BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Vocational Nurse License Number 169007 issued to BRANDI D. ELLISON \$ \$ \$ \$ \$ \$

AGREED ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of BRANDI D. ELLISON, Vocational Nurse License Number 169007, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on October 10, 2018.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived notice and hearing, and agreed to the entry of this Agreed Order.
- 3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
- 4. Respondent received a Certificate in Vocational Nursing from Tyler Junior College, Tyler, Texas, on August 8, 1998. Respondent was licensed to practice vocational nursing in the State of Texas on September 23, 1998.
- 5. Respondent's nursing employment history includes:

1998 - 2000

Licensed Vocational Nurse

Colonial Nursing and Rehabilitation Lindale, Texas

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Respondent's nursing employment history continued:

2001-2003	Unknown	
2004	Licensed Vocational Nurse	Upshur Manor Nursing Home Gilmer, Texas
2004	Licensed Vocational Nurse	Gilmer Care Center Gilmer, Texas
2005	Licensed Vocational Nurse	At Home Healthcare Tyler, Texas
2006-2/2018	Unknown	
3/2018-Present	Licensed Vocational Nurse	Healthcare Express Longview, Texas

- 6. On or about December 11, 2008, the Board accepted the Voluntary Surrender of Respondent's license to practice nursing in the State of Texas through an Order of the Board. A copy of the December 11, 2008, Order is attached and incorporated herein by reference as part of this Agreed Order.
- 7. On or about July 18, 2013, Respondent's license to practice nursing in the State of Texas was Reinstated through a Reinstatement Agreed Order of the Board. A copy of the July 18, 2013, Reinstatement Agreed Order is attached and incorporated herein by reference as part of this Agreed Order.
- 8. At the time of the incident, Respondent was employed as a Licensed Vocational Nurse with Healthcare Express, Longview, Texas, and had been in that position for four (4) months.
- 9. On or about July 10, 2018, while employed as a Licensed Vocational Nurse with Healthcare Express, Longview, Texas, Respondent incorrectly administered a meningitis vaccine to Patient CM instead of typhoid vaccine and preventative malaria treatment, as ordered. The meningitis vaccine was ordered for another patient. Respondent's conduct unnecessarily exposed the patient to risk of harm from administration of an immunization at the incorrect interval and without physician's orders.
- 10. On or about July 10, 2018, while employed as a Licensed Vocational Nurse with Healthcare Express, Longview, Texas, Respondent failed to document the immunizations she administered to Patient CM, including the lot numbers and expiration dates, in the patient's medical record. Respondent's conduct resulted in an incomplete medical record.

11. In response to the incident in Finding of Fact Number Nine (9), Respondent states that although there were several contributing factors she does take responsibility for the medication error. Respondent states that on this day two patients with similar names arrived around the same time, and both patients were in the clinic for immunizations. Respondent reports that there was a mix up of shot records and names and the second patient was delayed getting into the electric medical record. Respondent states that she has changed her routine to include even more through checking of patient identification as well as clear communication with the provider regarding any verbal or written orders given. Respondent states that further steps have been implemented clinic wide to prevent medication errors.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11 (1)(A),(1)(B)&(1)(C) and 22 TEX. ADMIN. CODE §217.12(1)(A)&(1)(B).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 169007, heretofore issued to BRANDI D. ELLISON.
- 5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REPRIMAND WITH STIPULATIONS** in accordance with the terms of this Order.

A. This Order SHALL apply to any and all future licenses issued to RESPONDENT to practice nursing in the State of Texas.

- B. This Order SHALL be applicable to RESPONDENT'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, RESPONDENT'S license(s) will be designated "single state" and RESPONDENT may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Agreed Order.

III. COMPLIANCE WITH PRIOR ORDER

In addition to the requirements of this Agreed Order, the Reinstatement Agreed Order issued to RESPONDENT on July 18, 2013, is still in effect in its entirety and RESPONDENT SHALL be responsible for completing the remaining terms of that Order.

IV. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders", which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

V. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial

education course(s) within one (1) year of the effective date of this Order, unless

otherwise specifically indicated:

- A. <u>A Board-approved course in Texas nursing jurisprudence and ethics</u> that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.
- B. A Board-approved course in medication administration with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours. Both the didactic and clinical components must be provided by the same Registered Nurse. The course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the six (6) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The clinical component SHALL focus on tasks of medication administration only. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.
- C. <u>A Board-approved course in nursing documentation</u> that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.
- D. <u>The course "Sharpening Critical Thinking Skills,"</u> a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is <u>not</u> being offered by a pre-approved provider.

Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.

VI. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Agreed Order and the Reinstatement Agreed Order issued to RESPONDENT on July 18, 2013, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges if any.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Texas Board of Nursing and a copy of this Order will be mailed to me once the Order becomes effective. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) and/or privileges to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 23 day of November 20 18.

Sworn to and subscribed before me this 23 day of November

SEAL

Notary Public in and for the State of

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 23rd day of November, 2018, by BRANDI D. ELLISON, Vocational Nurse License Number 169007, and said Agreed Order is final.

Effective this 24th day of January 2019.

Katherine A. Thomas, MN, RN, FAAN

Executive Director on behalf

of said Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Vocational Nurse

License Number 169007 issued to BRANDI D. WILSON

S REINSTATEMENT

Per 169007

NDI D. WILSON

AGREED ORDER

On this day came to be considered by the Texas Board of Nursing, hereinafter referring the Petition for Reinstatement of Vocation-127 as the Board, the Petition for Reinstatement of Vocational Nurse License Number 169007, held by BRA D. WILSON, hereinafter referred to as Petitioner.

An informal conference was held on April 30, 2013, at the office of the Texas Board of Nursing, in accordance with Section 301.464, Texas Occupations Code.

Petitioner appeared in person. Petitioner was notified of her right to be represented by legal counsel and elected to waive representation by counsel. In attendance were Katherine A. Thomas, MN, RN, FAAN, Executive Director; Kristin Benton, MSN, RN, Director of Nursing; Nikki Hopkins, Assistant General Counsel; Nicole Binkley, BSN, RNC-LRN, Nurse Consultant; Anthony L. Diggs, MSCJ, Director of Enforcement; Peter Marana, Legal Intern; and Carolyn Hudson, Investigator.

FINDINGS OF FACT

- Prior to institution of Agency proceedings, notice of the matters specified below in these Findings 1. of Fact was served on Petitioner and Petitioner was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Petitioner waived representation by counsel, notice and hearing, and consented to the entry of this Order.
- Petitioner received a Certificate in Vocational Nursing from Tyler Junior College, Tyler, Texas, on 3. August 8, 1998. Petitioner was originally licensed to practice vocational nursing in the State of Texas on September 23, 1998.

169007:204

-1-

JI-LVN

4. Petitioner's vocational nursing employment history includes:

2004	LVN	Gilmer Care Center Gilmer, Texas
2004	LVN	Upshur Manaor Nursing Home Gilmer, Texas
2005	Pediatric Nurse	Care Team Home Health Longview, Texas
2005	Pediatric Nurse	At Home Healthcare Tyler, Texas
2006 - Present	Not employed in nursing	

- 5. On December 11, 2008, the Board accepted the voluntary surrender of Petitioner's license to practice vocational nursing in the State of Texas. A copy of the December 11, 2008 Agreed Order, Findings of Fact, and Conclusions of Law, is attached and incorporated, by reference, as a part of this Order.
- 6. On or about September 26, 2012, Petitioner submitted a Petition for Reinstatement of License to practice vocational nursing in the State of Texas.
- 7. Petitioner presented the following in support of her petition:
 - 7.1. Letter of support, dated July 27, 2012, from Connie Shore, Safety Manager, AAON Coils, Inc., White Oak, Texas, states that Petitioner was employed at AAON Coils, Inc., and she displayed concern and responsibility for her job. Ms. Shore states that due to Petitioner's ability to easily grasp and adapt to the changing workload, Petitioner was promoted to Warehouse Team Leader. Ms. Shore states that when production needs changed, Petitioner met the change with a great attitude. Petitioner was well respected among her co-workers and she had a strong work ethic with excellent communication skills.
 - 7.2. Letter of support, from Carolyn Duesler states that she worked with Petitioner at AAON Coil Produce for approximately three (3) years. Ms. Duesler states that Petitioner was always on time for work and she remained sober. Petitioner is a hard worker and she deserves a second chance.
 - 7.3. Letter of support, dated August 13, 2012, from Travis and Patricia Stanley states that they have known Petitioner for a number of years. The Stanleys state that at one time Petitioner had a bad drug problem, but about five years ago when attending church services with Petitioner, her countenance was remarkably changed to joy and contentment. Petitioner has been working, and becoming involved in her children's lives. The Stanleys recommend reinstatement of Petitioner's nursing license.

