



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Michelle Johnson
Executive Director of the Board

IN THE MATTER OF PERMANENT
REGISTERED NURSE
LICENSE NUMBER 799974
ISSUED TO
LISA RENAE HAMMOND,
RESPONDENT

§ BEFORE THE TEXAS
§ BOARD OF NURSING
§ ELIGIBILITY AND
§ DISCIPLINARY COMMITTEE

ORDER OF THE BOARD

TO: LISA RENAE HAMMOND
2 ROYAL YORK ROAD, APT. 205
TORONTO, ONTARIO CANADA M8V 2S6

During open meeting held in Austin, Texas, on **August 21, 2018**, the Texas Board of Nursing Eligibility and Disciplinary Committee (hereinafter "Committee") heard the above-styled case, based on the failure of the Respondent to appear as required by 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that notice of the facts or conduct alleged to warrant disciplinary action has been provided to Respondent in accordance with Texas Government Code § 2001.054(c) and Respondent has been given an opportunity to show compliance with all the requirements of the Nursing Practice Act, Chapter 301 of the Texas Occupations Code, for retention of Respondent's license(s) to practice nursing in the State of Texas.

The Committee finds that the Formal Charges were properly initiated and filed in accordance with section 301.458, Texas Occupations Code.

The Committee finds that after proper and timely Notice regarding the violations alleged in the Formal Charges was given to Respondent in this matter, Respondent has failed to appear in accordance with 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that the Board is authorized to enter a default order pursuant to Texas Government Code § 2001.056.

The Committee, after review and due consideration, adopts the proposed findings of fact and conclusions of law as stated in the Formal Charges which are attached hereto and incorporated by

reference for all purposes and the Staff's recommended sanction of revocation by default. This Order will be properly served on all parties and all parties will be given an opportunity to file a motion for rehearing [22 TEX. ADMIN.CODE § 213.16(j)]. All parties have a right to judicial review of this Order.

All proposed findings of fact and conclusions of law filed by any party not specifically adopted herein are hereby denied.

NOW, THEREFORE, IT IS ORDERED that Permanent Registered Nurse License Number 799974, previously issued to LISA RENAE HAMMOND, to practice nursing in the State of Texas be, and the same is/are hereby, REVOKED.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Entered this 21st day of August, 2018.

TEXAS BOARD OF NURSING

BY:



KATHERINE A. THOMAS, MN, RN, FAAN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

Attachment: Formal Charge filed July 23, 2018.

d17r(RN)(2016.05.11)

Re: Permanent Registered Nurse License Number 799974
Issued to LISA RENAE HAMMOND
DEFAULT ORDER - REVOKE

CERTIFICATE OF SERVICE

I hereby certify that on the 23rd day of August, 2018, a true and correct copy of the foregoing DEFAULT ORDER was served and addressed to the following person(s), as follows:

Via USPS Certified Mail, Return Receipt Requested
LISA RENAE HAMMOND
2 ROYAL YORK ROAD, APT. 205
TORONTO, ONTARIO CANADA M8V 2S6

BY:



KATHERINE A. THOMAS, MN, RN, FAAN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

In the Matter of § **BEFORE THE TEXAS**
Permanent Registered Nurse §
License Number 799974 §
Issued to LISA RENAE HAMMOND, §
Respondent § **BOARD OF NURSING**

FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, LISA RENAE HAMMOND, is a Registered Nurse holding License Number 799974, which is in delinquent status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about November 28, 2017, Respondent's Missouri Registered Nurse license was Revoked by the State of Missouri Board of Nursing, Jefferson City, Missouri. A copy of the Missouri Board of Nursing's Disciplinary Order dated November 28, 2017, is attached and incorporated, by reference, as part of this pleading.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(8), Texas Occupations Code.

CHARGE II.

On or about June 29, 2018, your California Registered Nurse license was Revoked by the California Board of Registered Nursing, Sacramento, California. A copy of the California Board of Registered Nursing's Default Decision and Order effective June 29, 2018, is attached and incorporated, by reference, as part of this pleading.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(8), Texas Occupations Code.

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license/s to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33.

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, www.bon.texas.gov.

