



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Registered Nurse License Number 734594 §
issued to LORRI CAROL MORALES § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of LORRI CAROL MORALES, Registered Nurse License Number 734594, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on July 18, 2018.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Baccalaureate Degree in Nursing from Texas Tech University, Lubbock, Texas on August 15, 2005. Respondent was licensed to practice professional nursing in the State of Texas on October 12, 2006.
5. Respondent's nursing employment history includes:

10/2005 - 10/2007	Registered Nurse SICU	Covenant Medical Center Lubbock, Texas
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Respondent's nursing employment history continued:

08/2007 - 06/2008	Registered Nurse CCU/ICU	University Medical Center Lubbock, Texas
03/2008 - 04/2010	Director of Nursing	Canyon Lakes Residential Treatment Center Lubbock, Texas
04/2010 - 09/2010	Registered Nurse/ Clinic Coordinator	La Paloma PACE Program MHMR Lubbock, Texas
09/2010 - 04/2011	Director of Nursing	Lockney Healthcare & Rehabilitation Lockney, Texas
05/2011 - 03/2017	Charge Nurse ER	Brownfield Regional Medical Center Brownfield, Texas
06/2016 - 03/2017	Clinic Care Nurse	Texas Civil Commitment Center Littlefield, Texas
04/2017 - 04/2018	Director of Nursing	Brady West Rehab and Nursing Brady, Texas
05/2018 - Present	Unknown	

6. On or about March 8, 2011, Respondent was issued a PROBATED SUSPENSION through and Agreed Order by the Board. A copy of the Agreed Order, including the Findings of Facts, Conclusions of Law, and Order dated March 8, 2011, is attached and incorporated herein by reference as part of this order.
7. On or about May 13, 2014, Respondent was issued a PROBATED SUSPENSION through and Agreed Order by the Board. A copy of the Agreed Order, including the Findings of Facts, Conclusions of Law, and Order dated May 13, 2014, is attached and incorporated herein by reference as part of this order.
8. At the time of the initial incident, Respondent was employed as Director of Nursing with Brady West Rehab and Nursing, Brady, Texas, and had been in that position for three (3)

months.

9. On or about July 11, 2017, while employed as Director of Nursing with Brady West Rehab and Nursing, Brady, Texas, the Respondent went to the home of Patient J.K. and presented his spouse with a request for a personal loan. The spouse of Patient J.K. wrote the Respondent a check in the amount of \$5,000.00, with the understanding and agreement that the Respondent would pay the money back with interest. The Respondent accepted the loan and immediately cashed the check. Respondent's conduct was likely to injure the patient in that it could have resulted in confusion between the needs of the nurse and those of the patient. In addition, Respondent's conduct may have caused delayed distress for the patient, which may not be recognized or felt by the patient until harmful consequences occur.
10. In response to Finding of Fact Number Nine (9), Respondent states, I apologize and I can see where my actions were a very poor choice on my part. I offered the 60% interest rate because I appreciated the loan and I wanted to ease the patient's worries by providing several months of money coming in to help his wife. In July 2017, I discussed the patient's concerns with him and he suggested a loan where I would pay back interest in order not only to help my education loan need, but to help his wife if anything happened to him. I sat with him nearly every single evening at Brady West for he did not want to be there, was incredibly anxious and felt deserted. He offered me money to buy me dinner, or show gratitude for the care I was providing, which I refused. I wrote a letter to the patient's wife and then I filled out all postdated payments and she gave me a loan. I did not see the action as detrimental to the patient or his wife because I was offering to pay the principle loan with the additional high interest rate. When she moved after the patient's death, I could not find her for a while. There was never a time the patient's wife was intentionally not paid or that there was an intent not to settle the agreement. There were comments regarding me changing bank accounts and providing checks to replace other checks. The only reason I had to replace the checks I originally wrote was because I was working in Brady and realized I might not have an opportunity to get back to Lubbock to deposit money in that account, so I opened one in town near my work.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B)&(1)(J) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B)&(6)(D).

