



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of § AGREED ORDER  
Registered Nurse License Number 595295 §  
issued to DEBRA LORRAINE JAMES §  
§

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of DEBRA LORRAINE JAMES, Registered Nurse License Number 595295, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on March 28, 2019.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in nurse licensure compact invalid status.
4. Respondent received an Associate Degree in Nursing from Tarleton State University, Stephenville, Texas, on May 15, 1993. Respondent was licensed to practice professional nursing in the State of Texas on September 22, 1993.
5. Respondent's nursing employment history includes:

9/1993 – 1995	RN	Weatherford Regional Hospital Weatherford, Texas
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Respondent's nursing employment history continued:

1995 – 1996	RN	Palo Pinto Home Health Mineral Wells, Texas
1996 – 1998	RN	John Lindsey State Jail Jacksboro, Texas
1998 – 2000	RN	Corrections Corporations of America Mineral Wells, Texas
2000 – 2003	RN	Vitas Hospice Fort Worth, Texas
2003 – 2007	RN	Mineral Wells Health and Rehabilitation Mineral Wells, Texas
2008 – 2009	RN	World Wide Travel Staffing Morganton, North Carolina
2009 – 2010	RN	Wise Regional Health Decatur, Texas
2010 – 2011	RN	Alpha Omega Hospice Hurst, Texas
08/20011 – 11/2015	RN	Guardian Healthcare Fort Worth, Texas
11/2015 – 07/2018	RN	Klarus Home Care Fort Worth, Texas
08/2016 – 11/2018	RN	Mirror Lake Recovery Center Burns, Tennessee
11/2018 – Present	RN	Palmyra Health and Rehabilitation Palmyra, Tennessee

6. At the time of the incident, Respondent was employed as a Registered Nurse with Mirror Lake Recovery Center, Burns, Tennessee, and had been in that position for two (2) months.

7. On or about October 29, 2018, while utilizing a Privilege to Practice (PTP) nursing from the State of Texas and employed with Mirror Lake Recovery Center, Burns, Tennessee, Respondent failed to take the precautions to secure two (2) Phenobarbital 60mg tablets belonging to the facility and patients thereof in that, Respondent's end of shift medication count was initially off by two (2) Phenobarbital 60mg tablets before Respondent retrieved one (1) Phenobarbital 60mg tablet from her pocket. Additionally, Respondent was the only person with keys to the medication cart. Respondent's conduct was likely to defraud the facility and patients thereof of the cost of the medications.
8. In response to Finding of Fact Number Seven (7), Respondent states she made an error in which the facility embellished. Additionally, Respondent relates she found a pill on top of the medication cart and willingly told the facility she made an error in the count and that she held onto the pill until there was time to properly identify it.

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11 (1)(A)&(1)(B) and 22 TEX. ADMIN. CODE §217.12 (1)(A),(1)(B)&6(G).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 595295, heretofore issued to DEBRA LORRAINE JAMES.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

### TERMS OF ORDER

#### **I. SANCTION AND APPLICABILITY**

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION** and RESPONDENT'S license(s) shall be placed in **INACTIVE** status.

Should RESPONDENT decide in the future to reactivate her license to practice nursing in the State of Texas, RESPONDENT SHALL be required to petition the Board for reactivation of the license and satisfy all then existing requirements for reactivation. Further, RESPONDENT'S reactivated license SHALL BE subject to, at a minimum, the remedial education courses which would have been requirements of this Order had RESPONDENT not chosen to inactivate her nursing license.

**II. SUBSEQUENT CRIMINAL PROCEEDINGS**

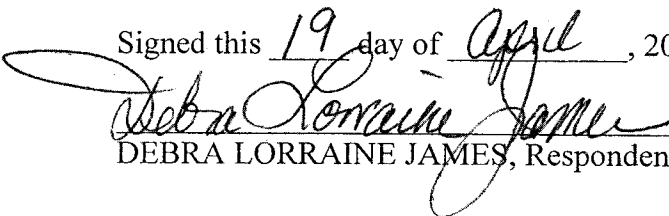
IT IS FURTHER AGREED, should the RESPONDENT'S conduct, as outlined in the findings of fact of this Agreed Order, result in subsequent judicial action, including a deferred disposition, RESPONDENT may be subject to further disciplinary action, up to, and including, revocation of RESPONDENT'S license(s) to practice nursing in the State of Texas.

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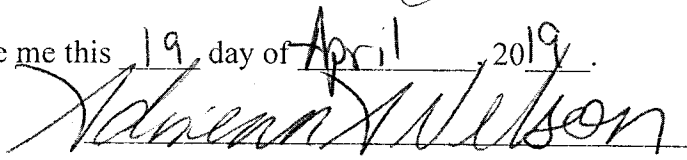
**RESPONDENT'S CERTIFICATION**

I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance. I further understand that, should I decide in the future to reactivate my license(s), I will be required to satisfy, at a minimum, the additional requirements that would have been part of this Order had the license(s) not been placed in inactive status, as stated herein, as well as all then existing requirements for reactivation.

Signed this 19 day of April, 2019.  
  
DEBRA LORRAINE JAMES, Respondent

Sworn to and subscribed before me this 19 day of April, 2019.



  
Notary Public in and for the State of Tennessee

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 19th day of April, 2019, by DEBRA LORRAINE JAMES, Registered Nurse License Number 595295, and said Agreed Order is final.

Effective this 23rd day of April, 2019.



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Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board