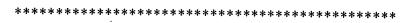
BEFORE THE TEXAS BOARD OF NURSING



In the Matter of

§ AGREED

Registered Nurse License Number 633096

§ §

issued to JEFFREY ALLEN WOODS

ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of JEFFREY ALLEN WOODS, Registered Nurse License Number 633096, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Sections 301.452(b)(2),(8)&(10) and 304.001, Article 5, Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on August 13, 2018.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived notice and hearing, and agreed to the entry of this Order.
- 3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
- 4. Respondent received an Associate Degree in Nursing from Suomi College, Hancock, Texas, on May 1, 1992. Respondent was licensed to practice professional nursing in the State of Texas on August 5, 1996.
- 5. Respondent's nursing employment history is as follows:

04/1992-01/1996

RN

Marquette General Hospital Marquette, Michigan

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xecutive Director of the Board

Respondent's nursing employment history continued:

04/1994-01/1996	RN/Case Manager	Upper Peninsula Home Nursing Marquette, Michigan
02/1996-06/1996	RN	Private Duty
07/1996-09/1997	RN	Cedar Crest Day Treatment Belton, Texas
09/1997-09/1998	Clinical Supervisor	Healthcor Killeen, Texas
09/1998-02/1999	RN	Bartlett State Jail Bartlett, Texas
03/1999-03/2000	RN	Specialty Hospital of Austin Austin, Texas
04/2000-08/2002	RN	Scott and White Hospital Temple, Texas
09/2002-10/2003	RN	Keweenaw Memorial Hospital Laurium, Michigan
03/2004-02/2005	RN	Ontonagon Memorial Hospital Ontonagon, Michigan
02/2005-07/2007	RN	Knapp Medical Center Weslaco, Texas
06/2006-08/2008	RN	Doctors Hospital at Renaissance Edinburg, Texas
08/2008-12/2011	Assistant Nurse Exec.	Winslow Indian Healthcare Center Winslow, Arizona
09/2009-12/2012	PRN Flight	Aerocare Medical Transport Tulsa, Oklahoma
09/2010-11/2012	RN	Little Colorado Medical Center Winslow, Arizona

Respondent's nursing employment history continued:

11/2012-07/2013 House Promise Hospital of Phoenix Supervisor Mesa, Arizona 07/2013-02/2014 House Tuba City Regional Healthcare Supervisor Tuba City, Arizona 03/2014-04/2014 Unknown 05/2014-Present RN The Psych Nurse Weslaco, Texas

- 6. On or about February 9, 1999, Respondent was issued the sanction of Warning with Stipulations by through an Agreed Order by the Board. Respondent successfully completed the terms of the order on December 21, 1999. A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated February 9, 1999, is attached and incorporated, by reference, as part of this Order.
- 7. On or about March 13, 2001, Respondent was issued the sanction of Warning with Stipulations by through an Agreed Order by the Board. Respondent successfully completed the terms of the order on March 30, 2001. A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated March 13, 2001, is attached and incorporated, by reference, as part of this Order.
- 8. On or about February 11, 2005, Respondent was placed on Probation through a Consent Order issued by the State of Michigan Board of Nursing, Lansing, Michigan. Furthermore, on or about July 26, 2007, due to noncompliance with the aforementioned Consent Order, Respondent's Michigan registered nurse license was Suspended through a Final Order issued by the State of Michigan Board of Nursing, Lansing, Michigan. A copy of the State of Michigan Board of Nursing's Consent Order effective February 11, 2005, is attached and incorporated, by reference, as part of this pleading, and a copy of the State of Michigan Board of Nursing's Final Order effective July 26, 2007, is attached and incorporated, by reference, as part of this Order.
- 9. On or about February 26, 2008, Respondent submitted a renewal application to the Texas Board of Nursing in which he provided false, deceptive, and/or misleading information, in that he answered "no" to the following question:

"Has any licensing authority refused to issue you a license or ever revoked, annulled, cancelled, accepted surrender of, suspended, placed on probation, refused to renew a nursing license, certificate or multi-state privilege held by you now or previously, or ever fined, censured, reprimanded or otherwise disciplined you?"

Respondent failed to disclose that on or about February 11, 2005, he was placed on Probation through a Consent Order issued by the State of Michigan Board of Nursing, Lansing, Michigan. Respondent also failed to disclose that on or about July 26, 2007, due to noncompliance with the aforementioned Consent Order, Respondent's Michigan registered nurse license was Suspended through a Final Order issued by the State of Michigan Board of Nursing, Lansing, Michigan. Respondent's conduct was deceptive and could have affected the Board's decision to renew his license to practice nursing in the State of Texas.

- 10. On or about June 4, 2013, while utilizing a Privilege to Practice (PTP) nursing from the State of Texas and employed with Promise Hospital of Phoenix, Mesa, Arizona, Respondent submitted falsified Advanced Cardiovascular Life Support (ACLS) and Basic Life Support (BLS) cards to his employer. Respondent's conduct was deceptive and could have affected his employer's decision to continue his employment.
- 11. On or about October 25, 2017, Respondent was issued a Civil Penalty of seven hundred fifty dollars (\$750.00) through a Consent Agreement issued by the Arizona State Board of Nursing, Phoenix, Arizona. On or about January 3, 2018, Respondent completed the terms of the Consent Agreement. A copy of the Arizona State Board of Nursing's Notice of Charges dated March 10, 2016, is attached and incorporated, by reference, as part of this pleading; and a copy of the Arizona State Board of Nursing's Consent Agreement dated October 25, 2017, is attached and incorporated, by reference, as part of this Order.
- 12. Formal Charges were filed on May 19, 2017.
- 13. Formal Charges were mailed to Respondent on May 23, 2017.
- 14. First Amended Formal Charges were filed on July 16, 2018
- 15. First Amended Formal Charges were mailed to Respondent on August 7, 2018.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE §217.12(6)(H)&(6)(I).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(2),(8)&(10) and 304.001, Article 5, Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 633096, heretofore issued to JEFFREY ALLEN WOODS.

5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** and Respondent's license(s) shall be placed in **INACTIVE** status.

Should RESPONDENT decide in the future to reactivate his/her license(s) to practice nursing in the State of Texas, RESPONDENT SHALL be required to petition the Board for reactivation of the license and satisfy all then existing requirements for reactivation. Further, RESPONDENT'S reactivated license(s) SHALL BE subject to, at a minimum, the remedial education courses, work restrictions, supervised practice, and employer reporting which would have been requirements of this Order had Respondent not chosen to inactivate his/her nursing license(s).

