



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Patricia A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of
FELISA B PHILLIPS,
Vocational Nurse License Number 332669

§
§
§
§

ORDER OF THE BOARD

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of FELISA B PHILLIPS, Vocational Nurse License Number 332669, hereinafter referred to as Respondent.

This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent received a Certificate in Vocational Nursing from College of the Desert, Palm Desert, California, on August 16, 1991. Respondent was licensed to practice vocational nursing in the State of Texas on July 21, 2016.
4. Respondent's nursing employment history is unknown:
5. On or about June 13, 2016, Respondent was issued an Eligibility Agreed Order through an Order of the Board. On or about November 14, 2016, Respondent successfully completed the terms of the Order. A copy of the June 13, 2016, Order is attached and incorporated herein by reference as part of this Order.

6. Formal Charges were filed on June 21, 2019. A copy of the Formal Charges, dated June 21, 2019, is attached and incorporated herein by reference as part of this Order.
7. On July 9, 2019, the Board received a notarized statement from Respondent voluntarily surrendering the right to practice nursing in Texas. A copy of Respondent's statement, dated July 2, 2019, is attached and incorporated herein by reference as part of this Order.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451 - 301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(6)(I).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(8)&(10), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 332669, heretofore issued to FELISA B PHILLIPS, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TEX. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

TERMS OF ORDER

NOW, THEREFORE, IT IS ORDERED that the VOLUNTARY SURRENDER of Vocational Nurse License Number 332669 is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice vocational nursing, use the title "vocational nurse" or the abbreviation "LVN" or wear any insignia identifying herself as a vocational nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a vocational nurse during the period in which the license is surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until at least one (1) year has elapsed from the date of this Order.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 9th day of July, 2019



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

FELISA B PHILLIPS
1613 Allen Dr, Cedar Hill, TX 75104
LVN LICENSE NUMBER 332669

Voluntary Surrender Statement

Dear Texas Board of Nursing:

I no longer desire to be licensed as a nurse. Accordingly, I voluntarily surrender my license(s) to practice nursing in the State of Texas. I waive representation by counsel and consent to the entry of an Order which outlines requirements for reinstatement of my license. I understand that I may not petition for reinstatement until one (1) year from the effective date of the Order. I understand that I will be required to comply with the Board's Rules and Regulations in effect at the time I submit any petition for reinstatement.

Signature: Felisa B Phillips
Date: 7-2-19

LVN LICENSE NUMBER 332669

The State of Texas

Before me, the undersigned authority, on this date personally appeared FELISA B PHILLIPS who, being duly sworn by me, stated that he or she executed the above for the purpose therein contained and that he or she understood same.

Sworn to before me the _____ day of _____, 20____.

SEAL

Notary Public in and for the State of _____

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

CIVIL CODE § 1189

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)
County of Los Angeles)

On 7-2-19 before me, Victoria Ayala Notary Public
Date Here Insert Name and Title of the Officer

personally appeared Felisa B. Phillips
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.



Signature Victoria Ayala
Signature of Notary Public

Place Notary Seal Above

OPTIONAL

Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document: _____
Document Date: _____ Number of Pages: _____
Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: _____
 Corporate Officer -- Title(s): _____
 Partner -- Limited General
 Individual Attorney in Fact
 Trustee Guardian or Conservator
 Other: _____
Signer Is Representing: _____

Signer's Name: _____
 Corporate Officer -- Title(s): _____
 Partner -- Limited General
 Individual Attorney in Fact
 Trustee Guardian or Conservator
 Other: _____
Signer Is Representing: _____

**In the Matter of
Permanent Vocational Nurse
License Number 332669
Issued to FELISA B PHILLIPS,
Respondent**

§
§ **BEFORE THE TEXAS**
§
§ **BOARD OF NURSING**
§

FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, FELISA B PHILLIPS, is a Vocational Nurse holding license number 332669 which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about November 15, 2018, Respondent was assessed a Civil Penalty through a Consent Agreement issued by the Arizona State Board of Nursing, Phoenix, Arizona. A copy of the Arizona State Board of Nursing's Consent Agreement dated November 15, 2018, is attached and incorporated, by reference, as part of this pleading.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(8)&(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(6)(I).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license(s) and/or privilege(s) to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 TEX. ADMIN. CODE §§ 213.27 - 213.33.

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, www.bon.texas.gov.


NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on adopted policies related to Behavior Involving Lying and Falsification, which can be found under the "Discipline & Complaints; Board Policies & Guidelines" section of the Board's website, www.bon.texas.gov.

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, located at 22 TEX. ADMIN. CODE §213.33(b), which can be found under the "Discipline & Complaints; Board Policies & Guidelines" section of the Board's website, www.bon.texas.gov.

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Order(s) which is/are attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Order of the Board dated June 13, 2016.

Filed this 21st day of June, 2019.

TEXAS BOARD OF NURSING


James W. Johnston, General Counsel
Board Certified - Administrative Law
Texas Board of Legal Specialization
State Bar No. 10838300

Jena Abel, Deputy General Counsel
Board Certified - Administrative Law
Texas Board of Legal Specialization
State Bar No. 24036103

Helen Kelley, Assistant General Counsel
State Bar No. 24086520

Skyler Landon Shafer, Assistant General Counsel
State Bar No. 24081149

Jacqueline A. Strashun, Assistant General Counsel
State Bar No. 19358600

John Vanderford, Assistant General Counsel
State Bar No. 24086670

333 Guadalupe, Tower III, Suite 460
Austin, Texas 78701
P: (512) 305-8657
F: (512) 305-8101 or (512) 305-7401

Attachment(s): Arizona State Board of Nursing's Consent Agreement dated November 15, 2018, and Order of the Board dated June 13, 2016.

