



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED ORDER
Registered Nurse License Number 803454 § FOR
issued to SAUTI JOHARI LEDBETTER § KSTAR PILOT PROGRAM

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of SAUTI JOHARI LEDBETTER, Registered Nurse License Number 803454, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on March 5, 2018.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived notice and hearing, and agreed to the entry of this Order.
- 3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
- 4. Respondent received a Baccalaureate Degree in Nursing from University of Texas, Arlington, Texas, on April 1, 2011. Respondent was licensed to practice professional nursing in the State of Texas on June 23, 2011.
- 5. Respondent's nursing employment history includes:

June 2011-October 2014	ORT to RN	Baylor University Medical Center Dallas, Texas
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Respondent's nursing employment history continued:

March 2012-October 2012	School RN	Mountain View School Dallas, Texas
March 2012-March 2013	RN	Dr Tattoff Dallas, Texas
January 2013-September 2013	Review Nurse	Corvel Insurance Fort Worth, Texas
October 2014-May 2015	Staff RN	Planned Parenthood ASC Dallas, Texas
May 2015-Unknown	Travel RN	Supplemental Health Care Park City, Utah
June 2015-August 2015	Travel RN	Canyon Vista Medical Sierra Vista, Arizona
September 2015-December 2015	Travel RN	Presbyterian Hospital Wheat Ridge, Colorado
December 2015-Unknown	Travel RN	Exempla Lutheran MC Wheat Ridge, Colorado

6. At the time of the initial incident, Respondent was employed as a Travel Registered Nurse with Supplemental Health Care at Canyon Vista Medical, Sierra Vista, Arizona, and had been in that position for three (3) weeks.
7. On or about June 22, 2015, while utilizing a Privilege to Practice (PTP) nursing from the State of Texas, and employed as a Registered Nurse with Supplemental Healthcare, Park City, Utah, and on assignment with Canyon Vista Medical Center, Sierra Vista, Arizona, Respondent failed to accurately perform the sponge count following Patient CP's cholecystectomy. Three (3) days later, a computed tomography (CT) revealed a retained surgical sponge in the upper abdomen. Subsequently, the patient underwent a laparoscopic surgery to remove the sponge. Respondent's conduct was likely to injure the patient from complications of a retained foreign body including inflammation, infection, and/or pain.
8. In response to Finding of Fact Number Seven (7), Respondent states that the surgery started out as a laparoscopic surgery but changed to an open surgery. Therefore, Respondent had to obtain additional supplies which then were opened on the surgical field during the procedure.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(M)&(1)(O) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 803454, heretofore issued to SAUTI JOHARI LEDBETTER.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, Respondent's license(s) will be designated "single state" and Respondent may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and

Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. KNOWLEDGE, SKILLS, TRAINING, ASSESSMENT AND RESEARCH (KSTAR) PILOT PROGRAM

IT IS AGREED and ORDERED that RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the Knowledge, Skills, Training, Assessment and Research (KSTAR) Pilot Program and RESPONDENT SHALL:

- (A) Within forty-five (45) days of entry of this Order, apply to and enroll in the KSTAR Pilot Program, including payment of any fees and costs, unless otherwise agreed in writing;
- (B) Submit to an individualized assessment designed to evaluate RESPONDENT'S nursing practice competency and to support a targeted remediation plan;
- (C) Follow all requirements within the remediation plan, if any;
- (D) Successfully complete a Board-approved course in Texas nursing jurisprudence and ethics as part of the KSTAR Pilot Program; and
- (E) Provide written documentation of successful completion of the KSTAR Pilot Program to the attention of Monitoring at the Board's office.

IV. FURTHER COMPETENCY ISSUES AND VIOLATIONS

IT IS FURTHER AGREED, SHOULD RESPONDENT'S individualized KSTAR Pilot Program assessment identify further competency issues and violations of the Nursing Practice Act, including inability to practice nursing safely, further disciplinary action, up to and including revocation of Respondent's license(s) to practice nursing in the State of Texas, may be taken based on such results in the assessments.

V. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed

from RESPONDENT'S license(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

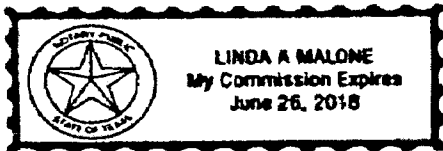
I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 18 day of May, 2018.

S. Ledbetter
SAUTI JOHARI LEDBETTER, Respondent

Sworn to and subscribed before me this 18th day of May, 2018.

SEAL



Linda A. Malone
Notary Public in and for the State of Texas

Approved as to form and substance.

Taralynn R. Mackay
Taralynn R. Mackay, Attorney for Respondent

Signed this 23 day of May, 2018.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 18th day of May, 2018, by SAUTI JOHARI LEDBETTER, Registered Nurse License Number 803454, and said Order is final.

Effective this 19th day of July, 2018.

A handwritten signature in cursive script, appearing to read "Katherine A. Thomas".

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board