



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Patricia C. Thomas
Executive Director of the Board

BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

In the Matter of Permanent Certificate §
Number 227254 issued to § REINSTATEMENT AGREED ORDER
SALLY LEE ANDIS §

On this day came to be considered by the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, the Petition for Reinstatement of registered nurse license number 227254, held by SALLY LEE ANDIS, hereinafter referred to as Petitioner.

An informal conference was held on December 2, 1997, at the office of the Board of Nurse Examiners, in accordance with Article 4524C, Revised Civil Statutes of Texas, as amended.

Petitioner appeared in person. Petitioner was notified of her right to be represented by legal counsel and elected to waive representation by counsel. In attendance were Nancy Boston, Board Member; William Hopkins, General Counsel; Anthony L. Diggs, Director of Investigations; Sally Glaze, Ed.D, RN, CNS, Director of Licensing and Practice; Samuel King, Investigator; Regina Ake, Administrative Technician; and Korena Schaaf, Investigator.

FINDINGS OF FACT

1. Petitioner waived representation by counsel, notice, hearing, and consented to the entry of this order.
2. Petitioner received a Diploma in Nursing from Baptist Hospital of Southwest Texas, Beaumont, Texas, on June 1, 1972.

3. Petitioner provided the following employment history:

1972 - 1974	Staff RN City of Memphis Hospitals (CCU) Memphis, TN
1974 - 1975	Nurse Clinician (HN-ER) VA Hospital Fayetteville, NC
1975 - 1977	George Washington University Hospital (CCU) Washington, DC
1977 - 1978	VA Hospital (CCU-MICU) Washington, DC
1978 - 1980	St. Luke's Hospital (CCU/CVICU) Houston, TX
1980	VA Hospital (ICU/CCU) Houston, TX
1980 - 1984	Zal H. Sanders, MD Houston, TX
1982	Eastway General Hospital (CCU/MICU/Recovery) Houston, TX
1983 - 1985	St. Joseph Hospital (Adult Substance Abuse Unit) Houston, TX
1985	St. Elizabeth Hospital (MICU/CCU) Beaumont, TX
1985 - 1987	H. Turan Argun, MD Beaumont, TX
1987	Baptist Hospital (Intermediate ICU) Beaumont, TX
1988 - 1994	not employed in nursing

Employment history (continued):

1994 - 1997 Health & Medical Practice Assoc. (Med. Assist./Office Nurse)
Beaumont, TX

4. Petitioner's license to practice professional nursing in the State of Texas was revoked due to voluntary surrender by the Board of Nurse Examiners for the State of Texas on November 11, 1980. A copy of the Order of revocation is attached and incorporated by reference as a part of this Order.
5. Petitioner's license to practice professional nursing in the State of Texas was reinstated with stipulations by the Board of Nurse Examiners on December 9, 1981. A copy of the Order of reinstatement is attached and incorporated by reference as part of this Order.
6. Petitioner's license to practice professional nursing in the State of Texas was revoked by the Board of Nurse Examiners on September 14, 1982. A copy of the Order of revocation is attached and incorporated by reference as part of this Order.
7. Petitioner's license to practice professional nursing in the State of Texas was reinstated with stipulations by the Board of Nurse Examiners on November 17, 1983. A copy of the Order of reinstatement is attached and incorporated by reference as part of this Order.
8. *Petitioner's license to practice professional nursing in the State of Texas was revoked due to voluntary surrender by the Board of Nurse Examiners on September 10, 1985. A copy of the Order of revocation is attached and incorporated by reference as part of this Order.*
9. Petitioner's license to practice professional nursing in the State of Texas was reinstated with stipulations by the Board of Nurse Examiners on January 21, 1987. A copy of the Order of reinstatement is attached and incorporated by reference as part of this Order.
10. Petitioner's license to practice professional nursing in the State of Texas was revoked by the Board of Nurse Examiners in July of 1987.
11. Petitioner was denied reinstatement by the Board of Nurse Examiners on November 16, 1988.
12. On or about July 15, 1997, Petitioner submitted a Petition for Reinstatement of license to practice professional nursing in the State of Texas.