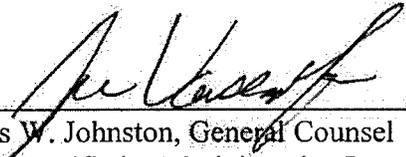
NOTICE IS GIVEN that to the extent applicable, based on the Formal Charges, the Board will rely on adopted policies related to Substance Use Disorders and Other Alcohol and Drug Related Conduct; related to Behavior Involving Lying and Falsification; and related to Behavior Involving Fraud, Theft, and Deception, which can be found under the "Discipline & Complaints; Board Policies & Guidelines" section of the Board's website, www.bon.texas.gov.

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, located at 22 TEX. ADMIN. CODE §213.33(b), which can be found under the "Discipline & Complaints; Board Policies & Guidelines" section of the Board's website, www.bon.texas.gov.

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Order(s) which is/are attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Missouri Board of Nursing's Disciplinary Order dated November 28, 2017, and California Board of Registered Nursing's Default Decision and Order effective June 29, 2018.

Filed this 23 day of July, 2018.

TEXAS BOARD OF NURSING


James W. Johnston, General Counsel
Board Certified - Administrative Law
Texas Board of Legal Specialization
State Bar No. 10838300

Jena Abel, Deputy General Counsel
Board Certified - Administrative Law
Texas Board of Legal Specialization
State Bar No. 24036103

Jessica DeMoss, Assistant General Counsel
State Bar No. 24091434

Helen Kelley, Assistant General Counsel
State Bar No. 24086520

Skyler Landon Shafer, Assistant General Counsel
State Bar No. 24081149

Jacqueline A. Strashun, Assistant General Counsel
State Bar No. 19358600

John Vanderford, Assistant General Counsel
State Bar No. 24086670

333 Guadalupe, Tower III, Suite 460
Austin, Texas 78701
P: (512) 305-8657

F: (512) 305-8101 or (512)305-7401

Attachments: Missouri Board of Nursing's Disciplinary Order dated November 28, 2017, and California Board of Registered Nursing's Default Decision and Order effective June 29, 2018.

D(2018.04.12)

enforcing the provisions of Chapter 335 RSMo, the Nursing Practice Act, for the purpose of safeguarding the public health.

2. Lisa Hammond holds a license from this Board as a registered professional nurse, RN 2013025426. Respondent's license was current and active at all times relevant herein; however, Respondent's license expired on April 30, 2017, and remains lapsed at this time.

3. Lisa Hammond has failed to plead or otherwise defend against the action initiated upon a properly pled writing and upon proper notice by the Board that a disciplinary hearing was scheduled against her on November 9, 2017, at 8:30 a.m. to determine the appropriate level of discipline, if any, to be assessed against the license of Lisa Hammond for her violations of the Nursing Practice Act.

4. After personal service was unsuccessful, the Board published a Legal Notice in the Jefferson City News Tribune notifying her that an action has been commenced against her before the Missouri State Board of Nursing and that she needed to file an answer, other pleading or otherwise appear and defend against the complaint or a judgment of default would be rendered against her. Said publication ran on August 20, 2017; August 27, 2017; September 3, 2017; and September 10, 2017.

5. On March 21, 2017, the Administrative Hearing Commission entered a default decision finding that the Board was entitled to the relief requested in its complaint; therefore, finding cause to discipline Respondent's registered professional nursing license pursuant to §§335.066.2(6), (6)(h) and (13) RSMo.

6. All allegations in the Complaint filed with the Administrative Hearing Commission are deemed admitted by Respondent.

7. At all times relevant herein, Respondent was employed as the Director of Nursing at Golden Living Center ("Golden") in Dexter, Missouri.

8. On or about July 13, 2015, charge nurse A.F removed her medications for a medication pass from Alixa (a medication dispensing system), which then triggered the printing of three (3) narcotic sheets.

9. Charge nurse A.F. went to the printer and saw the three (3) narcotic sheets she printed off as well as three (3) PRN narcotic sheets for residents she had not removed any medications for.

10. Charge nurse A.F. placed the six (6) narcotic sheets in the narcotic book.

11. Respondent approached charge nurse A.F. and asked to have the narcotic book, stating that the pharmacy wanted to review it.

12. When the narcotic book was returned to charge nurse A.F., she realized that the six (6) narcotic sheets she had picked up off the printer had been removed from the book.