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Special days 2200 day of August 20 18

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 22nd day of August, 20 18, by JEFFREY ALLEN WOODS, Registered Nurse License Number 633096, and said Order is final.

Effective this 11th day of September, 2018.

Katherine A. Thomas, MN, RN, FAAN

Executive Director on behalf

of said Board

BEFORE THE BOARD OF NURSE EXAMINERS FOR THE STATE OF TEXAS

In the Matter of Permanent Certificate \$
Number 633096 issued to \$
JEFFREY ALLEN WOODS \$

An investigation by the Board produced evidence indicating that JEFFREY ALLEN WOODS, hereinafter referred to as Respondent, license number 633096, may have violated Article 4525(b)(12), Revised Civil Statutes of Texas, as amended.

An informal conference was held on October 6, 1998, at the office of the Board of Nurse Examiners, in accordance with Article 4524C, Revised Civil Statutes of Texas, as amended.

Respondent appeared in person. Respondent was notified of his right to be represented by legal counsel and elected to waive representation by counsel. In attendance were Penny Puryear Burt, RN, J.D., Of Counsel, Executive Director's Designee; J. Kent Black, General Counsel; Anthony L. Diggs, MSCJ, Director of Investigations; and Carol Vetter, BSN, RN, Investigator.

FINDINGS OF FACT

- Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
- 2. Respondent waived representation by counsel, notice and hearing, and consented to the entry of this Order.
- 3. Respondent is currently licensed to practice professional nursing in Texas.
- 4. Respondent submitted a resume to the Board of Nurse Examiners indicating the following:
 a) he graduated from Suomi College, Hancock, Michigan, in May 1992, with an Associates
 Degree in Nursing. b) He graduated from Northern Michigan University with a Bachelor of
 Science in Nursing in 1998. Respondent was licensed to practice as a Registered Nurse in
 the State of Texas in August, 1996.

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5. According to his resume, Respondent's professional employment history includes:

April 1992-January 1996

Staff Nurse

Marquette General Hospital

Marquette, Michigan

April 1994-January 1996

Case Manager

Upper Peninsula Home Nursing

Marquette, Michigan

February 1996-June 1996

Private Duty Nurse

July 1996-September 1997

Staff Nurse

Cedar Crest Day Treatment

Belton, Texas

September 1997-September 1998

Clinical Supervisor

Healthcor Killeen, Texas

September 1998-Present

Staff Nurse
Bartlett State Jail

Bartlett, Texas

- 6. At the time of the incidents, Respondent was employed as a Staff Nurse in the Psychiatric Unit with Cedar Crest Hospital, Belton, Texas, and had been in this position for two (2) months.
- While employed at Cedar Crest Hospital, Belton, Texas, on or about October 1, 1996, Patient T.G. was found in patient M.H.'s room, and was choking M.H. until M.H. was blue in the face. Marks were left on M.H.'s neck. Respondent failed to document an accurate account of the event and nursing interventions. Respondent failed to immediately write an incident report concerning this occurrence. Respondent's failure to document and record the incident deprived subsequent healthcare workers from accurate data upon which to base subsequent nursing interventions and placed the patient unnecessarily at risk of harm as a result of the patient caregiver's knowledge deficit.
- While employed at Cedar Crest Hospital, Belton, Texas, on or about October 7, 1996, the aforementioned patient, M.H., was again choked by patient T.G. Patient M.H. had a scratch on his neck. Respondent failed to document an accurate account of the event and nursing interventions. Respondent failed to immediately write an incident report concerning this occurrence. Respondent's failure to document and record the incident deprived subsequent healthcare workers from accurate data upon which to base subsequent nursing interventions and placed the patient unnecessarily at risk of harm as a result of the patient caregiver's knowledge deficit.

CONCLUSIONS OF LAW

- Pursuant to Article 4525, Revised Civil Statutes of Texas, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation of Article 4525(b)(12), TEX. REV. CIV. STAT. ANN., and 22 TEX. ADMIN. CODE §217.11(7).
- 4. The evidence received is sufficient cause pursuant to Article 4525(b), TEX. REV. CIV. STAT. ANN., to take disciplinary action against license number 633096, heretofore issued to JEFFREY ALLEN WOODS.

AGREED SANCTIONS

IT IS THEREFORE AGREED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of a Warning with Stipulations, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Art. 4513 et. seq., the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 et. seq. and this Order.

IT IS FURTHER AGREED that:

- (1) RESPONDENT SHALL deliver the wallet-size license issued to JEFFREY ALLEN WOODS, to the office of the Board of Nurse Examiners within ten (10) days of the date of this Order for appropriate notation.
- (2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing jurisprudence. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order

for the course to be approved, the target audience must include registered nurses. It must be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure.

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. The course must be a minimum of six (6) hours in length. In order for the course to be approved, the target audience must include registered nurses. The course must contain content on the following: guidelines and processes for good reporting and recording; legal guidelines for recording; methods of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board has for relicensure.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license to practice professional nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Agreed Sanctions, and any conditions of this Order to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me.

Signed this	L day of Tanun 4, 1999.
0.1	Law Allen Warden
JEFFREY ALI	EN WOODS, Respondent

Sworn to and subscribed before me this the day of JANUARY , 1999.

KOHENA A, SCHAAF
Notary Public, State of Tarna
My Commission Profession

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Notary Public in and for the State of ________

633096:035

- 5 -

WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Agreed Order that was signed on the 4th day of January, 1999, by JEFFREY ALLEN WOODS, license number 633096, and said Order is final.

Effective this 9th day of February , 19 99.

Katherine A. Thomas, MN, RN Executive Director on behalf

of said Board

BEFORE THE BOARD OF NURSE EXAMINERS FOR THE STATE OF TEXAS

In the Matter of License Number 633096

AGREED

issued to JEFFREY ALLEN WOODS

ORDER

On this day the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, considered the matter of JEFFREY ALLEN WOODS, License Number 633096, hereinafter referred to as Respondent.

