



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Patricia A. Johnson*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of §  
LANA KAY JOHNSON, §  
Registered Nurse License Number 501897 §  
& Vocational Nurse License Number 78310 §  
§

ORDER OF THE BOARD

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of LANA KAY JOHNSON, Registered Nurse License Number 501897, and Vocational Nurse License Number 78310, hereinafter referred to as Respondent.

This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Respondent's license to practice as a vocational nurse in the State of Texas is in delinquent status. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent received a Certificate in Vocational Nursing from Mineral Wells School of Vocational Nursing, Mineral Wells, Texas, on August 26, 1978. Respondent received a Diploma in Nursing from Texas Christian-Harris College, Fort Worth, Texas, on May 1, 1982. Respondent was licensed to practice vocational nursing in the State of Texas on November 28, 1978. Respondent was licensed to practice professional nursing in the State of Texas on September 15, 1982.
4. Respondent's nursing employment history includes:

11/1978 – 4/1982	Staff Nurse	Palo Pinto General Hospital Mineral Well, Texas
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Respondent's nursing employment history continued:

5/1982 – 12/2014	PACU Manager	Palo Pinto General Hospital Mineral Wells, Texas
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1/2015 – 3/2015	PACU Staff Nurse	Weatherford Regional Surgery Center Weatherford, Texas
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4/2015 – 4/2017	PACU Staff Nurse	Texas Health Harris Methodist Hospital Azle Azle, Texas
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5/2017 – 7/2017	Unknown	
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8/2017 – 7/23/2019	School Nurse	Fort Worth ISD Fort Worth, Texas
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5. On or about June 12, 2018, Respondent was issued the sanction of Reprimand with Stipulations through an Order of the Board. A copy of the June 12, 2018, Order is attached and incorporated herein by reference as part of this Order.
6. On July 30, 2019, the Board received a notarized statement from Respondent voluntarily surrendering the right to practice nursing in Texas in lieu of completing her Reprimand with Stipulation agreed order.. A copy of Respondent's statement, dated July 30, 2019, is attached and incorporated herein by reference as part of this Order.

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451 - 301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12 (11)(B)
4. The evidence received is sufficient cause pursuant to Section 301.452(b) (1)&(10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 501897, and Vocational Nurse License Number 78310, heretofore issued to LANA KAY

JOHNSON, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TEX. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

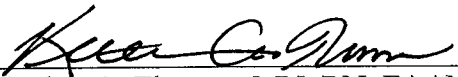
### **TERMS OF ORDER**

NOW, THEREFORE, IT IS ORDERED that the VOLUNTARY SURRENDER of Registered Nurse License Number 501897, and Vocational Nurse License Number 78310 is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional/registered nursing, use the title "registered nurse" or the abbreviation "RN" or wear any insignia identifying herself/himself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.
2. RESPONDENT SHALL NOT practice vocational nursing, use the title "vocational nurse" or the abbreviation "LVN" or wear any insignia identifying herself/himself as a vocational nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a vocational nurse during the period in which the license is surrendered.
3. RESPONDENT SHALL NOT petition for reinstatement of licensure until at least one (1) year has elapsed from the date of this Order.
4. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 30<sup>th</sup> day of July, 2019

  
\_\_\_\_\_  
Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board

# Lana Gilstrap Johnson

3005 Azle Hwy  
Weatherford, Texas 76085

Cell: 940-682-5523  
Email: JhnsLa8@aol.com

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July 23, 2019

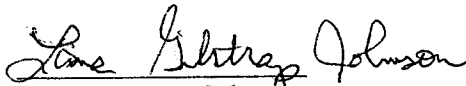
Texas Board of Nursing  
333 Guadalupe Street Suite 3-460nm m  
Austin, Texas 78701  
Attention: Tosha Rocquemore (Case Manager)

Dear Ms. Rocquemore:

I wish to voluntarily surrender my licenses in lieu of completing board order stipulations. I have practiced 40 wonderful years in nursing, but I need to take care of myself. I have recently been diagnosed with stage III insitu breast cancer. Recent septic shock, and currently on chemo, awaiting surgery, and radiation.

