BEFORE THE TEXAS BOARD OF NURSING

AGREED

xecutive Director of the Board

In the Matter of

§ § § Registered Nurse License Number 658218 issued to CATHERINE NNAJI ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Bo considered the matter of CATHERINE NNAJI, Registered Nurse License Number 658218, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on December 22, 2017.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived notice and hearing, and agreed to the entry of this Order.
- 3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
- Respondent received an Associate Degree in Nursing from El Centro College, Dallas, Texas, 4. on December 1, 1998. Respondent was licensed to practice professional nursing in the State of Texas on February 18, 1999.
- 5. Respondent's nursing employment history includes:

2/1999 - 6/1999 Staff Nurse St. Paul Medical Center

Dallas, Texas

Respondent's nursing employment history continued:

7/1999 - 12/2014	Charge Nurse	Texas Health Presbyterian Hospital of Plano Plano, Texas
1/2007 - 2/2016	Director of Nursing	Mandate Health Services, LLC Dallas, Texas
12/2010 - 7/2012	Staff Nurse	Methodist Hospital for Surgery Addison, Texas
3/2017 - Present	Charge Nurse	Brentwood Place Two Dallas, Texas

- 6. On or about February 9, 2016, Respondent was issued the sanction of Suspension, with the suspension stayed, through an Agreed Order by the Board. Respondent has not successfully completed the terms of the Order. A copy of the Agreed Order, including the Findings of Fact, Conclusions of Law, and Order dated February 9, 2016, is attached and incorporated by reference as part of this Order.
- 7. At the time of the incident in Finding of Fact Number Eight (8), Respondent was employed as a Charge Nurse with Brentwood Place Two, Dallas, Texas, and had been in that position for four (4) months.
- 8. On or about July 22, 2017, while employed as a Charge Nurse with Brentwood Place Two, (Skilled Nursing Facility) Dallas, Texas, Respondent failed to ensure the proper performance of cardiopulmonary resuscitation (CPR) on Resident TJ when the resident was found unresponsive. The resuscitation bag was not connected to the aforementioned resident's tracheostomy for rescue breathing. In addition, Respondent failed to use the Automated External Defibrillator (AED) when there was no pulse after rounds of CPR compressions. Emergency Medical Service (EMS) were called, and the resident was pronounced dead. Respondent's conduct was likely to injure the resident from lack of appropriate nursing care, including possible demise.
- 9. In response to the incident in Finding of Fact Number Eight (8), Respondent states that she wasn't the Charge Nurse or in any supervisory position when she was called to the Code. Respondent indicates that the resident was on the floor with multiple staff, and the resident didn't appear to be breathing. Respondent relates that she checked for a pulse, and told a Certified Nursing Assistant (CNA) that wanted to start chest compressions not to as the resident had a radial and carotid pulse. Respondent explains that another CNA got the ambu bag, and started giving breaths while the trach tubing was freed from under the resident. Respondent adds that she checked for a pulse again, found none, so she started chest compressions, while another CNA put the backboard under her. Respondent states that the

CNA continued chest compressions while a CNA gave breaths. Respondent indicates that the Licensed Vocational Nurse (LVN) had re-entered the room, and took over chest compressions. Respondent relates that shortly after, EMS arrived, and took over the Code. Respondent adds that she was trained in Basic Life Support/CPR, and not trained/certified in Advanced Life Support. Respondent states that after the incident, the facility held classes on trachs and resuscitation. Respondent adds that on the date of the incident, the facility had a policy that a resident must have a doctor order for AED use, and the resident didn't have such an order.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE \$217.11(1)(A),(1)(B),(1)(M)&(3)(A) and 22 Tex. ADMIN. CODE \$217.12(1)(A),(1)(B)&(4).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 658218, heretofore issued to CATHERINE NNAJI, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
- 5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Registered Nurse License Number 658218, previously issued to CATHERINE NNAJI, to practice nursing in Texas is hereby **SUSPENDED** with the suspension **STAYED** and Respondent is hereby placed on **PROBATION**, in accordance with the terms of this Order, for a minimum of two (2) years **AND** until Respondent fulfills the requirements of this Order.