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Information received by the Board produced evidence that Respondent may have violated Article 4525(b)(10), Revised Civil Statutes of Texas, as amended and Section 301.452(b)(10), Texas Occupations Code. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order offered on November 9, 2000, by Katherine A. Thomas, MN, RN, Executive Director, subject to ratification by the Board.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
- 2. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order.
- 3. Respondent is currently licensed to practice professional nursing in the State of Texas.
- 4. Respondent received an Associate Degree in Nursing from Suomi College, Hancock, Michigan in May 1992. He did attend Northern Michigan University from 1994-1995, but did not complete the requirements for a Baccalaureate Degree. Respondent was licensed to practice professional nursing in the State of Texas in August 1996.

5. Respondent's professional employment history includes:

4/1992-1/1996	Staff Nurse	Marquette General Hospital Marquette, Michigan
4/1994-1/1996	Case Manager	Upper Peninsula Home Nursing Marquette, Michigan
2/1996-6/1996	Private Duty Nurse	
7/1996-9/1997	Staff Nurse	Cedar Crest Day Treatment Belton, Texas
9/1997-9/1998	Clinical Supervisor	Healthcor Killeen, Texas
9/1998-2/1999	Staff Nurse	Bartlett State Jail Bartlett, Texas
2/1999-4/2000	Unknown	
4/2000-present	Staff Nurse	Scott & White Hospital Temple, Texas

- On February 9, 1999, Respondent's license to practice professional nursing in the State of Texas was issued a Warning with Stipulations by the Board of Nurse Examiners for the State of Texas. A copy of the February 9, 1999, Order is attached and incorporated by reference as part of this Order.
- 7. At the time of the initial incident, Respondent was employed as a Staff Nurse with Bartlett State Jail, Bartlett, Texas, and had been in this position for one (1) month.
- 8. On or about October 6, 1998, Respondent submitted a resume to the Board stating he had received a Bachelor of Science in Nursing from Northern Michigan University. Verification with the University revealed he did not graduate from that institution. Respondent's conduct was likely to deceive the Board and potential employers regarding his educational level.
- On or about March 17, 2000, Respondent submitted information to the Board at the time of his license renewal claiming a Baccalaureate Degree in Nursing. As shown in Finding #8, Respondent does not have a Baccalaureate Degree in Nursing. Respondent's action was likely to deceive the Board of Nurse Examiners and potential employers regarding his educational level.

10. Respondent stated he only lacked a course in "community health nursing" to complete a Bachelor Degree in Nursing. Respondent worked out an arrangement with Dr. Elmo Madsen, Dean of the School of Nursing at Northern Michigan University, to have the school accept his work experience in lieu of attending class, and he would take the final exam for the credit. Respondent stated he took the final, and was informed by Dr. Madsen that he would receive a B.S.N. Respondent stated he was not informed that he did not have a B.S.N until August, 2000. Dr. Madsen retired in 1999 without informing anyone of any arrangement with the Respondent.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation of Article 4525(b)(10), TEX. REV. CIV. STAT. ANN., and 22 TEX. ADMIN. CODE §217.13(17).
- The evidence received is sufficient to prove violation of Section 301.452(b)(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(22).
- 5. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against License Number 633096, heretofore issued to JEFFREY ALLEN WOODS, including revocation of Respondent's professional license to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of a Warning with Stipulations, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, §§301.001 et seq., the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 et seq. and this Order.

IT IS FURTHER AGREED and ORDERED that this Order shall be applicable to Respondent's multistate privilege, if any, to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas where Respondent wishes to work.

IT IS FURTHER AGREED that:

- (1) RESPONDENT SHALL deliver the wallet-size license issued to JEFFREY ALLEN WOODS, to the office of the Board of Nurse Examiners within ten (10) days of the date of this Order for appropriate notation.
- (2) RESPONDENT SHALL pay a monetary fine in the amount of six hundred dollars (\$600.00). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to made directly to the Board of Nurse Examiners in the form of cashier's check or U.S. money order. Partial payments will not be accepted.
- (3) RESPONDENT SHALL notify each present employer in professional nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a copy of this Order to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in professional nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a copy of this Order to each future employer prior to accepting an offer of employment.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate privilege, if any, to practice professional nursing in the State of Texas.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 2 day of Fcb, 20 at.

Jeffrey Allen Woods, Respondent

Sworn to and subscribed before me this 2 day of Feb, 2001

CAROL TALAFUSE
Notary Public, State of Texas
My Commission Expires
February 22, 2004

Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the
State of Texas does hereby ratify and adopt the Agreed Order that was signed on the 2nd day
of February , 2001, by JEFFREY ALLEN WOODS, License Number 633096, and said
Order is final.
Effective this 13th day of March 2001.

Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

BEFORE THE BOARD OF NURSE EXAMINERS FOR THE STATE OF TEXAS

In the Matter of Permanent Certificate ş Number 633096 issued to Ş AGREED ORDER JEFFREY ALLEN WOODS

An investigation by the Board produced evidence indicating that JEFFREY ALLEN WOODS, hereinafter referred to as Respondent, license number 633096, may have violated Article 4525(b)(12), Revised Civil Statutes of Texas, as amended.

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An informal conference was held on October 6, 1998, at the office of the Board of Nurse Examiners, in accordance with Article 4524C, Revised Civil Statutes of Texas, as amended.

Respondent appeared in person. Respondent was notified of his right to be represented by legal counsel and elected to waive representation by counsel. In attendance were Penny Puryear Burt, RN, J.D., Of Counsel, Executive Director's Designee; J. Kent Black, General Counsel; Anthony L. Diggs, MSCJ, Director of Investigations; and Carol Vetter, BSN, RN, Investigator.

FINDINGS OF FACT

- Prior to the institution of Agency proceedings, notice of the matters specified below in these 1. Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
- Respondent waived representation by counsel, notice and hearing, and consented to the entry 2. of this Order.
- 3. Respondent is currently licensed to practice professional nursing in Texas.
- Respondent submitted a resume to the Board of Nurse Examiners indicating the following: 4. a) he graduated from Suomi College, Hancock, Michigan, in May 1992, with an Associates Degree in Nursing. b) He graduated from Northern Michigan University with a Bachelor of Science in Nursing in 1998. Respondent was licensed to practice as a Registered Nurse in the State of Texas in August, 1996.

