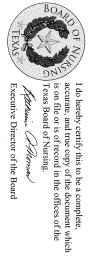
BEFORE THE TEXAS BOARD OF NURSING

In the Matter of CINDY BANKS KRAUSE, Registered Nurse License Number 705532



ORDER OF THE BOARD

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of CINDY BANKS KRAUSE, Registered Nurse License Number 705532, hereinafter referred to as Respondent.

This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

- 1. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
- 2. Respondent waived notice and hearing, and agreed to the entry of this Order.
- 3. Respondent received an Associate Degree in Nursing from North Central Texas College, Gainesville, Texas, on May 7, 2004. Respondent was licensed to practice professional nursing in the State of Texas on June 15, 2004.
- 4. Respondent's nursing employment history includes:

06/2004 - 02/2006

Staff RN

Texas Health Presbyterian Hospital Denton, Texas

Respondent's nursing employment history continued:

02/2006 - 12/2006	House Supervisor RN	Mayhill Hospital Denton, Texas
01/2007 - 12/2007	Staff RN	Texas Health Presbyterian Hospital Denton, Texas
12/2007 - 04/2008	Staff PRN RN	Atrium Medical Center Corinth, Texas
04/2008 - 01/2013	Staff RN	North Texas Surgical Hospital Denton, Texas
02/2013 - 05/2013	Unknown	
06/2013 - 12/2013	Charge Nurse RN	Good Samaritan Society Denton, Texas
01/2014	Unknown	
02/2014 - 01/2015	RN	Las Colinas Medical Center Irving, Texas
02/2015 - Present	Unknown	

- 5. On or about June 11, 2013, Respondent was issued the sanction of Warning with Stipulations through an Order of the Board. On or about September 16, 2014, Respondent successfully completed the terms of the Order. A copy of the June 11, 2013, Order is attached and incorporated herein by reference as part of this Order.
- 6. Formal Charges were filed on November 24, 2015. A copy of the Formal Charges, dated November 24, 2015, is attached and incorporated herein by reference as part of this Order.
- 7. On December 13, 2018, the Board received a notarized statement from Respondent voluntarily surrendering the right to practice nursing in Texas. A copy of Respondent's statement, dated December 11, 2018, is attached and incorporated herein by reference as part of this Order.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451 301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE $\S217.11(1)(A),(1)(B),(1)(C),(1)(D)\&(1)(T)$ and 22 Tex. ADMIN. CODE $\S217.12$ $\S217.12(1)(A),(1)(B),(1)(C),(1)(E),(4),(5),(6)(G),(8),(10)(C),(10)(E),(11)(B)$
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10),(12)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 705532, heretofore issued to CINDY BANKS KRAUSE, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
- 5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
- 6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
- 7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 Tex. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

TERMS OF ORDER

NOW, THEREFORE, IT IS ORDERED that the VOLUNTARY SURRENDER of Registered Nurse License Number 705532 is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional/registered nursing, use the title "registered nurse" or the abbreviation "RN" or wear any insignia identifying herself/himself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.

- 2. RESPONDENT SHALL NOT petition for reinstatement of licensure until:
 - A. At least one (1) year has elapsed from the date of this Order; and,
 - B. RESPONDENT has objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
- 3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 13th day of December, 2018

Kathim C. Moman

Katherine A. Thomas, MN, RN, FAAN

Executive Director on behalf of said Board

In the Matter of	§	BEFORE THE TEXAS
Permanent Registered Nurse	§	
License Number 705532	§	
Issued to CINDY BANKS KRAUSE,	§	
Respondent	§	BOARD OF NURSING

FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, CINDY BANKS KRAUSE, is a Registered Nurse holding License Number 705532, which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about October 3, 2014, through October 6, 2014, while employed with Las Colinas Medical Center, Irving, Texas, Respondent withdrew Dilaudid from the medication dispensing system for patients, but failed to document and/or completely and accurately document the administration of the medications in the patient's Medication Administration Records and/or Nurses' Notes, as follows:

Date	Time	Patient	Medication Withdrawn (Qty)	MAR	Nurse's Notes
10/03/14	0003	COL AF00040534 AF0008455455	Dilaudid 2mg/ml (1) vial	None	None
10/03/14	0003	COL AF00040534 AF0008455455	Dilaudid 2mg/ml (1) vial	None	None
10/03/14	0605	DAM AF00083962 AF0008446367	Dilaudid 2mg/ml (1) vial	None	0640 pain 6
10/06/14	0700	COL AF00040534 AF0008455455	Dilaudid 2mg/ml (2) vials	0655 4mg	0730 Pain goal met

