



Respondent's nursing employment history continued:

5/2011-5/2012	Registered Nurse Home Health	Home Health-Epic Medi Staff San Antonio, Texas
5/2011-11/2011	Registered Nurse SICU	Baptist Medical Center San Antonio, Texas
12/2011-1/2012	PRN	Epic Home Health San Antonio, Texas
1/2012-9/2012	Registered Nurse Telemetry	Methodist San Antonio, Texas
6/2013-6/2015	Registered Nurse Telemetry	Parallon Worksource Solution San Antonio, Texas
6/2013-unknown	Registered Nurse Cath Lab	Methodist Hospital San Antonio, Texas
7/2015-10/2015	Registered Nurse	AMN Healthcare San Diego, California
10/2015-Present	Registered Nurse	North Cypress Medical Center Houston, Texas

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with AMN Healthcare, San Diego, California, and had been in that position for two (2) months.
7. On or about September 17, 2015, through September 21, 2015, while employed as a Registered Nurse with AMN Healthcare, Irving, Texas, and assigned at Cypress Fairbanks Medical Center Hospital, Houston, Texas, Respondent withdrew four (4) Midazolam 2mg vials and three (3) Fentanyl 100mcg ampules from the Pyxis medication dispensing system for patients, but failed to follow the facility's policy and procedure for wastage of the unused portions of the medications.
8. On or about September 17, 2015, and September 25, 2015, while employed as a Registered Nurse with AMN Healthcare, Irving, Texas, and assigned at Cypress Fairbanks Medical Center Hospital, Houston, Texas, Respondent withdrew one (1) Morphine 5mg vial and one (1) Hydrocodone 5/325mg tablet from the Pyxis medication dispensing system for patients, but failed to document, or completely and accurately document the administration of the medications in the patients' medication administration records (MARs) and/or nurse's notes. Respondent's conduct was likely to injure the patients in that subsequent care givers would

rely on her documentation to further medicate the patients which could result in an overdose.

9. On or about October 12, 2015, while employed as a Registered Nurse with AMN Healthcare, Irving, Texas, and assigned at Cypress Fairbanks Medical Center Hospital, Houston, Texas, Respondent inaccurately documented in the Pyxis medication dispensing system that she returned Fentanyl 100mcg to a bin belonging to Patient Number 112654009. Respondent's conduct resulted in an inaccurate medical record and was likely to injure the patient in that subsequent care givers would not have accurate information on which to base their care decisions.
10. In response to Findings of Fact Numbers Seven(7) through Nine (9), Respondent states she has not violated the Nursing Practice Act. Respondent adds that medication administration was documented by lab technicians, so errors in medication records would be the fault of the lab technicians.

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C)&(1)(D) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C),(4),(10)(C)&(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 790115, heretofore issued to AMANDA LEIGH MUREN.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

### TERMS OF ORDER

#### **I. SANCTION AND APPLICABILITY**

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

## II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

## III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. **A Board-approved course in nursing documentation** that shall be a minimum of six (6) hours in length. The course's content shall include:

nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.

- C. The course "**Professional Accountability ...**," a 5.4 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.
- D. The course "**Sharpening Critical Thinking Skills**," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at [www.bon.texas.gov/compliance](http://www.bon.texas.gov/compliance).*

#### IV. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

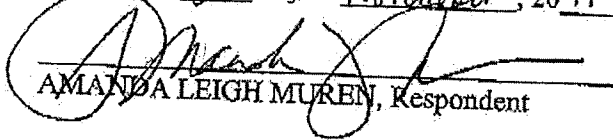
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RESPONDENT'S CERTIFICATION

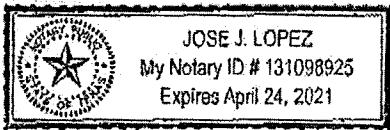
I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.


Signed this 20 day of November, 2017.

  
AMANDA LEIGH MUREN, Respondent

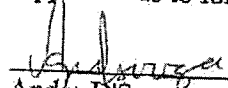
Sworn to and subscribed before me this 20<sup>th</sup> day of November, 2017.

SEAL



  
Notary Public in and for the State of Texas

Approved as to form and substance.

  
Andre D'Souza, Attorney for Respondent

Signed this 20 day of NOVEMBER, 2017.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 20th day of November, 2017, by AMANDA LEIGH MUREN, Registered Nurse License Number 790115, and said Order is final.

Effective this 5th day of December, 2017.



Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board