



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of
Registered Nurse License Number 896118
issued to ALISIA N. JACKSON

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AGREED ORDER
FOR
KSTAR PROGRAM

On this day the Texas Board of Nursing, hereinafter referred to as the Board, con
the matter of ALISIA N. JACKSON, Registered Nurse License Number 896118, he
referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to
discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived
notice and hearing and agreed to the entry of this Agreed Order for KSTAR Program approved by
Katherine A. Thomas, MN, RN, FAAN, Executive Director, on November 19, 2018.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order for KSTAR Program.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Baccalaureate Degree in Child Development and Family Studies from Middle Tennessee State University, Murfreesboro, Tennessee, in May 2011, and completed an Alternate-Entry Master of Science in Nursing Program with a Master's Degree in Nursing from University of Tennessee Health Science Center, Memphis, Tennessee, on December 7, 2012. Respondent was licensed to practice professional nursing in the State of Tennessee on January 25, 2013, and was licensed to practice professional nursing in the State of Texas on March 15, 2016.

5. Respondent's nursing employment history includes:

1/2013-5/2013	Unknown	
6/2013 – 8/2014	Registered Nurse	Methodist University Hospital Memphis, Tennessee
9/2014 10/2015	Registered Nurse	University of Virginia Health System Charlottesville, Virginia
10/2015 – 4/2016	Registered Nurse	Hermann Memorial Hospital Houston, Texas
5/2016 – Present	Unknown	

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Hermann Memorial Hospital, Houston, Texas, and had been in that position for five (5) months.
7. On or about March 7, 2016, while employed as a Registered Nurse with Memorial Hermann Hospital, Houston, Texas, Respondent failed to implement continuous cardiac monitoring for Patient Number 46087489, as per physician order, and accompany the patient during transport to and from the Radiology Department for diagnostic studies. Respondent's conduct was likely to expose the patient to risk of harm from potentially adverse complications of undetected and untreated changes in cardiac rhythm.
8. On or about April 8, 2016, while employed as a Registered Nurse with Memorial Hermann Hospital, Houston, Texas, Respondent failed to document and/or accurately and completely document the administration of Hydromorphone for Patient Number 3704237-7526 in the Medication Administration Record and/or nurses' notes; including amount administered, the aforementioned patient's pain level and post-assessment response to the narcotic. Respondent's conduct was likely to injure the patient, in that subsequent care givers would rely on her documentation to further medicate the patient which could result in an overdose. Additionally, Respondent's conduct placed the hospital in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.
9. In response to the incident in Finding of Fact Number Seven (7), Respondent states the patient was stable and exhibiting normal sinus rhythm. Respondent also states that the resident physician on call was contacted and verbalized to Respondent the patient could be transported to radiology without a nurse. In response to the incident in Finding of Fact Number Eight (8), Respondent states it is her practice to scan all medications. Respondent further states the Hydromorphone was in Respondent's possession when the patient's blood specimens were drawn and Respondent administered the medication after the specimens were obtained.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A), (1)(B), (1)(C), (1)(D), (1)(M) & (1)(N) and 22 TEX. ADMIN. CODE §217.12(1)(A), (1)(B), (1)(C), (4) & (11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10) & (13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 896118, heretofore issued to ALISIA N. JACKSON.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the

Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order for KSTAR Program.

III. KNOWLEDGE, SKILLS, TRAINING, ASSESSMENT AND RESEARCH (KSTAR) PROGRAM

IT IS AGREED and ORDERED that RESPONDENT SHALL, **within one (1) year of the effective date of this Order**, successfully complete the Knowledge, Skills, Training, Assessment and Research (KSTAR) Program and RESPONDENT SHALL:

- A. **Within forty-five (45) days** following the effective date of this Order, apply to and enroll in the KSTAR Program, including payment of any fees and costs, unless otherwise agreed in writing;
- B. Submit to an individualized assessment designed to evaluate RESPONDENT'S nursing practice competency and to support a targeted remediation plan;
- C. Follow all requirements within the remediation plan, if any;
- D. Successfully complete a Board-approved course in Texas nursing jurisprudence and ethics as part of the KSTAR Program; and
- E. Provide written documentation of successful completion of the KSTAR Program to the attention of Monitoring at the Board's office.

IV. FURTHER COMPETENCY ISSUES AND VIOLATIONS

IT IS FURTHER AGREED, SHOULD RESPONDENT'S individualized KSTAR Program assessment identify further competency issues and violations of the Nursing Practice Act, including inability to practice nursing safely, further disciplinary action, up to and including revocation of RESPONDENT'S license(s) to practice nursing in the State of Texas, may be taken based on such results in the assessments.

V. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Agreed Order for KSTAR Program, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing

in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

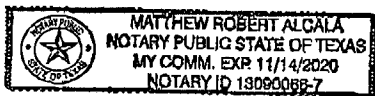
I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 30 day of JULY, 2019.

Alisia N. Jackson
ALISIA N. JACKSON, Respondent

Sworn to and subscribed before me this 30th day of July, 2019.

SEAL



Matthew Robert Alcala
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order for KSTAR Program that was signed on the 30th day of July, 2019, by ALISIA N. JACKSON, Registered Nurse License Number 896118, and said Agreed Order for KSTAR Program is final.

Effective this 10th day of September, 2019.

A handwritten signature in cursive script, appearing to read "Katherine A. Thomas".

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board