



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Registered Nurse License Number 435308 §
issued to BONNIE SUE B. HEIMLICH § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of BONNIE SUE B. HEIMLICH, Registered Nurse License Number 435308, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10),(12)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on February 21, 2018.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Diploma in Nursing from Mansfield General hospital, Mansfield, Ohio, on June 1, 1971. Respondent was licensed to practice professional nursing in the State of Texas on April 6, 1976.
5. Respondent's nursing employment history includes:

04/1976-1978	RN	Houston Northwest Medical Center Houston, Texas
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Respondent's nursing employment history continued:

1978-1980	RN	Barry Winston MD Houston, Texas
1981-1988	Unknown	
1989-01/2016	RN	Houston Northwest Medical Center Houston, Texas
02/2016-03/2016	RN	North Houston Endoscopy and Surgery Center Houston, Texas
04/2016-Present	Unknown	

6. On or about February 27, 2017, while employed as a Registered Nurse with North Houston Endoscopy and Surgery Center, Houston, Texas, Respondent may have lacked fitness to practice nursing in that mental alterations were noted such as:
- being unable to find the break room after being shown several times
 - unable to remember how to get out the front of the building
 - unable to recall being trained on call backs
 - unable to recall the name of the facility
 - unable to locate the linen cart after being shown
 - failing to use both gloves when taking an IV out, even after being informed she needed to use both gloves
- Respondent's condition could have affected her ability to recognize subtle signs, symptoms or changes in patients conditions, and could have affected her ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patients in potential danger.
7. In response to Finding of Fact Number Six (6), Respondent states a change in her medications caused her to appear to not understand everything.
8. On or about August 8, 2017, and September 8, 2017, Respondent completed a neuropsychological evaluation with Dr. Kit W. Harrison. Dr. Harrison concludes the examination was within normal limits for her age and there is no significant indication of organic impairment. Dr. Harrison states the mental alterations noted are likely due to adverse medication effects. Dr. Harrison states Respondent should complete random drug screens for correlation purposes and to rule out effects of sedating medications not prescribed. Dr. Harrison states at the time of the evaluation, Respondent was fit to perform nursing duties and there are no concerns about her abilities.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE § 217.11(1)(A), (1)(B) & (1)(T) and 22 TEX. ADMIN. CODE § 217.12(1)(A), (1)(B), (1)(E), (4) & (5).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10), (12) & (13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 435308, heretofore issued to BONNIE SUE B. HEIMLICH.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** and Respondent's license(s) shall be placed in **INACTIVE** status.

Should RESPONDENT decide in the future to reactivate his/her license(s) to practice nursing in the State of Texas, RESPONDENT SHALL be required to petition the Board for reactivation of the license and satisfy all then existing requirements for reactivation. Further, RESPONDENT'S reactivated license(s) SHALL BE subject to, at a minimum, the remedial education courses, work restrictions, supervised practice, and employer reporting which would have been requirements of this Order had Respondent not chosen to inactivate his/her nursing license(s).

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RESPONDENT'S CERTIFICATION

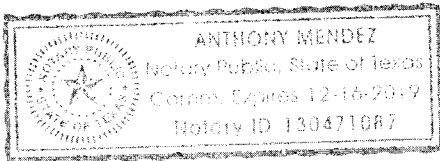
I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance. I further understand that, should I decide in the future to reactivate my license(s), I will be required to satisfy, at a minimum, the additional requirements that would have been part of this Order had the license(s) not been placed in inactive status, as stated herein, as well as all then existing requirements for reactivation.

Signed this 20 day of March, 20 18.
Bonnie Sue B. Heimlich
BONNIE SUE B. HEIMLICH, Respondent

Sworn to and subscribed before me this 20 day of March, 20 18.

SEAL

[Signature]
Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 20th day of March, 2018, by BONNIE SUE B. HEIMLICH, Registered Nurse License Number 435308, and said Order is final.

Effective this 8th day of May, 2018.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board