



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Vocational Nurse License Number 301062 §
issued to STEPHANIE CHARLOTTE CRAWFORD § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of STEPHANIE CHARLOTTE CRAWFORD, Vocational Nurse License Number 301062, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(8), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on September 29, 2017.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in delinquent status.
4. Respondent received a Certificate in Vocational Nursing from Alaska Vocational Technical Center, Anchorage, Alaska, on December 1, 2006. Respondent was licensed to practice vocational nursing in the State of Texas on June 21, 2011.
5. Respondent's nursing employment history is unknown.
6. On or about July 6, 2016, Respondent's Alaska practical nurse license was issued a Public Reprimand and placed on Probation by the State of Alaska Board of Nursing, Anchorage, Alaska. A copy of the Alaska Board of Nursing's Consent Agreement dated July 6, 2016, is attached and incorporated, by reference, as part of this Order.

7. Respondent states she successfully completed the probation and was reinstated on July 1, 2017. Respondent states she is planning to relocate to Texas by the end of November. She adds she is currently halfway through her registered nurse education, and she will sit for the NCLEX probably in Texas. Respondent also submitted a letter from the Alaska Board of Nursing dated July 6, 2017, which confirms she has satisfied the terms and conditions of her license probation.
8. Formal Charges were filed on November 9, 2016.
9. Formal Charges were mailed to Respondent on November 10, 2016.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient cause pursuant to Section 301.452(b)(8), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 301062, heretofore issued to STEPHANIE CHARLOTTE CRAWFORD.
4. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. UNDERSTANDING BOARD ORDERS

Within thirty (30) days of entry of this Order, RESPONDENT must successfully complete the Board's online course, "Understanding Board Orders," which can be accessed on the Board's website from the "Discipline & Complaints" drop-down menu or directly at: <http://www.bon.texas.gov/UnderstandingBoardOrders/index.asp>. Upon successful completion, RESPONDENT must submit the course verification at the conclusion of the course, which automatically transmits the verification to the Board.

IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.

- B. The course “Sharpening Critical Thinking Skills,” a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.**

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

V. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.

CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 13 day of November, 2017.

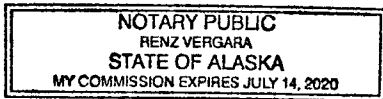
Stephanie Crawford
STEPHANIE CHARLOTTE CRAWFORD, Respondent

Sworn to and subscribed before me this 13 day of November, 2017.

SEAL


Renz Vergara

Notary Public in and for the State of Alaska



WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 13th day of November, 20 17, by STEPHANIE CHARLOTTE CRAWFORD, Vocational Nurse License Number 301062, and said Order is final.

Effective this 16th day of November, 20 17.

A handwritten signature in cursive script, appearing to read "Katherine A. Thomas".

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

1 STATE OF ALASKA
2 DEPARTMENT OF COMMERCE, COMMUNITY AND ECONOMIC DEVELOPMENT
3 DIVISION OF CORPORATIONS, BUSINESS AND PROFESSIONAL LICENSING
4 BEFORE THE BOARD ON NURSING
5

6 In the Matter of:)
7)

8 Stephanie Crawford)
9)

10 Respondent)
11

Case No. 2015-000925

12 CONSENT AGREEMENT

13
14 IT IS HEREBY AGREED by the Department of Commerce, Community and Economic
15 Development, Division of Corporations, Business and Professional Licensing (Division) and
16 Stephanie Crawford (Respondent) as follows:

