



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Stephanie P. Johnson
Executive Director of the Board

IN THE MATTER OF PERMANENT
PERMANENT REGISTERED NURSE
LICENSE NUMBER 692666 &
PERMANENT VOCATIONAL NURSE
LICENSE NUMBER 178050
ISSUED TO
LAURA ALETHIA GARRISON,
RESPONDENT

§ BEFORE THE TEXAS
§
§ BOARD OF NURSING
§
§ ELIGIBILITY AND
§
§ DISCIPLINARY COMMITTEE
§

ORDER OF THE BOARD

TO: LAURA ALETHIA GARRISON
4009 S Bowie
Amarillo, TX 79110

During open meeting held in Austin, Texas, on November 14, 2017, the Texas Board of Nursing Eligibility and Disciplinary Committee (hereinafter "Committee") heard the above-styled case, based on the failure of the Respondent to appear as required by 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that notice of the facts or conduct alleged to warrant disciplinary action has been provided to Respondent in accordance with Texas Government Code § 2001.054(c) and Respondent has been given an opportunity to show compliance with all the requirements of the Nursing Practice Act, Chapter 301 of the Texas Occupations Code, for retention of Respondent's license(s) to practice nursing in the State of Texas.

The Committee finds that the Formal Charges were properly initiated and filed in accordance with section 301.458, Texas Occupations Code.

The Committee finds that after proper and timely Notice regarding the violations alleged in the Formal Charges was given to Respondent in this matter, Respondent has failed to appear in accordance with 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that the Board is authorized to enter a default order pursuant to Texas Government Code § 2001.056.

The Committee, after review and due consideration, adopts the proposed findings of fact and

conclusions of law as stated in the Formal Charges which are attached hereto and incorporated by reference for all purposes and the Staff's recommended sanction of revocation by default. This Order will be properly served on all parties and all parties will be given an opportunity to file a motion for rehearing [22 TEX. ADMIN.CODE § 213.16(j)]. All parties have a right to judicial review of this Order.

All proposed findings of fact and conclusions of law filed by any party not specifically adopted herein are hereby denied.

NOW, THEREFORE, IT IS ORDERED that Permanent Registered Nurse License Number 692666 and Permanent Vocational Nurse License Number 178050, previously issued to LAURA ALETHIA GARRISON, to practice nursing in the State of Texas be, and the same are hereby, REVOKED.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Entered this 14th day of November, 2017.

TEXAS BOARD OF NURSING



BY:

KATHERINE A. THOMAS, MN, RN, FAAN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

Attachment: Formal Charge filed September 18, 2017.

d17r(RN-LVN)(2016.05.11)

Re: Permanent Registered Nurse License Number 692666
& Permanent Vocational Nurse License Number 178050
Issued to LAURA ALETHIA GARRISON
DEFAULT ORDER - REVOKE


CERTIFICATE OF SERVICE

I hereby certify that on the 17th day of November, 2017, a true and correct copy of the foregoing DEFAULT ORDER was served and addressed to the following person(s), as follows:

Via USPS Certified Mail, Return Receipt Requested

LAURA ALETHIA GARRISON
4009 S. Bowie
Amarillo, Texas 79110

BY:



KATHERINE A. THOMAS, MN, RN, FAAN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

| | | |
|-----------------------------------|---|------------------|
| In the Matter of | § | BEFORE THE TEXAS |
| Permanent Registered Nurse | § | |
| License Number 692666 & | § | |
| Permanent Vocational Nurse | § | |
| License Number 178050 | § | |
| Issued to LAURA ALETHIA GARRISON, | § | |
| Respondent | § | BOARD OF NURSING |

FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, LAURA ALETHIA GARRISON, is a Registered Nurse holding License Number 692666, which is in current status at the time of this pleading, and is a Vocational Nurse holding License Number 178050, which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about March 9, 2017, Respondent failed to comply with the Agreed Order issued to Respondent on March 8, 2016, by the Texas Board of Nursing. Non-compliance is the result of Respondent's failure to comply with Stipulation Number III B of the Order which states, in pertinent part:

B. ...RESPONDENT SHALL successfully complete the following remedial education courses (s) within one (1) year of entry of this Order, unless otherwise specifically indicated: A Board-approved course in medication administration with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(11)(b).