A. This Order SHALL apply to any and all future licenses issued to Respondent

- to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, Respondent's license(s) will be designated "single state" and Respondent may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 Tex. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. SUPERCEDING ORDER

IT IS FURTHER AGREED and ORDERED that the sanction and conditions of this Order SHALL supercede all previous stipulations required by any Order entered by the Texas Board of Nursing.

IV. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders," which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

V. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education - 4 - C10sp

course(s) within one (1) year of the effective date of this Order, unless otherwise specifically indicated:

- A. A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. The course <u>"Sharpening Critical Thinking Skills,"</u> a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is <u>not</u> being offered by a preapproved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance*.

VI. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for eight (8) quarterly periods [two (2) years] of employment. This requirement will not be satisfied until eight (8) quarterly periods of employment as a nurse have elapsed. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

A. Notifying Present and Future Employers: RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of

this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.

- B. Notification of Employment Forms: RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. Direct Supervision: For the first year [four (4) quarters] of employment as a Nurse under this Order, RESPONDENT SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse, as applicable, to be working on the same unit as RESPONDENT and immediately available to provide assistance and intervention. RESPONDENT SHALL work only on regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- D. Indirect Supervision: For the remainder of the stipulation/probation period, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- E. Nursing Performance Evaluations: RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the individual who supervises the RESPONDENT and these reports shall be submitted by the supervising

individual to the office of the Board at the end of each three (3) month quarterly period for eight (8) quarters [two (2) years] of employment as a nurse.

VII. FURTHER COMPLAINTS

If, during the period of probation, an additional allegation, accusation, or petition is reported or filed against the Respondent's license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

VIII. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENTS CERTIFICATION

I understand that There the right to legal counsel prior to signing this Agreed Order.

Heave reviewed this Order, Inciding admittor depythe violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a oppy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order. I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a sonsequence of my noncompliance.

th day of Mai Signed this CATHERINE MNAIL Respondent Sworn to and subscribed before me this SHAL. Notary Public in and for the State of GARRIELA DIAZ Notary ID # 128699667 Approved as to family a My Commission Expires August 31, 2019

Signed this

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 7th day of May, 2018, by CATHERINE NNAJI, Registered Nurse License Number 658218, and said Order is final.

Effective this 12th day of June, 2018.

Katherine A. Thomas, MN, RN, FAAN

Executive Director on behalf

of said Board





In the Matter of § AGREED

In the Matter of \$ AGREED
Registered Nurse License Number 658218 \$
issued to CATHERINE NNAJI \$ ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of CATHERINE NNAJI, Registered Nurse License Number 658218, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on October 14, 2015.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived notice and hearing, and agreed to the entry of this Order.
- 3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
- 4. Respondent received an Associate Degree in Nursing from El Centro College, Dallas, Texas on December 1, 1998. Respondent was licensed to practice professional nursing in the State of Texas on February 18, 1999.
- 5. Respondent's nursing employment history includes:

2/1999 - 7/1999 Staff Nurse St Paul Medical Center

Dallas, Texas

7/1999 - 12/2014 Registered Nurse Texas Health Presbyterian Hospital

Plano, Texas

executive Director of the Board

Respondent's nursing employment history continued:

2006 - 2008

Registered Nurse

Alpha-Mk HealthCare Inc.

Dallas, Texas

2007 - Present

Director of Nursing

Mandate Health Services LLC

Dallas, Texas

6. At the time of the incident, Respondent was employed as a Registered Nurse with Texas Health Presbyterian Hospital, Plano, Texas, and had been in that position for fifteen (15) years.