5. According to his resume, Respondent's professional employment history includes:

April 1992-January 1996

Staff Nurse

Marquette General Hospital

Marquette, Michigan

April 1994-January 1996

Case Manager

Upper Peninsula Home Nursing

Marquette, Michigan

February 1996-June 1996

Private Duty Nurse

July 1996-September 1997

Staff Nurse

Cedar Crest Day Treatment

Belton, Texas

September 1997-September 1998

Clinical Supervisor

Healthcor Killeen, Texas

September 1998-Present

Staff Nurse

Bartlett State Jail Bartlett, Texas

- 6. At the time of the incidents, Respondent was employed as a Staff Nurse in the Psychiatric Unit with Cedar Crest Hospital, Belton, Texas, and had been in this position for two (2) months.
- 7. While employed at Cedar Crest Hospital, Belton, Texas, on or about October 1, 1996, Patient T.G. was found in patient M.H.'s room, and was choking M.H. until M.H. was blue in the face. Marks were left on M.H.'s neck. Respondent failed to document an accurate account of the event and nursing interventions. Respondent failed to immediately write an incident report concerning this occurrence. Respondent's failure to document and record the incident deprived subsequent healthcare workers from accurate data upon which to base subsequent nursing interventions and placed the patient unnecessarily at risk of harm as a result of the patient caregiver's knowledge deficit.
- 8. While employed at Cedar Crest Hospital, Belton, Texas, on or about October 7, 1996, the aforementioned patient, M.H., was again choked by patient T.G. Patient M.H. had a scratch on his neck. Respondent failed to document an accurate account of the event and nursing interventions. Respondent failed to immediately write an incident report concerning this occurrence. Respondent's failure to document and record the incident deprived subsequent healthcare workers from accurate data upon which to base subsequent nursing interventions and placed the patient unnecessarily at risk of harm as a result of the patient caregiver's knowledge deficit.

CONCLUSIONS OF LAW

- 1. Pursuant to Article 4525, Revised Civil Statutes of Texas, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation of Article 4525(b)(12), TEX. REV. CIV. STAT. ANN., and 22 TEX. ADMIN. CODE §217.11(7).
- 4. The evidence received is sufficient cause pursuant to Article 4525(b), TEX. REV. CIV. STAT. ANN., to take disciplinary action against license number 633096, heretofore issued to JEFFREY ALLEN WOODS.

AGREED SANCTIONS

IT IS THEREFORE AGREED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of a Warning with Stipulations, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Art. 4513 et. seq., the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 et. seq. and this Order.

IT IS FURTHER AGREED that:

- (1) RESPONDENT SHALL deliver the wallet-size license issued to JEFFREY ALLEN WOODS, to the office of the Board of Nurse Examiners within ten (10) days of the date of this Order for appropriate notation.
- (2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing jurisprudence. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order

for the course to be approved, the target audience must include registered nurses. It must be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure.

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. The course must be a minimum of six (6) hours in length. In order for the course to be approved, the target audience must include registered nurses. The course must contain content on the following: guidelines and processes for good reporting and recording; legal guidelines for recording; methods of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board has for relicensure.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license to practice professional nursing in the State of Texas.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Agreed Sanctions, and any conditions of this Order to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me.

Signed thisday	of January, 1999.
allen	Cellentronto
JEFFRY ALJEN WO	DS, Respondent

Sworn to and subscribed before me this the day of JANUARY 1999

SEAL

KORENA A. SCHAAF Notary Public. State of Texas My Commission Explass FEB. 27, 2000 0

Notary Public in and for the State of

WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Agreed Order that was signed on the 4th day of January, 1999, by JEFFREY ALLEN WOODS, license number 633096, and said Order is final.

Effective this 9th day of February, 1999.

Katherine A. Thomas, MN, RN Executive Director on behalf

of said Board

DSC V

STATE OF MICHIGAN
DEPARTMENT OF COMMUNITY HEALTH
BUREAU OF HEALTH PROFESSIONS
BOARD OF NURSING
DISCIPLINARY SUBCOMMITTEE

In the Matter of

JEFFREY ALLEN WOODS, R.N. License Number: 47-04-185663

BUREAU OF BUREAU

CONSENT ORDER

WHEREAS, an <u>Administrative Complaint</u> was issued on September 14, 2004, charging Jeffrey Allen Woods, R.N., hereafter Respondent, with having violated sections 16221(a), 16221(b)(i) and 16221(b)(vi) of the Public Health Code, 1978 PA 368, as amended; MCL 333.1101 et seq; and

WHEREAS, Respondent neither admits nor denies the allegations of fact and law as set forth in the Administrative Complaint dated September 14, 2004, but agrees that the Disciplinary Subcommittee of the Michigan Board of Nursing, hereafter Disciplinary Subcommittee, may treat the allegations as true, which finding shall have the same force and effect for purposes of this Consent Order as if evidence and argument were presented in support of the allegations; and

WHEREAS, the Disciplinary Subcommittee has reviewed the Stipulation and, based upon the matters asserted therein, agrees that the public interest is best served by resolution of the outstanding Complaint; now, therefore,

IT IS HEREBY FOUND that the allegations of fact and law set forth in the Complaint are true for purposes of this Consent Order, and constitute violations of sections 16221(a), 16221(b)(i) and 16221(b)(vi) of the Public Health Code, supra.

Accordingly,

IT IS HEREBY ORDERED that, for the aforesaid violations of the Public Health Code, Respondent shall be and hereby is placed on PROBATION for a period of ONE YEAR, commencing on the effective date of this order. The terms of probation shall be as follows:

- 1. CONTINUING EDUCATION. Respondent shall submit to the Department evidence of satisfactory completion of eight hours of Michigan Board of Nursing (Board) accepted continuing education credit relating to nursing ethics. These continuing education hours shall be completed prior to the end of the probationary period and shall not apply in computing Respondent's continuing education requirements for license renewal. Prior approval of the continuing education credit shall be obtained from the Chairperson of the Disciplinary Subcommittee or the Chairperson's designee.
- COMPLIANCE WITH THE PUBLIC HEALTH CODE.
 Respondent shall comply with all applicable provisions of the Public Health Code and rules promulgated thereunder.
- 3. REPORTING PROCEDURE. All continuing education required herein shall be filed with the Department of Community Health, Bureau of Health Professions, Sanction Monitoring, P.O. Box 30670, Lansing, MI 48909.

The timely filing of all continuing education required herein shall be Respondent's responsibility, and failure to file said continuing education within the time limitations herein provided shall be deemed a violation of an order of the Disciplinary Subcommittee.