13. Charge nurse A.F. spoke to charge nurse D.G. about the incident and they contacted the pharmacy to find out who had withdrawn the medications for their patients. Reports from Alixa showed that Respondent had dispensed those medications.

14. Respondent had removed six (6) prn hydrocodone pills from Alixa using her user name and password.

15. Respondent failed to document the administration or waste of the six (6) prn hydrocodone pills to the patients in the computer system.

16. Respondent additionally failed to submit the narcotic count sheets

showing the administration or waste of the six (6) prn hydrocodone pills.

17. When the hydrocodone pills were withdrawn, Respondent was working in her capacity as the Director of Nursing and was not providing direct patient care; she did not inform charge nurses A.F. or D.G. that their patients were experiencing pain; and, she did not inform charge nurses A.F. and D.G. that she had administered pain medications to their patients.

18. When Respondent was questioned by the Golden administrator regarding the missing six (6) prn hydrocodone pills, Respondent indicated she had given nurse R her password; however, nurse R did not work a shift at Golden on July 13, 2015.

19. Respondent resigned from Golden on July 13, 2015; Respondent stated she did not want to go through another investigation.

20. The Board's investigator tried multiple times to contact Respondent at the following number, 573-475-8017, but Respondent never responded to these contact attempts.

21. The Board proceeded with a hearing upon a properly filed complaint that Respondent failed to respond to and she was properly notified that the Board would hold a hearing on the complaint on November 9, 2017. The Board has considered the evidence presented at the hearing and determines that discipline is appropriate to be imposed against her nursing license.

22. The Board finds that this Order is issued to safeguard the public health.

CONCLUSIONS OF LAW

1. The Board has jurisdiction to discipline Respondent's license pursuant to the provisions of §§335.066.2(6), (6)(h) and (13) RSMo, which provide:

2. The Board may cause a complaint to be filed with the administrative hearing commission as provided by chapter 621, RSMo, against any holder of any certificate of registration or authority, permit, or license required by sections 335.011 to 335.096 or any person who has failed to renew or has surrendered his or her certificate of registration or authority, permit or license for any one or any combination of the following causes:

(6) Misconduct, fraud, misrepresentation, dishonesty, unethical conduct, or unprofessional conduct in the performance of the functions or duties of any profession licensed or regulated by this chapter, including, but not limited to, the following:

(h) Failure of any applicant or licensee to cooperate with the board during any investigation;

(13) Violation of any professional trust or confidence[.]

2. The Board has jurisdiction to discipline Respondent's license pursuant to §335.066.3 RSMo, which provides:

After the filing of such complaint, the proceedings shall be conducted in accordance with the provisions of chapter 621, RSMo. Upon a finding by the administrative hearing commission that the grounds provided in subsection 2 of this section, for disciplinary action are met, the board may, singly or in combination, censure or place the person named in the complaint on probation on such terms and conditions as the board deems appropriate for a period not to exceed five years, or may suspend, for a period not to exceed three years, or revoke the license, certificate, or permit.

3. "[G]rounds for discipline specified in such a professional-licensing statute should be liberally construed to protect the public." Professional licensing statutes are not penal in nature and the "powers conferred upon boards of health to enable them

effectively to perform their important functions in safeguarding the public health should receive a liberal construction." *Koetting v. Bd. of Nursing*, 314 S.W.3d 812, 819 (Mo. App. 2010).

4. Section 324.045, RSMo provides:

1. Notwithstanding any provision of chapter 536, in any proceeding initiated by the division of professional registration or any board, committee, commission, or office within the division of professional registration to determine the appropriate level of discipline or additional discipline, if any, against a Respondent of the board, committee, commission, or office within the division, if Respondent against whom the proceeding has been initiated upon a properly pled writing filed to initiate the contested case and upon proper notice fails to plead or otherwise defend against the proceeding, the board, commission, committee, or office within the division shall enter a default decision against Respondent without further proceedings. The terms of the default decision shall not exceed the terms of discipline authorized by law for the division, board, commission, or committee. The division, office, board, commission, or committee shall provide Respondent notice of the default decision in writing.