D(2019.03.21)

BEFORE THE ARIZONA STATE BOARD OF NURSING

IN THE MATTER OF THE APPLICATION
FOR PRACTICAL NURSE LICENSURE OF

FELISA B. PHILLIPS,
AKA: FELISA B. DICKEY, FELISA B.
COUSIN
APPLICANT

**CONSENT AGREEMENT
AND
ORDER NO. 1701097**

CONSENT AGREEMENT

All admissions made by Applicant are solely for final disposition of this matter and any subsequent related administrative proceedings or civil litigation involving the Board and Applicant. Therefore, said admissions by Applicant are not intended or made for any other use, such as criminal or civil proceedings, in the State of Arizona of any other state or federal court. However, Applicant agrees that the Board's Findings of Fact and Conclusions of Law may be used by other state or federal regulatory boards or agencies.

Based on the evidence before it, the Board makes the following Findings of Fact and Conclusions of Law:

FINDINGS OF FACT

1. Applicant applied for practical nurse licensure on January 26, 2017. Based on information obtained during the application process, the Board conducted an investigation.
2. In or around August 2017, Applicant declared Texas her primary state of residence on her Texas LP license application in order to obtain a multi-state license, despite the fact that she was an Arizona resident since at least, January 2017. On or about October 25, 2018, Applicant admitted to Board staff that she used a family member's address in Texas to secure a multi-state Texas license to work in the State of Arizona, and that she did not reside in Texas.

3. On or about August 7, 2017, Applicant submitted a renewal application to the Texas Board of Nursing, and answered "No," to the question, "Are you currently the target or subject of a grand jury or governmental agency investigation?" despite this current investigation in Arizona since January 2017, and acknowledged she made a false statement in violation of the 22 Texas Administrative Code § 217.12(6)(1) and Penal Code § 37.10, to submit a false statement to a governmental agency." Applicant failed to disclose to the Texas Board of Nursing, that she was a subject of an Arizona State Board of Nursing investigation.

CONCLUSIONS OF LAW

Pursuant to A.R.S. §§ 32-1606, 32-1663 and 32-1664, the Board has subject matter and personal jurisdiction in this matter.

The conduct and circumstances described in the paragraphs above constitute sufficient cause to deny Applicant licensure as a practical nurse pursuant to A.R.S. § 32-1663 (A) as defined in and currently cited as A.R.S. §32-1601 (26) "Unprofessional conduct" includes the following, whether occurring in this state or elsewhere: (a) Committing fraud or deceit in obtaining, attempting to obtain or renewing a license or a certificate issued pursuant to this chapter, (h) Committing an act that deceives, defrauds or harms the public and (j) Violating this chapter or a rule that is adopted by the board pursuant to this chapter (effective August 9, 2017); 32-1609 (C) Each regulated person shall notify the board in writing within thirty days after each change in the person's address (effective July 1, 2016), 32-1667 Violations; classification

A person is guilty of a class 6 felony who: (4) Practices nursing under cover of any diploma, license, permit or record illegally or fraudulently obtained, signed or issued unlawfully or because of fraudulent representation, and currently cited as § A.A.C. R4-19-401 (C) A LPN shall: 2 Demonstrate honesty and integrity (effective January 31, 2009), R4-19-403 (27) Making

a false or misleading statement on a nursing or health care related employment or credential application concerning previous employment, employment experience, education, or credentials (adopted effective January 31, 2009), . However, in lieu of a hearing on these issues, Applicant agrees to the issuance of the following Order and irrevocably waives all rights to a hearing, rehearing, appeal, or judicial review relating to the Findings of Fact, Conclusions of Law, and Order.

Applicant further waives any and all claims or causes of action, whether known or unknown, that Applicant may have against the State of Arizona, the Board, its members, officers, employees and/or agents arising out of this matter.

Applicant understands the Findings of Fact, Conclusions of Law and Order are conclusive evidence of a violation of the Nurse Practice Act and may be used for purposes of determining sanctions in any future disciplinary matter.

Applicant understands the right to consult legal counsel prior to entering into this Consent Agreement and such consultation has been either obtained or is waived.

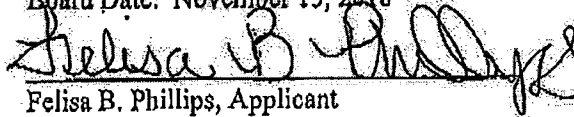
Applicant understands that this Consent Agreement is effective upon its acceptance by the Board or its designee and by Applicant as evidenced by the respective signatures thereto. Applicant's signature obtained via facsimile shall have the same effect as an original signature. Once signed by Applicant, the Consent Agreement cannot be withdrawn without the Board's approval or by stipulation between Applicant and the Board's designee. The effective date of

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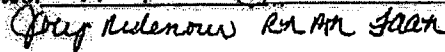
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this Order is the date the Consent Agreement is signed by Applicant and accepted by the Board or its designee.

Board Date: November 15, 2018


Felisa B. Phillips, Applicant

Dated: 11-15-18



Joey Ridenour, R.N., M.N., F.A.A.N.
Executive Director
ARIZONA STATE BOARD OF NURSING

Acceptance Date: 11/15/2018

SEAL

MONASH/PENDORSEMENT/PHILLIPS.R

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the parties agree to the provisions and penalties imposed as follows:

A. Applicant's consent to the terms and conditions of the Order and waiver of public hearing are accepted.

B. Upon acceptance by the Board and the Applicant of this consent agreement as evidenced by their respective signatures on this consent agreement and prior to granting a practical nursing license, the same is assessed a civil penalty in the amount of Five Hundred dollars (\$500.00). Applicant shall pay the Civil Penalty, in full, via Arizona State Board of Nursing Online Payment System at azbn.gov and select the Online Payment System, before the practical nursing license is granted.

C. If Applicant fails to pay the Civil Penalty, in full, within 60 days of the effective date of the Consent Agreement and Order, the application for licensure is denied based on the facts presented in the investigative report.