13. Petitioner presented the following in support of her petition:
 - 13.1 Letter of support, dated June 23, 1997, from Lorene Barclay, CS, MEd, LPC, Beaumont, Texas. Ms. Barclay has known the Petitioner for approximately three (3) years.
 - 13.2 Letter of support, dated April 28, 1997, from Brian LeCompte, MD, Beaumont, Texas. Petitioner has worked for Dr. LeCompte for approximately the past year and one-half as a Medical Assistant and Operating Room Assistant.
 - 13.3 Letter of support, dated May 15, 1997, from Maxie C. Sprott, Sr., MD, Medical Director of Health & Medical Practice Associates, Beaumont, Texas. Mr. Sprott indicates Petitioner has worked at Health & Medical Practice Associates for approximately three (3) years as an office nurse/medical assistant.
 - 13.4 Letter of support, dated May 14, 1997, from Dr. Robert A. O'Neal, President, Health & Medical Practice Associates, Beaumont, Texas. Dr. O'Neal states Petitioner has worked for the clinics for approximately three (3) years.
 - 13.5 Evidence of completion of the continuing education requirements for relicensure.
14. Petitioner's sobriety date is 04/12/87.

CONCLUSIONS OF LAW

1. Pursuant to Article 4525, Revised Civil Statutes of Texas, as amended, the Board has jurisdiction over this matter.
2. Pursuant to Article 4525(c)(2), Revised Civil Statutes of Texas, as amended, the Board may refuse to issue or renew a license, and may set a reasonable period that must lapse before reapplication. Pursuant to 22 TEX. ADMIN. CODE §213.26, the Board may impose reasonable conditions that a Petitioner must satisfy before reissuance of an unrestricted license.

AGREED CONDITIONS OF REINSTATEMENT

IT IS THEREFORE AGREED, subject to ratification by the Board of Nurse Examiners, that the petition of SALLY LEE ANDIS, license number 227254, to practice professional nursing in the State of Texas, be and the same is hereby DENIED, with the denial PROBATED and SUBJECT TO THE FOLLOWING CONDITIONS SO LONG AS THE PETITIONER complies in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas, as amended, Art. 4513 et. seq., the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 et. seq. and the conditions contained in this Order:

(1) PETITIONER SHALL NOT seek employment or practice nursing for compensation until she has completed the following pre-licensure conditions and obtained a limited license to practice professional nursing from the Board.

(2) PETITIONER SHALL apply for a "Six-Month Clinical Permit" for the limited purpose of completing a refresher course. PETITIONER SHALL NOT, in any way, attempt to use this clinical permit for any purpose other than attending this course.

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(3) PETITIONER SHALL successfully complete a nursing refresher course prior to returning to the practice of professional nursing in the State of Texas. The refresher course shall include: 1) the role of the professional nurse; 2) a review of the nursing process to include assessment, planning, implementation and evaluation; 3) Pharmacology review; 4) medication administration review for all standard route of administration; 5) documentation, quality assurance and legal implications for nursing practice; and 6) current CPR certification. This course must contain a minimum 24-hour clinical component, providing direct patient care, which is to be supervised by another registered nurse.

(4) Upon completion of the refresher course, PETITIONER SHALL return the clinical permit to the office of the Board, and PETITIONER SHALL CAUSE the sponsoring institution to notify the Board, on a form provided by the Board, of Petitioner's successful completion of the refresher course, including the required clinical component.

(5) Upon verification of successful completion of the agreed pre-licensure conditions of reinstatement, as set out in this Order, PETITIONER SHALL pay all re-registration fees and be issued a limited license to practice professional nursing in the State of Texas which shall bear the appropriate notation. Said limited license issued to SALLY LEE ANDIS, shall be subject to the following agreed post-licensure conditions of probation:

(6) PETITIONER SHALL, within one (1) year of reactivation of her license, successfully complete a course in nursing jurisprudence. PETITIONER SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience must include registered nurses. It must be a minimum of six (6) contact hours in length. The course's content should

include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. PETITIONER SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify PETITIONER's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure.

SHOULD PETITIONER CHOOSE TO PRACTICE AS A REGISTERED NURSE IN THE STATE OF TEXAS:

(7) PETITIONER SHALL have no access to controlled substances in the workplace.

(8) PETITIONER SHALL notify all potential employers in professional nursing of this Order of the Board and the probation conditions on PETITIONER's license. PETITIONER SHALL present a copy of this Order to each potential employer prior to accepting an offer of employment.

(9) PETITIONER SHALL CAUSE each potential employer to submit the Notification of Employment form to the Board's office within five (5) days of employment as a professional nurse.

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(10) PETITIONER SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose. If prescribed, PETITIONER SHALL CAUSE the licensed practitioner to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted directly to the office of the Board by the prescribing practitioner, within ten (10) days of the date of the prescription.

