



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of § AGREED ORDER  
Registered Nurse License Number 832219 §  
issued to LESLIE REBECCA HARRIS §  
§

On this day the Texas Board of Nursing, hereinafter referred to as the Board, consider the matter of LESLIE REBECCA HARRIS, Registered Nurse License Number 832219, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(9),(10),(12)&(13), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on September 3, 2019.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from Blinn College, Bryan, Texas, on December 15, 2012. Respondent was licensed to practice professional nursing in the State of Texas on February 14, 2013.
5. Respondent's nursing employment history includes:

2/2013 – 6/2016	RN	Chi St. Joseph Health Center Bryan, TX
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Respondent's nursing employment history continued:

5/2016 – 12/2016	RN	Encompass Home Health College Station, TX
01/2017 – 4/2018	RN	Epic Health Services College Station, TX
5/2018 – Present	Unknown	

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Epic Health Services, College Station, Texas, and had been in that position for one (1) year and three (3) months.
7. On or about April 12, 2016, Respondent was referred to the Texas Peer Assistance Program for Nurses (TPAPN) for drug use, and subsequently signed a Participation Agreement. On or about July 18, 2016, while participating in TPAPN, Respondent engaged in the intemperate use of Methamphetamine, Amphetamine, Lorazepam, and Hydrocodone in that she submitted a specimen that resulted positive for methamphetamine, amphetamine, lorazepam, and hydrocodone. Respondent submitted to a forensic evaluation on August 27, 2019, and was deemed not fit to practice, due to admitting to ongoing substance abuse of methamphetamine. Consequently, TPAPN closed Respondent's case and referred her to the Texas Board of Nursing.
8. On or about April 17, 2018, while employed as a Registered Nurse with Epic Health Services, College Station, Texas, and assigned to provide skilled nursing to Patient Medical Record Number 41863, Respondent failed to clarify physician's orders for Diastat and Diazepam prior to administering two (2) rectal Diastat doses and two (2) G-button doses of Diazepam to said patient. Respondent's conduct was likely to injure the patient from adverse effects due to possible over dosage of medication.
9. On or about April 17, 2018, while employed as a Registered Nurse with Epic Health Services, College Station, Texas, and assigned to provide skilled nursing to Patient Medical Record Number 41863, Respondent failed to document and/or accurately and completely document the administration of Diastat and Diazepam in said patient's Medication Administration Record (MAR). Respondent's conduct was likely to injure the patient, in that subsequent care givers would rely on her documentation to further medicate the patient, which could result in an overdose. Additionally, Respondent's conduct placed the facility in violation of Chapter 481 (Controlled Substance Act) of the Texas Health and Safety Code.
10. In response to the incidents in Findings of Fact Numbers Eight (8) and Nine (9), Respondent states she gave the meds how she understood them. Respondent states she made a decision to administer the Diastat before the 12-hour mark based on her physical

assessment of the patient, the patient's vital signs, and the proximity of the administration time to the 12-hour mark. Respondent states as with the GB Diazepam administered before the 8-hour mark, there is nowhere in the patient's orders, plan of care, or MAR that states the dose cannot be given within 8 hours of rectal Diastat. Respondent further states she has always been vigilant while taking care of this patient, as evidenced by the fact that no harm ever came to the patient.

11. Respondent by her signature expresses her desire to voluntarily surrender the licenses.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C),(1)(D)&(1)(N), and 22 TEX. ADMIN. CODE §217.12 (1)(A),(1)(B),(1)(C),(4),(5),(9),(10)(A),(10)(D)&(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(9),(10),(12)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 832219, heretofore issued to LESLIE REBECCA HARRIS.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

#### TERMS OF ORDER

NOW, THEREFORE, IT IS AGREED and ORDERED that the VOLUNTARY SURRENDER of Registered Nurse License Number 832219 is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional/registered nursing, use the title "registered nurse" or the abbreviation "RN" or wear any insignia identifying herself/himself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.

2. RESPONDENT SHALL NOT petition for reinstatement of licensure until:
  - A. At least one (1) year has elapsed from the date of this Order; and
  - B. RESPONDENT has objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
  
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

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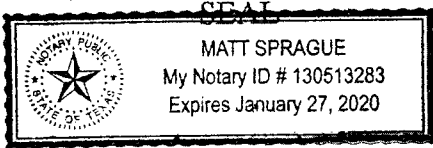
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 14 day of November, 2019.

Leslie R. Harris  
LESLIE REBECCA HARRIS, RESPONDENT

Sworn to and subscribed before me this 14 day of Nov., 2019.



Matt Sprague  
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 14<sup>th</sup> day of November, 2019, by LESLIE REBECCA HARRIS, Registered Nurse License Number 832219, and said Agreed Order is final.

Effective this 20th day of November, 2019.



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Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board