D. This Order becomes effective upon the Board and Applicant's acceptance of the Consent Agreement. The effective date of this Order is the date the Consent Agreement is signed by Applicant and accepted by the Board or its designee. If the Consent Agreement is signed on different dates, the later date is the effective date.

E. Respondent shall obey laws/rules governing the practice of nursing in this state and obey all federal, state and local laws. Applicant shall report to the board, within 10 days, any misdemeanor charge, felony charge, and also any felony conviction. Offenses such as driving under the influence may subject Respondent to further disciplinary action, however, commission of minor civil traffic violations are excluded.

F. While this Order is in effect and/or Applicant's license is subject to discipline, up to and including revocation or voluntary surrender, Applicant is not eligible to renew any other expired license or certificate previously held by Applicant without prior review and approval by the Board.

Board Date: November 15, 2018

Joey Ridenour R.N. M.N. F.A.A.N.

Joey Ridenour, R.N., M.N., F.A.A.N.
Executive Director
ARIZONA STATE BOARD OF NURSING

Dated: 11/15/2018

Acceptance Date: 11/15/2018

JR/LM:dh

COPY E-mailed this 14th day of November, 2018, by First Class Mail to:

Flynn Carey, Esq.

[REDACTED]
[REDACTED]
[REDACTED]

Felisa B. Phillips

[REDACTED]
[REDACTED]

By: D. Hurtado
Senior Investigator

COPY E-mailed this 15th day of November, 2018, by First Class Mail to:

Flynn Carey, Esq.



Felisa B. Phillips



By: D. Hurtado
Senior Investigator

EXECUTED SEALED COPY mailed this 21st day of November, 2018, by First Class Mail to:

Flynn Carey, Esq.



Felisa B. Phillips



By: D. Hurtado
Senior Investigator



accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
FELISA B PHILLIPS, §
PETITIONER for Eligibility for Licensure § ELIGIBILITY ORDER

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, considered the Endorsement Application, which has been processed as a Petition for Declaratory Order pursuant to 22 TEX. ADMIN. CODE §217.5(f) and §213.30, and supporting documents filed by FELISA B PHILLIPS, hereinafter referred to as PETITIONER, together with any documents and information gathered by staff and Petitioner's Certification contained herein.

Information received by the Board produced evidence that PETITIONER may be ineligible for licensure pursuant to Sections 301.452(b)(8)&(10) and 301.453, Texas Occupations Code.

PETITIONER waived representation by counsel, notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on May 2, 2016.

FINDINGS OF FACT

1. On or about November 30, 2015, PETITIONER submitted an Endorsement Application requesting a determination of eligibility for licensure in compliance with Sections 301.252, 301.257, and 301.260, Texas Occupations Code, and the Board's Rules at 22 TEX. ADMIN. CODE §217.5(f) and §213.30.
2. Petitioner waived representation by counsel, informal proceedings, notice and hearing, and consented to the entry of this Order.
3. Petitioner received a Certificate in Vocational Nursing from the College of the Desert, Palm Desert, California, on August 1, 1991.

4. Petitioner completed the Endorsement Application and answered "Yes" to the question which reads as follows: *"Has any licensing authority refused to issue you a license or ever revoked, annulled, cancelled, accepted surrender of, suspended, placed on probation, refused to renew a professional license, certificate or multi-state privilege held by you now or previously, or ever fined, censured, reprimanded or otherwise disciplined you?"*
5. On March 29, 2002, Petitioner was issued a Stipulated Settlement and Disciplinary Order by the Board of Vocational Nursing and Psychiatric Technicians, Department of Consumer Affairs, State of California. A copy of the Stipulated Settlement and Disciplinary Order is attached and incorporated by reference as part of this Order.
6. On June 25, 2004, Petitioner satisfied all terms and conditions as set forth in the Stipulated Settlement and Disciplinary Order issued on March 29, 2002, by the Board of Vocational Nursing and Psychiatric Technicians, Department of Consumer Affairs, State of California.
7. After considering the action taken by the Board of Vocational Nursing and Psychiatric Technicians, Department of Consumer Affairs, State of California, along with Petitioner's subsequent conduct, the Executive Director is satisfied that Petitioner should be able to meet the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.
8. Petitioner has sworn that, with the exception of matters disclosed in connection with the Endorsement Application, her past behavior conforms to the Board's professional character requirements at 22 TEX. ADMIN. CODE §213.27.
9. Petitioner presented no evidence of behavior which is inconsistent with good professional character.
10. The Executive Director considered evidence of Petitioner's past behavior in light of the character factors set out in 22 TEX. ADMIN. CODE §213.27 and determined that Petitioner currently demonstrates the criteria required for good professional character.
11. Licensure of Petitioner poses no direct threat to the health and safety of patients or the public provided Petitioner complies with the stipulations outlined in this Order.
12. The Executive Director's review of the grounds for potential ineligibility has been made on the basis of Petitioner's disclosures.
13. Petitioner has been advised by the Board that any information found to be incomplete, incorrect or misleading to the Board or a subsequent discovery of a basis of ineligibility will be considered by the Board and may result in an ultimate determination of ineligibility or the later revocation of a license obtained through fraud or deceit.

14. Petitioner shall immediately notify the Board of any fact or event that could constitute a ground of ineligibility for licensure under Section 301.452(b), Texas Occupations Code.

CONCLUSIONS OF LAW

1. The Board has jurisdiction over this matter pursuant to Sections 301.452 and 301.453, Texas Occupations Code.
2. On or about November 30, 2015, PETITIONER submitted an Endorsement Application requesting a determination of eligibility for licensure in compliance with Sections 301.252, 301.257, and 301.260, Texas Occupations Code, and the Board's Rules at 22 TEX. ADMIN. CODE §217.5(f) and §213.30.
3. Petitioner's history reflects conduct which may constitute grounds for denial of a license under Section 301.452(b)(8)&(10), Texas Occupations Code.
4. The Board may probate the denial of a license under conditions for a specified term pursuant to Section 301.453, Texas Occupations Code.
5. The Board may license an individual with prior behaviors inconsistent with the Board's character requirements if, upon evaluation of the factors in 22 TEX. ADMIN. CODE §213.27, and pursuant to 22 TEX. ADMIN. CODE §213.33, the Board is satisfied that the individual is able to consistently conform her conduct to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.
6. This Order is conditioned upon the accuracy and completeness of Petitioner's disclosures. Any subsequently discovered discrepancies will result in investigation and possible disciplinary action, up to revocation of Petitioner's license(s).

