



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
William D. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of
MICHELLE RENE GRAY,
Registered Nurse License Number 669442

§
§
§
§

ORDER OF THE BOARD

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of MICHELLE RENE GRAY, Registered Nurse License Number 669442, hereinafter referred to as Respondent.

This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent received an Associate Degree in Nursing from El Centro at Brookhaven, Farmers Branch, Texas, on May 1, 2000. Respondent was licensed to practice professional nursing in the State of Texas on June 27, 2000.
4. Respondent's nursing employment history includes:

6/2000 — 04/2010

Unknown

Respondent's nursing employment history continued:

05/2010 – 07/2012	RN	Verity Radiation Therapy Center Plano, Texas
04/2012 – 06/2014	RN	Texas Oncology Dallas, Texas
04/2014 – 06/2016	RN	University of Texas Southwestern Medical Center Dallas, Texas
06/2016 – 07/2017	RN	Optum Healthcare Dallas, Texas
08/2017 – 09/2017	Unknown	
10/2017 – 06/2018	RN	Baylor Scott and White Center Waxahachie, Texas
07/2018 – Present	Unknown	

5. On or about February 28, 2018, Respondent was issued the sanction of Remedial Education through an Agreed Order by the Texas Board of Nursing. On or about May 30, 2018, Respondent successfully completed the terms of the Order. A copy of the February 28, 2018, Agreed Order is attached and incorporated herein by reference as part of this Order.
6. On or about August 22, 2018, the Board provided notice to Respondent that an investigation was being initiated into alleged violations of the Nursing Practice Act and/or the Board's Rules and Regulations Relating to Nurse Education, Licensure, and Practice, as follows:
 - o On or about November 2017 through July 2018, while employed as a Registered Nurse with Baylor Scott and White Center, Waxahachie, Texas, Respondent misappropriated Diphenhydramine belonging to the facility and patients thereof in that Respondent removed Diphenhydramine from the medication dispensing system as "floor charge" instead of patient accounts. Further, Respondent removed the Diphenhydramine from the medication dispensing system before and after clinic hours.
7. On January 8, 2019, the Board received a notarized statement from Respondent voluntarily surrendering the right to practice nursing in Texas. A copy of Respondent's statement, dated January 8, 2019, is attached and incorporated herein by reference as part of this Order.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451 - 301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12 (1)(A),(1)(B),(4),(6)(G),(8)&(10)(E).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 669442, heretofore issued to MICHELLE RENE GRAY, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TEX. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

TERMS OF ORDER

NOW, THEREFORE, IT IS ORDERED that the VOLUNTARY SURRENDER of Registered Nurse License Number 669442 is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional/registered nursing, use the title "registered nurse" or the abbreviation "RN" or wear any insignia identifying herself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.

2. RESPONDENT SHALL NOT petition for reinstatement of licensure until:
 - A. At least one (1) year has elapsed from the date of this Order; and,
 - B. RESPONDENT has objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 8th day of January, 2019



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

January 4, 2019

Lakeisha Artley-Jenkins

333 Guadalupe Street, ste 3-460

Austin, Tx 78701

Fax: 512-305-6870

Dear Ms. Artley-Jenkins,

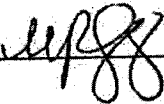
It is at this time I voluntarily surrender my Registered Nurse License. My License Number is 669442.

Thank You for allowing me the opportunity to practice in this great state of Texas for 18 years.

Sincerely,

Michelle R. Gray

669442 TX



State of Texas County of TX

Before me, Veronica Limon, on this day personally appeared Michelle R. Gray, known to me (or proved to me on the oath of N/A or through, TX Driver License, to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same for the purposes and consideration therein expressed.

Given under my hand and seal of office this 4th day of January, 2019.

) Notary Public's Signature