 COSTS. Respondent shall be solely responsible for payment of all costs incurred in complying with the terms of this Order.

IT IS FURTHER ORDERED that Respondent shall be automatically discharged from probation at the end of the probationary period, PROVIDED Respondent has complied with the terms of this Order and has not violated the Public Health Code.

IT IS FURTHER ORDERED that in the event Respondent violates any provision of this order, and if such violation is deemed to constitute an independent violation of the Public Health Code or the rules promulgated thereunder, the Disciplinary Subcommittee may proceed to take disciplinary action pursuant to 1996 AACS, R 338.1632 and section 16221(h) of the Public Health Code, supra.

IT IS FURTHER ORDERED that this order shall be effective 30 days from the date signed by the Disciplinary Subcommittee, as set forth below.

Dated: 1/12/05

MICHIGAN BOARD OF NURSING

Chairperson, Disciplinary Subcommittee

STIPULATION

- 1. Respondent neither admits nor denies that allegations of fact and law as set forth in the <u>Administrative Complaint</u> dated September 14, 2004, but agrees that the Disciplinary Subcommittee may treat the allegations as true, which finding shall have the same force and effect for purposes of this Consent Order as if evidence and arguments were presented in support thereof.
- 2. Respondent understands and intends that by signing this Stipulation Respondent is waiving the right, pursuant to the Public Health Code, the rules promulgated thereunder, and the Administrative Procedures Act of 1969, 1969 PA 306, as amended; MCL 24.201 et seq, to require Complainant to prove the charges set forth in the Administrative Complaint by presentation of evidence and legal authority, and to appear with an attorney and such witnesses as Respondent may desire to present a defense to said charges.
- 3. Jonnie M. Hamilton, R.N., N.P., a member of the Board who supports this proposal, and Complainant's representative are both free to discuss this matter with the Disciplinary Subcommittee and recommend acceptance of the resolution set forth in the foregoing Consent Order.
- 4. Factors taken into consideration in the formulation of the within Consent Order are as follows:

Respondent was fully cooperative in trying to resolve this matter.

- 5. The foregoing Consent Order is approved as to form and substance by Respondent and Complainant and may be entered as the final order of the Disciplinary Subcommittee in said cause.
- 6. The foregoing proposal is conditioned upon acceptance by the Disciplinary Subcommittee, Respondent and Complainant expressly reserving the right to further proceedings without prejudice should the Consent Order be rejected.

AGREED TO BY:	AGREED TO BY:
Munic Bound Melanie B. Brim, Director Bureau of Health Professions Complainant Dated: Dirimita 8, 2004	Jeffrey Allen Woods, R.N. Respondent Dated: 12/01/04
State of Michigan) County of) ss	
the foregoing Consent Order and Stipulation	Jacou, before me, a Notary Public in and for ls, R.N., who, upon oath, stated that he has read on by him subscribed, that he knows the contents aid Consent Order and Stipulation is his free act
	Pamelal Vouttinon
	Notary Public, <i>Ontonger</i> County State of Michigan My Commission expires 8-36-05

This is the last and final page of a <u>Consent Order and Stipulation</u> in the matter of Jeffrey Allen Woods, R.N., File Number 47-03-91333, before the Disciplinary Subcommittee of the Michigan Board of Nursing, consisting of five pages, this page included.

STATE OF MICHIGAN
DEPARTMENT OF COMMUNITY HEALTH
BUREAU OF HEALTH PROFESSIONS
BOARD OF NURSING
DISCIPLINARY SUBCOMMITTEE

in the Matter of

JEFFREY ALLEN WOODS, R.N. License Number: 47-04-185663

File Number: 47-07-104435

FINAL ORDER

On March 27, 2007, the Department of Community Health, Bureau of Health Professions, hereafter Department, filed an Administrative Complaint, hereafter Complaint, with the Disciplinary Subcommittee of the Michigan Board of Nursing, hereafter Disciplinary Subcommittee, charging Jeffrey Allen Woods, R.N., hereafter Respondent, with having violated section 16221(h) of the Public Health Code, 1978 PA 368, as amended; MCL 333.1101 et seq.

The Complaint notified Respondent that, pursuant to sections 16231(7) and 16231(8) of the Public Health Code, <u>supra</u>, Respondent's failure to respond to the Complaint within 30 days from the date of receipt would be treated as an admission of the allegations contained in the Complaint and would result in transmittal of the Complaint directly to the Disciplinary Subcommittee for imposition of an appropriate sanction.

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Contrary to section 16231(7) of the Public Health Code, <u>supra</u>, Respondent failed to provide a written response to the allegations set forth in the Complaint within 30 days from the date of receipt.

The Disciplinary Subcommittee, having read the Complaint, considered the within matter at a regularly scheduled meeting held in Lansing, Michigan, on June 6, 2007, and imposed a sanction pursuant to section 16231(8) of the Public Health Code, <u>supra</u>. Now therefore,

IT IS HEREBY ORDERED that for the violation of section 16221(h) of the Public Health Code, <u>supra</u>, Respondent's license to practice as a registered nurse in the state of Michigan is SUSPENDED for a minimum period of one day, commencing on the effective date of this Order.

IT IS FURTHER ORDERED that Respondent's license shall be automatically reinstated to a full and unlimited status upon receipt by the Department of satisfactory written evidence verifying that Respondent has successfully completed eight hours of continuing education accepted by the Michigan Board of Nursing, hereafter Board, in the area of nursing ethics, as set forth in the probationary terms of the <u>Consent Order and Stipulation</u> dated January 12, 2005. The continuing education shall be completed after the effective date of this Order and shall not apply in computing Respondent's current continuing education requirements for license renewal. Respondent shall seek and obtain pre-approval of the continuing education from the Chairperson of the Board or the

Chairperson's designee. Respondent shall mail requests for pre-approval of the continuing education and proof of successful completion of the continuing education to the Department of Community Health, Bureau of Health Professions, Sanction Monitoring, P.O. Box 30670, Lansing, MI 48909.

IT IS FURTHER ORDERED that, in the event Respondent's license remains suspended for a period longer than six months, Respondent shall file an application for reinstatement of the suspended license. Application for reinstatement shall be in accordance with sections 16245 and 16247 of the Public Health Code, <u>supra</u>. Further, in support of the application for reinstatement, Respondent shall supply clear and convincing evidence to the Board that Respondent is of good moral character and is able to practice the profession with reasonable skill and safety, that it is in the public interest for Respondent to resume practice, and that Respondent has met the guidelines on reinstatement adopted by the Department.

