



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Registered Nurse License Number 825108 §
issued to SUE ANN GALLAGHER § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of SUE ANN GALLAGHER, Registered Nurse License Number 825108, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. To avoid the expense and burden of litigation, Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on September 6, 2018.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order to avoid the expense and burden of litigation.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from Labette Junior College, Parsons, Kansas, on December 17, 1987. Respondent was licensed to practice professional nursing in the State of Kansas on March 28, 1988, and was licensed to practice professional nursing in the State of Texas on August 17, 2012.

5. Respondent's nursing employment history includes:

1998-1995	Registered Nurse	Coffeyville Family Practice Clinic Coffeyville, Kansas
1996-2000	Registered Nurse	Montgomery County Health Department Coffeyville, Kansas
2000-2011	School Nurse	Coffeyville Independent School District Coffeyville, Kansas
4/2012-7/2013	Registered Nurse	Courtyard Convalescent Center Houston, Texas
8/2013-11/2014	Registered Nurse	Afton Oaks Nursing and Rehabilitation Center Houston, Texas
12/2014-Present	Assistant Director of Nursing	Afton Oaks Nursing and Rehabilitation Center Houston, Texas

6. On or about April 21, 2016, Respondent's license to practice professional nursing was issued the sanction of Reprimand with Stipulations through an Agreed Order by Board. Respondent successfully completed the terms of the Order. A copy of the Agreed Order is attached and incorporated by reference as part of this Order.
7. At the time of the incident, Respondent was employed as the Assistant Director of Nursing with Afton Oaks Nursing and Rehabilitation Center, Houston, Texas, and had been in that position for two (2) years and eight (8) months.
8. The Board's evidence shows that on or about August 7, 2017, through August 12, 2017, while employed as the Assistant Director of Nursing with Afton Oaks Nursing and Rehabilitation Center, Houston, Texas, Respondent failed to assess Resident RR, who was 86 years old and whose diagnoses included heart failure and a previous stroke, and intervene when she was notified by a third-party contractor that Resident RR had pain and complaints regarding his "privates." The resident was admitted to the facility on July 11, 2017, with an indwelling Foley catheter, which requires assessment and observation of the insertion site to monitor for signs of injury or infection.
9. In response to the incident in Finding of Fact Number Eight (8), Respondent states that the resident was admitted to the facility with UTI and sepsis. Resident RR's medical records reflect that a contracted nurse practitioner (NP) observed Resident RR on or about August

4, 2017, at 8:00 am. The NP noted that Resident RR “was also complaining about pain in his ‘privates.’ He was blaming the pain on therapy.” Respondent states that the NP did not notify the Respondent or anyone else at the facility regarding Resident RR’s complaints. The NP’s notes indicate that she evaluated Resident RR and noted that the “Catheter is intact,” despite telling the resident that “his pain may be associated with his prior catheter placement for retention.” The NP did not add her notes to Resident RR’s medical record until August 10, 2017, at 4:47 pm. Nonetheless, the facility assessed Resident RR on August 4, 2017, at 3:57 pm. Resident RR did not report any pain on August 4, 2017, to Respondent or to the facility. On August 7, 2017, at 1:00 pm, the NP again evaluated Resident RR, who complained “about pain in his privates and was interfering [sic] that therapy” provided by the NP “had something to do with the pain.” Respondent states that without further investigation or assessment, the NP nonchalantly approached the nurse’s desks and mentioned that Resident RR told her that Resident RR was going to call his lawyer and he had some mild pain. Respondent adds that the NP laughed as if she did not believe Resident RR; because of the NP’s complacent attitude, Respondent states that the Afton staff did not conduct an immediate assessment. Nonetheless, Afton staff assessed Resident RR on August 7, 2017, at 1:33 pm; Resident RR denied any pain at this assessment. Respondent further states that a few minutes afterwards, she questioned the resident directly, inquiring if he had any pain, and he said he was “OK.” Respondent states that when she observed the resident, he did not appear to be in any physical discomfort, and no other Afton staff observed any other visual need for concern. Respondent adds that, while it would have been ideal to follow up on the NP’s comment immediately, she believes it is understandable why Resident RR was observed at his regularly-scheduled assessment instead considering the NP’s comment, which appeared to be made only in jest. On August 10, 2017, at 9:15 am, the NP again evaluated Resident RR. She noted that Resident RR was “not understanding why he has a problem with his ‘privates.’” The NP’s report further states “Foley in place- urine clear” which was not reported to the facility. Resident RR did not report any pain during his subsequent facility assessment conducted on August 10, 2017, at 2:25 pm. The NP did not add her note to Resident RR’s medical record until August 10, 2017, at 4:47 pm.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Respondent waived notice and hearing and agreed to the entry of this Order. Notice was served in accordance with law.
3. The evidence received may be sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(M),(1)(P)&(3)(A) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B)&(4).
4. The evidence received may be sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License