4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 734594, heretofore issued to LORRI CAROL MORALES, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Registered Nurse License Number 734594, previously issued to LORRI CAROL MORALES, to practice nursing in Texas is hereby **SUSPENDED** with the suspension **STAYED** and Respondent is hereby placed on **PROBATION**, in accordance with the terms of this Order, for a minimum of two (2) years **AND** until Respondent fulfills the requirements of this Order.

- A. This Order **SHALL** apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order **SHALL** be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, Respondent's license(s) will be designated "single state" and Respondent may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, **RESPONDENT** agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders," which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. **The course "Sharpening Critical Thinking Skills,"** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.
- C. **The course "Professional Boundaries in Nursing,"** a 3.0 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

V. MONETARY FINE

RESPONDENT SHALL pay a monetary fine in the amount of five hundred dollars (\$500.00) within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

VI. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for eight (8) quarterly periods [two (2) years] of employment. This requirement will not be satisfied until eight (8) quarterly periods of employment as a nurse have elapsed. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.

- B. Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. Indirect Supervision:** RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- D. Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the individual who supervises the RESPONDENT and these reports shall be submitted by the supervising individual to the office of the Board at the end of each three (3) month quarterly period for eight (8) quarters [two (2) years] of employment as a nurse.

VII. FURTHER COMPLAINTS

If, during the period of probation, an additional allegation, accusation, or petition is reported or filed against the Respondent's license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

VIII. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanctions, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

I signed this 4th day of September, 2018.

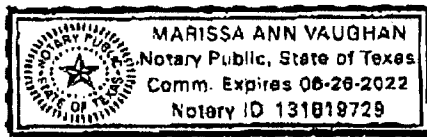
Lori Carol Morales
LORI CAROL MORALES, Respondent

Sworn to and subscribed before me this 4th day of September, 2018.

SEAL

Marissa Ann Vaughan

Notary Public in and for the State of Texas



Approved as to form and substance.

Taralynn R. Mackay
TARALYNN MACKAY, Attorney for Respondent

I signed this 4th day of September 2018

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 4th day of September, 2018, by LORRI CAROL MORALES, Registered Nurse License Number 734594, and said Order is final.

Effective this 25th day of October, 2018.

A handwritten signature in cursive script, appearing to read "Katherine A. Thomas".

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Stephanie Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse § AGREED
License Number 734594 §
issued to LORRI CAROL MORALES § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of LORRI CAROL MORALES, Registered License Number 734594, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on October 29, 2010, by Katherine A. Thomas, MN, RN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Baccalaureate Degree in Nursing from Texas Tech University, Lubbock, Texas, on August 15, 2006. Respondent was licensed to practice professional nursing in the State of Texas on October 12, 2006.

5. Respondent's nursing employment history includes:

August 2007-June 2008

Staff Nurse
University Medical Center
Lubbock, Texas

June 2008- present

Staff Nurse
Beyond Faith Home Health Care and Rehabilitation
Lubbock, Texas

August 2008- Present

Director of Nursing
Canyon Lakes Residential and Treatment Center
Lubbock, Texas

6. At the time of the initial incident in Finding of Fact Number Seven (7), Respondent was employed as a Registered Nurse with University Medical Center, Lubbock, Texas, and had been in this position for approximately nine (9) months.
7. On or about May 22, 2008, while employed with University Medical Center, Lubbock, Texas, Respondent falsely documented the vital signs for Patient MR# 4124105. Respondent's actions were deceitful, and may have exposed Patient MR# 4124105 to the risk of harm in that subsequent caregivers would have had to rely on incomplete and inaccurate information on which to base their future plan of care.
8. In response to Finding of Fact Number Seven (7), Respondent denies falsifying the vital signs for Patient MR#4124105, and states that she was measuring said patient's vital signs manually since Patient MR#4124105 would not keep the automatic blood pressure cuff on his arm. Respondent states that she recorded the vital signs on an index card which was misplaced or lost, and she resorted to recording the blood pressure values for said patient from memory .
9. On or about May 22, 2008, while employed with University Medical Center, Lubbock, Texas, Respondent failed to safely titrate a Dopamine drip for Patient MR# 4124105 in that she infused Dopamine at a rate of 75ml/hr, which was substantially above the maximum dose of 20mcg/kg/min. Subsequently, Patient MR# 4124105 became diaphoretic, complained of chest pain, and had a blood pressure of 181/86. Respondent's action exposed Patient MR# 4124105 to the risk of harm to include but not limited to: vascular stroke, aneurism, and renal failure.