IT IS FURTHER AGREED THAT PETITIONER SHALL BE SUBJECT TO THE FOLLOWING CONDITIONS FOR THREE (3) YEARS OF EMPLOYMENT AS A REGISTERED NURSE IN THE STATE OF TEXAS:

(11) For the first year practicing as a registered nurse under this Order, PETITIONER SHALL be directly supervised by a registered nurse. Direct supervision requires another professional nurse to be working on the same unit as PETITIONER and readily available to provide assistance and intervention. PETITIONER SHALL work only on regularly assigned, identified and predetermined unit(s). The PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(12) For the next two (2) years practicing in the role of a registered nurse under this Order, PETITIONER SHALL be supervised by a registered nurse who is on the premises. The supervising RN is not required to be on the same unit or ward as PETITIONER, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. PETITIONER SHALL work only regularly assigned, identified and predetermined unit(s).

PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(13) PETITIONER SHALL NOT practice as a professional nurse on the night shift, rotate shifts, work overtime, accept on-call assignments, or be used for coverage on any unit other than the assigned unit(s) for one (1) year of practice as a professional nurse.

(14) PETITIONER SHALL NOT practice as a professional nurse in any critical care area for one (1) year of employment as a professional nurse. Critical care areas include, but are not limited to, intensive care unit, emergency room, operating room, telemetry, recovery room, and labor and delivery units.

(15) PETITIONER SHALL CAUSE each employer to submit, on forms provided by the Board, periodic reports as to PETITIONER's capability to practice professional nursing. These reports shall be completed by the Registered Nurse who supervises the PETITIONER. These reports shall be submitted to the office of the Board at the end of each three (3) months for three (3) years of employment as a professional nurse.

(16) PETITIONER SHALL submit to random periodic screens for controlled substances and alcohol.

For the first three (3) month period, random screens shall be performed at least once per week.

For the second three (3) month period, random screens shall be performed at least once per month.

For the remainder of the three (3) year probation period, random screens shall be performed at least once every three (3) months.

Specimens shall be screened for at least the following substances:

Amphetamines	Meperidine
Barbiturates	Methadone
Benzodiazepines	Methaqualone
Cocaine Metabolites	Opiates
Ethanol	Phencyclidine
Hydrocodone	Propoxyphene
Marijuana Metabolites	

A Board representative may appear at the PETITIONER's place of employment at any time during the stipulation period and collect a specimen for screening. That specimen will be screened for all of the above substances as well as Butorphanol Tartrate (Stadol), Dezocine (Dalgan), and Nalbuphine Hydrochloride (Nubain).

All screens shall be properly monitored and production of specimen personally observed by the employer's designee. A complete chain of custody shall be maintained for each specimen obtained and analyzed.

PETITIONER SHALL CAUSE the employer/laboratory to send the written results of each random screen to the Office of the Board within five (5) days of the date that the screen is analyzed. If any screen tests positive for alcohol and/or controlled substances Nubain, Stadol, Dalgan or other synthetic opiates, for which the PETITIONER does not have a valid prescription, the employer/laboratory shall report such results to the Board Office on the day that the results are received by calling (512) 305-6834 and reporting the positive results to the Monitoring Investigator.

(17) PETITIONER SHALL participate in therapy with a "professional counselor" possessing credentials approved by the Board. PETITIONER SHALL CAUSE the therapist to submit written reports, on forms provided by the Board, as to the PETITIONER's progress in therapy, rehabilitation and capability to safely practice professional nursing. The report must indicate whether or not the PETITIONER's stability is sufficient to provide direct patient care safely. Such reports are to be furnished each and every month for three (3) months. If therapy

is recommended for beyond three (3) months, the reports shall then be required at the end of each three (3) month period for three (3) years of employment as a registered nurse, or until PETITIONER is dismissed from therapy.

(18) PETITIONER SHALL attend at least two (2) support group meetings each week, one of which shall be for substance abuse; and PETITIONER SHALL provide acceptable evidence of attendance. Acceptable evidence shall consist of a written record of at least; the date of each meeting, the name of each group attended, and the signature and printed name of the chairperson of each group attended by PETITIONER. PETITIONER SHALL submit the required evidence on the forms provided by the Board at the end of every three (3) months for three (3) years of employment as a registered nurse. No duplications, copies, third party signatures, or any other substitutions will be accepted as evidence.

FURTHER, IT IS AGREED, should PETITIONER choose to practice as a registered nurse in a position which would require her to administer or have contact with controlled substances, PETITIONER SHALL petition the Board for such approval and possible modification of this Order.

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JAN 02 1998

PETITIONER'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Reinstatement Agreed Order. I waive representation by counsel. I have reviewed this Order. By my signature on this Order, I agree and consent to the issuance of the Reinstatement Agreed Order, the Agreed Conditions of Reinstatement, and any condition stated in this Order. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me.