LVN 78310  
RN 501897

Sincerely

  
Lana Gilstrap Johnson

Texas Ordinary Certificate of Acknowledgment

State of Texas

County of Parker

Before me, Birkley Noel Langen  
Name and character of Notarizing Officer, eg. "John Smith, Notary Public

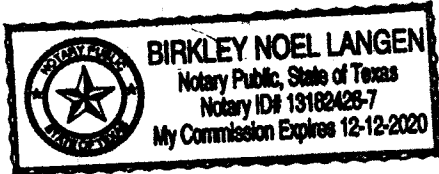
on this day personally appeared Lana Johnson  
Name of Signer

known to me

proved to me on the oath of \_\_\_\_\_  
Name of Credible Witness

proved to me through \_\_\_\_\_  
Description of Identity Card or Document

to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same for the purposes and consideration therein expressed.



Given under my hand and seal of office this

20th day of July, A.D., 2019  
Date Month Year

Birkley Noel Langen  
Signature of Notary Public

OPTIONAL

Though this section is not required by law, it may prove valuable to persons relying on the document and could prevent fraudulent removal and reattachment of this form to another document.

Right Thumbprint of Signer # 1	Right Thumbprint of Signer # 2
Top of thumb here	Top of thumb here

Description of Attached Document

Title or Type of Document: Texas Board of Nursing Resignation

Document Date: \_\_\_\_\_ Number of Pages: \_\_\_\_\_

Signer(s) Other Than Named Above: \_\_\_\_\_



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

\*\*\*\*\*

In the Matter of § AGREED  
Registered Nurse License Number 501897 §  
& Vocational Nurse License Number 78310 §  
issued to LANA KAY JOHNSON § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of LANA KAY JOHNSON, Registered Nurse License Number 501897 and Vocational Nurse License Number 78310, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on April 27, 2018.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in delinquent status. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from Mineral Wells School of Vocational Nursing, Mineral Wells, Texas, on August 26, 1978, and received a Baccalaureate degree in Nursing from Texas Christian-Harris College, Fort Worth, Texas, on May 1, 1982. Respondent was licensed to practice vocational nursing in the State of Texas on November 28, 1978, and was licensed to practice professional nursing in the State of Texas on September 15, 1982.

5. Respondent's nursing employment history includes:

11/1978 - 4/1982	Staff Nurse	Palo Pinto General Hospital Mineral Wells, Texas
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Respondent's nursing employment history continued:

5/1982 - 12/2014	Operating Room (OR) and Post Anesthesia Care Unit (PACU) Manager	Palo Pinto General Hospital Mineral Wells, Texas
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1/2015 - 3/2015	PACU Staff Nurse	Weatherford Regional Surgery Center Weatherford, Texas
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4/2015 - 4/2017	PACU Staff Nurse	Texas Health Harris Methodist Hospital Azle Azle, Texas
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5/2017 - 7/2017	Unknown	
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8/2017 - Present	School Nurse	Fort Worth ISD Fort Worth, Texas
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6. At the time of the incident in Finding of Fact Number Seven (7), Respondent was employed as a Post Anesthesia Care Unit (PACU) Staff Nurse with Texas Health Harris Methodist Hospital Azle, Azle, Texas, and had been in that position for one (1) year and eleven (11) months.
7. On or about March 22, 2017, while employed as a PACU Staff Nurse with Texas Health Harris Methodist Hospital Azle, Azle, Texas, Respondent secured a Patient Controlled Analgesia (PCA) intravenous (IV) pump for Patient Medical Record Number 000012503 without an order or release from the pharmacy. Respondent's conduct was likely to injure the patient from failure to follow safe medication administration processes.
8. On or about March 22, 2017, while employed as a PACU Staff Nurse with Texas Health Harris Methodist Hospital Azle, Azle, Texas, Respondent overrode the Pyxis, and withdrew Morphine at 1:30 pm using another nurse's computer identifier, and without a written physician's order, pharmacist verification, or second nurse verification for the aforementioned Patient Medical Record Number 000012503. The physician wrote an order for Morphine at 2:45 pm, and Respondent then administered it with a second nurse sign-off. Respondent's conduct was deceptive, resulted in an inaccurate medical record and exposed the patient unnecessarily to a risk of harm from failure to follow safe medication administration processes.