IT IS FURTHER ORDERED that in the event Respondent violates any provision of this Order, and if such violation is deemed to constitute an independent violation of the Public Health Code or the rules promulgated thereunder, the Disciplinary Subcommittee may proceed to take disciplinary action pursuant to 1996 AACS, R 338.1632 and section 16221(h) of the Public Health Code, supra.

CONTINUED ON NEXT PAGE

IT IS FURTHER ORDERED that this Order shall be effective 30 days from the date signed by the Disciplinary Subcommittee's Chairperson or authorized representative, as set forth below.

Dated: June 24, 200

MICHIGAN BOARD OF NURSING DISCIPLINARY SUBCOMMITTEE

By Melanie B Brim

Melanie B. Brim, Director Bureau of Health Professions

This is the last and final page of a <u>Final Order</u> in the matter of Jeffrey Allen Woods, R.N., File Number 47-07-104435, before the Disciplinary Subcommittee of the Michigan Board of Nursing, consisting of four pages, this page included.

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 ARIZONA STATE BOARD OF NURSING 4747 North 7th Street, Suite 200 Phoenix, Arizona 85014-3655 602-771-7800

IN THE MATTER OF THE PRIVILEGE TO PRACTICE NURSING UNDER THE NURSE LICENSURE COMPACT IN THE STATE OF ARIZONA ISSUED TO:

JEFFREY ALLEN WOODS

RESPONDENT TX NURSE LICENSE NO.RN633096

NOTICE OF CHARGES
CASE NO. 1306015

The Arizona State Board of Nursing ("Board") has sufficient evidence of the conduct described in the factual allegations that, if not rebutted or explained, justifies disciplinary action against Respondent's privilege to practice in Arizona under the nurse license compact. The Board has authority, pursuant to the Nurse Practice Act ("Act"), Arizona Revised Statutes ("A.R.S.") §§ 32-1601 – 1669, Arizona Administrative Code ("A.A.C.") Rules 4-19-101 – 815, and specifically A.R.S. §§ 32-1606, 32-1663, 32-1664, and 32-1668-1669 to impose disciplinary sanctions against Respondent's privilege to practice as a registered nurse in the State of Arizona pursuant to Respondent's Texas compact multistate license."

FACTUAL ALLEGATIONS

- 1. Respondent holds a compact multistate registered nurse license issued by the State of Texas. From October 2010 through May 2013, at minimum, Respondent worked in Arizona on his multistate privilege to practice.
- 2. On or about June 4, 2013, the Board received a complaint alleging that Respondent, while employed at Promise Hospital, Phoenix, AZ, and working on his Texas multistate RN license, privilege to practice (PTP), submitted falsified documentation of his Advanced Cardiac Life Support (ACLS) and Basic Life Support (BLS) certification which was required for his position. Based on this complaint, an investigation was initiated.

- 3. In or around June, 2013, while employed and on duty at Promise Hospital, Phoenix, AZ, and using his multistate privilege to practice based upon his Texas RN license, Respondent submitted falsified ACLS Provider and BLS (Healthcare Provider) cards, dated November 3, 2012 to meet a job requirement at the facility.
- 4. In or around November, 2012 and March, 2013, Respondent submitted two verifications of employment documents to Graymark Security, Inc., Ft. Lauderdale, FL, wherein Respondent stated his dates of employment for AeroCare Medical Transport were September, 2009 to present, when his employment with AeroCare ended in October, 2011.
- 5. Respondent has the following prior disciplinary history from his Minnesota and Texas licenses:

Board of Nursing Examiners for the State of Texas (TBON)

02/1999-Agreed Order regarding Respondent's failure to document accurately about two incidents wherein a patient tried to choke another patient in a psychiatric facility, and failed to assess and document the patients' conditions in October, 1996.

01/2000-Letter documenting that Respondent completed the required course in Nursing Documentation, and he successfully completed requirements of the February, 1999 order.

02/2001-TBON issued a warning with stipulations that required Respondent to complete courses in nursing jurisprudence and documentation within one year. Facts in this action were that Respondent in October, 1998, and March, 2000, Respondent claimed he had a Bachelor's of Science in Nursing (BSN) which he did not have. Respondent paid a \$600.00 fine and met the requirements of the Order. Respondent's license is current, with multistate privileges, and expires April 30, 2016.

State of Michigan Department of Community Health Bureau of Health Professions

Board of Nursing Disciplinary Subcommittee (MBON)

08/1999-Administrative complaint due to Respondent's failure to notify the MBON of his discipline from the TBON within the required 30 days.

10/1999-In a Final Order in case number 47-04-185663, the MBON suspended Respondent's Michigan license pending his completion of responsibilities to the TBON.

04/2002-In file number 47-02-0778-00 the MBON reinstated Respondent's Michigan license with full and unlimited status.

09/2004-The MBON issued an administrative complaint regarding Respondent's actions on June 8, 2003 and June 9, 2003 when Respondent falsely recorded temperatures in his assigned patients' records when there was no thermometer available, and on October 14, 2003, Respondent documented pulse oximeter readings he had not performed, and the patient was found by the next nursing shift to be cyanotic, thick-tongued and unresponsive with fixed and dilated pupils.

01/2005- The MBON confirmed a signed consent agreement (12/2004) for one year probation including a stipulation for a course in nursing ethics. Respondent failed to complete the continuing education.

06/2007-The MBON issued a Final Order in case number 47-07-104435, suspending Respondent's license for a minimum of 1 day, pending his completion of the nursing ethics course required in the January, 2005 agreement. As of September 10, 2015, the license is listed as Lapsed, Suspended, and expired effective March 31, 2007,

6. On or about November 19, 2015, the board voted to offer a consent Agreement for a Decree of Censure and a civil Penalty of \$250.00, to be signed and returned by January 8, 2016, The Civil Penalty due date is February 6, 2016.

ALLEGED VIOLATIONS

Pursuant to A.R.S. §§ 32-1606, 32-1663, 32-1664, 32-1668 Article II, III and V, the Board has subject matter and personal jurisdiction in this matter.