Number 825108, heretofore issued to SUE ANN GALLAGHER, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Registered Nurse License Number 825108, previously issued to SUE ANN GALLAGHER, to practice nursing in Texas is hereby **SUSPENDED** with the suspension **STAYED** and Respondent is hereby placed on **PROBATION**, in accordance with the terms of this Order, for a minimum of two (2) years **AND** until Respondent fulfills the requirements of this Order.

- A. This Order **SHALL** apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order **SHALL** be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, Respondent's license(s) will be designated "single state" and Respondent may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, **RESPONDENT** agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, **RESPONDENT** must successfully

complete the Board's online course, "Understanding Board Orders," which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. **A Board-approved course in physical assessment** with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours. Both the didactic and clinical components must be provided by the same Registered Nurse. The course's content shall include physical assessment of all body systems. The clinical component SHALL include physical assessment of live patients in a clinical setting; Performing assessments on mock patients or mannequins WILL NOT be accepted. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.
- C. **The course "Sharpening Critical Thinking Skills,"** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

V. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for eight (8) quarterly periods [two (2) years] of employment. This requirement will not be satisfied until eight (8) quarterly periods of employment as a nurse have elapsed. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. Indirect Supervision:** RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational

Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

D. Nursing Performance Evaluations: RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the individual who supervises the RESPONDENT and these reports shall be submitted by the supervising individual to the office of the Board at the end of each three (3) month quarterly period for eight (8) quarters [two (2) years] of employment as a nurse.

VI. FURTHER COMPLAINTS

If, during the period of probation, an additional allegation, accusation, or petition is reported or filed against the Respondent's license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

VII. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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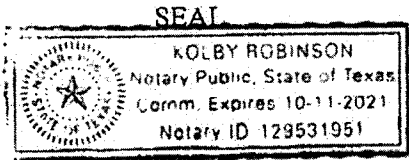
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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 9 day of October, 2018.
Sue Ann Gallagher
SUE ANN GALLAGHER, Respondent

Sworn to and subscribed before me this 9 day of October, 2018.



Kolby Robinson
Notary Public in and for the State of Texas

Approved as to form and substance.

Irma Jacobson
Irma Jacobson, Attorney for Respondent

Signed this 10 day of October, 2018.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 9th day of October, 2018, by SUE ANN GALLAGHER, Registered Nurse License Number 825108, and said Order is final.

Effective this 13th day of November, 2018.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Stephanie C. Williams
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Registered Nurse License Number 825108 §
issued to SUE ANN GALLAGHER § ORDER

An investigation by the Texas Board of Nursing, hereinafter referred to as the Board, produced evidence indicating that SUE ANN GALLAGHER, Registered Nurse License Number 825108, hereinafter referred to as Respondent, may be subject to discipline pursuant to Sections 301.452(b)(10)&(13) and 301.453, Texas Occupations Code.

