



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of
Vocational Nurse License Number 335142
issued to COURTNEY RENEE MCCOY

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AGREED ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of COURTNEY RENEE MCCOY, Vocational Nurse License Number 335142, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on February 6, 2019.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from Galen College of Nursing, San Antonio, Texas, on September 22, 2016. Respondent was licensed to practice vocational nursing in the State of Texas on November 22, 2016.
5. Respondent's nursing employment history includes:

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| 12/2016 – 3/2017 | Licensed Vocational Nurse | Songbird Nursing and Rehab Brownwood, Texas |
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Respondent's nursing employment history continued:

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| 03/2017 - Present | Licensed Vocational Nurse | Parkview Nursing and Rehabilitation Center Lockhart, Texas |
| 05/2017 – 12/2017 | Licensed Vocational Nurse | Compassionate Care Hospice San Marcos, Texas |
| 05/2018 – 07/2018 | Licensed Vocational Nurse | Silver Tree Nursing and Rehabilitation Center Schertz, Texas |

6. At the time of the incident, Respondent was employed as a Licensed Vocational Nurse with Silver Tree Nursing and Rehabilitation Center, Schertz, Texas, and had been in that position for two (2) months.
7. On or about July 22, 2018, while employed as a Licensed Vocational Nurse and Charge Nurse at Silver Tree Nursing and Rehabilitation Center, Schertz, Texas, Respondent failed to timely recognize that Patient O.G. has missed a dose of her blood pressure medication and then failed to timely intervene regarding the missed medication. Subsequently, the aforementioned patient's blood pressure increased to 240/118. Respondent's conduct unnecessarily exposed the patient to the risk of harm from complications related to untreated elevated blood pressure.
8. In response to the incident in Finding of Fact Number Seven (7), Respondent states that at 4:30 pm she was informed that the medication aide was having issues giving Patient O.G. her medications. Respondent states that she went with the medication aide and showed the medication administration record to Patient O.G. to indicate that Patient O.G. was receiving her correct scheduled medications. Respondent states she received a message at 5:30 pm that a family member for the aforementioned patient had called. Respondent states that at 6:30 pm she spoke with the daughter of Patient O.G. who stated that her mother had not received her blood pressure pill at 4:30 pm. Respondent states that she reviewed the medication orders and informed the daughter that there was no blood pressure pill due at that time. When the patient's daughter was adamant that there was, Respondent states she reviewed the orders further and noted that Patient O.G. had a blood pressure pill due at 3:00 pm, which the daughter then requested be administered. Respondent states she told the daughter that she could not administer a blood pressure pill at family request, but that she would recheck the patient's blood pressure and contact the doctor for orders. Respondent states that as soon as she got off the phone at 7 pm, she checked the blood pressure of Patient O.G., which was elevated, so she contacted the physician and obtained a one-time order for hydralazine. Respondent states that she wrote the order and administered the medication to Patient O.G.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(C),(1)(M)&(1)(P).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(13), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 335142, heretofore issued to COURTNEY RENEE MCCOY.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the

Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders", which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.
- B. **A Board-approved course in medication administration** with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours. Both the didactic and clinical components must be provided by the same Registered Nurse. The course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the six (6) rights of medication administration; factors influencing the choice of

route; and possible adverse effects resulting from improper administration. The clinical component SHALL focus on tasks of medication administration only. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.

- C. The course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

V. **RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Agreed Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

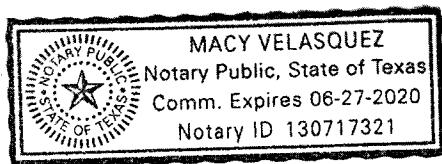
I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 6th day of May, 2019.

Courtney Renee McCoy
COURTNEY RENEE MCCOY, Respondent

Sworn to and subscribed before me this 6th day of May, 2019.

SEAL



Macy Velasquez
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 6th day of May, 2019, by COURTNEY RENEE MCCOY, Vocational Nurse License Number 335142, and said Agreed Order is final.

Effective this 9th day of May, 2019.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board