The conduct and circumstances described in the Findings of Fact constitute violations of A.R.S. § 32-1603(D); A.R.S. § 32-1601(16/18/22), "Unprofessional conduct" includes the following whether occurring in this state or elsewhere f) having a license, certificate, permit or registration to practice a health care profession denied, suspended, conditioned, limited or revoked in another jurisdiction and not reinstated by that jurisdiction (effective May 9, 2002, September 30, 2009, and August 2, 2012),

patient or the public, h) committing an act that deceives, defrauds or harms the public, j) violating a rule that is adopted by the board pursuant to this chapter (effective August 2, 2012); A.R.S. § 32-1668-69 (multistate compact statutes); A.A.C. R4-19-403, 8) falsifying or making a materially incorrect, inconsistent, or unintelligible entry in any record a) regarding a patient, health care facility, school, institution, or other work place location; 26) Making a written false or inaccurate statement to the Board or the Board's designee in the course of an investigation; 27) making a false or misleading statement on a nursing or health care related employment or credential application concerning previous employment, employment experience, education, or credentials; and 31) practicing in any other manner that gives the Board reasonable cause to believe the health of a patient or the public may be harmed (effective January 31, 2009).

A.R.S. § 32-1601 (22) "Unprofessional conduct" includes the following whether occurring in this state

or elsewhere, d) any conduct or practice that is or might be harmful or dangerous to the health of a

REQUIREMENT TO RESPOND OR DEFAULT ADMISSION

Pursuant to A.R.S. § 32-1663(F), if you wish to challenge the allegations in this Notice of Charges, you must file with the Board a written request for hearing within 30 days after service of this Notice to the Hearing Department, Arizona State Board of Nursing, 4747 North 7th Street, Suite 200, Phoenix, AZ 85014-3655. THE BOARD MAY CONSIDER YOUR FAILURE TO REQUEST A HEARING WITHIN 30 DAYS AS YOUR ADMISSION BY DEFAULT TO THE ALLEGATIONS STATED IN THIS NOTICE OF CHARGES; AND THE BOARD MAY THEN TAKE DISCIPLINARY ACTION AGAINST YOUR LICENSE, UP TO AND INCLUDING REVOCATION OF YOUR PRIVILEGE TO PRACITICE IN ARIZONA WITHOUT CONDUCTING A HEARING, PURSUANT TO A.R.S. § 32-1663 (D), (E) AND (F), AS DEFINED IN A.R.S. § 32-1601 (9).

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For questions regarding the Notice of Charges, contact Board staff at the Hearing Department: 1 2 (602) 771-7844. 3 Dated this 10th day of March, 2016. 4 5 **SEAL** ARIZONA STATE BOARD OF NURSING 6 7 Goly Ridenous Ron An Jaan 8 Joey Ridenour, R.N., M.N., F.A.A.N. **Executive Director** 9 10 JR/RK/ld 11 COPIES mailed this 10th day of March, 2016, by Certified Mail No. 7015 1600 00001484 6582 and 12 First Class Mail to: 13 Robert Chelle, Esq. 14 CHELLE LAW PLC 11811 N. Tatum Blvd., Suite 3031 15 Phoenix, AZ 85028 16 COPY mailed this 10th day of March, 2016, by First Class Mail to: 17 18 Jeffrey Allen Woods 1513 W. Page 19 Gilbert, AZ 85203 20 21 By: Lynette Drafton Legal Secretary 22 23 24 25 26 27 28 29

BEFORE THE ARIZONA STATE BOARD OF NURSING

IN THE MATTER OF TEXAS COMPACT REGISTERED NURSE LICENSE NO. RN 633096, AND PRIVILEGE TO PRACTICE IN ARIZONA ISSUED TO:

JEFFREY ALLEN WOODS, RESPONDENT CONSENT AGREEMENT AND ORDER NO. 1306015

CONSENT AGREEMENT

A complaint charging Jeffrey Allen Woods ("Respondent") with violation of the Nurse Practice Act has been received by the Arizona State Board of Nursing ("Board"). In the interest of a prompt and speedy settlement of the above-captioned matter, consistent with the public interest, statutory requirements and the responsibilities of the Board, and pursuant to A.R.S. § 41-1092.07 (F) (5) and §32-1668-1669, the undersigned parties enter into this Consent Agreement as a final disposition of this matter.

Based on the evidence before it, the Board makes the following Findings of Fact and Conclusions of Law:

FINDINGS OF FACT

- 1. Respondent holds Texas Multistate Compact registered nurse ("RN") license no. RN633096, and was practicing in Arizona on his multistate compact privilege. Respondent also holds Michigan RN license no. 47-07-104435.
- 2. The Board received a complaint alleging that in June, 2013, Respondent submitted falsified documentation of his Advanced Cardiac Life Support (ACLS) and Basic Life Support (BLS) certification which was required for his position, while employed at Promise Hospital, Phoenix, AZ, and working on his Texas multistate RN license, privilege to practice (PTP). Respondent denies these allegations.
 - 3. Respondent has the following prior disciplinary history from his Minnesota and

Texas licenses:

Board of Nursing Examiners for the State of Texas (TBON)

- 02/1999-Agreed Order regarding Respondent's failure to document accurately about two incidents wherein a patient tried to choke another patient in a psychiatric facility, and failed to assess and document the patients' conditions in October, 1996.
- 01/2000-Letter documenting that Respondent completed the required course in Nursing Documentation, and he successfully completed requirements of the February, 1999 order.
- 02/2001-TBON issued a warning with stipulations that required Respondent to complete courses in nursing jurisprudence and documentation within one year. Facts in this action were that Respondent in October, 1998, and March, 2000, Respondent claimed he had a Bachelor's of Science in Nursing (BSN) which he did not have. Respondent paid a \$600.00 fine and met the requirements of the Order. Respondent's license is current, with multistate privileges, and expires April 30, 2016.

State of Michigan Department of Community Health Bureau of Health Professions Board of Nursing Disciplinary Subcommittee (MBON)

• 08/1999-Administrative complaint due to Respondent's failure to notify the MBON of his discipline from the TBON within the required 30 days.