10. In Response to Finding of Fact Number Nine (9), Respondent states that she had discontinued and disconnected the tubing for the Dopamine infusion for said patient earlier in the day. Respondent states that she was surprised when she and her Charge nurse found the Dopamine drip attached and infusing to said patient later in the day, and she immediately stopped the pump. Respondent suggests that Patient MR# 4124105's girlfriend may have restarted the infusion on her own.
11. On or about August 20, 2008, through August 26, 2008, while employed with Beyond Faith Homecare and Rehabilitation, Lubbock, Texas, Respondent failed to complete nursing visits for patients and/or falsely documented that she completed nursing home visits for patients assigned to her care in that she submitted Individual Daily Reports (IDRs) indicating that she visited patients while simultaneously submitting time cards for hours worked at Canyon Lakes Residential Treatment Center, Lubbock, Texas, as follows:

Date of Visit	Patient's Initials	Arrival Time Documented on IDR	Departure Time Documented on IDR	Time in at Canyon Lakes Center	Time out at Canyon Lakes Center	Discrepancies
8/4/2008	PG	13:45	14:30	14:19	22:15	Time log from Canyon Creek conflicts with IDR arrival and Departure times submitted by Respondent
8/4/2008	JW	15:00	15:45	14:19	22:15	""
8/4/2008	B	16:00	18:30	14:19	22:15	""
8/15/2008	CW	15:00	15:30	14:10	21:44	""
8/15/2008	JW	15:30	16:15	14:10	21:44	""
8/20/2008	PO	13:45	14:30	14:45	21:45	""
8/20/2008	TB	16:40	17:30	14:45	21:45	""
8/21/2008	MO	14:30	15:15	14:30	22:49	""
8/21/2008	FL	15:30	16:45	14:30	22:49	""
8/22/2008	KW	17:00	17:30	15:44	21:57	""
8/22/2008	TB	17:45	18:30	15:44	21:57	""
8/22/2008	CW	19:30	20:30	15:44	21:57	""
8/26/2008	MO	13:00	13:30	11:37	21:30	""
8/26/2008	MM	14:00	14:45	11:37	21:30	""
8/26/2008	BF	15:00	15:45	11:37	21:30	""

8/26/2008	NG	16:00	17:00	11:37	21:30	""
8/26/2008	AM	17:15	18:00	11:37	21:30	""

Respondent's actions were deceitful, and exposed said patients to the risk of harm in that subsequent care givers would have had to rely on incomplete inaccurate and/or deceptive information on which to base their future plan of care.

12. On or about September 8, 2008, through September 24, 2008, while employed with Beyond Faith Homecare and Rehabilitation, Respondent failed to complete nursing home visits and/or falsely documented that she completed nursing home visit for patients in that she submitted Individual Dailey Reports (IDRs) indicating that she visited patients while simultaneously working as Director of Nursing (DON) on a full time basis at Canyon Lakes Residential Treatment Center, Lubbock, Texas, as follows:

Date of visits	Time beginning home visits	Time ending home visits	Number of patients visited
09/08/2008	08:30	17:45	5
9/09/2008	10:00	18:00	5
9/10/2008	08:30	16:30	2
9/11/2008	08:30	16:15	5
9/12/2008	08:30	17:15	3
9/15/2008	8:30	20:00	6
9/16/2008	10:00	17:00	4
9/17/2008	12:30	13:30	1
9/18/2008	08:30	17:00	5
9/19/2008	09:00	18:00	7
9/22/2008	08:15	18:15	3
9/23/2008	11:00	18:45	3
9/24/2008	08:40	16:45	3

Respondent's actions were deceitful, and exposed said patients to the risk of harm in that subsequent care givers would have had to rely on incomplete inaccurate and/or deceptive information on which to base their future plan of care.