2. Upon motion stating facts constituting a meritorious defense and for good cause shown, a default decision may be set aside. The motion shall be made within a reasonable time, not to exceed thirty days after entry of the default decision. "**Good cause**" includes a mistake or conduct that is not intentionally or recklessly designed to impede the administrative process.

ANALYSIS

The Administrative Hearing Commission found that the Board was entitled to the relief sought in the complaint filed by the Board. All allegations in the complaint are deemed admitted by Respondent. Respondent's license is subject to discipline for withdrawing six (6) hydrocodone pills and failing to account for the administration or waste of those medications. At the time she withdrew the pills, she was not responsible for patient care. She additionally took six (6) narcotic sheets, which disappeared. She

attempted to provide a false story to her employer by stating that she had given her password to a nurse who was not employed by the employer at that time. She then quit, stating that she did not want to go through another investigation. She additionally failed to cooperate with the Board's investigation.

Respondent is licensed as a registered professional nurse. A statutory function of a registered professional nurse is the proper administration of medications and treatments, which includes the proper documentation and accounting of those medications. She failed to cooperate with the facility and the Board as to what happened to the controlled substances she withdrew and the narcotic sheets. Proper accounting and documentation of controlled substances is essential for patient safety.

Respondent is in default and offered no mitigating evidence to the Board regarding the findings of the AHC or as to the appropriate level of discipline the Board should impose. The Board is charged with executing and enforcing the Nursing Practice Act for the purpose of safeguarding the health of the public. The Board therefore finds and concludes that the appropriate level of discipline for the license of Lisa Hammond is revocation in order to safeguard the health of the public.

DISCIPLINARY ORDER

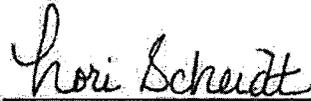
1. The Missouri State Board of Nursing enters its Order and **REVOKES** the nursing license and the privilege to practice, if any, in the State of Missouri of Respondent, Lisa Hammond, RN 2013025426. It is further ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Missouri pursuant to a multistate licensure privilege without the written

permission of the State of Missouri and the Board of Nursing in the party state where Respondent wishes to practice nursing.

2. The Board will maintain this Order as an open and public record of the Board as provided in Chapters 324, 335 and 610, RSMo. The Board will report this Order to data banks, other appropriate entities and in its newsletter. This is a disciplinary action against Respondent's license. The original of this document shall be kept in the Board's file and its contents shall be disclosed to the public upon proper request.

ENTERED THIS 28th DAY OF November 2017.

STATE BOARD OF NURSING



Lori Scheidt
Executive Director

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

I hereby certify the foregoing to be a true copy of the documents on file in our office.

BOARD OF REGISTERED NURSING

Joseph L. Morris, PhD, MSN, RN
Executive Officer



**BEFORE THE
BOARD OF REGISTERED NURSING
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA**

In the Matter of the Accusation Against:

LISA R. HAMMOND
2 Royal York Road, Apt. 205
Toronto, Ontario M8V 2S6
Canada

Registered Nurse License No. 518370

Respondent.

Case No. 2018-614

DEFAULT DECISION AND ORDER

[Gov. Code, §11520]

FINDINGS OF FACT

1. On or about March 30, 2018, Complainant Joseph L. Morris, PhD, MSN, RN, in his official capacity as the Executive Officer of the Board of Registered Nursing (Board), Department of Consumer Affairs, filed Accusation No. 2018-614 against Lisa R. Hammond (Respondent) before the Board. (A true and correct copy of the Accusation is attached as Exhibit A.)

2. On or about December 26, 1995, the Board issued Registered Nurse License No. 518370 to Respondent. The Registered Nurse License expired on March 31, 2015, and has not been renewed. Section 2764 of the Code provides, in pertinent part, that the expiration of a license shall not deprive the Board of jurisdiction to proceed with a disciplinary proceeding against the licensee or to render a decision imposing discipline on the license.