ORDER

NOW, THEREFORE, IT IS AGREED that the application of PETITIONER is hereby GRANTED, and upon payment of the required fees and meeting all other applicable requirements, PETITIONER SHALL be issued the applicable license to practice nursing in the State of Texas, which shall be subject to the following stipulations:

PETITIONER SHALL obtain and read the Texas Nursing Practice Act and the Rules and Regulations Relating to Nurse Education, Licensure, and Practice.

PETITIONER SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.*, and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to PETITIONER'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while PETITIONER'S license is encumbered by this Order, PETITIONER may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where PETITIONER wishes to work.

(1) PETITIONER SHALL, within one (1) year of licensure, successfully complete a course in Texas nursing jurisprudence and ethics. PETITIONER SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. PETITIONER SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify PETITIONER'S successful completion

of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*
<http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.

(2) PETITIONER SHALL, within one (1) year of licensure, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, PETITIONER SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding Board-approved courses may be found at the following Board website address:* <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from PETITIONER'S license to practice nursing in the State of Texas and PETITIONER may be eligible for nurse licensure compact privileges, if any.

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PETITIONER'S CERTIFICATION

I am the Petitioner in this matter. I have fully and truthfully disclosed all of my past conduct which could constitute grounds for licensure ineligibility, and I have caused a complete and accurate criminal history to be submitted to the Texas Board of Nursing from each jurisdiction in which I have been adjudged guilty by way of conviction or deferred order. I certify that my past behavior, except as disclosed in my application, has been in conformity with the Board's character rule. I have provided the Board with complete and accurate documentation of my past conduct in violation of the penal law of any jurisdiction which was disposed of through any procedure short of conviction, such as: conditional discharge, deferred adjudication or dismissal. I have no criminal prosecution pending in any jurisdiction.

In connection with my application, I acknowledge that I have read and I understand Sections 301.157(d), 301.252, 301.253, 301.257, 301.258, 301.260, 301.452, and 301.453, Texas Occupations Code, and Chapter 53, Section 53.001 *et seq.*, Texas Occupations Code, and 22 TEX. ADMIN. CODE §§213.27, 213.28, 213.29, and 213.30. I agree with all terms of this Order, including the Findings of Fact and Conclusions of Law and any stipulations as set out in this Order. I acknowledge that this Order is stipulated and I understand that I am not eligible to receive a Temporary Permit to practice nursing. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to accepting any license from the Texas Board of Nursing.

I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

I understand that I can be represented by an attorney in this matter. I waive representation, notice, administrative hearing, and judicial review of this Order and request that the Texas Board of Nursing ratify this Order.

Signed this 28 day of MAY, 2016.



FELISA B PHILLIPS, PETITIONER

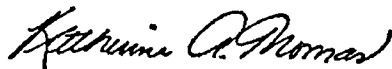
Sworn to and subscribed before me this 28th day of May, 2016.

SEAL

Ms. please see attachment 05/28/16
Notary Public in and for the State of California

WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Eligibility Order that was signed on the 28th day of May, 2016, by FELISA B PHILLIPS, PETITIONER for Eligibility for Licensure, and said Order is final.

Effective this 13th day of June, 2016.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

1 BILL LOCKYER, Attorney General
of the State of California
2 DESIREE A. O'BRIEN, State Bar No. 157464
Deputy Attorney General
3 California Department of Justice
300 South Spring Street, Suite 1702
4 Los Angeles, California 90013
Telephone: (213) 897-2578
5 Facsimile: (213) 897-2804
6 Attorneys for Complainant

7
8 **BEFORE THE**
BOARD OF VOCATIONAL NURSING AND PSYCHIATRIC TECHNICIAN
9 **DEPARTMENT OF CONSUMER AFFAIRS**
10 **STATE OF CALIFORNIA**

11 In the Matter of the Accusation Against:

12 FELISA B. PHILLIPS

14 Respondent.

Case No. 6115

OAH No. L-1999060292

13 **STIPULATED SETTLEMENT.**
14 **DISCIPLINARY ORDER**

15
16 IT IS HEREBY STIPULATED AND AGREED by and between the parties
17 above-entitled proceedings that the following matters are true:

18 PARTIES

19 1. Complainant Teresa Bello-Jones, J.D., M.S.N., R.N. is the Executive
20 Officer of the Board of Vocational Nursing and Psychiatric Technicians. She brought this
21 solely in her official capacity and is represented in this matter by Bill Lockyer, Attorney General
22 of the State of California, by Desiree A. O'Brien, Deputy Attorney General.

23 2. Respondent Felisa B. Phillips ("Respondent") is represented in this
24 proceeding by attorney Robert Chandler, Esq., whose address is Chandler & Associates, 381
25 Orange Street, Suite 270, Riverside, CA 92501.

26 3. On or about February 5, 1993, the Board of Vocational Nursing and
27 Psychiatric Technicians issued Vocational License Number VN 161251 to Felisa B. Phillips
28 ("Respondent").

1 to proceed with a disciplinary action during the time within
2 which the license may be renewed, restored, reissued, or
3 reinstated. Under Business and Professions Code section 2892,
4 the Board of Vocational Nursing and Psychiatric Technicians may
5 renew an expired license at any time within four years after th
6 expiration.