13. On or about August 12, 2008, through September 24, 2008, while employed with Beyond Faith Homecare and Rehabilitation, Respondent misappropriated funds in that she submitted multiple Individual Daily Reports (IDRs) for compensation for home visits that she did not actually perform. Respondent's conduct defrauded Beyond Faith Homecare and Rehabilitations of funds for reimbursement of home health visits that she did not actually perform.
14. In response to Findings of Fact Numbers Eleven (11), through Thirteen (13), Respondent states that Beyond Faith Home Healthcare & Rehabilitation did not provide her more than three days of training. Additionally, Respondent states that she was never informed that the Individual Daily Reports were a legal document, and was informed that it was more crucial to turn in the forms the next day rather than be specific about when each visit was performed. Respondent states that she was also asked to back date re-certification dates for patients if the date has already passed. Respondent adds that she now understands the importance of accurate documentation, and has taken steps to change her practice.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(1)(A),(B),(C)&(D), 22 TEX. ADMIN. CODE §217.12(1)(A),(B),(C), (4), (6)(A) &(G).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 734594, heretofore issued to LORRI CAROL MORALES, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Registered Nurse License Number 734594, previously issued to LORRI CAROL MORALES, to practice professional nursing in Texas is hereby SUSPENDED for a period

of two (2) years with the suspension STAYED and Respondent is hereby placed on PROBATION for two (2) years with the following agreed terms of probation:

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

(1) RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order the suspension being stayed, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution

to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order the suspension being stayed, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.*

(4) RESPONDENT SHALL, within one (1) year of entry of this Order the suspension being stayed, successfully complete the course "OASIS Assessment and Reporting," a six (6) clock-hour workshop which is presented in various locations by the Texas Department of Aging

and Disability Services. In order to receive credit for completion of this workshop, RESPONDENT SHALL obtain the Verification of Course Completion form available at the Board's website, <http://www.bon.state.tx.us/disciplinaryaction/pdfs/i17.pdf>, and SHALL SUBMIT the Verification of Course Completion form to the Board's office, to the attention of Monitoring, after having the form completed and signed by the course instructor. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following website:* <http://www.dads.state.tx.us/providers/training/oasis.cfm>.

(5) RESPONDENT SHALL, within one (1) year of entry of this Order the suspension being stayed, successfully complete the course "Pre-Survey Conference Computer-Based Training" for Home and Community Support Services Agencies, a six (6) module program which provides a general overview of state and federal licensure rules regarding home health care and which is presented by the Texas Department of Aging and Disability Services. In order to receive credit for completion of this workshop, RESPONDENT SHALL SUBMIT the Pre-Survey Conference Attendance Verification form to the Board's office. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following website:* <http://www.dads.state.tx.us/providers/hcssa/cbt/>.

(6) RESPONDENT SHALL pay a monetary fine in the amount of seven hundred and fifty (\$750) dollars. RESPONDENT SHALL pay this fine within forty five (45) days of entry of this Order days of the suspension being stayed. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING PROBATION CONDITIONS FOR TWO(2) YEAR(S) OF EMPLOYMENT. THE LENGTH OF THE PROBATIONARY PERIOD WILL BE EXTENDED UNTIL SUCH TWENTY FOUR (24) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) LICENSE WILL NOT APPLY TO THIS PROBATIONARY PERIOD:

(7) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the probation conditions on RESPONDENT'S license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the probation conditions on RESPONDENT'S license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(8) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by

the Board, to the Board's office within five (5) days of employment as a nurse.

(9) For the duration of the probation period, RESPONDENT SHALL be supervised by a Registered Nurse who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(10) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for two (2) year(s) of employment as a nurse.

IT IS FURTHER AGREED and ORDERED that if during the period of probation, an additional allegation, accusation, or petition is reported or filed against the Respondent's license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State

of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

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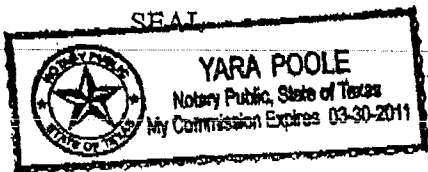
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 1st day of February, 2011.

