



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Stephanie O'Malley
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of
AARON ALBERT SIEGEL,
Registered Nurse License Number 755556

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ORDER OF THE BOARD

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of AARON ALBERT SIEGEL, Registered Nurse License Number 755556, hereinafter referred to as Respondent.

This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent received an Associate Degree in Nursing from Grayson County College-Ad, Denison, Texas, on May 10, 2008. Respondent was licensed to practice professional nursing in the State of Texas on June 17, 2008.
4. Respondent's nursing employment history is unknown.
5. On or about June 23, 2018, Respondent was required to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN) through an Order of the Board. A copy of the June 23, 2018, Order is attached and incorporated herein by reference as part of this Order.

6. On September 26, 2019, the Board received a notarized statement from Respondent voluntarily surrendering the right to practice nursing in Texas in lieu of complying with the June 23, 2018 Order. A copy of Respondent's statement, dated September 26, 2019, is attached and incorporated herein by reference as part of this Order.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451 - 301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12 (11)(B)
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1)&(10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 755556, heretofore issued to AARON ALBERT SIEGEL, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TEX. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

TERMS OF ORDER

NOW, THEREFORE, IT IS ORDERED that the VOLUNTARY SURRENDER of Registered Nurse License Number 755556 is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional/registered nursing, use the title "registered nurse" or the abbreviation "RN" or wear any insignia identifying herself/himself as a registered nurse or use any designation which, directly or indirectly,

would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.

2. RESPONDENT SHALL NOT petition for reinstatement of licensure until:
 - A. At least one (1) year has elapsed from the date of this Order; and
 - B. RESPONDENT has objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 26th day of September, 2019



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

9/26/2019

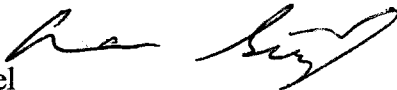
Ms. Katherine A. Thomas MN, RN, FAAN
Executive Director
Texas Board of Nursing
333 Guadalupe Street, Ste. 3-460
Austin Texas 78701.

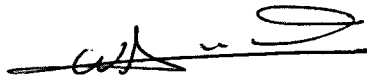
Via Fax to: 512-305-7401 on 9/26/2019
Via FedEx Overnight

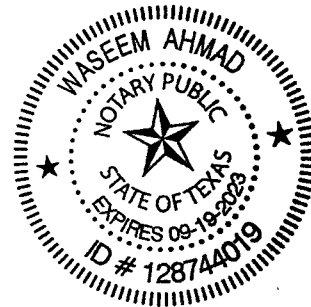
Dear Mrs. Thomas:

Please accept my voluntary surrender of my RN License #755556. I do not desire to be licensed as a RN from this date forward.

Sincerely,


Aaron Siegel
2033 W. McDermott suite 320- # 277
Allen, TX 75013
940.391.5730


09/26/2019



BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § CONFIDENTIAL
Registered Nurse License Number 755556 § AGREED ORDER FOR
issued to AARON ALBERT SIEGEL § PEER ASSISTANCE PROGRAM

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of AARON ALBERT SIEGEL, Registered Nurse License Number 755556, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(9)&(10), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on the date signed as noted on page Eight (8) of this Order..

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from Grayson County College, Denison, Texas, on May 10, 2008. Respondent was licensed to practice professional nursing in the State of Texas on June 17, 2008.
5. Respondent's nursing employment history includes:

11/06 - 08/08	Nurse Extern/ Patient Care Tech	Medical Center of Plano Plano, Texas
08/08 - 12/10	Staff RN	Parkland Memorial Hospital Dallas, Texas

Respondent's nursing employment history continued:

12/10 - 12/11	Travel Nurse	Talemed Loveland, Ohio
12/10 - 12/11	Travel Nurse	All About Staffing Irving, Texas
12/10 - 12/11	Travel Nurse	Cross Country TravCorps Boca Raton, Florida
12/11 - 02/12	Unknown	
02/12 - 11/12	Staff RN	Parkland Memorial Hospital Dallas, Texas
12/12 - 09/13	Staff Nurse	Walnut Place Dallas, Texas
09/13 - 01/15	Nursing Supervisor	Signature Point on the Lake Dallas, Texas
01/14 - 01/15	RN	Texas Health Resources Dallas, Texas
01/15 - 03/16	RN	Baylor Scott & White Medical Center Garland, Texas
03/16 - 06/16	Personal Leave	
06/16 - 04/17	RN	Medical Center of Plano Plano, Texas
04/17 - 09/17	Personal Leave	
09/17 - 09/17	RN	Christus Hospital Shoreline Corpus Christi, Texas
05/17 - Present (Intermittent)	Independent Contractor	Medical Analysis in Motion Allen, Texas