7 Under Business and Professions Code section 2875, the
8 Board of Vocational Nursing and Psychiatric Technicians may
9 discipline any licensed vocational nurse for any reasons provid
10 in Article 3 of the Vocational Nursing Practice Act.

11 Under Business and Professions Code section 490, the
12 Board of Vocational Nursing and Psychiatric Technicians may
13 suspend or revoke a license when it finds that the licensee has
14 been convicted of a crime substantially related to the
15 qualifications, functions, and duties of a licensed vocational
16 nurse.

17 Under Business and Professions Code section 125.3, the
18 Board may request the administrative law judge to direct a
19 licentiate found to have committed a violation or violations of
20 the licensing act to pay a sum not to exceed the reasonable cost
21 of the investigation and enforcement of the case.

22 4. Respondent has subjected her license to disciplin
23 under Business and Professions Code section 2878(f) in that on o
24 about May 15, 1998, in the State of California, County of Los
25 Angeles, Municipal Court of Citrus Judicial District, (People v.
26 Felisa Bernice Phillips-Cousins, Case Number 8JM04039), she pleae
27 nolo contendere to violating Penal Code section 273.5(A),
28 corporal injury to a spouse.

1 WHEREFORE, complainant prays that a hearing be held a
2 that the Board of Vocational Nurse and Psychiatric Technicians
3 make its order:

4 1. Revoking or suspending vocational nurse license
5 number VN 161251, issued to Felisa B. Phillips.

6 2. Ordering Felisa B. Phillips to pay to the Board
7 Vocational Nursing and Psychiatric Technicians its costs in
8 investigating and enforcing the case according to proof at the
9 hearing, pursuant to Business and Professions Code section 125..

10 3. ~~Taking such other and further action as may be~~
11 deemed proper and appropriate.

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15 DATED: March 18, 1999.

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for Maureen C. Okamoto
TERESA BELLO-JONES, J.D., M.S.N., R.N.
Executive Officer
Board of Vocational Nursing
and Psychiatric Technicians
Department of Consumer Affairs
State of California

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Complainant.

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DECISION AND ORDER
OF THE BOARD OF VOCATIONAL NURSING
AND PSYCHIATRIC TECHNICIANS

The foregoing Stipulation in Settlement, in Case No. 6115, is hereby adopted as the Order of the Board of Vocational Nursing and Psychiatric Technicians for the State of California on this 27 day of February, 2002. This Decision and Order shall become effective on the 29 day of March, 2002.


Sister Marie de Porres Taylor
President

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BEFORE THE
BOARD OF VOCATIONAL NURSING
AND PSYCHIATRIC TECHNICIANS
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA

In the Matter of the Accusation)
Against:)

NO. 6115

FELISA B. PHILLIPS)
AKA FELISA BERNICE PHILLIPS)
AKA FELISA BERNICE PHILLIPS-)
COUSINS)

ACCUSATION

Vocational Nurse License)
Number VN 161251)
Respondent.)

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Teresa Bello-Jones, J.D., M.S.N., R.N., for causes for
discipline, alleges:

1. Complainant Teresa Bello-Jones, J.D., M.S.N.,
R.N., makes and files this Accusation in her official capacity a
Executive Officer, Board of Vocational Nursing and Psychiatric
Technicians, Department of Consumer Affairs, State of California

2. On February 5, 1993, the Board of Vocational Nurs
and Psychiatric Technicians issued vocational nurse license
number VN 161251 to Felisa B. Phillips, also known as Felisa
Bernice Phillips and Felisa Bernice Phillips-Cousins (respondent
herein). The license was in full force and effect at all times
pertinent herein. Said license expires on October 31, 2000,
unless renewed.

3. Under Business and Professions Code section
118(b), the expiration of a license shall not deprive the Board
of Vocational Nursing and Psychiatric Technicians of jurisdiction

1. JURISDICTION

2 4. Accusation No. 6115, was filed before the Board of Vocational Nursin
3 and Psychiatric Technicians of the Department of Consumer Affairs, ("Board"), and is curre
4 pending against Respondent. The Accusation, together with all other statutorily required
5 documents, was duly served on Respondent on March 18, 1999, and Respondent timely filed
6 Notice of Defense contesting the Accusation. A copy of Accusation No. 6115 is attached as
7 Exhibit A and incorporated herein by reference.

8 ADVISEMENT AND WAIVERS

9 5. Respondent has carefully read and discussed with her counsel the natu
10 the charges and allegations in the Accusation and the effects of this Stipulated Settlement and
11 Disciplinary Order.

12 6. Respondent is fully aware of her legal rights in this matter, including th
13 right to a hearing on the charges and allegations in the Accusation, the right to be represented
14 counsel, at her own expense, the right to confront and cross-examine the witnesses against her
15 the right to present evidence and to testify on her own behalf, the right to the issuance of
16 subpoenas to compel the attendance of witnesses and the production of documents, the right to
17 reconsideration and court review of an adverse decision, and all other rights accorded by the
18 California Administrative Procedure Act and other applicable laws.

19 7. Respondent voluntarily, knowingly and intelligently waives and gives up
20 each and every right set forth above.

21 CULPABILITY

22 8. Respondent understands that the charges and allegations in the
23 Accusation, if proven at a hearing, constitute cause for imposing discipline upon her Vocational
24 Nurse License Number VN-161251.

25 9. Respondent admits the truth of each and every charge and allegation in th
26 Accusation No. 6115.

27 10. Respondent agrees that her Vocational Nurse License Number VN 16125
28 is subject to discipline and she agrees to be bound by the Board's imposition of discipline as set

1 forth in the Order below.

2 CONTINGENCY

3 11. This stipulation shall be subject to the approval of the Board. Resp
4 understands and agrees that Board of Vocational Nursing and Psychiatric Technicians's st
5 counsel for Complainant may communicate directly with the Board regarding this stipulat
6 settlement, without notice to or participation by Respondent or her counsel. If the Board f
7 adopt this stipulation as its Order, except for this paragraph the Stipulated Settlement and
8 Disciplinary Order shall be of no force or effect, it shall be inadmissible in any legal action
9 between the parties, and the Board shall not be disqualified from further action by having
10 considered this matter.