CHARGE II.

On or about March 9, 2017, Respondent failed to comply with the Agreed Order issued to Respondent on March 8, 2016, by the Texas Board of Nursing. Non-compliance is the result of Respondent's failure to comply with Stipulation Number III C of the Order which states, in pertinent part:

C. ...RESPONDENT SHALL successfully complete the following remedial education courses (s) within one (1) year of entry of this Order, unless otherwise specifically indicated: A Board-approved course in nursing documentation that shall be a minimum of six (6) hours in length.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(11)(b).

CHARGE III.

On or about April 5, 2017, through June 8, 2017, while employed as a Registered Nurse with Epic Pediatric Therapy, Amarillo, Texas, Respondent violated professional boundaries by providing private duty nursing care to three-year-old pediatric Patient Number 6881 in her own home, both while on-duty as an employee at Epic Pediatric Therapy, and off-duty with the patient staying overnight in Respondent's home. Subsequently, on June 8, 2017, the patient was found in Respondent's home at approximately 3:00am unresponsive with gurgling respiration, requiring Emergency Medical Service (EMS) transport to the hospital, where he was diagnosed with extensive bilateral subdural hematomas, bilateral retinal hemorrhages, and severe traumatic brain injury secondary to Shaken Baby Syndrome. Subsequently, the patient expired.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B)&(1)(J), and 22 TEX. ADMIN. CODE §217.12(1)(A),(4),(6)(C)&(6)(D).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license/s to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33.

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, www.bon.texas.gov.

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, located at 22 TEX. ADMIN. CODE §213.33(b), which can be found under the "Discipline & Complaints; Board Policies & Guidelines" section of the Board's website, www.bon.texas.gov.

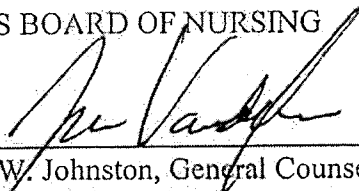
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CONTINUED ON NEXT PAGE.

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Order(s) which is/are attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Order dated March 8, 2016.

Filed this 18 day of September, 2017.

TEXAS BOARD OF NURSING


James W. Johnston, General Counsel
Board Certified - Administrative Law
Texas Board of Legal Specialization
State Bar No. 10838300

Jena Abel, Deputy General Counsel
Board Certified - Administrative Law
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333 Guadalupe, Tower III, Suite 460
Austin, Texas 78701
P: (512) 305-8657
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Attachments: Order of the Board dated March 8, 2016.

D(2017.02.13)

BEFORE THE TEXAS BOARD OF NURSING

| | | |
|------------------------------------------|---|--------|
| In the Matter of | § | AGREED |
| Registered Nurse License Number 692666 | § | |
| & Vocational Nurse License Number 178050 | § | |
| issued to LAURA ALETHIA GARRISON | § | ORDER |

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of LAURA ALETHIA GARRISON, Registered Nurse License Number 692666 and Vocational Nurse License Number 178050, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on July 21, 2015.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from Clarendon College, Clarendon, Texas, on August 18, 2000, and an Associate Degree in Nursing from Amarillo College, Amarillo, Texas, on December 1, 2002. Respondent was licensed to practice vocational nursing in the State of Texas on October 16, 2000, and Respondent was licensed to practice professional nursing in the State of Texas on January 21, 2003.