- 17 1) **Licensure.** Respondent is currently licensed as a Licensed Practical Nurse (LPN) in the State
18 of Alaska and holds license number NUR P 6229. This license was first issued on April 27,
19 2007 and will lapse unless renewed by September 30, 2016.
- 20 2) **Admission/Jurisdiction.** Respondent admits and agrees that the Board of Nursing (Board)
21 has jurisdiction over the subject matter of any license that she may be issued in Alaska and
22 over this Consent Agreement.
- 23 3) **Admission/Facts.** Respondent admits to the following facts :
24 a) On April 30, 2015, Respondent's employment, as a Licensed Practical Nurse, with the
25 Anchorage Pioneer Home, was terminated due to unprofessional conduct related to her
26 medication administration and documentation.
- 27 b) As a result of a medication administration records review, between February 18, 2015 and
28 April 28, 2015, it was found Respondent failed to administer medication to patients eleven
29 times, but documented in the medication administration record (MAR) that the
30 administration was complete.
- 31 c) Between February 18, 2015 and April 28, 2015, Respondent's medication administration
32 records did not match the facilities narcotic inventory records nine (9) times. Respondent
33 also wasted narcotics on three occasions (March 1, 2015, March 27, 2015 and April 5,
34 2015), without a second person witness.

State of Alaska
Department of Commerce, Community and Economic Development
Division of Corporations, Business and Professional Licensing
550 West 7th Avenue, Suite 1600
Anchorage, Alaska 99501-3567
Telephone 907-269-8160 Fax 907-269-8195

1 d) Respondent admits to medication administration and procedural errors while employed
2 with the Pioneer Home. Respondent asserts due to the accelerated nature of the working
3 environment she was unable to administer medication and maintain the required
4 medication record documentation in a timely, accurate manner.

5 Respondent admits that as a result of the above facts, grounds exist for possible suspension,
6 revocation, or other disciplinary sanctions of her license pursuant to AS 08.01.075 and
7 AS.68.270 (5) & (8) and 12 AAC 44.770 (1) & (5).

8 4) **Formal Hearing Process.** It is the intent of the parties to this Consent Agreement to provide
9 for the compromise and settlement of all issues addressed in Paragraph 3 (above) that could be
10 raised by an Accusation to revoke, suspend, or impose disciplinary sanctions against
11 Respondent's license through a formal hearing process.

12 5) **Waiver of Rights.** Respondent understands she has the right to consult with an attorney of
13 her own choosing and has a right to an administrative hearing on the facts in this case.
14 Respondent understands and agrees that by signing this Consent Agreement, Respondent is
15 waiving her rights to counsel and to a hearing. Further, Respondent understands and agrees
16 that she is relieving the Division of any burden it has of proving the facts admitted above.
17 Respondent further understands and agrees that by signing this Consent Agreement she is
18 voluntarily and knowingly giving up her right to present oral and documentary evidence, to
19 present rebuttal evidence, to cross-examine witnesses against Respondent, and to appeal the
20 Board's decision to Superior Court.

21 6) **Effect of Non-Acceptance of Consent Agreement.** Respondent and the Division agree that
22 this Consent Agreement is subject to the approval of the Board. They agree that, if the Board
23 rejects this Consent Agreement, it will be void, and an Accusation may be filed. If this
24 Consent Agreement is rejected by the Board, it will not constitute a waiver of Respondent's
25 right to a hearing on the matters alleged in an Accusation and the admissions contained herein
26 will have no effect. Respondent agrees that, if the Board rejects this Consent Agreement, the
27 Board may decide the matter after a hearing, and its consideration of this Consent Agreement
28 shall not alone be grounds for claiming that the Board is biased against Respondent, that it
29 cannot fairly decide the case, or that it has received ex parte communication.

30 7) **Consent Agreement, Decision, and Order.** Respondent agrees that the Board has the
31 authority to enter into this Consent Agreement and to issue the following Decision and Order.

1 **PROPOSED DECISION AND ORDER**

2 IT IS HEREBY ORDERED that the license issued to Respondent is under probation. This
3 license shall be subject to the following terms and conditions of license probation.

4 **A. Duration of Probation**

5 Respondent's license shall be on probation for one (1) year from the effective date of this
6 Order. If Respondent fully complies with all of the terms and conditions of this license probation,
7 the probationary period will end as conditioned under this Order. The one (1) year probationary
8 period will not be reduced by the following periods:

- 9 (1) any absence from the state in excess of 30 continuous days.
10 (2) any absence from the state in excess of 60 aggregate days in a single year.
11 (3) any period during which Respondent is not a resident of the State of Alaska.
12 (4) any period in which Respondent does not hold an active license in Alaska.
13 (5) any period in which Respondent's license is suspended (due to violation of
14 agreement).