Signed this 31st day of December, 1997.

Sally L. Andis
SALLY LEE ANDIS

Sworn to and subscribed before me this 31 day of December, 1997.

SEAL



Doris Haines

Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Reinstatement Agreed Order that was signed on the 31st day of December, 1997, by SALLY LEE ANDIS, license number 227254, and said order is final.

Effective this 10th day of February, 1998.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

BEFORE THE BOARD OF NURSE EXAMINERS
IN AND FOR THE STATE OF TEXAS

In the Matter of Permanent Certificate
Number 2-27254 issued to
SALLY LEE ANDIS

ORDER OF THE BOARD

TO: Sally Lee Andis
1649 Sul Poss, #4
Houston, Texas 77098

The Board of Nurse Examiners in and for the State of Texas in a regularly scheduled meeting on November 10, 1983, heard the application for reinstatement of License Number 2-27254, heretofore issued to SALLY LEE ANDIS, according to Article 4525c, V.A.T.S.

At the meeting, Mrs. Pauline Barnes, R.N., President of the Board presided and the following members were present:

Mrs. Karen G. Barnes-Cure, R.N.	Dr. Eileen M. Jacobi, R.N.
Mrs. Marlene Huggins, R.N.	Mrs. Mary Virginia Jacobs, R.N.
Mrs. Mary E. Jackson	Dr. Jean Fryer, R.N.

The applicant was present at the meeting, and was not represented by counsel. Testimony and other evidence was received by the Board, and as a result thereof, the Board makes the following decision.

ORDER

NOW, THEREFORE, IT IS ORDERED that License Number 2-27254, heretofore issued to SALLY LEE ANDIS, to practice professional nursing in the State of Texas be and the same is hereby reinstated upon compliance with the following stipulations and payment of re-registration fees:

(1) The Respondent may not be employed with a Nurse Registry/temporary nurse employment agency.

(2) That written reports as to her progress in therapy, rehabilitation and capability to practice professional nursing be submitted to the Board of Nurse Examiners from her professional counselor, such reports to be furnished each and every three months for a minimum of two (2) years, or until dismissed from therapy.

(3) Respondent shall submit to random urine tests at least once every three (3) months, for a period of two (2) years, properly monitored and administered by Respondent's employer or counselor and personally observed by said individual or a trusted member of his/her staff. Unless the Board otherwise requires, said employer or counselor shall report to the Board of Nurse Examiners on a quarterly basis after the commencement of Respondent's probation, concerning the results of said urine screens, except that if any urine sample tests positive for narcotic, controlled substance or habit forming substance which Respondent has used without a prescription from her physician, the employer shall report such findings to the Board of Nurse Examiners immediately. Expenses encumbered by said screens shall be borne by Respondent.

FURTHER, as a condition to reinstatement, SALLY LEE ANDIS when engaged in the practice of professional nursing, shall notify the Board office of the date and each place of employment and shall furnish on forms provided by the Board the required information from her employer as to her performance and capabilities as a professional nurse. These reports shall be required on a quarterly basis for a minimum period of two (2) years beginning three months after the date of employment.

Entered this the 17th day of November, 1983

BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

SEAL

BY Margaret L. Rowland
(Mrs.) Margaret L. Rowland, R.N.,
Executive Secretary on behalf of
said Board

BEFORE THE BOARD OF NURSE EXAMINERS
IN AND FOR THE STATE OF TEXAS

In the matter of Permanent Certificate:
Number 2-27254 issued to
SALLY LEE ANDIS

ORDER OF THE BOARD

TO: Sally Lee Andis
1849 Sul Ross, #4
Houston, Texas 77098

The Board of Nurse Examiners in and for the State of Texas in a regularly scheduled meeting, having set a Hearing to be held on September 14, 1982, to determine whether cause exists under Article 4525a (9), Texas Revised Civil Statutes, to suspend or revoke License Number 2-27254, heretofore issued to SALLY LEE ANDIS, pursuant to Texas law, which Hearing was held on September 14, 1982, pursuant to applicable Texas law.

At the Hearing, Mary Virginia Jacobs, R.N., President of the Board, presided and the following members were present:

Mr. Cleve Bachman	Mrs. Leo Johnson
Mrs. Pauline Barnes, R.N.	Mrs. June Murphy, R.N.
Mrs. Marlene Hudgins, R.N.	Dr. Jean Pryor, R.N.
Dr. Eileen M. Jacobi, R.N.	