11 12. The parties agree that facsimile copies of this Stipulated Settlement a
12 Disciplinary Order, including facsimile signatures thereto, shall have the same force and ef
13 the original Stipulated Settlement and Disciplinary Order and signatures.

14 13. In consideration of the foregoing admissions and stipulations, the par
15 agree that the Board shall, without further notice or formal proceeding, issue and enter the
16 following Disciplinary Order:

17 DISCIPLINARY ORDER

18 IT IS HEREBY ORDERED that Vocational Nurse License Number 161251
19 issued to Respondent Felisa B. Phillips is revoked. However, the revocation is stayed and
20 Respondent is placed on probation for three (3) years on the following terms and conditions.

21 1. OBEY ALL LAWS

22 Respondent shall obey all federal, state and local laws, including all statutes a
23 regulations governing the license. Respondent shall submit, in writing, a full and detailed
24 account of any and all violations of the law to the Board within five (5) days of occurrence.
25 ensure compliance with this term, respondent shall submit two (2) completed fingerprint card
26 and the applicable fingerprint processing fees to the Board within thirty (30) days of the effec
27 date of the decision, unless the Board determines that fingerprint cards were already submitte
28 by the Respondent as part of his/her licensure application process effective July 1, 1996.

1 Respondent shall also submit a recent 2" x 2" photograph of himself/herself within thirty (30)
2 days of the effective date of the decision.

3 2. COMPLIANCE WITH PROBATION PROGRAM AND
4 QUARTERLY REPORT REQUIREMENTS

5 Respondent shall fully comply with terms and conditions of the probation
6 established by the Board and shall cooperate with the representatives of the Board in its
7 monitoring and investigation of the Respondent's compliance with the Probation Program.

8 Respondent shall submit quarterly reports, under penalty of perjury, in a form
9 required by the Board. The reports shall certify and document compliance with all the condit
10 of probation.

11 3. NOTIFICATION OF ADDRESS AND TELEPHONE NUMBER
12 CHANGE(S)

13 Respondent shall notify the Board, in writing, within five (5) days of a change
14 residence or mailing address, of his/her new address and any change in his/her work and/or he
15 telephone numbers.

16 4. NOTIFICATION OF RESIDENCY OR PRACTICE OUTSIDE OF
17 STATE

18 Respondent shall notify the Board, in writing, within five (5) days, if he/she
19 leaves California to reside or practice in another state.

20 Respondent shall notify the Board, in writing, within five (5) days, upon his/her
21 return to California.

22 The period of probation shall not run during the time Respondent is residing or
23 practicing outside California.

24 5. NOTIFICATION TO EMPLOYERS

25 When currently employed or applying for employment in any capacity in any
26 health care profession, Respondent shall notify his/her employer of the probationary status of
27 Respondent's license. This notification to the Respondent's current health care employer shall
28 occur no later than the effective date of the Decision. The respondent shall notify any

1 prospective health care employer of his/her probationary status with the Board prior to ac
2 such employment. This notification shall be by providing the employer or prospective en
3 with a copy of the Board's Accusation and Disciplinary Decision.

4 The Health Care Profession includes, but is not limited to: Licensed Vocat
5 Nurse, Psychiatric Technician, Registered Nurse, Medical Assistant, Paramedic, Emergen
6 Medical Technician, Certified Nursing Assistant, Home Health Aide, and all other ancilla
7 technical health care positions.

8 Respondent shall cause each health care employer to submit quarterly repor
9 the Board. The reports shall be on a form provided by the Board, shall include a performa
10 evaluation and such other information as may be required by the Board.

11 Respondent shall notify the Board, in writing, within five (5) days of any ch
12 in employment status. Respondent shall notify the Board, in writing, if he/she is terminate
13 any nursing or health care related employment with a full explanation of the circumstances
14 surrounding the termination.

15 6. INTERVIEWS/MEETINGS WITH BOARD REPRESENTATI

16 Respondent, during the period of probation, shall appear in person at
17 interviews/meetings as directed by the Board, or its designated representatives.

18 7. EMPLOYMENT REQUIREMENTS AND LIMITATIONS

19 During probation, the Respondent shall work in her licensed capacity in the
20 of California. This practice shall consist of no less than six (6) continuous months and of no
21 than twenty (20) hours per week.

22 While on probation, Respondent shall not work for a nurses' registry or in any
23 private duty position, a temporary nurse placement agency, as a faculty member in an accred
24 or approved school of nursing, or as an instructor in a Board approved continuing education
25 course except as approved, in writing, by the Board. Respondent shall work only on a regul
26 assigned, identified and predetermined work site(s) and shall not work in a float capacity exc
27 as approved, in writing, by the Board.

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1 8. SUPERVISION REQUIREMENTS

2 Respondent shall obtain prior approval from the Board, before commencing
3 employment, regarding the level of supervision provided to the respondent while employed
4 licensed vocational nurse or psychiatric technician.

5 Respondent shall not function as a charge nurse (i.e., work in any healthcare
6 setting as the person who oversees or directs licensed vocational nurses, psychiatric technician
7 certified nursing assistants or unlicensed assistive personnel) or supervising psychiatric
8 technician during the period of probation except as approved, in writing, by the Board.

9 9. COMPLETION OF EDUCATIONAL COURSE(S)

10 Respondent, at her own expense, shall enroll and successfully complete a
11 course(s) substantially related to the violation(s) no later than the end of the first year of
12 probation; or the Respondent shall be suspended from practice, until she has enrolled in and h
13 successfully completed the specified coursework.