15 It will be Respondent's duty to inform the Probation Monitor in writing in advance of any
16 absence from Alaska and/or any move from Alaska to another licensing jurisdiction.

17 **B. Violation of Agreement**

18 If Respondent fails to comply with any term or condition of this Consent
19 Agreement, the Division may enforce this agreement by immediately suspending Respondent's
20 license, without an additional order from the Board or without a prior hearing, for a violation of
21 this agreement.

22 If Respondent's license is suspended under this paragraph, as provided above, she will be
23 will be entitled to a hearing, on an expedited basis, regarding the issue of the suspension. If
24 Respondent's license is suspended, she will continue to be responsible for all license requirements
25 pursuant to AS 08.68.

26 **C. Respondent Address**

27 It is the responsibility of the Respondent to keep the Probation Monitor advised, in
28 writing, at all times of her current mailing address, physical address, email address, telephone
29 number, current employment and any change in employment.

30 Failure to provide notice of any changes within 10 calendar days will constitute grounds
31 for suspension of her license in accordance with paragraph 'B' above.

1 **D. Authorization**

2 Within 10 calendar days of a request by the Probation Monitor, Respondent will sign all
3 authorizations necessary for the release of information required by this Consent Agreement.

4 **E. Noncooperation by Reporting Persons**

5 If any of the persons required by this Order to report to the Board, fails or refuses to do so,
6 and after adequate notice to Respondent to correct the problem, the Board may terminate
7 probation and invoke other sanctions as it determines appropriate.

8 All costs are the responsibility of the Respondent.

9 **F. Good Faith**

10 All parties agree to act in good faith in carrying out the stated intentions of this Consent
11 Agreement.

12 **G. Address of the Board**

13 All required reports or other communication concerning compliance with this Consent
14 Agreement shall be addressed to:

15 Probation Monitor for Board of Nursing
16 Division of Corporations, Business and Professional Licensing
17 550 West 7th Avenue, Suite 1500
18 Anchorage, Alaska 99501-3567
19 Phone (907) 269-8437; Fax (907) 269-8195

20 **H. Periodic Interview with the Board**

21 While under license probation and upon the request of the Board, its Executive
22 Administrator, or Probation Monitor, Respondent shall report in person to the Board, Board of
23 Nursing's Executive Administrator, or Probation Monitor to allow a review of her compliance
24 with this probation. Respondent shall be excused from attending any interview only at the
25 discretion of the person requesting the interview.

26
27 **I. Quarterly Reports**

28 Quarterly reports are due for each year of probation and the entire length of probation as
29 follows:

<u>Period Covered</u>	<u>Due Date(s)</u>
January 1 - March 31	between April 1 and April 7
April 1 - June 30	between July 1 and July 7
July 1 - September 30	between October 1 and October 7
October 1 - December 31	between January 1 and January 7

1 Failure to submit complete and timely reports shall constitute a violation of probation.

2 **J. Self Evaluation Report**

3 While under license probation, Respondent shall submit quarterly reports, as specified in
4 paragraph I, to the Probation Monitor regarding her method(s) of handling stress, mental and
5 physical health, professional responsibilities and activities, and personal activities.

6 **K. Employer Reports**

7 Within 10 calendar days of the effective date of this Consent Agreement, and for the
8 duration of probation, Respondent must provide her employer with a copy of the Consent
9 Agreement and understands that the Probation Monitor will be free to discuss with Respondent's
10 employer the subject matter of this Consent Agreement.

11 Respondent's supervisor shall report quarterly to the Probation Monitor as to Respondent's
12 employment performance and attendance. The report shall include a statement of whether
13 Respondent is suspected of violating any condition of this license probation.