The Board of Nurse Examiners for the State of Texas was represented by Phillip Maxwell, Counsel to the Board. The respondent was present but was not represented by counsel, although having been notified of her rights regarding the same. Testimony and other evidence was received by the Board and, as a result thereof, the Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. That Sworn Complaint was filed with the Board of Nurse Examiners for the State of Texas in accordance with law.
2. That Notice of Hearing and Complaint were served upon SALLY LEE ANDIS in accordance with law.

3. SALLY LEE ANDIS is currently licensed to practice professional nursing in the State of Texas.
4. The nurse in question on or about April 25, 26, 1982, while employed and practicing professional nursing, appropriated without authorization, Demerol belonging to Eastway General Hospital, Houston, Texas.

The above action is in violation of §217.13 (4), of the Rules and Regulations, Relating to Professional Nurse Education, Licensure and Practice, Revised September, 1981, which states:

"Appropriating medications, supplies, equipment, or personal items of the patient/client or employer."

5. The nurse in question on or about April 25, 26, 1982, while employed and practicing professional nursing at the aforementioned facility, falsely documented in the nursing notes for patient Linda Roberts that Demerol had been administered to said patient.

The above action is in violation of §217.13 (3), of the Rules and Regulations, Relating to Professional Nurse Education, Licensure and Practice, Revised, September, 1981 which states:

"Knowingly or consistently failing to make entries, destroying entries, and/or making false entries in records pertaining to the giving of narcotics, drugs, or nursing care."

6. The nurse in question on or about a time between May 10, 1982 through May 19, 1982, appropriated without authorization Demerol belonging to Eastway General Hospital, Houston, Texas.

The above action is in violation of §217.13 (4), Rules and Regulations, Relating to Professional Nurse Education, Licensure and Practice, Revised September, 1981.

CONCLUSIONS OF LAW

1. That pursuant to Article 4525, Texas Revised Civil Statutes, the Board of Nurse Examiners for the State of Texas has jurisdiction over this matter.
2. That the evidence received was conclusive to prove unprofessional or dishonorable conduct and in the opinion of the Board, is likely to deceive, defraud, or injure patients and the public.
3. That the activities of the nurse in question constituted sufficient cause pursuant to Article 4525a (9), Revised Civil Statutes of Texas, as amended, to revoke license number 2-27254, heretofore issued to SALLY LEE ANDIS, to practice professional nursing in Texas.

ORDER

NOW, THEREFORE, IT IS ORDERED that License Number 2-27254, heretofore issued to SALLY LEE ANDIS, to practice professional nursing in the State of Texas be and the same is hereby revoked.

IT IS FURTHER ORDERED that the said license issued to SALLY LEE ANDIS, upon receipt of this order, be immediately delivered to the office of the Board of Nurse Examiners for the State of Texas.

IT IS FURTHER ORDERED that SALLY LEE ANDIS, in accordance with Article 4525c, shall not be eligible for reissuance of a license to practice professional nursing in the State of Texas until application to the Board of Nurse Examiners is made and satisfaction of such requirements in such form and manner as the Board may require; however, in no event prior to one year from the effective date of such revocation.

IT IS FURTHER ORDERED AND THE BOARD SO FINDS, in accordance with Article 6252-13a, 16(c), Texas Revised Civil Statutes, that an imminent peril to the public health, safety, or welfare requires immediate effect to this Order and the same shall be effective on the date herein below rendered and the same may not be stayed except on proper application to a District Court in accordance with Article 4525c, Texas Revised Civil Statutes.

Entered this 14th day of September, 1982.

Certificate to Order of Board
In the matter of Permanent
Certificate No. 2-27254
Issued to Sally Lee Andis

The aforementioned Findings of Fact, Conclusions of Law and Order of the Board represent a final decision or Order duly made by the Board of Nurse Examiners in and for the State of Texas this the 14th day of September, 1982.

Mary Virginia Jacobs, R.N.
President

Les Johnson

Jean Bryor, R.N.

Marlene Hudgins R.N.

Cleve Bachman

June Murphy W.

Edna Mc Jamhi R.N.

Pauline Barnes, R.N.

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BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

In the Matter of Permanent Certificate §
Number 2-27254 issued to §
SALLY LEE ANDIS §

ORDER OF THE BOARD

TO: Sally Lee Andis
170 Briarcliff
Vidor, Texas 77662

The Board of Nurse Examiners for the State of Texas in a regularly scheduled meeting held on ~~September 10, 1975~~, to determine whether to revoke License Number 2-27254, heretofore issued to SALLY LEE ANDIS, pursuant to receipt of a notarized statement and registered nurse license number 2-27254 in accordance with Article 4525b, Revised Civil Statutes of Texas, as amended.