- 10/1999-In a Final Order in case number 47-04-185663, the MBON suspended Respondent's Michigan license pending his completion of responsibilities to the TBON.
- 04/2002-In file number 47-02-0778-00 the MBON reinstated Respondent's Michigan license with full and unlimited status.
- 09/2004-The MBON issued an administrative complaint regarding Respondent's actions on June 8, 2003 and June 9, 2003 when Respondent falsely recorded temperatures in his assigned patients' records when there was no thermometer available, and on October 14, 2003, Respondent documented pulse oximeter readings he had not performed, and the patient was found by the next nursing shift to be cyanotic, thick-tongued and unresponsive with fixed and dilated pupils.
- 01/2005-The MBON confirmed a signed consent agreement (12/2004) for one year probation including a stipulation for a course in nursing ethics. Respondent failed to complete the continuing education.
- 06/2007-The MBON issued a Final Order in case number 47-07-104435, suspending Respondent's license for a minimum of 1 day, pending his completion of the nursing ethics course required in the January, 2005 agreement. As of September 10, 2015, the license is listed as Lapsed, Suspended, and expired effective March 31, 2007.

CONCLUSIONS OF LAW

Pursuant to A.R.S. §§ 32-1606, 32-1646, 32-1663 and 32-1664, the Board has subject matter and personal jurisdiction in this matter.

The conduct and circumstances described in the paragraphs above constitute sufficient cause to impose discipline on Respondent's license, pursuant to A.R.S. § 32-1663 (D) as defined in as defined in and currently cited as A.R.S. §32-1601 (22)"Unprofessional conduct" includes

the following whether occurring in this state or elsewhere: (d) any conduct or practice that is or might be harmful or dangerous to the health of a patient or the public, (f) having a license, certificate, permit or registration to practice a health care profession denied, suspended, conditioned, limited or revoked in another jurisdiction and not reinstated by that jurisdiction, (j) violating a rule that is adopted by the board pursuant to this chapter (effective 2012);

A.R.S. § 32-1668-69 (multistate compact statutes); A.A.C. R4-19-403 (31) practicing in any other manner that gives the Board reasonable cause to believe the health of a patient or the public may be harmed (effective January 31, 2009).

The conduct and circumstances described in the Findings of Fact constitute sufficient cause pursuant to AR.S. § 32-1664 (O) and §32-1669 to revoke, suspend or take other disciplinary action against privilege to practice on Respondent's Texas Compact license to practice as a registered nurse in the State of Arizona. However, in lieu of a hearing on these issues, Respondent admits the Board's Findings of Fact in paragraph #4 only, and Conclusions of Law, and agrees to issuance of the following Order and waives all rights to a hearing, rehearing, appeal or judicial review relating to this matter.

Respondent further waives any and all claims or causes of action, whether known or unknown, that Respondent may have against the State of Arizona, the Board, its members, offices, employees and/or agents arising out of this matter.

Respondent understands that the Findings of Fact, Conclusions of Law and Order are conclusive evidence of a violation of the Nurse Practice Act and may be used for purposes of determining sanctions in any future disciplinary matter.

Respondent understands the right to consult legal counsel prior to entering into this Consent Agreement and such consultation has been either obtained or is waived.

Respondent understands that this Consent Agreement is effective upon its acceptance by the Board or its designee and by Respondent as evidenced by the respective signatures thereto. Respondent's signature obtained via facsimile shall have the same effect as an original signature. Once signed by Respondent, the Consent Agreement cannot be withdrawn without the Board's approval or by stipulation between Respondent and the Board's designee. The effective date of this Order is the date the Consent Agreement is signed by Respondent and accepted by the Board or its designee.

SEAL

Board Date: NOVEMBER 19, 2015

Leftrey Allen Woods, Respondent

Dated: July Liven w Rum Jaan

Joey Ridenour, R.N., M.N., F.A.A.N.

Executive Director

ARIZONA STATE BOARD OF NURSING

Acceptance Date: October 25,2017

MAMALUY/COMPACT RN633096/J.WOODS

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the parties agree to the provisions and penalties imposed as follows:

- A. Respondent's consent to the terms and conditions of the Order and waiver of hearing are accepted.
- B. Respondent shall be assessed a Civil Penalty in the amount of Seven Hundred Fifty dollars (\$750.00).
- (1) Respondent shall pay the Civil Penalty, in full, via cash, certified (cashier's) check or money order within 60 days of the effective date of this Consent Agreement and Order.

- (2) If Respondent fails to pay the Civil Penalty, in the manner stated in paragraph B(1), above, Respondent's compact registered nursing privilege to practice in Arizona shall be AUTOMATICALLY SUSPENDED. The suspension of Respondent's registered nursing privilege to practice shall continue until one of the following events occurs:
 - (a) the Civil Penalty is paid in full:
- (b) one calendar year from the due date stated in paragraph B(1) has expired. If Respondent fails to pay the Civil Penalty, in full, within one year from the due date stated in paragraph B. (1), above, Respondent's compact registered nursing privilege to practice in Arizona shall be AUTOMATICALLY REVOKED, pursuant to A.R.S. § 32-1664(O), and Respondent may not apply for reissuance for a minimum period of five years. Respondent agrees to waive any hearing, rehearing and all appeal rights or remedies regarding any suspension or revocation imposed pursuant to this paragraph.
- C. This Order becomes effective upon the Board and Respondent's acceptance of the Consent Agreement. The effective date of this Order is the date the Consent Agreement is signed by Respondent and accepted by the Board or its designee. If the Consent Agreement is signed on different dates, the later date is the effective date.
- D. Respondent shall obey laws/rules governing the practice of nursing in this state and obey all federal, state and local laws. Applicant shall report to the board, within 10 days, any misdemeanor charge, felony charge, and also any felony conviction. Offenses such as driving under the influence may subject Respondent to further disciplinary action, however, commission of minor civil traffic violations are excluded.
- E. While this Order is in effect and/or Respondent's compact registered nursing privilege to practice in Arizona is subject to discipline, up to and including revocation or

voluntary surrender, Respondent is not eligible to renew any other expired Arizona license or certificate previously held by Respondent without prior review and approval by the Board.

Board Date: NOVEMBER 19,2015 Fry Riberry Ry Mr Jaan

Joey Ridenour, R.N., M.N., F.A.A.N. Executive Director ARIZONA STATE BOARD OF NURSING

Acceptance Date: October 25, 2017

JR/EM:dh

COPY mailed this 35 day of October, 2017, to:

Robert Chelle, Esq. Chelle Law PLC 11811 N. Tatum Blvd., Suite 3031 Phoenix, AZ 85028 Fax no.: 602.344.9865

Jeffrey Allen Woods 1513 West Page Gilbert, AZ 85203

By:

Legal Secretary