#### BEFORE THE TEXAS BOARD OF NURSING

In the Matter of AGREED ORDER Registered Nurse License Number 797941 § § FOR issued to ALYSSA MARIE PETERSON KSTAR PROGRAM

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of ALYSSA MARIE PETERSON, Registered Nurse License Number 797941, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Agreed Order for KSTAR Program approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on November 7, 2018.

## FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order for KSTAR Program.
- 3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
- 4. Respondent received a Baccalaureate Degree in Nursing from Baylor University, Dallas, Texas, on December 18, 2010. Respondent was licensed to practice professional nursing in the State of Texas on February 22, 2011.
- 5. Respondent's nursing employment history includes:

2/2011 - 04/2018

RN

John Peter Smith Hospital Fort Worth, Texas

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Respondent's nursing employment history continued:

04/2018 – Present	RN	West Coast University Dallas, Texas
06/2018 – Present	RN	Texas Health Resource Fort Worth, Texas
06/2018 – Present	RN	Methodist Health System Mansfield, Texas
09/2018 – Present	RN	Texas Women's University Dallas, Texas
10/2018 - Present	RN	University of Texas at Arlington Arlington, Texas

- 6. At the time of the initial incident, Respondent was employed as a registered nurse with John Peter Smith Hospital, Fort Worth, Texas and had been in that position for seven (7) years and two (2) months.
- 7. On or about April 3, 2018, while employed with JPS Health Network, Fort Worth, Texas, Respondent inaccurately documented a head-to-toe assessment of Patient Number 30393474 in the medical record, prior to the patient's arrival to the Labor and Delivery area. Respondent's conduct resulted in an inaccurate medical record.
- 8. In response to Finding of Fact Number Seven (7), Respondent states in order for her to expedite the patient's request to get an epidural she defaulted the head to toe assessment. Respondent states she was under the impression that this was a time management and/or priority intervention and did not perceive her actions as falsifying records since she had been able previously to go back into the assessment tab and amend, change, or completely delete anything that was previously recorded. Respondent continues by stating that her intentions to expedite all of the tasks required, including pre-charting the head to toe assessment, was in order for the patient to obtain the epidural and to become comfortable as fast as possible. Respondent states that she did not pre-chart an assessment with the intent to deceive.

### **CONCLUSIONS OF LAW**

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.

- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE §217.11 (1)(A),(1)(B)&(1)(D) and 22 Tex. ADMIN. CODE §217.12(1)(A),(1)(B)&(1)(C).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 797941, heretofore issued to ALYSSA MARIE PETERSON.
- 5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

### **TERMS OF ORDER**

## I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state.

### II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order for KSTAR Program.

# III. KNOWLEDGE, SKILLS, TRAINING, ASSESSMENT AND RESEARCH (KSTAR) PROGRAM

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IT IS AGREED and ORDERED that RESPONDENT SHALL, within one (1) year of the effective date of this Order, successfully complete the Knowledge, Skills, Training, Assessment and Research (KSTAR) Program and RESPONDENT SHALL:

- A. Within forty-five (45) days following the effective date of this Order, apply to and enroll in the KSTAR Program, including payment of any fees and costs, unless otherwise agreed in writing;
- B. Submit to an individualized assessment designed to evaluate RESPONDENT'S nursing practice competency and to support a targeted remediation plan;
- C. Follow all requirements within the remediation plan, if any;
- D. Successfully complete a Board-approved course in Texas nursing jurisprudence and ethics as part of the KSTAR Program; and
- E. Provide written documentation of successful completion of the KSTAR Program to the attention of Monitoring at the Board's office.

### IV. SUBSEQUENT CRIMINAL PROCEEDINGS

IT IS FURTHER AGREED, should the RESPONDENT'S conduct, as outlined in the findings of fact of this Agreed Order for KSTAR Program, result in subsequent judicial action, including a deferred disposition, RESPONDENT may be subject to further disciplinary action, up to, and including, revocation of RESPONDENT'S license(s) to practice nursing in the State of Texas.

### V. FURTHER COMPETENCY ISSUES AND VIOLATIONS

IT IS FURTHER AGREED, SHOULD RESPONDENT'S individualized KSTAR Program assessment identify further competency issues and violations of the Nursing Practice Act, including inability to practice nursing safely, further disciplinary action, up to and including revocation of RESPONDENT'S license(s) to practice nursing in the State of Texas, may be taken based on such results in the assessments.

# VI. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Agreed Order for KSTAR Program, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges if any.

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# RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 2 day of January, 2019.

Sworn to and subscribed before me this  $\partial$ 

Notary Public in and for the State of



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order for KSTAR Program that was signed on the 2nd day of January, 2019, by ALYSSA MARIE PETERSON, Registered Nurse License Number 797941, and said Agreed Order for KSTAR Program is final.

Effective this 12th day of February, 2019.

Katherine A. Thomas, MN, RN, FAAN

Executive Director on behalf

of said Board