At the Hearing, Dr. Jean Pryor, R.N., President of the Board, presided and the following members were present:

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| Mrs. Pauline Barnes, R.N. | Mrs. Mary Virginia Jacobs, R.N. |
| Mrs. Karen G. Barnes-Cure, R.N. | Mrs. K. T. McLeaish |
| Mrs. Mary Elizabeth Jackson | Dr. Ruby Morris |

FINDINGS OF FACT

1. That SALLY LEE ANDIS was licensed to practice professional nursing in Texas.
2. That said nurse submitted a notarized statement and registered nurse license number 2-27254 to the Board of Nurse Examiners surrendering the right to practice professional nursing in Texas.

CONCLUSIONS OF LAW

1. That pursuant to Article 4525, Texas Revised Civil Statutes, the Board of Nurse Examiners for the State of Texas has jurisdiction over this matter.

2. That, under Article 4525b, Revised Civil Statutes of Texas, the Board of Nurse Examiners has the authority to revoke said license without the necessity of formal charges, notice or opportunity of hearing.

ORDER

NOW, THEREFORE, IT IS ORDERED that License Number 2-27254, heretofore issued to SALLY LEE ANDIS to practice professional nursing in the State of Texas be and the same is hereby ~~revoked~~.

IT IS FURTHER ORDERED AND THE BOARD SO FINDS, in accordance with Article 6252-13a, 16(c), Texas Revised Civil Statutes, that an imminent peril to the public health, safety, or welfare required immediate effect to this Order and the same shall be effective on the date herein below rendered and the same may not be stayed except on proper application to a District Court in accordance with Article 4525c, Texas Revised Civil Statutes.

Entered this 10th day of September, 1985.

Certificate to Order of Board
In the matter of Permanent
Certificate No. 2-27254
Issued to SALLY LEE ANDIS

The aforementioned Findings of Fact, Conclusions of Law and Order of the Board represent a final decision or Order duly made by the Board of Nurse Examiners in and for the State of Texas this the 10th day of September, 1985.

Jean Payne
President

Karen G. Barnes-Cure

Mary Virginia Jacobs

Candace Baran

Lesley Morris

K.S. McLeach

Mary Elizabeth
Packer



**BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS**

**Mailing Address:
BOX 140466
AUSTIN, TEXAS 78714**

**9101 BURNET ROAD, SUITE 104
AUSTIN, TEXAS 78758 • AC 512/835-4800**

**LOUISE WADDILL, R.N., Ph.D.
EXECUTIVE SECRETARY**

November 22, 1988

Certified Mail No. 818 555 063
Return Receipt Requested

Sally Lee Andis
695 Lynn Street, #15
Vidor, Texas 77662

Dear Ms. Andis:

Thank you for appearing before the Board of Nurse Examiners on November 16, 1988.

Upon the review of all documentary evidence and testimony, it was the Board's decision to deny your request for reinstatement of your license to practice professional nursing in the State of Texas.

The Board recommends that due to your previous disciplinary history, you complete a longer period of documented recovery.

If you have any questions, please contact us.

Sincerely,

Louise Waddill, R.N., Ph.D.
Executive Secretary

LW/cd

MEMBERS OF THE BOARD

**LAREN G. BARNES, R.N., M.S.
TEMPLE, TEXAS**

**PAULINE BARNES, R.N.
TERRELLA, TEXAS**

**LYNN C. BESSERMAN, Ph.D.
AMARILLO, TEXAS**

**MARY ELIZABETH JACKSON
TYLER, TEXAS**

**MARY VIRGINIA JACOBS, R.N., M.S.N.
YOGAUM, TEXAS**

**TEDDY L. LANGFORD, R.N., Ph.D.
HOUSTON, TEXAS**

**EILEEN M. PIWETZ, R.N., M.S.
HOUSTON, TEXAS**

**A. JOANNA SEAMANS, R.N., M.S.N.
TAMU, TEXAS**

**PATSY SHARPE
HOUSTON, TEXAS**

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*employed: Baptist Hosp.,
Beckmont, Tx. 2/16/87
- No work performance reports
were received.
- 2 negative urine screens
were received.
- 2 therapy reports
were received.
- 1 three months attendance
at support groups
has been verified.*

BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

In the Matter of Permanent Certificate
Number 2-27254 issued to
~~SALLY LEE ANDIS~~

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§
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ORDER OF THE BOARD

TO: Sally Lee Andis
170 Briarcliff
Vidor, Texas 77662

The Board of Nurse Examiners for the State of Texas in a regularly scheduled meeting on ~~January 20, 1987~~, heard the ~~application for reinstatement~~ of license number 2-27254, heretofore issued to SALLY LEE ANDIS, according to Article 4525c, Revised Civil Statutes of Texas, as amended.