Respondent's conduct was likely to injure the patients, in that subsequent care givers would rely on her documentation to further medicate the patients, which could result in an overdose. Additionally, Respondent's conduct placed the hospital in violation of Chapter 481 (Controlled Substance Act) of the Texas Health and Safety Code.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, and is a violation of 22 Tex. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C)&(1)(D),and 22 Tex. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C),(4)&(11)(B).

CHARGE II.

On or about October 3, 2014, through October 27, 2014, while employed with Las Colinas Medical Center, Irving, Texas, Respondent withdrew Dilaudid from the medication dispensing system for patients, but failed to follow the facility's policy and procedures for wastage of the unused portions of the medications, as follows:

Date	Time	Patient	Medication Withdrawn (Qty)	Waste	Physician's Order	MAR	Nurse's Notes
10/03/14	0003	COL AF00040534 AF0008455455	Dilaudid 2mg/ml (1) vial	None	Dilaudid 4mg IV q3h prn severe pain	None	None
10/03/14	0003	COL AF00040534 AF0008455455	Dilaudid 2mg/ml (1) vial	None	Dilaudid 4mg IV q3h prn severe pain	None	None
10/27/14	0535	HAN AF00182990 AF0008495269	Dilaudid 2mg/ml (1) vial	None	Dilaudid 1mg IV q3h prn	0540 Img	None
10/27/14	0605	ADC AF00329375 AF0008495118	Dilaudid 2mg/ml (1) vial	None	Dialudid 1mg IV q2h pm	0609 1mg	0610 medicated for pair per Order & reque

Respondent's conduct left medications unaccounted for, was likely to deceive the hospital pharmacy, and placed the pharmacy in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, and is a violation of 22 Tex. ADMIN. CODE §217.11(1)(A)&(1)(B), and 22 Tex. ADMIN. CODE §217.12(1)(A),(1)(B),(4),(10)(C)&(11)(B).

CHARGE III.

On or about October 3, 2014, through October 27, 2014, while employed with Las Colinas Medical Center, Irving, Texas, Respondent misappropriated four (4) milligrams of Dilaudid Patient COL, one (1) milligram of Dilaudid from Patient HAN, and one (1) milligram of Dilaudid from Patient ADC, belonging to the facility and the patients thereof, or failed to take precautions to prevent such misappropriation. Respondent's conduct was likely to defraud the facility and patients thereof of the cost of the medications.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10), Texas Occupations Code, and is a violation of 22 Tex. ADMIN. CODE \$217.12(1)(A),(1)(B),(4),(6)(G),(8),(10)(E)&(11)(B).

CHARGE IV.

On or about January 29, 2015, while employed with Las Colinas Medical Center, Irving, Texas, Respondent withdrew Morphine and Ambien from the medication dispensing system for patients, but failed to document and/or completely and accurately document the administration of the medications in the patient's Medication Administration Records and/or nurses' notes, as follows:

Date	Time	Patient	Medication Withdrawn (Qty)	MAR	Nurse's Notes
01/29/15	0119	214036	Morphine2mg/ml (Unknown)	None	None
01/29/15	0120	214036	Zolpidem 5mg (Unknown)	None	None

Respondent's conduct was likely to injure the patients, in that subsequent care givers would rely on her documentation to further medicate the patients, which could result in an overdose. Additionally, Respondent's conduct placed the hospital in violation of Chapter 481 (Controlled Substance Act) of the Texas Health and Safety Code.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, and is a violation of 22 Tex. ADMIN. CODE \$217.11(1)(A),(1)(B),(1)(C)&(1)(D), and 22 Tex. ADMIN. CODE \$217.12(1)(A),(1)(B),(1)(C),(4)&(11)(B).

CHARGE V.

