



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § REINSTATEMENT
Registered Nurse License Number 762561 § AGREED ORDER
issued to LINDA SUSAN SCHICKEL §
a/k/a LINDA SUSAN MAJURI §

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the Petition for Reinstatement, hereinafter referred to as the Petition, of Registered Nurse License Number 762561, held by LINDA SUSAN SCHICKEL, a/k/a LINDA SUSAN MAJURI, hereinafter referred to as Petitioner.

Petitioner waived notice and hearing and agreed to the entry of this Reinstatement Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on October 16, 2018.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Petitioner and Petitioner was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Petitioner waived notice and hearing, and agreed to the entry of this Reinstatement Agreed Order.
3. Petitioner received a Baccalaureate Degree in Nursing from Indiana University Southeast, New Albany, Indiana, on May 1, 1995. Petitioner was licensed to practice professional nursing in the State of Texas on November 13, 2008.
4. Petitioner's nursing employment history includes:

7/1994 – 4/2005	Charge Nurse	Jewish Hospital Louisville, Kentucky
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Petitioner's nursing employment history continued:

5/2006 – 3/2007	Charge Nurse	Floyd Memorial Hospital New Albany, Indiana
6/2007 – 11/2008	Charge Nurse	Kindred Hospital at Jewish Louisville, Kentucky
1/2009 – 11/2015	Unit Manager	Kindred Hospital at Jewish Louisville, Kentucky
10/2016 – 9/2017	Floor Manager	Parkway Rehab and Nursing Center Louisville, Kentucky
6/2018 – current	Staff Develop Coordinator	Landmark of Louisville Nursing Louisville, Kentucky

5. On or about November 12, 2008, Petitioner was issued an Agreed Eligibility Order through an Order of the Board. A copy of the November 12, 2008, Order is attached and incorporated herein by reference as part of this Reinstatement Agreed Order.
6. On or about November 8, 2011, Petitioner's license to practice nursing in the State of Texas was Revoked through an Order of the Board. A copy of the November 8, 2011, Order is attached and incorporated herein by reference as part of this Reinstatement Agreed Order.
7. On or about August 27, 2018, Petitioner submitted a Petition for Reinstatement of License to practice nursing in the State of Texas.
8. Petitioner presented the following in support of said petition:
 - A. Letter of support dated September 25, 2018, from Debbie Harper RN, BSN, at Landmark of Louisville, Kentucky. She states Petitioner was hired at Landmark on June 25, 2018 and Petitioner serves as their facility Staff Development Coordinator and Infection Preventionist. Petitioner's long term goal is to remain in this role until her retirement.
 - B. Letter of support dated September 26, 2018, from Michelle Strader, ADON at Parkway Rehab and Nursing Center, Louisville, Kentucky. She states Petitioner was a great nurse manager, she showed up on off days and worked flexible hours so that she could talk to her staff on the different shifts. Petitioner got to know the residents very well and was involved with their care. If Petitioner ever had questions or concerns she always asked. Their facility was bought out by Infinity and any managing positions were removed including unit managers.

- C. Letter of support dated September 29, 2018, from Anne Reed, RN, BSN Kindred Hospital, Louisville, Kentucky. She states she worked with Petitioner for many years at Kindred Healthcare. Initially, Petitioner worked a Medical surgical floor and she was the House Supervisor at the time. Petitioner later also worked as a Nursing House supervisor and they worked alongside each other as colleagues. Petitioner then went to Education and has the position of Nursing Educator. Petitioner is an excellent Registered Nurse with a variety of experiences. Petitioner is very versatile and adapts easily to various situations. Petitioner has a wide knowledge base and is able to convey knowledge to assist other nurses. Petitioner is dependable and reliable with her work schedule, has a positive attitude, and is compassionate. Petitioner would definitely be an asset to any medical setting in which she works.
 - D. Letter of support dated September 30, 2018, from John Nordgauer, LPN, New Harmony, Indiana. He states he worked with Petitioner during his tenure at Kindred Hospital, Louisville. He was employed from 2008-2014. Petitioner worked in the Education Department. He could always depend on Petitioner to answer any questions or provide guidance when needed. Petitioner would proactively "jump in" to assist him if needed. Petitioner and he had a great workplace relationship and he would recommend Petitioner for any nursing position and serve as a professional reference.
 - E. Documentation of 20 continuing education contact hours.
- 9. The Executive Director considered evidence of Petitioner's past behavior in light of the factors set out in 22 TEX. ADMIN. CODE §213.27 and determined that Petitioner currently demonstrates the criteria required for relicensure.
 - 10. Relicensure of Petitioner poses no direct threat to the health and safety of patients or the public provided Petitioner complies with the stipulations outlined in this Order.
 - 11. The Executive Director's review of Petitioner's eligibility for relicensure has been made on the basis of Petitioner's disclosures.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Pursuant to Section 301.467, Texas Occupations Code, the Board may refuse to issue or renew a license, and may set a reasonable period that must lapse before reapplication. Pursuant to 22 TEX. ADMIN. CODE §213.26, the Board may impose reasonable conditions that a Petitioner must satisfy before reissuance of an unrestricted license.
- 3. The Board may relicense an individual upon evaluation of the factors in 22 TEX. ADMIN. CODE §213.27, and pursuant to 22 TEX. ADMIN. CODE §213.33, if the Board is satisfied that the individual is able to consistently conform her conduct to the requirements of the

Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.

4. This Order is conditioned upon the accuracy and completeness of Petitioner's disclosures. Any subsequently discovered discrepancies will result in investigation and possible disciplinary action, up to revocation of Petitioner's license(s).

TERMS OF ORDER

I. REINSTATEMENT OF LICENSURE AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that the petition of LINDA SUSAN SCHICKEL for reinstatement of license to practice nursing in the State of Texas be **GRANTED** and Registered Nurse License Number 762561 is/are hereby **REINSTATED** in accordance with the terms of this Order.

- A. PETITIONER SHALL pay all re-registration fees, if applicable, and PETITIONER'S licensure status in the State of Texas will be updated to reflect the applicable conditions outlined herein.
- B. This Order SHALL be applicable to PETITIONER'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, PETITIONER'S license(s) will be designated "single state" and PETITIONER may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, PETITIONER agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Reinstatement Agreed Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, PETITIONER SHALL successfully complete the following remedial education course(s) **within one (1) year of relicensure, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.

- B. **The course "Sharpening Critical Thinking Skills,"** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), PETITIONER SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. PETITIONER SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Reinstatement Agreed Order, all encumbrances will be removed from PETITIONER'S license(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, PETITIONER may be eligible for nurse licensure compact privileges if any.

PETITIONER'S CERTIFICATION

I understand this Order is conditioned upon the accuracy and completeness of my petition and disclosures. I further understand that subsequently discovered discrepancies in my petition and/or disclosures will result in investigation and possible disciplinary action, up to revocation of my license(s).

I have reviewed this Order. I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to reinstating my license(s) to practice nursing in the state of Texas. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including REVOCATION of my license(s) and/or nurse licensure compact privileges, if any, to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 16th day of December, 2018.

Linda Susan Schickel
LINDA SUSAN SCHICKEL,
a/k/a LINDA SUSAN MAJURI, Petitioner

Sworn to and subscribed before me this 16th day of Dec, 2018.

SEAL

Walter D

Notary Public in and for the State of Kentucky

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Reinstatement Agreed Order that was signed on the 16th day of December, 2018, by LINDA SUSAN SCHICKEL, a/k/a LINDA SUSAN MAJURI, Registered Nurse License Number 762561, and said Reinstatement Agreed Order is final.

Effective this 24th day of January, 2019.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board