



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Registered Nurse License Number 668812 §
issued to CANDI CHAMPION § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of CANDI CHAMPION, Registered Nurse License Number 668812, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on February 13, 2018.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Baccalaureate Degree in Nursing from The University of Texas at Tyler, Tyler, Texas, on May 1, 2000. Respondent was licensed to practice professional nursing in the State of Texas on June 6, 2000.
5. Respondent's nursing employment history includes:

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|-------------|------------------|---|
| 2000 - 2008 | Registered Nurse | Dallas County Health & Hospital District Dallas, Texas |
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Respondent's nursing employment history continued:

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| 2004 - 2005 | Resuscitation Team | Dallas County Health & Hospital District Dallas, Texas |
| 2005 - 2006 | Risk Manager | United Healthcare Plano, Texas |
| 2006 - 2008 | Lactation Consultant | Dallas County Health & Hospital District Dallas, Texas |
| 2007 - 2009 | Lactation Consultant | Texas Health Presbyterian Hospital of Dallas Dallas, Texas |
| 2010 - 10/2011 | Unknown | |
| 11/2011 - 6/2017 | Registered Nurse | Richardson Independent School District Richardson, Texas |
| 7/2017 - Present | Unknown | |

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Richardson Independent School District, Richardson, Texas, and had been in that position for five (5) years and five (5) months.
7. On or about April 4, 2017, through April 24, 2017, while employed as a Registered Nurse with the Richardson Independent School District, and assigned to Yale Elementary School, Richardson, Texas, Respondent failed to document clinic notes into the Electronic Medical Record (EHR) for students who came to the clinic. Respondent's conduct resulted in incomplete medical records and was likely to injure students in that subsequent care givers would not have accurate and complete information on which to base their care decisions.
8. On or about April 6, 2017, through April 28, 2017, while employed as a Registered Nurse with the Richardson Independent School District, and assigned to Yale Elementary School, Richardson, Texas, Respondent failed to timely document clinic visits into the Electronic Health Record (EHR), in that she did not document twenty-seven (27) visits into the medical records until the following month. Respondent's conduct resulted in inaccurate medical records and was likely to injure students in that subsequent care givers would not have accurate and complete information on which to base their care decisions.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B)&(1)(D) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 668812, heretofore issued to CANDI CHAMPION.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, Respondent's license(s) will be designated "single state" and Respondent may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1

et seq., and this Order.

III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders," which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. **A Board-approved course in nursing documentation** that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.
- C. The course **"Sharpening Critical Thinking Skills,"** a 3.6 contact hour

online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

V. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 30 day of May, 2018.
Candi Champion
CANDI CHAMPION, Respondent

Sworn to and subscribed before me this 30 day of May, 2018.



Rachel Gillman
Notary Public in and for the State of Texas

Approved as to form and substance.
Andre D'Souza
Andre D'Souza, Attorney for Respondent

Signed this 30 day of MAY, 2018.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 30th day of May, 2018, by CANDI CHAMPION, Registered Nurse License Number 668812, and said Order is final.

Effective this 31st day of May, 2018.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board