5. Respondent's nursing employment history includes:

| | | |
|-------------------|---------|-------------------------------------------------------|
| 10/2000 - 01/2001 | Unknown | |
| 02/2001 - 09/2002 | LVN | Childress Regional Medical Center Childress, Texas |
| 09/2002 - 01/2003 | LVN | McLean Home Health McLean, Texas |
| 01/2003 - 11/2005 | RN/DON | McLean Home Health McLean, Texas |
| 11/2005 - 04/2008 | RN | Accolade Homecare Shamrock, Texas |
| 04/2008 - 04/2011 | RN | Interim Healthcare Pampa, Texas |
| 04/2008 - 12/2011 | RN | Accolade Homecare Shamrock, Texas |
| 01/2012 | Unknown | |
| 02/2012 - 02/2013 | RN/DON | Memphis Convalescent Center Memphis, Texas |
| 03/2013 | Unknown | |
| 04/2013 - 10/2013 | RN | Kindred/Vibra Hospital of Amarillo Amarillo, Texas |
| 11/2013 - Present | Unknown | |

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Vibra Hospital of Amarillo, Amarillo, Texas, and had been in that position for approximately six (6) months.

7. On or about October 6, 2013, through October 15, 2013, while employed as a Registered Nurse with Vibra Hospital of Amarillo, Amarillo, Texas, Respondent failed to follow the facility's policy and procedures for the administration of medications in that she withdrew Diphenhydramine, Hydrocodone, Ondansetron, Acetaminophen, Carisoprodol, Clonazepam, Morphine Sulf, Temazepam, Haloperidol, Cefazolin, Gabapentin, Metoprolol, Omeprazole,

Alprazolam and Tramadol from the MedDispense medication dispensing system for Patients CAP, CP, RR, BEI and SF hours before administering the medications to the patients. Respondent's conduct was likely to injure the patients in that subsequent care givers would rely on her documentation to further medicate the patients, which could result in an overdose. Respondent's conduct was also likely to deceive the hospital pharmacy and leave the medications unaccounted for.

8. On or about October 6, 2013, through October 14, 2013, while employed as a Registered Nurse with Vibra Hospital of Amarillo, Amarillo, Texas, Respondent withdrew eight (8) tablets of Hydrocodone, three (3) vials of Morphine, one (1) vial of Ondansetron, and one (1) capsule of Gabapentin from the MedDispense medication dispensing system for Patients CAP, CP, RR and SF in excess frequency of the physician's order. Respondent's conduct was likely to injure the patients in that the administration of medications in excess frequency and/or dosage of the physician's order could result in the patients suffering from adverse reactions.
9. On or about October 6, 2013, through October 15, 2013, while employed as a Registered Nurse with Vibra Hospital of Amarillo, Amarillo, Texas, Respondent inaccurately documented that she administered three (3) tablets of Hydrocodone, 4mg of Ondansetron, 3mg of Morphine, 1mg of Hydromorphone, and two (2) tablets of Tramadol to Patients CP, RR and SF in the patients' Medication Administration Record (MAR), when there were no medication withdraws from the MedDispense medication dispensing system associated with the documented times of administration. Respondent's conduct created an inaccurate medical record, and failure to administer medications as ordered by the physician could have resulted in non-éfficacious treatment.
10. On or about October 6, 2013, through October 15, 2013, while employed as a Registered Nurse with Vibra Hospital of Amarillo, Amarillo, Texas, Respondent withdrew one (1) vial of Ondansetron, two (2) tablets of Hydrocodone, two (2) vials of Hydromorphone, two (2) vials of Diphenhydramine, one (1) tablet of Zolpidem, and one (1) capsule of Gabapentin from the MedDispense medication dispensing system for Patients CAP, CP, RR and SF, but failed to document, and/or completely and accurately document, the administration of the medications in the patients' Medication Administration Record (MAR) and/or Nurse's Notes. Respondent's conduct was likely to injure the patients in that subsequent care givers would rely on her documentation to further medicate the patients, which could result in an overdose. Respondent's conduct also placed the hospital in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.
11. On or about October 6, 2013, through October 14, 2013, while employed as a Registered Nurse with Vibra Hospital of Amarillo, Amarillo, Texas, Respondent withdrew four (4) vials of Diphenhydramine, three (3) tablets of Hydrocodone, two (2) vials of Ondansetron, one (1) vial of Hydromorphone, one (1) vial of Haloperidol, one (1) vial of Morphine Sulfate, one (1) tablet of Zolpidem, and one (1) capsule of Gabapentin from the MedDispense medication