1 3. On or about March 30, 2018, Respondent was served by Certified and First Class
2 Mail copies of the Accusation No. 2018-614, Statement to Respondent, Notice of Defense,
3 Request for Discovery, and Discovery Statutes (Government Code sections 11507.5, 11507.6,
4 and 11507.7) at Respondent's address of record which, pursuant to California Code of
5 Regulations, title 16, section 1409.1, is required to be reported and maintained with the Board.
6 Respondent's address of record was and is:

7 2 Royal York Road, Apt. 205
8 Toronto, Ontario M8V 2S6
9 Canada

10 4. On or about March 30, 2018, Respondent was also served by Certified and First Class
11 Mail copies of the aforementioned documents at two alternate addresses, which were:

12 144 Lakeside Dr.
13 Sikeston, MO 63801

14 and

15 6309 Landfair Dr.
16 Bakersfield, CA 93309

17 5. Government Code section 11506(c) states, in pertinent part:

18 (c) The respondent shall be entitled to a hearing on the merits if the respondent
19 files a notice of defense . . . and the notice shall be deemed a specific denial of all
20 parts of the accusation . . . not expressly admitted. Failure to file a notice of defense
21 . . . shall constitute a waiver of respondent's right to a hearing, but the agency in its
22 discretion may nevertheless grant a hearing.

23 6. The Board takes official notice of its records and the fact that Respondent failed to
24 file a Notice of Defense within 15 days after service upon her of the Accusation, and therefore
25 waived her right to a hearing on the merits of Accusation No. 2018-614.

26 7. California Government Code section 11520(a) states, in pertinent part:

27 (a) If the respondent either fails to file a notice of defense . . . or to appear at
28 the hearing, the agency may take action based upon the respondent's express
admissions or upon other evidence and affidavits may be used as evidence without
any notice to respondent

 8. Pursuant to its authority under Government Code section 11520, the Board finds
Respondent is in default. The Board will take action without further hearing and, based on the
relevant evidence contained in the Default Decision Evidence Packet in this matter, as well as

1 taking official notice of all the investigatory reports, exhibits and statements contained therein on
2 file at the Board's offices regarding the allegations contained in Accusation No. 2018-614, finds
3 that the charges and allegations in Accusation No. 2018-614, are separately and severally, found
4 to be true and correct by clear and convincing evidence.

5 **DETERMINATION OF ISSUES**

6 1. Based on the foregoing findings of fact, Respondent Lisa R. Hammond has subjected
7 her Registered Nurse License No. 518370 to discipline.

8 2. The agency has jurisdiction to adjudicate this case by default.

9 3. The Board of Registered Nursing is authorized to revoke Respondent's Registered
10 Nurse License based upon the following violations alleged in the Accusation which are supported
11 by the evidence contained in the Default Decision Investigatory Evidence Packet in this case.

12 4. Respondent has subjected her license to disciplinary action under section 2761,
13 subdivision (a)(4) of the Code, in that her Missouri registered nurse license was disciplined by the
14 Missouri State Board of Nursing.

15 ///

16 ///

17 ///

18

19

20

21

22

23

24

25

26

27

28

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

ORDER

IT IS SO ORDERED that Registered Nurse License No. 518370, issued to Respondent Lisa R. Hammond, is revoked.

Pursuant to Government Code section 11520, subdivision (c), Respondent may serve a written motion requesting that the Decision be vacated and stating the grounds relied on within seven (7) days after service of the Decision on Respondent. The agency in its discretion may vacate the Decision and grant a hearing on a showing of good cause, as defined in the statute.

This Decision shall become effective on June 29, 2018.

It is so ORDERED May 31, 2018.

Tranda Phillips RN

FOR THE BOARD OF REGISTERED NURSING
DEPARTMENT OF CONSUMER AFFAIRS

DOJ Matter ID: SD2018800775

Attachment:
Exhibit A: Accusation

1 XAVIER BECERRA
Attorney General of California
2 LINDA K. SCHNEIDER
Senior Assistant Attorney General
3 HARINDER K. KAPUR
Supervising Deputy Attorney General
4 State Bar No. 198769
600 West Broadway, Suite 1800
5 San Diego, CA 92101
P.O. Box 85266
6 San Diego, CA 92186-5266
Telephone: (619) 738-9407
7 Facsimile: (619) 645-2061
Attorneys for Complainant

8
9 **BEFORE THE**
BOARD OF REGISTERED NURSING
10 **DEPARTMENT OF CONSUMER AFFAIRS**
11 **STATE OF CALIFORNIA**

12 In the Matter of the Accusation Against:

Case No.