- 7.4. Letter of support, from Teresa Richenberger states that she has known Petitioner for five (5) years. Ms. Richenberger states that she and Petitioner attend church together and they have become great friends. Ms. Richenberger states that Petitioner is a wonderful person and she has such a heart for people. Ms. Richenberger states that Petitioner is a hard worker and she is very dedicated to her work.
- 7.5. Verification of successful completion of at least twenty (20) Continuing Education Contact Hours.
- 8. Petitioner submitted negative drug screens on the dates of May 27, 2008, February 18, 2009, September 1, 2010, January 3, 2012, and April 15, 2013.
- 9. Petitioner submitted documentation of attendance at support group meetings from July 10, 2012, through April 26, 2013.
- 10. Petitioner gives October 2007 as her date of sobriety.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
- 3. Pursuant to Section 301.467, Texas Occupations Code, the Board may refuse to issue or renew a license, and may set a reasonable period that must lapse before reapplication. Pursuant to 22 TEX. ADMIN. CODE §213.26, the Board may impose reasonable conditions that a Petitioner must satisfy before reissuance of an unrestricted license.

ORDER

IT IS THEREFORE AGREED, subject to ratification by the Texas Board of Nursing, that the petition of BRANDID. WILSON, Vocational Nurse License Number 169007, to practice nursing in the state of Texas, be and the same is hereby GRANTED, AND SUBJECT TO THE FOLLOWING STIPULATIONS SO LONG AS THE PETITIONER complies in all respects with the Nursing Practice Act, Texas Occupations Code, §301.001 et seq., the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 et. seq. and the stipulations contained in this Order:

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Petitioner to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Petitioner's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Petitioner's license(s) is/are encumbered by this Order, Petitioner may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Petitioner wishes to work.

- (1) PETITIONER SHALL NOT seek employment or practice nursing for compensation until she has completed the following pre-licensure conditions and obtained a license to practice vocational nursing from the Board.
- (2) PETITIONER SHALL apply for a "Six-Month Clinical Permit" for the limited purpose of completing a refresher course. PETITIONER SHALL NOT, in any way, attempt to use this clinical permit for any purpose other than attending this course.
- (3) PETITIONER SHALL successfully complete a nursing refresher course prior to returning to the practice of vocational nursing in the State of Texas. PETITIONER SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The course's content shall include: 1) the role and scope of the vocational nurse; 2) a review of the nursing process to include focused assessment, planning, implementation and evaluation; 3) Pharmacology review; 4) medication administration review for all standard routes of administration; 5) documentation, ethical and legal

implications for nursing practice; and 6) current CPR certification. This course shall include a minimum of the clinical components, providing direct patient care supervised by another nurse, as stated on the Board's website, http://www.bon.texas.gov/olv/pdfs/6mth-lvn.pdf.

- (4) Upon completion of the refresher course, PETITIONER SHALL return the clinical permit to the office of the Board, and PETITIONER SHALL CAUSE the sponsoring institution to notify the Board, on a form provided by the Board, of Petitioner's successful completion of the refresher course, including the required clinical component.
- (5) Upon verification of successful completion of the agreed pre-licensure probation conditions of reinstatement, as set out in this Order, PETITIONER SHALL pay all re-registration fees and be issued a license to practice vocational nursing in the State of Texas, which shall bear the appropriate notation. Said license issued to BRANDI D. WILSON, shall be subject to the following agreed post-licensure probation conditions:
- (6) PETITIONER SHALL pay a monetary fine in the amount of three hundred fifty (\$350.00) dollars. PETITIONER SHALL pay this fine within forty-five (45) days of relicensure. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.
- (7) PETITIONER SHALL, within one (1) year of relicensure, successfully complete a course in Texas nursing jurisprudence and ethics. PETITIONER SHALL obtain Board approval of the course prior to enrollment only if the course is <u>not</u> being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency,

or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. PETITIONER SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify PETITIONER'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/disciplinaryaction/stipscourses.html.