Lorri Carol Morales
 LORRI CAROL MORALES, Respondent

Sworn to and subscribed before me this 11 day of February 2011.



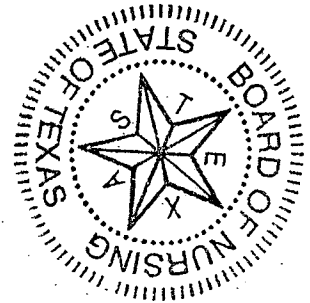
Yara Poole
 Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 1st day of February, 2011, by LORRI CAROL MORALES, Registered License Number 734594, and said Order is final.

Effective this 8th day of March, 2011.

Katherine A. Thomas

Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board





I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Registered Nurse License Number 734594 §
issued to LORRI CAROL MORALES § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of LORRI CAROL MORALES, Registered Nurse License Number 734594, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(1),(3)&(10) and 301.453, Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on March 21, 2014, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Baccalaureate Degree in Nursing from Texas Tech University, Lubbock, Texas, on August 15, 2006. Respondent was licensed to practice professional nursing in the State of Texas on October 12, 2006.

5. Respondent's nursing employment history includes:

01/2005 - 10/2007	GN/RN	Covenant Medical Center Lubbock, Texas
08/2007 - 06/2008	RN	University Medical Center Lubbock, Texas
03/2008 - 04/2010	RN	Canyon Lakes Residential Lubbock, Texas
05/2008 - Present	RN	Lubbock Heart Hospital Lubbock, Texas
04/2010 - Present	RN	MHMR Lubbock, Texas
09/2010 - 04/2011	RN	Lockney Health & Rehabilitation Lubbock, Texas
05/2011 - Present	RN	Brownfield Regional Medical Center Brownfield, Texas

6. On or about March 8, 2011, Respondent's license to practice professional nursing was suspended with the suspension stayed and placed on probation by the Texas Board of Nursing. A copy of the Findings of Fact, Conclusion of Law, and Order of the Board, dated March 8, 2011, is attached and incorporated, by reference, as a part of this Order.

7. On or about September 7, 2010, Respondent submitted an Application for Employment to Lockney Health and Rehabilitation, Lockney, Texas, in which she provided false, deceptive, and/or misleading information, in that she answered "No" to the question: "Have you ever been discharged from or asked to leave employment?" On or about June 2, 2008, Respondent was terminated from University Medical Center, Lubbock, Texas, and on or about September 25, 2008, Respondent was terminated from Beyond Faith Homecare, Lubbock, Texas. Respondent's conduct was likely to deceive Lockney Health and Rehabilitation, Lockney, Texas, and may have affected the decision to offer employment.

8. On or about April 5, 2011, while Employed as a Registered Nurse with Lockney Health and Rehabilitation Center, Lockney, Texas, Respondent became non-compliant with the Agreed Order issued to her by the Texas Board of Nursing on March 8, 2011. Respondent's non-compliance is the result of her failure to comply with Stipulation Number Seven (7) of the Order, which reads:

(7) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the Probation Conditions on Respondent's license. RESPONDENT SHALL present a complete copy of this Order and All Proposals for Decision Issued by the Administrative Law Judge, If any, to each present employer within Five (5) Days of receipt of this Order...

Respondent was employed with Lockney Health and Rehabilitation Center, Lockney, Texas, on September 16, 2010. The Order was issued to Respondent on March 8, 2011; however, Respondent did not notify the facility of the Order. The facility discovered the issue while completing annual licensure verification on or about April 5, 2011.

9. On or about April 5, 2011, while employed as a Registered Nurse with Lockney Health and Rehabilitation Center, Lockney, Texas, Respondent became non-compliant with the Agreed Order issued to her by the Texas Board of Nursing on March 8, 2011. Respondent's non-compliance is the result of her failure to comply with Stipulation Number Eight (8) of the Order, which reads:

(8) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

Respondent was employed with Lockney Health and Rehabilitation Center, Lockney, Texas, on September 16, 2010. The Order was issued to Respondent on March 8, 2011; however, Respondent did not notify the facility of the Order. The facility discovered the issue while completing annual licensure verification on or about April 5, 2011.