6. At the time of the incident, Respondent was employed as a Registered Nurse with CHRISTUS Spohn Hospital Shoreline, Corpus Christi, Texas, and assigned to the Emergency Department, and had been in that position for twenty-two (22) days.
7. On or about September 27, 2017, while employed as a Registered Nurse with CHRISTUS Spohn Hospital Shoreline, Corpus Christi, Texas, and assigned to the Emergency

Department, Respondent engaged in the intemperate use of alcohol in that he submitted to a Breath Alcohol Test (BAT) for a reasonable suspicion drug screen, which resulted in a positive reading of .167mg/dL. The use of alcohol by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms, or changes in a patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing a patient in potential danger.

8. In response to Finding of Fact Number Seven (7), Respondent states he does not deny that he had been drinking alcohol the evening before his shift, he absolutely denies he drank while on duty or at any time prior to his shift when he would have reasonably anticipated the effect, or the appearance, of alcohol use to be present when reporting to duty. Respondent states he took steps to address the issue identified, including immediately resigning his position, enrolling in a seven-day detox program followed by a thirty-day in-patient rehabilitation program, thereafter participating in therapy and continuing in Alcoholics Anonymous (AA) to support him in his sobriety. Respondent states he had maintained his sobriety from the time of the incident in question. Respondent states he is continuing to follow-up with Dr. Shahla Ali, M.D., who has ordered random blood and urine testing, and he continues his monthly visits with her.
9. Respondent's conduct as described in the preceding Finding(s) of Fact was reportable under the provisions of Sections 301.401-301.419, Texas Occupations Code.
10. Respondent's conduct as described in the preceding Finding(s) of Fact resulted from or was significantly influenced by Respondent's substance use disorder.
11. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or substance use disorder.
12. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(4)&(5).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(9)&(10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number

755556, heretofore issued to AARON ALBERT SIEGEL.

5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.
6. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

TERMS OF ORDER

I. PEER ASSISTANCE PROGRAM REQUIREMENTS

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL comply with the following conditions for such a time as is required for RESPONDENT to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN):

- A. Within forty-five (45) days following the date of entry of this Order, RESPONDENT SHALL apply to TPAPN;
- B. Within ninety (90) days following the date of entry of this Order, RESPONDENT SHALL sign and execute the TPAPN participation agreement and complete the enrollment process, which SHALL include payment of a non-refundable participation fee payable to TPAPN in the amount of five hundred dollars (\$500.00);
- C. Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality and provide a copy of the executed TPAPN participation agreement to the Texas Board of Nursing;
- D. RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term and SHALL keep all applicable license(s) to practice nursing in the State of Texas current; and
- E. RESPONDENT SHALL CAUSE the TPAPN to notify the Texas Board of Nursing of any violation of the TPAPN participation agreement.

II. COMPLIANCE WITH LAW AND APPLICABILITY

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and

Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1

et seq., and this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, Respondent's license(s) will be designated "single state" and Respondent may not work outside the State of Texas in another nurse licensure compact party state.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of entry of this Order:

A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. CONFIDENTIALITY REQUIREMENTS

While RESPONDENT remains in compliance with the terms of this Order, this Order

shall remain confidential in accordance with the authority outlined in Section 301.466(d), Texas Occupations Code. However, should Respondent fail to successfully complete the terms of this Order or should Respondent commit a subsequent violation of the Nursing Practice Act or Board Rules, this Order shall be treated as prior disciplinary action and will become public information.

V. EFFECT OF NONCOMPLIANCE

SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including TEMPORARY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of Respondent's license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

VI. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

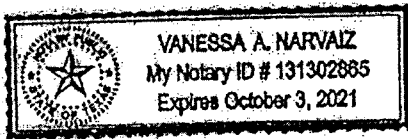
I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the entry of this Order and all conditions of said Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 22 day of June, 2018.

[Signature]
AARON ALBERT SIEGEL, Respondent

Sworn to and subscribed before me this 22 day of June, 2018.

SEAL



[Signature]
Notary Public in and for the State of Texas

Approved as to form and substance.

[Signature]
Janis C. Wier, Attorney for Respondent

Signed this 23rd day of June, 2018.

WHEREFORE PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby accept and enter the Confidential Agreed Order for Peer Assistance Program that was signed on the 22nd day of June, 2018, by AARON ALBERT SIEGEL, Registered Nurse License Number 755556, and said Order is final.

Effective this 23rd day of June, 2018.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board