(8) PETITIONER SHALL, within one (1) year of relicensure, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, PETITIONER SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/disciplinaryaction/stipscourses.html. IT IS FURTHER AGREED, SHOULD PETITIONER CHOOSE TO WORK AS A NURSE IN TEXAS, PETITIONER WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AMINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR TWO (2) YEARS OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWENTY-FOUR (24) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) OR A VOCATIONAL NURSE (LVN) LICENSE, AS APPROPRIATE, WILL NOT APPLY TO THIS STIPULATION PERIOD:

- (9) PETITIONER SHALL notify all future employers in vocational nursing of this Order of the Board and the stipulations on PETITIONER's license. PETITIONER SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.
- (10) PETITIONER SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Petitioner by the Board, to the Board's office within five (5) days of employment as a vocational nurse.
- (11) For the first year of employment as a vocational nurse under this Order, PETITIONER SHALL be directly supervised by a Registered Nurse or a Licensed Vocational Nurse. Direct supervision requires another professional or vocational nurse to be working on the same unit as PETITIONER and immediately available to provide assistance and intervention. PETITIONER SHALL work only on regularly assigned, identified and predetermined unit(s). The PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- (12) For the remainder of the stipulation period, PETITIONER SHALL be supervised by a Registered Nurse or a Licensed Vocational Nurse who is on the premises. The supervising nurse is not required to be on the same unit or ward as PETITIONER, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Petitioner is currently working. PETITIONER SHALL work only regularly assigned, identified and predetermined unit(s). PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

- (13) PETITIONER SHALL NOT practice as a vocational nurse on the night shift, rotate shifts, work overtime, accept on-call assignments, or be used for coverage on any unit other than the identified, predetermined unit(s) to which Petitioner is regularly assigned for one (1) year of employment as a vocational nurse.
- (14) PETITIONER SHALL NOT practice as a vocational nurse in any critical care area for one (1) year of employment as a vocational nurse. Critical care areas include, but are not limited to, intensive care units, emergency rooms, operating rooms, telemetry units, recovery rooms, and labor and delivery units.
- (15) PETITIONER SHALL NOT administer or have any contact with controlled substances, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates for one (1) year of employment as a vocational nurse.
- (16) PETITIONER SHALL CAUSE each employer to submit, on forms provided to the Petitioner by the Board, periodic reports as to Petitioner's capability to practice vocational nursing. These reports shall be completed by the Registered Nurse or Licensed Vocational Nurse who supervises the PETITIONER. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) months for two (2) years of employment as a vocational nurse.
- (17) PETITIONER SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose. If prescribed, PETITIONER SHALL CAUSE the licensed practitioner to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted directly to the office of the Board by the prescribing practitioner, within ten (10) days of the date of the prescription. In the event that prescriptions for controlled substances are required for periods of two (2) weeks or longer, the Board may require and PETITIONER SHALL submit to an evaluation by a Board approved physician specializing in Pain Management or

Psychiatry. The performing evaluator will submit a written report to the Board's office, including results of the evaluation, clinical indications for the prescriptions, and recommendations for on-going treatment within thirty (30) days from the Board's request.

tramadol hydrochloride (Ultram), and alcohol. For the first three (3) month period, random screens shall be performed at least once per week. For the second three (3) month period, random screens shall be performed at least twice per month. For the next six (6) month period, random screens shall be performed at least once per month. For the remainder of the stipulation period, random screens shall be performed at least once every three (3) months. All random screens SHALL BE conducted through urinalysis. Screens obtained through urinalysis is the sole method accepted by the Board.

Specimens shall be screened for at least the following substances:

Amphetamines Meperidine
Barbiturates Methadone
Benzodiazepines Methaqualone
Cannabinoids Opiates
Cocaine Phencyclidine
Ethanol Propoxyphene
tramadol hydrochloride (Ultram)

A Board representative may appear at the PETITIONER's place of employment at any time during the stipulation period and require PETITIONER to produce a specimen for screening.

All screens shall be properly monitored and produced in accordance with the Board's policy on Random Drug Testing. A complete chain of custody shall be maintained for each specimen obtained and analyzed. PETITIONER SHALL be responsible for the costs of all random drug screening during the stipulation period.

