



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED ORDER
Registered Nurse License Number 641147 § FOR
issued to REBECCA BARFIELD § KSTAR PROGRAM
§

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of REBECCA BARFIELD, Registered Nurse License Number 641147, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Agreed Order for KSTAR Program approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on March 21, 2019.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order for KSTAR Program.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from Galveston College, Galveston, Texas, on May 1, 1997. Respondent was licensed to practice professional nursing in the State of Texas on June 24, 1997.
5. Respondent's nursing employment history includes:

August 1997-February 1999 Registered Nurse University of Texas Medical Branch
Galveston, Texas

Respondent's nursing employment history continued:

March 1999-April 2000	Registered Nurse	Vencor Hospital Houston, Texas
May 2000-April 2007	Registered Nurse	St. Luke's Episcopal Hospital Houston, Texas
April 2007-November 2007	Registered Nurse	Cypress Fairbanks ICU/CCU Houston, Texas
December 2007	Unknown	
January 2008-October 2008	Registered Nurse	Med-Relief Staffing Houston, Texas
Nov. 2008-Dec. 2008	Unknown	
January 2009-March 2010	Registered Nurse	Memorial Hermann Houston, Texas
April 2010 - August 2011	Registered Nurse	Med-Relief Staffing Houston, Texas
September 2011-April 2012	Registered Nurse	Med-Relief Staffing Houston, Texas
April 2012-Present	Registered Nurse	Harris County Sheriff's Office Houston, Texas

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with the Harris County Sheriff's Office, Houston, Texas, and had been in that position for four (4) years and five (5) months.
7. On or about September 23, 2016, while employed as a Registered Nurse at Harris County Sheriff's Office, Baker Clinic, Houston, Texas, Respondent failed to notify the provider when Patient SPN#00299979 experienced an elevated blood pressure reading of 159/103. Instead, Respondent obtained an additional blood pressure reading of 150/72, instructed the patient to return to the clinic as needed, and signed a provider progress note. Respondent's conduct deprived the physician of the opportunity to institute timely medical interventions to stabilize the patient.

8. On or about September 28, 2016, while employed as a Registered Nurse at Harris County Sheriff's Office, Baker Clinic, Houston, Texas, Respondent failed to timely notify the provider when Patient SPN#02304240 experienced elevated blood pressure reading of 188/110. Instead, Respondent encouraged the patient to take his medication with the intent to recheck the blood pressure after two (2) hours. Respondents conduct deprived the physician of the opportunity to institute timely medical interventions to stabilize the patient and delayed the medical care that was needed to prevent further complications.
9. On or about October 21, 2016, through October 25, 2016, while employed as a Registered Nurse at Harris County Sheriff's Office, Baker Clinic, Houston, Texas, Respondent failed to document in the medical record that Patient SPN#02757674 reported having bloody stools. Respondent's conducted was likely to injure the patient in that subsequent care givers did not have complete information on which to base their decisions for subsequent care.
10. In response to Findings of Fact Numbers Seven (7) through Nine (9), Respondent states that when Patient SPN#00299979 came to clinic, she worked him up as a triage assessment because she did not know that he was sent to the clinic by the health assessment nurse. Respondent states that the patient's blood pressure reading was 150/72 during her assessment, and after he received his daily medications, the patient reported that he felt fine and did not need to see the provider. Regarding Patient SPN#02304240, when he came in at 1802 with blood pressure of 172/105, she worked him up to be seen, documented his complaint with medication, and put his chart in line to see the provider per standard procedure for non-life-threatening cases. Respondent further states that when the patient was still waiting to see the provider at 2120, she obtained a blood pressure reading of 188/110. Respondent states she escorted the patient to the medication room for his scheduled medication and noted this in the medical record. Respondent adds that at the end of her shift, the patient was still waiting to see a provider, so Respondent states that she flagged his chart, wrote a note to the next shift regarding his status and his need for a blood pressure recheck in two (2) hours. Regarding Patient SPN#02757674, Respondent states he was angry that he could not see a provider immediately, refused to go into a holding cell, refused a triage assessment, stormed down the hall cursing, and returned to his unit. Respondent denies telling him to wait for an appointment but states she asked him to wait for a provider to be available.
11. Formal Charges were filed on March 26, 2018.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.

3. The evidence received is sufficient to prove violation(s) of §217.11(1)(A),(1)(B),(1)(D),(1)(M)&(1)(P) and 22 Tex. Admin. Code §217.12(1)(A),(1)(B),(1)(C)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 641147, heretofore issued to REBECCA BARFIELD.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order for KSTAR Program.

III. KNOWLEDGE, SKILLS, TRAINING, ASSESSMENT AND RESEARCH (KSTAR) PROGRAM

IT IS AGREED and ORDERED that RESPONDENT SHALL, **within one (1) year of the effective date of this Order**, successfully complete the Knowledge, Skills, Training, Assessment and Research (KSTAR) Program and RESPONDENT SHALL:

- A. **Within forty-five (45) days** following the effective date of this Order, apply to and enroll in the KSTAR Program, including payment of any fees and costs, unless otherwise agreed in writing;
- B. Submit to an individualized assessment designed to evaluate RESPONDENT'S nursing practice competency and to support a targeted remediation plan;
- C. Follow all requirements within the remediation plan, if any;
- D. Successfully complete a Board-approved course in Texas nursing jurisprudence and ethics as part of the KSTAR Program; and
- E. Provide written documentation of successful completion of the KSTAR Program to the attention of Monitoring at the Board's office.

IV. FURTHER COMPETENCY ISSUES AND VIOLATIONS

IT IS FURTHER AGREED, SHOULD RESPONDENT'S individualized KSTAR Program assessment identify further competency issues and violations of the Nursing Practice Act, including inability to practice nursing safely, further disciplinary action, up to and including revocation of RESPONDENT'S license(s) to practice nursing in the State of Texas, may be taken based on such results in the assessments.

V. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Agreed Order for KSTAR Program, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas

Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 22 day of March, 2019.
Rebecca Barfield
REBECCA BARFIELD, Respondent

Sworn to and subscribed before me this 22 day of March, 2019.

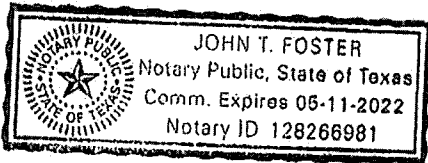
SEAL

[Signature]
Notary Public in and for the State of _____

Approved as to form and substance.

RE. [Signature]
Robin McIlhenny, Attorney for Respondent

Signed this 22nd day of March, 2019.



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order for KSTAR Program that was signed on the 22nd day of March, 2019, by REBECCA BARFIELD, Registered Nurse License Number 641147, and said Agreed Order for KSTAR Program is final.

Effective this 25th day of April, 2019.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board