14 The coursework shall be in addition to that required for license renewal. The
15 Board shall notify the Respondent of the course content and number of contact hours required.
16 Within thirty (30) days of the Board's written notification of assigned coursework, Respondent
17 shall submit a written plan to comply with this requirement. The Board shall approve such pla
18 prior to enrollment in any course of study.

19 Upon successful completion of the course, Respondent shall cause the instructor
20 to furnish proof to the Board within thirty (30) days of course completion.

21 10. MAINTENANCE OF VALID LICENSE

22 Respondent shall, at all times while on probation, maintain an active current
23 license with the Board, including any period during which suspension or probation is tolled.
24 Should respondent's license, by operation of law or otherwise, expire, upon renewal or
25 reinstatement respondent's license shall be subject to any and all terms of this probation not
26 previously satisfied.

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1 11. COST RECOVERY REQUIREMENTS

2 Respondent agrees and stipulates to reimburse the Board for the reasonable
3 of the investigation and prosecution of this matter in the sum of two thousand seven hundred
4 seventy nine dollars and fifty cents (\$2,779.50). Said sum shall be paid according to the
5 following payment schedule: An initial payment in the amount of \$379.50 shall be paid within
6 30 days of the effective date of the order adopting this stipulation. Thereafter, by the same
7 on each consecutive month for a period of 12 months, respondent shall make payment to the
8 Board in the amount of \$200.00 per month until the entire sum of \$2,779.50 has been paid in
9 There is no penalty for early re-payment of the entire amount. The payments shall be by cashier's
10 cashier's check or money order and identify Accusation Number 6115. The payments should
11 made payable to and mailed to the "Board of Vocational Nursing and Psychiatric Technician
12 2535 Capitol Oaks Drive, Suite 205, Sacramento, California, 95833.

13 Respondent shall make timely payment as directed in the Board's Decision
14 pursuant to Business and Professions Code Section 125.3. Failure to make payments in
15 accordance with any formal agreement entered into with the Board or pursuant to any Decision
16 by the Board shall be considered a violation of probation. The Board may conditionally reinstate
17 reinstate, for a maximum of one year, the license of any respondent who demonstrates financial
18 hardship. The Respondent shall enter into a formal agreement with the Board to reimburse the
19 unpaid costs within that one year period.

20 Except as provided above, the Board shall not renew or reinstate the license of
21 any Respondent who has failed to pay all the costs as directed in a Decision.

22 12. VIOLATION OF PROBATION

23 If the Respondent violates the conditions of his/her probation, the Board after
24 giving the Respondent notice and an opportunity to be heard, may set aside the stay order and
25 impose the stayed discipline (revocation) of the Respondent's license. If during the period of
26 probation, an accusation or petition to revoke has been filed against the Respondent's license or
27 the Attorney General's Office has been requested to prepare an accusation or petition to revoke
28 probation against the Respondent's license, the probationary period shall automatically be

1 extended and shall not expire until the accusation or petition has been acted upon by the Board.
2 Upon successful completion of probation, the Respondent's license will be fully restored.

3 13. EXAMINATION BY A PHYSICIAN

4 Within sixty (60) days of the effective date of the Decision, Respondent shall
5 submit to a physical examination by a physician of her choice who meets minimum criteria
6 established by the Board. The physician must be licensed in California and Board certified in
7 Family Practice, Internal Medicine or a related specialty. The purpose of this examination shall
8 be to determine Respondent's ability to perform all professional duties with safety to self and
9 the public. Respondent shall provide the examining physician with a copy of the Board's
10 Disciplinary Order prior to the examination. Cost of such examination shall be paid by the
11 Respondent.

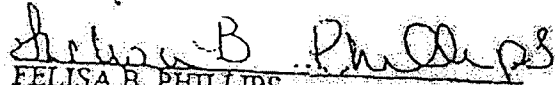
12 Respondent shall cause the physician to complete a written medical report on a
13 form provided by the Board. This report shall be submitted by the physician to the Board within
14 ninety (90) days of the effective date of the Decision. If the examining physician finds that
15 Respondent is not physically fit to practice or can only practice with restrictions, the examining
16 physician shall notify the Board, in writing, within five (5) working days. The Board shall notify
17 the respondent in writing of the examining physician's determination of unfitness to practice and
18 shall order the respondent to cease or restrict licensed activities as a condition of probation.
19 Respondent shall comply with this condition until the Board is satisfied of respondent's fitness
20 to practice safely and has so notified the respondent. Respondent shall document compliance in the
21 manner required by the Board.

22 ACCEPTANCE

23 I have carefully read the above Stipulated Settlement and Disciplinary Order and
24 ~~have fully discussed the terms and conditions and other matters contained therein with my~~
25 attorney Robert Chandler, I understand the effect this stipulation will have on my Vocational
26 License Number VN 161251. I enter into this Stipulated Settlement voluntarily, knowingly and
27 intelligently and agree to be bound by the Disciplinary Order and Decision of the Board of
28 Vocational Nursing and Psychiatric Technicians. I further agree that a facsimile copy of this

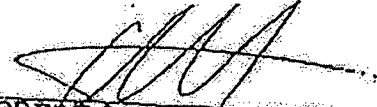
1 Stipulated Settlement and Disciplinary Order, including facsimile copies of signatures, may be
2 used with the same force and effect as the originals.

3 DATED: 5-15-01

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5 
6 FELISA B. PHILLIPS
7 Respondent

8 I have read and fully discussed with Respondent Felisa B. Phillips the terms and
9 conditions and other matters contained in the above Stipulated Settlement and Disciplinary
10 Order. I approve its form and content.

11 DATED: 12/20/01

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13 
14 ROBERT CHANDLER, Esq.
15 Attorney for Respondent

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18 ENDORSEMENT

19 The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully
20 submitted for consideration by the Board of Vocational Nursing and Psychiatric Technicians of
21 the Department of Consumer Affairs.