At the meeting, Mrs. Mary Elizabeth Jackson, President of the Board, presided and the following members were present:

- | | |
|---------------------------------|------------------------------|
| Mrs. Pauline Barnes, R.N. | Dr. Teddy L. Langford, R.N. |
| Mrs. Karen G. Cure, R.N. | Mrs. A. Joanna Seamans, R.N. |
| Mrs. Mary Virginia Jacobs, R.N. | |

The applicant was not present at the meeting, nor represented by counsel, although she did appear at a previous meeting. Testimony and other evidence was received by the Board and, as a result thereof, the Board makes the following decision.

ORDER

NOW, THEREFORE, IT IS ORDERED that license number 2-27254, heretofore issued to SALLY LEE ANDIS to practice professional nursing in the State of Texas be and the same is hereby ~~reinstated~~ upon compliance with the following stipulations for a minimum period of five (5) years and payment of re-registration fees:

(1) Respondent shall notify each employer/potential employer in professional nursing of this Order of the Board and the stipulations on his/her license by presenting a copy of this order to each potential employer. When employment is obtained, the employer must submit the notification of employment form to the Board office.

(2) That during her employment as a professional nurse, each employer of SALLY LEE ANDIS submit on forms provided by the Board of Nurse Examiners, periodic reports as to her capability to practice professional nursing, such reports are due at the office of the Board of Nurse Examiners at the end of each three months of employment for a minimum period of five (5) years from the date of employment. If the place of employment changes, the Board of Nurse Examiners is to be notified immediately.

(3) The terms of this Order can be served only while Respondent is employed in the capacity of a registered nurse in a hospital, nursing home, or like employment, where the nurse is supervised. The nurse may not be employed by a nurse registry, temporary nurse employment agency or home health agency.

(4) Respondent shall completely abstain from the consumption or injection of controlled substances, except as prescribed by a duly licensed practitioner for a legitimate purpose. Respondent shall have sent to the Board of Nurse Examiners, in writing and within ten (10) days, by the prescribing physician or dentist, a report identifying the medication and dosage. Respondent shall submit to random periodic screens for controlled substances at least once every month, for a minimum period of three (3) months. If all of the aforementioned screens test negative for controlled substances, then the screens shall be required at least once every three (3) months for the duration of the stipulation period. All screens shall be properly monitored and administered by Respondent's employer or counselor and personally observed by this individual or

a trusted member of his/her staff. Respondent shall have written reports from the employer or counselor sent to the Board of Nurse Examiners concerning the results of the random periodic screens. If any sample tests positive for narcotic, controlled substance or habit forming substance which Respondent has used without a prescription from a physician or dentist, they shall report the findings to the Board of Nurse Examiners immediately. Expenses encumbered by the screens shall be borne by Respondent.

(5) The Board of Nurse Examiners shall review reports regarding the practice of professional nursing by Respondent at the end of the stipulation period. It is understood that after the review, the Board may restore all rights and privileges incident to the license of Respondent, but may also extend or modify the stipulation terms, if extension or modification is warranted by evidence presented to the Board.

(6) Respondent shall participate in therapy and written reports as to her progress in therapy, rehabilitation and capability to practice professional nursing shall be submitted to the Board of Nurse Examiners, on forms provided by the Board, from her professional counselor, such reports are to be furnished each and every month for a minimum period of three (3) months. If all of the aforementioned reports are acceptable, then the reports shall be required at the end of each three (3) months for the duration of the stipulation period, or until dismissed from therapy.

(7) Respondent shall provide evidence of her weekly attendance at meetings of a local support group for substance abuse. Such evidence shall be submitted to the office of the Board of Nurse Examiners at the end of each three (3) months for a minimum period of five (5) years.

(8) That, SALLY LEE ANDIS shall comply in all respects with the Revised Civil Statutes of Texas, Article 4513 through 4528, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice of the Board of Nurse Examiners and the provisions of the terms of this Order of the Board.

Entered this 21st day of January, 1987.

BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

BY



Louise Sanders, R.N., Ph.D.
Acting Executive Secretary on
behalf of said Board

BEFORE THE BOARD OF NURSE EXAMINERS
IN AND FOR THE STATE OF TEXAS

In the matter of Permanent Certificate
Number 2-27254 issued to SALLY LEE
ANDIS

ORDER OF THE BOARD

TO: Sally Lee Andis
1849 Sul Ross #2
Houston, Texas 77098

The Board of Nurse Examiners in and for the State of Texas in a regularly scheduled meeting on December 9, 1981, heard the application for reinstatement of License Number 2-27254, heretofore issued to SALLY LEE ANDIS, according to Article 4525c, V.A.T.S.