On or about January 29, 2015, while employed with Las Colinas Medical Center, Irving, Texas, Respondent withdrew Morphine and Ambien from the medication dispensing system for patients, but failed to follow the facility's policy and procedures for wastage of the unused portions of the medications, as follows:

Date	Time	Patient	Medication Withdrawn (Qty)	Waste	Physician's Order	MAR	Nurse's Notes
01/29/15	0119	SF AF00214036 AF0100124027	Morphine2mg/ml (Unknown)	None	Morphine 2mg IV q4h prn severe pain (7-10)	None	None
01/29/15	0120	SF AF00214036 AF0100124027	Zolpidem 5mg (Unknown)	None	Zolpidem 5mg po hs prn insomnia	None	None

Respondent's conduct left medications unaccounted for, was likely to deceive the hospital pharmacy, and placed the pharmacy in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, and is a violation of 22 Tex. ADMIN. CODE §217.11(1)(A)&(1)(B), and 22 Tex. ADMIN. CODE §217.12(1)(A),(1)(B),(4),(10)(C)&(11)(B).

CHARGE VI.

On or about January 29, 2015, while employed with Las Colinas Medical Center, Irving, Texas, Respondent misappropriated Morphine 2mg/1ml and Ambien 5mg from Patient SF, belonging to the facility and the patients thereof, or failed to take precautions to prevent such misappropriation. Respondent's conduct was likely to defraud the facility and patients thereof of the cost of the medications.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10), Texas Occupations Code, and is a violation of 22 Tex. ADMIN. CODE §217.12(1)(A),(1)(B),(4),(6)(G),(8),(10)(E)&(11)(B).

CHARGE VII.

On or about January 29, 2015, while employed as a Registered Nurse with Las Colinas Medical Center, Irving, Texas, Respondent lacked fitness to practice professional nursing in that she exhibited bizarre behavior while on duty to include being seen multiple times in the dark by sharps containers. Respondent's condition could have affected her ability to recognize subtle signs, symptoms or changes in patients' conditions, and could have affected her ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patients in potential danger.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10),(12)&(13), Texas Occupations Code, and is a violation of 22 Tex. ADMIN. CODE §217.11(1)(B), and 22 Tex. ADMIN. CODE §217.12(1)(A),(1)(B),(4)&(5).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license/s to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to Section 301.461, Texas Occupations Code. The cost of proceedings shall include, but is not limited to, the cost paid by the Board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, Board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars (\$1200.00).

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, www.bon.texas.gov.

NOTICE IS GIVEN that to the extent applicable, based on the Formal Charges, the Board will rely on adopted Disciplinary Sanction Policies related to Substance Use Disorders and Other Alcohol and Drug Related Conduct;; and related to Behavior Involving Fraud, Theft, and Deception, which can be found under the "Discipline & Complaints; Board Policies & Guidelines" section of the Board's website, www.bon.texas.gov.

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, located at 22 Tex. ADMIN. CODE §213.33(b), which can be found under the "Discipline & Complaints; Board Policies & Guidelines" section of the Board's website, www.bon.texas.gov.

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CONTINUED ON NEXT PAGE.

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Order(s) which is/are attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Order dated June 11, 2013.

Filed this 24th day of November, 2015

TEXAS BOARD OF NURSING

James W. Johnston, General Counsel

Board Certified - Administrative Law

Texas Board of Legal Specialization State Bar No. 10838300

Jena Abel, Assistant General Counsel State Bar No. 24036103

John R. Griffith, Assistant General Counsel State Bar No. 24079751

Robert Kyle Hensley, Assistant General Counsel State Bar No. 50511847

John F. Legris, Assistant General Counsel State Bar No. 00785533

John Vanderford, Assistant General Counsel State Bar No. 24086670

333 Guadalupe, Tower III, Suite 460 Austin, Texas 78701 P: (512) 305-8657 F: (512) 305-8101 or (512)305-7401

Attachments: Order of the Board dated June 11, 2013.

D(2015.08.28)

BEFORE THE TEXAS BOARD OF NURSING



AGREED

Registered Nurse License Number 705532

issued to CINDY BANKS KRAUSE

ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of CINDY BANKS KRAUSE, Registered Nurse License Number 705532, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13) and 301.453, Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on February 28, 2013, subject to ratification by the Board.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
- 3. Respondent is currently licensed to practice professional nursing in the State of Texas.
- 4. Respondent received an Associate Degree in Nursing from North Central Texas College, Gainesville, Texas on May 7, 2004. Respondent was licensed to practice professional nursing in the State of Texas on June 15, 2004.
- 5. Respondent's professional nursing employment history includes:

06/2004 - 02/2006

Staff RN

Presbyterian Hospital of Denton Denton, Texas Respondent's professional nursing employment history continued:

02/2006 - 12/2006

RN

Mayhill Hospital of Denton

Denton, Texas

01/2007 - 12/2007

Staff RN.