22 DATED: _____
23

24 BILL LOCKYER, Attorney General
25 of the State of California

26
27 DESIREE A. O'BRIEN
28 Deputy Attorney General

Attorneys for Complainant

BEFORE THE
BOARD OF VOCATIONAL NURSING AND PSYCHIATRIC TECHNICIANS
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA

Petition for Early Termination of Probation:

FELISA B. PHILLIPS

OAH No. N 2004040771

Respondent:

DECISION

This matter was heard before the Board of Vocational Nursing and Psychiatric Technicians on May 14, 2004, in South San Francisco, California. Board members present and participating were: Sister Marie de Porres Taylor, President; Irene Moreno, Vice President; Angela Acosta; Henry Aguilar; Carol Ashley; Stephanie Carter; Ron Franklin; Dorothy Jue Lee; and Susan Rosenthal. Robert Walker, Administrative Law Judge, State of California, Office of Administrative Hearings, presided.

Nicholas A. Sanchez, Deputy Attorney General, represented the Office of the Attorney General.

Felisa B. Phillips, the petitioner, appeared in propria persona.

FACTUAL FINDINGS

1. On February 5, 1993, the Board of Vocational Nursing and Psychiatric Technicians issued vocational nurse license number VN 161251 to Felisa B. Phillips, the petitioner.
2. On May 15, 1998, in the Municipal Court of the State of California for the County of Los Angeles, Citrus Judicial District, petitioner was convicted of a violation of Penal Code section 273.5, subdivision (a), corporal injury to a spouse. The conviction was on a plea of nolo contendere. The court suspended the imposition of sentence and placed petitioner on probation for three years. As conditions of probation, the court required petitioner to serve 180 days in jail, pay fines and fees totaling \$335, and complete a one-year domestic violence program.
3. The incident that gave rise to the conviction occurred on April 3, 1998. Petitioner stabbed her spouse in the back with a steak knife.

4. By an accusation dated March 18, 1999, Teresa Bello-Jones, Executive Officer, Board of Vocational Nursing and Psychiatric Technicians, filed an accusation in which she alleged the conviction and the incident that gave rise to it. Ms. Bello-Jones prayed for the revocation or suspension of petitioner's license.
5. By a stipulation dated December 27, 2001, petitioner and the board entered into a settlement regarding the accusation. Under the terms of the stipulation, the board revoked petitioner's license but stayed the revocation for three years and placed petitioner on probation for three years on certain conditions. The stipulation became effective on March 29, 2002. The three-year administrative probation is scheduled to terminate on March 28, 2005.
6. By a petition dated March 29, 2004, petitioner petitioned for early termination of her administrative probation. It is that petition that is the subject of the present proceeding.
7. Petitioner is in compliance with all of the conditions of her administrative probation. She has submitted quarterly written reports as required. One condition was that she complete 30 hours of coursework in the area of law and ethics by March 29, 2003, and by October 2, 2002, she had satisfied that condition. One condition was that she be examined by a physician. She was examined on December 31, 2001, and the physician determined that petitioner "is capable of performing the required tasks inherent to the work position that has been offered to her." One condition was that she pay \$2,779.50 in cost recovery, and she paid that on February 25, 2003.
8. Petitioner has completed all of the domestic violence classes and counseling that the court required. She paid all court costs and fines. On May 15, 2001, petitioner's criminal probation terminated.
9. Petitioner declares that, through counseling, she has acquired tools that will help her avoid violence in the future. She has learned that she can think through problems, move to a different location, and call for help. She has learned that violence is not the answer to solving problems. Petitioner continues to participate in counseling.
10. Petitioner attends church at Prayer Tower Ministry in Pomona and finds that people she meets at church are a good source of support. Pastor Diane Williams wrote a letter of support dated July 26, 2002. She said that petitioner always brings her children to church with her and that she is a devoted mother who provides very well for her children.
11. Petitioner is industrious. She attends Mount San Antonio College, where she is studying to become a registered nurse.
12. Petitioner is very remorseful for her criminal conduct. She says that, through guidance, she has come to see that she was 100 percent responsible for what she did.

13. Bridge of Faith is a community service organization in Whittier that, as part of its work, helps women who are incarcerated. Carol Reza is the founder and director. She met petitioner in 1998 when petitioner was serving jail time in satisfaction of one of the conditions of her criminal probation. Ms. Reza wrote a letter of support dated June 14, 2002. Ms. Reza wrote that petitioner has grown emotionally and spiritually while pursuing her higher education and increasing her job skills so that she can provide a better income for her family. She has attended Bible study classes, counseling, and group therapy. She has worked through issues and has become an emotionally healthy mother and caretaker.

14. Petitioner's grandmother suffered a stroke and is incapacitated. She lives with petitioner, and petitioner cares for her.

15. Petitioner applied to buy a home through Habitat for Humanity, and her application was accepted. She was required to contribute a certain amount of labor. In 2003 petitioner, her five children, and her grandmother moved into their new home.

16. Petitioner is eager to have her administrative probation terminated, because certain employers will not hire her to fill certain positions so long as her license is on probation. Also, under the conditions of her probation, she cannot work as a charge nurse. Thus, the probation limits the professional opportunities available to her.

17. It is found that petitioner has been rehabilitated.

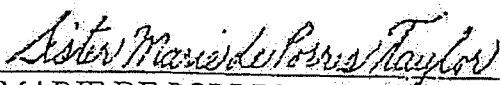
LEGAL CONCLUSIONS

By reason of the matters set forth in the factual findings, it is determined that petitioner has been rehabilitated and that no purpose would be served in requiring that she remain on probation.

ORDER

The petition of Felisa B. Phillips for early termination of probation is granted. Her license is fully restored. This order shall take effect on July 10, 2004.

DATED: June 25, 2004


SISTER MARIE DE PORRES TAYLOR, PRESIDENT
Board of Vocational Nursing and Psychiatric Technicians

... to be a true and correct copy