At the meeting, Mrs. Mary Virginia Jacobs, R.N., President of the Board presided and the following members were present:

Mrs. Pauline Barnes, R.N.
Mrs. Marlene Hudgins, R.N.
Dr. Eileen M. Jacobi, R.N.
Mrs. Lyle Murphy, R.N.
Dr. Jean Pryor, R.N.

The applicant was present at the meeting, but was not represented by counsel. Testimony and other evidence was received by the Board and, as a result thereof, the Board makes the following decision.

ORDER

NOW, THEREFORE, IT IS ORDERED that license number 2-27254, heretofore issued to SALLY LEE ANDIS, to practice professional nursing in the State of Texas

be and the same is hereby reinstated upon payment of re-licensure fees. Further, as a condition to reinstatement, SALLY LEE ANDIS, when engaged in the practice of professional nursing, shall furnish on forms provided by the Board the required information from her employer as to her performance and capabilities as a professional nurse. These reports shall be required on a quarterly basis for a minimum period of one year beginning three months after the date of employment.

Entered this 9th day of December, 1961.

BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

SEAL

BY

(Mrs.) Margaret L. Rowland, R.N.,
Executive Secretary on behalf of
said Board

BEFORE THE BOARD OF NURSE EXAMINERS
IN AND FOR THE STATE OF TEXAS

In the matter of Permanent Certificate
Number 2-27254 issued to
SALLY LEE ANDIS

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ORDER OF THE BOARD

TO: Sally Lee Andis
2600 Westridge #167
Houston, Texas 77054

The Board of Nurse Examiners in and for the State of Texas in a regularly scheduled meeting held on November 11, 1980, to determine whether to revoke License Number 2-27254, heretofore issued to SALLY LEE ANDIS, pursuant to receipt of a notarized statement and registered nurse license number 2-27254 in accordance with Article 4525b, Texas Revised Civil Statutes.

At the meeting, Mrs. Mary Virginia Jacobs, R.N., President of the Board, presided and the following members were present:

Mrs. Pauline Barnes, R.N.
Mrs. Billie Sell, R.N.
Dr. Eileen Jacobi, R.N.
Mrs. June Murphy, R.N.
Dr. Barbara Woodard, R.N.

FINDINGS OF FACT

1. That SALLY LEE ANDIS was licensed to practice professional nursing in Texas.
2. That said nurse submitted a notarized statement and registered nurse license number 2-27254 to the Board of Nurse Examiners surrendering the right to practice professional nursing in Texas.
3. That the nurse in question admitted failing to consistently chart the administration of controlled substances in the patients' records.

CONCLUSIONS OF LAW

1. That pursuant to Article 4525, Texas Revised Civil Statutes, the Board of Nurse Examiners has jurisdiction over this matter.

2. That, under Article 4525b, Texas Revised Civil Statutes, the Board of Nurse Examiners has the authority to revoke said license without the necessity of formal charges, notice, or opportunity of hearing.

ORDER

NOW, THEREFORE, IT IS ORDERED that License Number 2-27254, heretofore issued to SALLY LEE ANDIS, to practice professional nursing in the State of Texas be and the same is hereby revoked.

IT IS FURTHER ORDERED that SALLY LEE ANDIS, in accordance with Article 4525c, shall not be eligible for reissuance of a license to practice professional nursing in the State of Texas until application to the Board of Nurse Examiners is made and satisfaction of such requirements in such form and manner as the Board may require; however, in no event prior to one year from the effective date of such revocation.

IT IS FURTHER ORDERED AND THE BOARD SO FINDS, in accordance with Article 6252-13a, 16(c), Texas Revised Civil Statutes, that an imminent peril to the public health, safety, or welfare requires immediate effect to this Order and the same shall be effective on the date herein below rendered and the same may not be stayed except on proper application to a District Court in accordance with Article 4525c, Texas Revised Civil Statutes.

Entered this 11th day of November, 1980.

Certificate to Order of Board
In the matter of Permanent
Certificate No. 2-27254
Issued to Sally Lee Andis

The aforementioned Findings of Fact, Conclusions of Law and Order
of the Board represent a final decision or Order duly made by the Board of
Nurse Examiners in and for the State of Texas this the 11th day of November,
1930.

Virginia Jacobs R.N. President Billie Bue, R.N.

John Jacobus, M.D. Barbara Woodard R.N. Sec. D.

Pauline S. Barnette Jane Murphy, M.D.