9. On or about March 22, 2017, while employed as a PACU Staff Nurse with Texas Health Harris Methodist Hospital Azle, Azle, Texas, Respondent brought the aforementioned Patient Medical Record Number 000012503 to the Med/Surg floor and failed to give report to the assigned nurse, and failed to attach the patient's oxygen cannula to the oxygen tank. In addition, the PCA IV was clamped off so the Morphine would be inaccessible to the patient, and the patient's bed was in the high position. Respondent's conduct was likely to injure the patient by depriving the subsequent caregiver of vital information to provide further care, and from lack of appropriate nursing care.
10. In response to the incidents in Findings of Fact Numbers Seven (7) through Nine (9), Respondent states that regarding Finding of Fact Seven (7), the Charge Nurse told her that the surgeon wanted the patient to have a PCA pump. Respondent indicates that even though there was no order from the surgeon at the time for the PCA pump, the surgeon intended to order it. Respondent states regarding Finding of Fact Eight (8), she denies that she was attempting to log on under another nurse's computer logon, but only turned to the first computer near her, and didn't realize that another nurse was already logged on. Respondent explains that she was trying to withdraw the Morphine to administer to the patient, but without an order, the medication couldn't be scanned, and she wasn't attempting to scan it under another nurse's logon. Respondent indicates that a second nurse verified the Morphine prior to her administering it after the surgeon wrote an order for it. Respondent states regarding Finding of Fact Nine (9), that she denies that the PCA pump was turned off, that the oxygen wasn't connected to the wall/tank, or that the bed was inappropriately left in the high position, and states that she did give report to the medical/surgical nurse.
11. Formal Charges were filed on April 3, 2018.
12. Formal Charges were mailed to Respondent on April 4, 2018.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C),(1)(D),(1)(M),(1)(P)&(3)(A) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C),(4)&(6)(H).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 501897 and Vocational Nurse License Number 78310, heretofore issued to LANA KAY JOHNSON, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

### TERMS OF ORDER

#### I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REPRIMAND WITH STIPULATIONS AND FINE** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, Respondent's license(s) will be designated "single state" and Respondent may not work outside the State of Texas in another nurse licensure compact party state.

#### II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

#### III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders," which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion,

RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

#### IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of the effective date of this Order, unless otherwise specifically indicated:

- A. A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. A Board-approved course in medication administration with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours. Both the didactic and clinical components must be provided by the same Registered Nurse. The course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the six (6) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The clinical component SHALL focus on tasks of medication administration only. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.
- C. The course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form

or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at [www.bon.texas.gov/compliance](http://www.bon.texas.gov/compliance).*

V. MONETARY FINE

RESPONDENT SHALL pay a monetary fine in the amount of two hundred fifty dollars (\$250.00) within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

VI. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for eight (8) quarterly periods [two (2) years] of employment. This requirement will not be satisfied until eight (8) quarterly periods of employment as a nurse have elapsed. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this

Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.

- C. **Direct Supervision:** For the first year [four (4) quarters] of employment as a Nurse under this Order, RESPONDENT SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse, as applicable, to be working on the same unit as RESPONDENT and immediately available to provide assistance and intervention. RESPONDENT SHALL work only on regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
  
- D. **Indirect Supervision:** For the remainder of the stipulation/probation period, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
  
- E. **Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the individual who supervises the RESPONDENT and these reports shall be submitted by the supervising individual to the office of the Board at the end of each three (3) month quarterly period for eight (8) quarters [two (2) years] of employment as a nurse.

## VII. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and, subject to meeting

all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III,  
RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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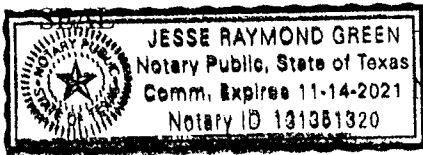
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 10<sup>th</sup> day of May, 2018.

Lana Kay Johnson  
LANA KAY JOHNSON, Respondent

Sworn to and subscribed before me this 10<sup>th</sup> day of May, 2018.



Jesse Raymond Green  
Notary Public in and for the State of Parker Co, TX

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 10<sup>th</sup> day of May, 2018, by LANA KAY JOHNSON, Registered Nurse License Number 501897 and Vocational Nurse License Number 78310, and said Order is final.

Effective this 12<sup>th</sup> day of June, 2018.



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Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board