Any positive result for which the nurse does not have a valid prescription or failure to report for a drug screen, which may be considered the same as a positive result, will be regarded as non-compliance with the terms of this Order and may subject the nurse to further disciplinary action including EMERGENCY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of Petitioner's license and multistate licensure privileges, if any, to practice nursing in the State of Texas.

of which must be for substance abuse and provided by Alcoholics Anonymous, Narcotics Anonymous, or another comparable recovery program that has been pre-approved by the Board. PETITIONER SHALL provide acceptable evidence of attendance. Acceptable evidence shall consist of a written record of at least: the date of each meeting; the name of each group attended; and the signature and printed name of the chairperson of each group attended by PETITIONER. PETITIONER SHALL submit the required evidence on the forms provided by the Board at the end of every three (3) month period. No duplications, copies, third party signatures, or any other substitutions will be accepted as evidence.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from PETITIONER'S license(s) to practice nursing in the State of Texas and PETITIONER shall be eligible for nurse licensure compact privileges, if any.

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PETITIONER'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Reinstatement Agreed Order. I waive representation by counsel. I certify that my past behavior, except as disclosed in my Petition for Reinstatement of Licensure, has been in conformity with the Board's professional character rule. I have provided the Board with complete and accurate documentation of my past behavior in violation of the penal law of any jurisdiction which was disposed of through any procedure short of convictions, such as: conditional discharge, deferred adjudication or dismissal. I have no criminal prosecution pending in any jurisdiction.

I have reviewed this Order. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to reinstating my license to practice vocational nursing in the state of Texas. I understand that if I fail to comply with all terms and conditions of this Order, my license(s) to practice nursing in the State of Texas will be revoked, as a consequence of my noncompliance.

Signed this 23rd day of may, 2013

BRANDI D WILSON, Petitioner

Sworn to and subscribed before me this 23 day of may, 2013

SEAL

Notary Public in and for the State of

Notary Public
State of Texas
My Comm. Expires 08-04-2015 R

KAYLEE ROWE

- 11 -

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Reinstatement Agreed Order that was signed on the __23rd day of __May___, 2013, by BRANDI D WILSON, Vocational Nurse License Number 169007, and said Order is final.

Effective this 18th day of July, 2013.

Katherine A. Thomas, MN, RN, FAAN

Executive Director on behalf

of said Board

BEFORE THE TEXAS BOARD OF NURSING



In the Matter of Vocational Nurse License Number 169007 §

AGREED

issued to BRANDI D. WILSON

ORDER

On this day, the Texas Board of Nursing, hereinafter referred to as the Board accepted the voluntary surrender of Vocational Nurse License Number 169007, issued to BRAN...

D. WILSON, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c) of the Texas Occupations Code.

Respondent waived representation by counsel, informal conference and hearing, and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was provided to Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
- 2. Respondent waived representation by counsel, notice and hearing, and agreed to the entry of this Order.
- 3. Respondent's license to practice vocational nursing in the State of Texas is in delinquent status.
- 4. Respondent received a Certificate in Vocational Nursing from Tyler Junior College, Tyler, Texas, on August 8, 1998. Respondent was licensed to practice professional nursing in the State of Texas in September 23, 1998.
- 5. Respondent's employment history includes:

2004 - 2004

Nurse Gilmer Care Center Gilmer, Texas as serior centry that to be a complete, accurate, and true copy of the document which is on file or is of record in the officers of the Texas Brased of Newsins Respondent's nursing employment history (continued):

2004 - 2004

Nurse

Upshur Manor Nursing Home

Gilmer, Texas

2005 - 2005

Pediatric Nurse

Care Team Home Health

Longview, Texas

2005 - 2005

Pediatric Nurse At Home Healthcare

Tyler, Texas

2006 - Current

Non-Nursing positions

- 6. On or about January 17, 2008, Respondent submitted a renewal application to the Texas Board of Nursing in which she answered "Yes" to the following question: "Have you, within the past 24 months or since your last renewal, for any criminal offense, including those pending appeal:
 - A. been convicted of a misdemeanor?
 - B. been convicted of a felony?
 - C. pled nolo contendere, no contest, or guilty?
 - D. received deferred adjudication?
 - E. been placed on community supervision or court-ordered probation, whether or not adjudicated guilty?
 - F. been sentenced to serve jail or prison time? court-ordered confinement?
 - G. been granted pre-trial diversion?
 - H. been arrested or any pending criminal charges?
 - I. been cited or charged with any violation of the law?
 - J. been subject of a court-martial; Article 15 violation; or received any form of military judgement/punishment/action?"
- On or about February 28, 2006, Respondent entered a plea of Guilty to POSSESSION OF CONTROLLED SUBSTANCE, (a State Jail Felony offense committed on March 11, 2005), in the 115th District Court, Upshur County, Texas, under Cause No. 13,961. As a result of the plea, the proceedings against Respondent were deferred without entering an adjudication of guilt and Respondent was placed on probation for a period of three (3) years. Further, Respondent was ordered to attend AA/NA meetings and successfully complete a Drug Offender Program. Additionally, Respondent was ordered to pay a fine and court costs.