10. On or about April 5, 2011, while employed as a Registered Nurse with Lockney Health and Rehabilitation Center, Lockney, Texas, Respondent became non-compliant with the Agreed Order issued to her by the Texas Board of Nursing on March 8, 2011. Respondent's non-compliance is the result of her failure to comply with Stipulation Number Nine (9) of the Order, which reads:

(9) For the duration of the probation period, RESPONDENT SHALL be supervised by a Registered Nurse who is on the premises...

Respondent was employed with Lockney Health and Rehabilitation Center, Lockney, Texas, on September 16, 2010. The Order was issued to Respondent on March 8, 2011, however, the facility was not notified of the existence of the Order until April 5, 2011, when it discovered the issue while completing annual license verification. As a result, Respondent was not supervised from March 8, 2011 through April 5, 2011 in accordance with the terms of the Order.

11. On or about May 30, 2013, Respondent entered a plea of "Guilty" to THEFT \$500-\$1500, a Class A misdemeanor offense committed on November 11, 2010, in the County Court at Law No. 1, Lubbock County, Texas, under Cause No. 2013-474497. As a result of the plea, the proceedings against Respondent were deferred without entering an adjudication of guilt and she was placed on probation for a period of twelve (12) months. Additionally, she was ordered to pay court costs and restitution.
12. Formal Charges were filed on September 12, 2013
13. Charges were mailed to Respondent on September 13, 2013.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(11)(B)&(13).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1),(3)&(10), Texas Occupations Code, to take disciplinary action against, Registered Nurse License Number 734594, heretofore issued to LORRI CAROL MORALES, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that , Registered Nurse License Number 734594, previously issued to LORRI CAROL MORALES, to practice nursing in Texas is/are hereby SUSPENDED for a period of one (1) year with the suspension STAYED and Respondent is hereby placed on PROBATION for one (1) year with the following agreed terms of probation:

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this order the Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED and ORDERED that the sanction and conditions of this Order SHALL supercede all previous stipulations required by any Order entered by the Texas Board of Nursing.

(1) RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the

Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted.

RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

<http://www.bon.texas.gov/compliance>.

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.texas.gov/compliance>*.

(4) RESPONDENT SHALL pay a monetary fine in the amount of one thousand dollars (\$1,000.00). RESPONDENT SHALL pay this fine within ninety (90) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING PROBATION CONDITIONS FOR ONE (1) YEAR(S) OF EMPLOYMENT. THE LENGTH OF THE PROBATIONARY PERIOD WILL BE EXTENDED UNTIL SUCH TWELVE (12) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) OR A VOCATIONAL NURSE (LVN) LICENSE, AS APPROPRIATE, WILL NOT APPLY TO THIS STIPULATION PERIOD:

(5) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(6) For the first year of employment as a Nurse under this Order, RESPONDENT SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse, as applicable, to be working on the same unit as RESPONDENT and immediately available to provide assistance and intervention. RESPONDENT SHALL work only on regularly assigned, identified and predetermined unit(s). The RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health

agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(7) For the remainder of the stipulation/probation period, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(8) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for one (1) year(s) of employment as a nurse.

(9) IT IS FURTHER AGREED, SHOULD RESPONDENT be convicted of or receive a deferred order for the offense(s) as outlined in Finding of Fact Number ELEVEN (11), said judicial action will result in further disciplinary action, up to and including Revocation of Respondent's license(s) to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that if during the period of probation, an additional allegation, accusation, or petition is reported or filed against the Respondent's license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 1st day of April, 2014.

Lorri Carol Morales
LORRI CAROL MORALES, Respondent

Sworn to and subscribed before me this 1st day of April, 2014.

SEAL

[Signature]
Notary Public in and for the State of Texas

Approved as to form and substance.

Taralynn R. Mackay
Taralynn Mackay, Attorney for Respondent

Signed this 2nd day of April, 2014

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 1st day of April, 2014, by LORRI CAROL MORALES, Registered Nurse License Number 734594, and said Order is final.

Effective this 13th day of May, 2014.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board