



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
William J. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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| In the Matter of | § | AGREED |
| Registered Nurse License Number 534947 | § | |
| issued to BILLI J. TURNER | § | ORDER |

An investigation by the Texas Board of Nursing, hereinafter referred to as the Board, produced evidence indicating that BILLI J. TURNER, Registered Nurse License Number 534947, hereinafter referred to as Respondent, may be subject to discipline pursuant to Sections 301.452(b)(10)&(13) and 301.453, Texas Occupations Code.

An informal conference was held on January 13, 2015, at the office of the Texas Board of Nursing, in accordance with Section 301.464, Texas Occupations Code.

Respondent appeared in person. Respondent was represented by Nancy Roper Willson, Attorney at Law. In attendance were Kristin Benton, MSN, RN, Director of Nursing, Executive Director's Designee; John Vanderford, Assistant General Counsel; Christina Stelly, MSN, RN, Nursing Consultant for Practice; Stacey Cropley, DNP, RN- Advanced Practice Nurse Consultant; Anthony L. Diggs, MSCJ, Director, Enforcement Division; Elena Wolfe, Investigator; Skylar Caddell, RN-BC, Nurse Investigator Specialist; and Kristen Layton, RN, MSN, Nurse Investigator.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.

3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree from Tarrant County Junior College, Fort Worth, Texas, on May 1, 1986. Respondent was licensed to practice professional nursing in the State of Texas on August 22, 1986.
5. Respondent's nursing employment history includes:

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| 8/1986 - 9/2002 | Staff Nurse/ Team Leader | John Peter Smith Hospital Fort Worth, Texas |
| 1987 | Staff Nurse | South Arlington Medical Center Arlington, Texas |
| 1987 | Staff Nurse | HEB Hospital Bedford, Texas |
| 1990 - 1991 | Staff Nurse | Arlington Memorial Hospital Arlington, Texas |
| 1992 - 2001 | Staff Nurse | Osteopathic Hospital Fort Worth, Texas |
| 9/2002 - Present | Staff Nurse | Texas Health Harris Methodist SW Hospital Fort Worth, Texas |

6. At the time of the initial incident, Respondent was employed with Texas Health Harris Methodist SW Hospital, Fort Worth, Texas, and had been in that position for eight (8) years and eleven (11) months.
7. On or about August 16, 2011, while employed with Texas Health Harris Methodist SW Hospital, Fort Worth, Texas, Respondent failed to appropriately assess and intervene when obstetrical Patient Number 8450317701, who had a history of placenta previa, presented in the Emergency Department Triage area. Instead of arranging for the patient to be transported by staff to the Labor and Delivery (L&D) Unit, Respondent allowed the patient and her husband to leave the Emergency Department and find their own way to the L&D Unit. Respondent's conduct unnecessarily exposed the patient to risk of injury from complications of pregnancy that could have occurred without staff being present to intervene.
8. On or about January 13, 2012, while employed with Texas Health Harris Methodist Southwest, Fort Worth, Texas, Respondent failed to appropriately assess and intervene when Patient Number 8450357404, who was in active labor, presented in the Emergency

Department Triage area. Instead of arranging for the actively laboring patient to be transported by staff to the L&D Unit, Respondent allowed the patient and her husband to leave the Emergency Department and find their own way to the L&D Unit. Respondent's conduct unnecessarily exposed the patient to risk of injury from complications of pregnancy that could have occurred without staff being present to intervene.

9. In response to the incidents in Findings of Fact Numbers Seven (7) and Eight (8), Respondent states that management had made it clear that Triage Nurses were not to leave the triage area of the Emergency Department. Regarding Patient Number 8450317701, Respondent indicates that the patient reported that she was not having much bleeding and she denied having contractions. Knowing that Emergency Department staff had previously been instructed to stay with obstetric patients, Respondent asked if she preferred to go to the L&D Unit in a wheel chair with staff or with her husband, and she opted to go with her husband. Respondent further states the patient knew where the L&D Unit was located from having been there before. Regarding Patient Number 8450357404, Respondent states that she was with a patient when the laboring patient arrived and she was unable to hear the obstetric page overhead with the door closed. After finishing with the first patient, a co-worker asked about the obstetric patient, and Respondent states this was the first time she heard about the patient. Respondent ran to the front area, and assessed the patient, and offered several times to have staff take her by wheelchair to the L&D Unit, but the patient chose to be transported by her husband. After the patient and husband left, Respondent states she took a rest room break, and while in the restroom, there was an overhead page for Emergency Department staff to respond because the patient began to deliver the baby while en route to the L&D Unit. Respondent indicates that the patients and newborns in both incidents did fine.
10. On or about January 9, 2015, Respondent successfully completed a Board approved class in "Sharpening Critical Thinking Skills," which would have been a requirement of this Order.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(M),(1)(P)&(3)(A) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 534947, heretofore issued to BILLI J. TURNER.

5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. **A Board-approved course in physical assessment** with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours. Both the didactic and clinical components must be provided by the same Registered Nurse. The course's content shall include physical assessment of all body systems. The clinical component SHALL include physical assessment of live patients in a clinical setting; Performing assessments on mock patients or mannequins WILL NOT be accepted. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse, providing direct patient care in a licensed healthcare setting, for a minimum of sixty-four (64) hours per month for four (4) quarterly periods [one (1) year] of employment. This requirement will not be satisfied until four (4) quarterly periods of employment as a nurse have elapsed. Any quarterly period without continuous employment with the same employer for all three (3) months will not count towards completion of this requirement. Periods of unemployment or of employment that do

not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. **Incident Reporting:** RESPONDENT SHALL CAUSE each employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error reports involving RESPONDENT, as well as documentation of any internal investigations regarding action by RESPONDENT, to the attention of Monitoring at the Board's office.
- D. **Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT and these reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month quarterly period for four (4) quarters [one (1) year] of employment as a nurse.

V. **RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

RESPONDENT'S CERTIFICATION

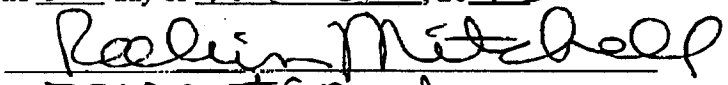
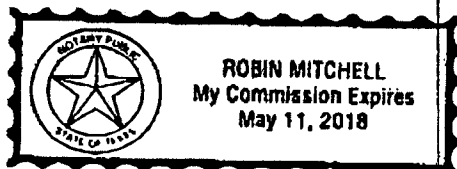
I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 20 day of March, 2015

BILLI J. TURNER, Respondent


Sworn to and subscribed before me this 20 day of March, 2015

SEAL


Tarrant County
Notary Public in and for the State of TexasApproved as to form  and substance.
Nancy Roper Willson, Attorney for RespondentSigned this 20th day of March, 2015

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 20th day of March, 2015, by BILLI J. TURNER, Registered Nurse License Number 534947, and said Order is final.

Effective this 16th day of April, 2015.


Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board