On or about August 1, 2006, a Judgment Adjudicating Guilt was entered in the 115th District Court, Upshur County, Texas, under Cause No. 13,961. As a result of the conviction,

Respondent was sentenced to confinement in the State Jail Division, TDCJ, for a period of two (2) years, to run concurrently, however, the imposition of sentence of confinement was suspended, and Respondent was placed on probation for a period of three (3) years. Further, Respondent was ordered to SAFEP. Additionally the unfiled misdemeanor cases POSSESSION OF DRUG PARAPHERNALIA and DRIVING WHILE INTOXICATED were considered and dismissed.

8. On or about January 17, 2008, Respondent submitted a renewal application to the Texas Board of Nursing in which she answered "Yes" to the following question: "In the past 5 years, have you been addicted or treated for the use of alcohol or any other drug?"

In July 2008, George Jones, LCDC, of Community Healthcore, Longview, Texas, submitted a Report of Health Status indicating Respondent was diagnosed on February 28, 2008 as Opioid Dependent. Mr. Jones has been treating her since February 2008. Mr. Jones states that Respondent is compliant with treatment and aftercare recommendations. He further states that the Respondent does not pose a current or potential threat to the health and safety of patients, family or the public.

- 9. On or about August 4, 2008, Respondent submitted a written statement related to Findings of Fact numbers Seven (7) and Eight (8), in which she stated, "I was arrested for possessing heroin. I have been battling a terrible addiction for six years now. With the help of the criminal justice system, I've gained recovery. I am currently on probation after nine and a half months of intensive treatment in a SAFEP facility, followed by three months in a halfway house. I am currently involved in AA/NA meetings."
- 10. Respondent, by her signature to this Order, expresses her desire to voluntarily surrender her license to practice nursing in the State of Texas.
- 8. The Board policy implementing Rule 213.29 in effect on the date of this Agreed Order provides discretion by the Executive Director for consideration of conditional reinstatement after proof of twelve (12) consecutive months of abstinence from alcohol and drugs followed by licensure limitations/stipulations and/or peer assistance program participation.
- 9. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.

- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violations of Section 301.452(b)(3)(4)&(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(5)(10)(E)(11)(B)&(13).
- 4. The evidence received is sufficient cause pursuant to Section 301.453(a), Texas Occupations Code, to take disciplinary action against Vocational License Number 169007, heretofore issued to BRANDI D. WILSON, including revocation of Respondent's license to practice nursing in the State of Texas.
- 5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
- 6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
- 7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TEX. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

ORDER

NOW, THEREFORE, IT IS AGREED and ORDERED that the VOLUNTARY SURRENDER of Vocational License Number 169007, heretofore issued to BRANDID. WILSON, to practice nursing in the State of Texas, is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

- 1. RESPONDENT SHALL immediately deliver the wallet-sized license, heretofore issued to BRANDI D. WILSON, to the office of the Texas Board of Nursing.
- 2. RESPONDENT SHALL NOT practice vocational nursing, use the title "vocational nurse" or the abbreviation "LVN" or wear any insignia identifying herself as a vocational nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a vocational nurse during the period in which the license is surrendered.
- 3. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order; and, RESPONDENT has

- obtained objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
- 4. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate privilege, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes final when accepted by the Executive Director at which time the terms of this Order become effective and a copy will be mailed to me.

Signed this 4 day of December, 2008.

BRANDI D. WILSON, Respondent

Sworn to and subscribed before me this 4 day of 1000

Molly Hagler Notary Public STATE OF TEXAS My Comm. Exp.01-02-2010

Notary Public in and for the State of

WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Texas Board of Nursing does hereby accept the voluntary surrender of Vocational Nurse License Number 169007, previously issued to BRANDID. WILSON.



Effective this 11th day of December, 2008.

Katherine A. Thomas, MN, RN Executive Director on behalf

of said Board