2018-614

13 **LISA R. HAMMOND**
2 Royal York Road, Apt. 205
14 Toronto, Ontario M8V 2S6
Canada

A C C U S A T I O N

15 Registered Nurse License No. 518370

16 Respondent.

17
18 Complainant alleges:

19 **PARTIES**

20 1. Joseph L. Morris, PhD, MSN, RN (Complainant) brings this Accusation solely in his
21 official capacity as the Executive Officer of the Board of Registered Nursing (Board),
22 Department of Consumer Affairs.

23 2. On or about December 26, 1995, the Board issued Registered Nurse License Number
24 518370 to Lisa R. Hammond (Respondent). The Registered Nurse License expired on March 31,
25 2015, and has not been renewed.

26 ///

27 ///

28 ///

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

JURISDICTION

3. This Accusation is brought before the Board under the authority of the following laws. All section references are to the Business and Professions Code (Code) unless otherwise indicated.

4. Section 2750 of the Code provides, in pertinent part, that the Board may discipline any licensee, including a licensee holding a temporary or an inactive license, for any reason provided in Article 3 (commencing with section 2750) of the Nursing Practice Act.

5. Section 2764 of the Code provides, in pertinent part, that the expiration of a license shall not deprive the Board of jurisdiction to proceed with a disciplinary proceeding against the licensee or to render a decision imposing discipline on the license.

STATUTORY PROVISIONS

6. Section 2761 of the Code states:

The board may take disciplinary action against a certified or licensed nurse or deny an application for a certificate or license for any of the following:

(a) Unprofessional conduct, which includes, but is not limited to, the following:

(4) Denial of licensure, revocation, suspension, restriction, or any other disciplinary action against a health care professional license or certificate by another state or territory of the United States, by any other government agency, or by another California health care professional licensing board. A certified copy of the decision or judgment shall be conclusive evidence of that action. . .

COSTS

7. Section 125.3 of the Code provides, in pertinent part, that the Board may request the administrative law judge to direct a licentiate found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case, with failure of the licentiate to comply subjecting the license to not being renewed or reinstated. If a case settles, recovery of investigation and enforcement costs may be included in a stipulated settlement.

///

1 **CAUSE FOR DISCIPLINE**

2 **(Out-of-State Discipline Against Respondent's Missouri RN License)**

3 8. Respondent has subjected her license to disciplinary action under section 2761,
4 subdivision (a)(4) of the Code, in that her Missouri registered nurse license was disciplined by the
5 Missouri State Board of Nursing (Missouri Board). The circumstances are as follows:

6 9. In case numbers 2015-004159 and 16-3342, the Missouri Board filed a complaint
7 with the (Missouri) Administrative Hearing Commission, and received authority on March 21,
8 2017, to discipline Respondent's nursing license. Respondent was served with notice that a
9 hearing would take place on November 9, 2017, to determine the appropriate level of discipline,
10 if any, to be assessed against Respondent for her violations of the Missouri Nursing Practice Act.
11 Respondent failed to appear at the hearing. The Administrative Hearing Commission found that
12 the Missouri Board was entitled to the relief sought in their complaint. The following allegations
13 are deemed admitted by Respondent.

14 a. On or about July 13, 2015, while employed as the Director of Nursing for a
15 skilled nursing facility in Dexter, Missouri (facility), Respondent withdrew six (6) hydrocodone
16 tablets from the facility's medication dispensing system, and failed to account for the
17 administration or waste of those medications. At the time she withdrew the tablets, Respondent
18 was not responsible for patient care. Respondent additionally took six (6) narcotic sheets from
19 the facility's narcotic book for patients not assigned to her. Respondent did not inform the
20 facility's two charge nurses that their patients were experiencing pain, or that she had
21 administered pain medications to their patients.

22 b. When Respondent was questioned by the facility's administrator regarding the
23 missing six (6) hydrocodone pills, Respondent indicated she had given "Nurse R" her password to
24 the medication dispensing system, however, Nurse R was not working on July 13, 2015.
25 Respondent resigned from the facility stating she did not want to go through another
26 investigation.

27 c. The Missouri Board's investigator tried multiple times to contact Respondent,
28 but Respondent failed to cooperate with the Missouri Board's investigation.