Presbyterian Hospital of Denton

Denton, Texas

12/2007 - 04/2008

Unknown

04/2008 - 01/2013

Charge RN

North Texas Hospital of Denton

Denton, Texas

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with North Texas Hospital of Denton, Denton, Texas, and had been in this position for four (4) years and eight (8) months.

- 7. On or about December 29, 2012, while employed as a Registered Nurse with North Texas Hospital, Denton, Texas, Respondent misappropriated IV fluids, IV start equipment, IV Zofran and IV Phenergan from the facility or patients thereof or failed to take precautions to prevent such misappropriation. Respondent's conduct was likely to defraud the facility and patients of the cost of the medications and equipment.
- 8. On or about December 29, 2012, while employed as a Registered Nurse with North Texas Hospital, Denton, Texas, Respondent withdrew Zofran and IV Phenergan without a valid physician's order. Respondent's conduct was likely to injure the patients in that the administration of Zofran and IV Phenergan without a valid physician's order could result in the patient suffering from adverse reactions.
- 9. In response to Findings of Fact Numbers Seven (7) and Eight (8), Respondent admits that she did comply with another nurse's request for supplies in a lapse of judgment. She explains that the nurse did return the mentioned items with the exception of 3 items that Respondent returned to the stock, on December 30, 2012. Respondent regrets that she did not consider the alternatives that she could have taken and lost her job as a result. Respondent states that she took the jurisprudence prep course on the Board of Nursing website and has gained greater knowledge of the Nursing Practice Act rules and regulations.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- Notice was served in accordance with law.

- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE §217.11(1)(A)&(B) and 22 Tex. ADMIN. CODE §217.12(1)(A),(4),(6)(G).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 705532, heretofore issued to CINDY BANKS KRAUSE, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of WARNING WITH STIPULATIONS AND A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 et seq., the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 Tex. ADMIN, CODE §211.1 et seq. and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully

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complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/disciplinaryaction/stipscourses.html.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/disciplinaryaction/stipscourses.html.

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(3) RESPONDENT SHALL pay a monetary fine in the amount of five hundred dollars (\$500.00). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR(S) OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWELVE (12) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) OR A VOCATIONAL NURSE (LVN) LICENSE, AS APPROPRIATE, WILL NOT APPLY TO THIS STIPULATION PERIOD:

- (4) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.
 - (5) RESPONDENT SHALL CAUSE each present employer in nursing to submit the

Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

- (6) RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- (7) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for one (1) year(s) of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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PACKNMAIL

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(a) alleged berein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Cirder, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice norsing in the State of Texas, as a consequence of my noncompliance.

Signed this 25 day of April 2013.

CINDY BANKS KRAUSE, RESPONDENT

Sworn to and subscribed before me this 25 day of April 2013

Notary Publicar and for the State of Tex

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 25th day of April, 2013, by CINDY BANKS KRAUSE, Registered Nurse License Number 705532, and said Order is final.

Effective this 11th day of June, 2013.

Katherine A. Thomas, MN, RN, FAAN

Executive Director on behalf

of said Board

Cindy Banks Krause 1508 Valley Creek Road Denton, TX 76205 RN LICENSE NUMBER 705532

Voluntary Surrender Statement

Dear Texas Board of Nursing:

I no longer desire to be licensed as a nurse. Accordingly, I voluntarily surrender my license to practice nursing in the State of Texas. I waive representation by counsel and consent to the entry of an Order which outlines requirements for reinstatement of my license. I understand that I may not petition for reinstatement until one (1) year from the effective date of the Order. I understand that I will be required to comply with the Board's Rules and Regulations in effect at the time I submit any petition for reinstatement.

Signature:	Ceray Banks	Granse
Date:	11 (18	

RN LICENSE NUMBER 705532

The State of Texas

Before me, the undersigned authority, on this date personally appeared Cindy Banks Krause who, being duly sworn by me, stated that he or she executed the above for the purpose therein contained and that he or she understood same.

Sworm	to before me the _	day of	December	, 20_18
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