



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Vocational Nurse License Number 335315 §
issued to DANIELETTE HARMON § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of DANIELETTE HARMON, Vocational Nurse License Number 335315, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(1)&(13) and 304.001, Article 5, Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on May 8, 2018.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from Indian Hills Community College, Ottumwa, Iowa, on October 1, 2013. Respondent was licensed to practice vocational nursing in the State of Texas on December 12, 2016.
5. Respondent's nursing employment history includes:

12/15 - 12/16	LVN	Angels of Care Sherman, Texas
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Respondent's nursing employment history continued:

02/15 - 11/16 LVN Epic Health Services
Houston, Texas

12/16 - Present Unknown

6. On or about February 6, 2015, Respondent failed to endorse her vocational nurse license into Texas, as required when she changed her primary state of residence to Texas from Iowa in accordance with the Nurse Licensure Compact. Respondent's conduct was likely to deceive the Board regarding her primary state of residence.
7. On or about February 6, 2015, through November 10, 2016, while employed as a licensed vocational nurse with Epic Health Services, Houston, Texas, Respondent practiced as a licensed vocational nurse in violation of the Nurse Licensure Compact. Respondent had previously established residence in the State of Texas but continued to use her Privilege to Practice from the State of Iowa. Respondent's conduct was likely to deceive the Board regarding her primary state of residence and was likely to deceive her employer regarding Respondent's compliance with nurse licensure compact requirements and provisions, in that they relied on the Multistate Licensure Compact Privilege associated with Respondent's Iowa license to continue her employment as a Licensed Vocational Nurse.
8. On or about February 6, 2015, through December 12, 2016, while employed as a licensed vocational nurse with Angels of Care, Sherman, Texas, Respondent practiced as a licensed vocational nurse in violation of the Nurse Licensure Compact. Respondent had previously established residence in the State of Texas but continued to use her Privilege to Practice from the State of Iowa. Respondent's conduct was likely to deceive the Board regarding her primary state of residence and was likely to deceive her employer regarding Respondent's compliance with nurse licensure compact requirements and provisions, in that they relied on the Multistate Licensure Compact Privilege associated with Respondent's Iowa license to continue her employment as a Licensed Vocational Nurse.
9. Respondent admits to the conduct outlined in Findings of Fact Numbers Six (6) through Eight (8). Respondent states she did not realize she was in violation of the nurse licensure compact, and she had no intention of deceiving her employers or the Board.
10. Formal Charges were filed on April 6, 2018.
11. Formal Charges were mailed to Respondent on April 11, 2018.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A), and 22 TEX. ADMIN. CODE §220.2(b)&(f).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1)&(13) and 304.001, Article 5, Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 335315, heretofore issued to DANIELETTE HARMON.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION WITH A FINE** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, Respondent's license(s) will be designated "single state" and Respondent may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and

Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders," which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. **The course "Sharpening Critical Thinking Skills,"** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form

or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

V. MONETARY FINE

RESPONDENT SHALL **pay a monetary fine in the amount of two hundred and fifty dollars (\$250.00) within forty-five (45) days of entry of this Order.** Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

VI. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

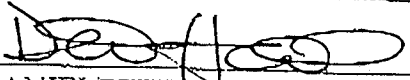
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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.


Signed this 27 day of June, 2018.



DANIELETTE HARMON, Respondent

Sworn to and subscribed before me this 27 day of June, 2018.

SEAL



Notary Public in and for the State of TEXAS



WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 27th day of June, 2018, by DANIELETTE HARMON, Vocational Nurse License Number 335315, and said Order is final.

Effective this 27th day of June, 2018.

A handwritten signature in cursive script, reading "Katherine A. Thomas".

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board