- 7. On or about July 30, 2014, through July 31, 2014, while employed as a Registered Nurse with Texas Health Presbyterian Hospital, Plano, Texas, and while caring for Patient Number 731723, Respondent practiced outside the scope of practice for a Registered Nurse when she diagnosed the patient, evaluated lab results and medications being administered, and made the medical decision that the patient was recovering. This was after Respondent received critical Troponin lab results of 4.07 and 8.07 respectively, which are indicative of a heart attack. Respondent's conduct was outside her authorized scope of practice and exposed the patient unnecessarily to risk of harm from ineffective treatment and deprived the patient of the benefit of a physician's expertise.
- 8. On or about July 30, 2014, through July 31, 2014, while employed as a Registered Nurse with Texas Health Presbyterian Hospital, Plano, Texas, Respondent failed to notify the physician as ordered, of a change in condition to the aforementioned Patient Number 731723, after the laboratory reported two (2) critical Troponin lab results of 4.07 at 8:12 PM and 8.07 at 6:26 AM. Respondent's conduct deprived the physician of vital information which would be required to institute timely medical interventions, thereby placing the patient at risk of complications.
- 9. In response to the incidents in Findings of Fact Numbers Seven (7) through Eight (8), Respondent states the lab called while with a critical Troponin of 4.06, and she immediately looked at her report paper and saw that she had written down previous Troponin of 8.0. Respondent states she documented that the Troponin was a resolving issue and she did not need to notify the physician. Respondent states the patient was on an Integrillin drip, Beta Blocker, Lovenox, and was scheduled to go to the catherization lab in the morning. Respondent states at about 5:00 AM, the lab called with a third Troponin result of 8.07, and she did not call the doctor because it was almost morning, and the Troponin was still less than 8.0, which she had recorded as the initial result.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- Notice was served in accordance with law.

- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE $\S\S217.11(1)(A),(1)(B),(1)(M),(1)(P)\&(3)(A)$ and 217.12(1)(A),(1)(B)&(4).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 658218, heretofore issued to CATHERINE NNAJI, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
- 5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Registered Nurse License Number 658218, previously issued to CATHERINE NNAJI, to practice nursing in Texas is hereby SUSPENDED with the suspension STAYED and Respondent is hereby placed on PROBATION, in accordance with the terms of this Order, for a minimum of two (2) years AND until Respondent fulfills the requirements of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 et seq., the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 Tex. ADMIN. CODE §§211.1

I.

et seq., and this Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of the effective date of this Order, unless otherwise specifically indicated:

- A. A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. A Board-approved course in physical assessment with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours. Both the didactic and clinical components must be provided by the same Registered Nurse. The course's content shall include physical assessment of all body systems. The clinical component SHALL include physical assessment of live patients in a clinical setting; Performing assessments on mock patients or mannequins WILL NOT be accepted. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.
- C. The course <u>"Sharpening Critical Thinking Skills,"</u> a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a preapproved provider. Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.

IV. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a licensed healthcare setting, for a minimum of sixty-four (64) hours per month for eight (8) quarterly periods [two (2) years] of employment. This requirement will not be satisfied until eight (8) quarterly periods of employment as a nurse have elapsed. Any quarterly period without continuous employment with the same employer for all three (3) months will not count towards completion of this requirement. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. Notifying Present and Future Employers: RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. Notification of Employment Forms: RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. Direct Supervision: For the first year [four (4) quarters] of employment as a Nurse under this Order, RESPONDENT SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse, as applicable, to be working on the same unit as RESPONDENT and immediately available to provide assistance and intervention. RESPONDENT SHALL work only on regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

- RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- E. Nursing Performance Evaluations: RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT and these reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month quarterly period for eight (8) quarters [two (2) years] of employment as a nurse.

V. FURTHER COMPLAINTS

If, during the period of probation, an additional allegation, accusation, or petition is reported or filed against the Respondent's license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board..

VI. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order.

I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 16th day of December, 2015.

CATHERINE NNAJI, Respondent

day of

Sworn to and subscribed before me this

SEAL

Notary Public in and for the State of _

Texas

RICHARD O. NWACHUKWU Notary Public, State of Texas My Commission Expires March 11, 2016 WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the <u>16th</u> day of <u>December</u>, 20<u>15</u>, by CATHERINE NNAJI, Registered Nurse License Number 658218, and said Order is final.

Effective this 9th day of February, 20 16.

Katherine A. Thomas, MN, RN, FAAN

Executive Director on behalf

of said Board