An informal conference was conducted on Tuesday, January 26, 2016, in accordance with Section 301.464, Texas Occupations Code. Respondent appeared in person. Respondent was represented by Oscar San Miguel, Attorney at Law.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from Labette Community Junior College, Parsons, Kansas, on December 17, 1987. Respondent was licensed to practice professional nursing in the State of Texas on August 17, 2012.
5. Respondent's professional nursing employment history includes:

12/87 - 06/97	Unknown
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Respondent's professional nursing employment history continued:

07/97 - 08/99	Staff RN	Montgomery County Health Department Coffeyville, Kansas
08/99 - 12/11	School Nurse	Coffeyville United School District Coffeyville, Kansas
01/12 - 03/12	Unknown	
04/12 - 07/13	Staff RN	Courtyard Convalescent Center Houston, Texas
08/13 - 11/14	RN	Afton Oaks Healthcare & Rehabilitation Center Houston, Texas
11/14 - 11/14	ADON	Holly Hall Retirement Community Houston, Texas
12/14 - Present	ADON	Afton Oaks Healthcare & Rehabilitation Center Houston, Texas

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6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Afton Oaks Healthcare and Rehabilitation Center, Houston, Texas, and had been in that position for eight (8) months.
 7. On or about April 9, 2014, through April 19, 2014, while employed as a Registered Nurse with Afton Oaks Healthcare & Rehabilitation Center, Houston, Texas, Respondent failed to appropriately assess the surgical site of a fistula revision for Patient E.H., including distal pulse, thrill and bruit, after the patient returned to the facility from the hospital. Respondent's conduct unnecessarily exposed the patient to risk of harm from undetected complications, including infection or loss of patency.
 8. On or about April 22, 2014, while employed as a Registered Nurse with Afton Oaks Healthcare & Rehabilitation Center, Houston, Texas, Respondent inappropriately documented a wound assessment for Patient E.H. Respondent's conduct created an inaccurate medical record.
 9. In response to Findings of Fact Numbers Seven (7) and Eight (8), Respondent states that she did complete the assessment; however, she failed to document her assessment. Respondent understands that if it wasn't documented, it wasn't done. Respondent also states that the Director of Nursing instructed her to document the wound assessment and admits she should have documented it as a late entry.

10. Formal Charges were filed on June 10, 2015.
11. Formal Charges were mailed to Respondent on June 15, 2015.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §§217.11(1)(A),(1)(B),(1)(D),(1)(M)&(3) and 217.12(1)(A),(1)(B), (1)(C)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 825108, heretofore issued to SUE ANN GALLAGHER, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REPRIMAND WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. **A Board-approved course in nursing documentation** that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.
- C. The course **"Sharpening Critical Thinking Skills,"** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention

of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a licensed healthcare setting, for a minimum of sixty-four (64) hours per month for eight (8) quarterly periods [two (2) years] of employment. This requirement will not be satisfied until eight (8) quarterly periods of employment as a nurse have elapsed. Any quarterly period without continuous employment with the same employer for all three (3) months will not count towards completion of this requirement. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. **Direct Supervision:** For the first year [four (4) quarters] of employment as a Nurse under this Order, RESPONDENT SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed

Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse, as applicable, to be working on the same unit as RESPONDENT and immediately available to provide assistance and intervention. RESPONDENT SHALL work only on regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

D. Indirect Supervision: For the remainder of the stipulation/probation period, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. ~~RESPONDENT SHALL NOT be self-employed or contract for services.~~ Multiple employers are prohibited.

E. Nursing Performance Evaluations: RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT and these reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month quarterly period for eight (8) quarters [two (2) years] of employment as a nurse.

V. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 14 day of March, 2016.

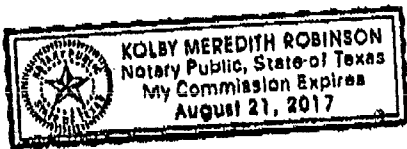
Sue Ann Gallagher
SUE ANN GALLAGHER, Respondent

Sworn to and subscribed before me this 14 day of March, 2016.

SEAL

Kolby Meredith Robinson

Notary Public in and for the State of Texas



Approved as to form and substance.

Oscar San Miguel
Oscar San Miguel, Attorney for Respondent

Signed this 14th day of March 14, 2016.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 14th day of March, 20 16, by SUE ANN GALLAGHER, Registered Nurse License Number 825108, and said Order is final.

Effective this 21st day of April, 20 16.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board