14 **L. Additional Education**

15 In addition to the continuing education/competency requirements under Alaska statutes for
16 her license, and within one (1) year of the effective date of this order, Respondent shall attend and
17 satisfactorily complete a refresher course regarding the administration and proper documentation
18 of the administration of medication. The course curriculum must be approved by the Board or its
19 Executive Administrator prior to the Respondent registering in the course.

20 In addition, within 30 calendar days after completion of the course, a certificate of
21 satisfactory completion is to be provided to the Probation Monitor.

22 All costs are the responsibility of the Respondent.

23
24 **M. Reprimand**

25 It is hereby ordered that a public reprimand be issued against licensee, Stephanie
26 Crawford for failing to properly administer and document medication administration.

27 //
28 //
29 //
30 //


State of Alaska
Department of Commerce, Community and Economic Development
Division of Corporations, Business and Professional Licensing
500 West 7th Avenue, Suite 500
Anchorage, Alaska 99501-3561
Telephone 907-269-8160 Fax 907-269-8195

1 IT IS FURTHER ORDERED that this Adopted Decision and Order shall take effect
2 immediately upon its adoption by the Board and is a public record of the Board and the State of
3 Alaska. The State of Alaska may provide a copy of it to any person or entity, professional
4 licensing board, federal, state, or local government, or other entity making a relevant inquiry.

5 The action taken by the Board in this Consent Agreement will be reported to the National
6 Practitioner Data Bank, and National Council of State Boards of Nursing (NCSBN/NURSYS) as
7 required by law.

8
9 DATED this 5th day of APRIL, 2016 at Anchorage, Alaska.

10
11 CHRIS HLADICK, COMMISSIONER

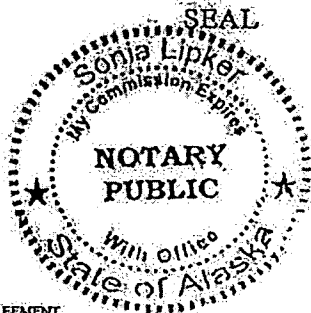
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13
14 By: 
15 Angela Birt, Chief Investigator for
16 Janey Hovenden, Director
17 Division of Corporations, Business and
18 Professional Licensing


19
20 I, Stephanie Crawford, have read the Consent Agreement, understand it, and agree to be
21 bound by its terms and conditions.

22
23 DATED: 4-20-16



24
25
26 SUBSCRIBED AND SWORN TO before me this 20th day of
27 April, 2016, at Anchorage, Alaska.




Notary Public in and for Alaska.

Sonja Lipker
Notary Printed Name

My commission expires: 4/office

1 STATE OF ALASKA
2 DEPARTMENT OF COMMERCE, COMMUNITY AND ECONOMIC DEVELOPMENT
3 DIVISION OF CORPORATIONS, BUSINESS AND PROFESSIONAL LICENSING
4 BEFORE THE BOARD OF NURSING

5
6 In the Matter of:)
7)
8 STEPHANIE CRAWFORD)
9)
10 Respondent)
11 Case No. 2015-000925)
12

13 ORDER

14
15 The Board of Nursing for the State of Alaska, having examined the Consent Agreement
16 and Proposed Decision and Order, Case No. 2015-000925, Stephanie Crawford, license number
17 NUR P 6229, adopts the Consent Agreement and Decision and Order in this matter.

18 This Consent Agreement takes effect immediately upon signature of this Order in
19 accordance with the approval of the Board of Nursing.

20 The Division may enforce the Consent Agreement by immediately suspending
21 Respondent's license, without an additional order from the Board of Nursing or without a prior
22 hearing, for a violation of the Consent Agreement.

23
24 DATED this 6 day of July 2016, at
25 Anchorage, Alaska.

26
27
28 Board of Nursing

29
30
31
32 By: Quinn A. Killeto
33 Chairperson

State of Alaska
Department of Commerce, Community and Economic Development
Division of Corporations, Business and Professional Licensing
530 West Avenue, Suite 1904
Anchorage, Alaska 99501-3567
Telephone 907-269-8160 Fax 907-269-8195