dispensing system for Patients CAP, CP, RR and SF, but failed to follow the facility's policy and procedures for wastage of the unused portions of the medications. Respondent's conduct left the medications unaccounted for, was likely to deceive the hospital pharmacy, and placed the pharmacy in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.

12. On or about October 6, 2013, through October 14, 2013, while employed as a Registered Nurse with Vibra Hospital of Amarillo, Amarillo, Texas, Respondent misappropriated 137.5mg of Diphenhydramine, three (3) tablets of Hydrocodone, two (2) vials of Ondansetron, 1mg of Hydromorphone, 1mg of Haloperidol, (1) tablet of Zolpidem, and one (1) capsule of Gabapentin belonging to the facility or patients thereof, or failed to take precautions to prevent such misappropriation. Respondent's conduct was likely to defraud the facility and patients of the cost of the medications.
13. In response to Findings of Fact Numbers Seven (7) through Twelve (12), Respondent states when Kindred Hospital changed ownership to Vibra in September 2013, staff did not receive thorough training, there was chaos and the medication dispensing system was a disaster. Respondent states she expressed her concerns about Vibra, and feels she was terminated out of retaliation. Respondent states she withdrew "as needed" medications early in anticipation of the patient's need for pain medication, and these medications were placed in a locked medication dispensing box until they were administered, thus, precautions were taken to prevent misappropriation. Respondent states, to her knowledge, all of the medications that she withdrew were documented completely and accurately, and she has always followed and documented a controlled wasting procedure.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C)&(1)(D) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C),(4),(6)(A),(6)(G),(6)(H),(10)(B),(10)(C),(10)(E)&(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 692666 and Vocational Nurse License Number 178050, heretofore issued to LAURA ALETHIA GARRISON.

5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of the effective date of this Order, unless otherwise specifically indicated:

- A. A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. A Board-approved course in medication administration with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours. Both the didactic and clinical components be provided by the same Registered Nurse. The course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the six (6) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The clinical component SHALL focus on tasks of medication administration only. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.
- C. A Board-approved course in nursing documentation that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.
- D. The course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse, providing direct patient care in a licensed healthcare setting, for a minimum of sixty-four (64) hours per month for four (4) quarterly periods [one (1) year] of employment. This requirement will not be satisfied until four (4) quarterly periods of employment as a nurse have elapsed. Any quarterly period without continuous employment with the same employer for all three (3) months will not count towards completion of this requirement. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. **Incident Reporting:** RESPONDENT SHALL CAUSE each employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error reports involving RESPONDENT, as well as documentation of any internal investigations regarding action by RESPONDENT, to the attention of Monitoring at the Board's office.
- D. **Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT and these reports shall be submitted by the supervising nurse to the office of

the Board at the end of each three (3) month quarterly period for four (4) quarters [one (1) year] of employment as a nurse.

V. DRUG AND ALCOHOL RELATED REQUIREMENTS

A. While under the terms of this Order, RESPONDENT SHALL abstain from the use of alcohol, tramadol and all controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose. If prescribed, RESPONDENT SHALL CAUSE the licensed practitioner to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted directly to the office of the Board by the prescribing practitioner, within ten (10) days of the date of the prescription. In the event that prescriptions for controlled substances are required for periods of two (2) weeks or longer, the Board may require and RESPONDENT SHALL submit to a pain management and/or chemical dependency evaluation by a Board approved evaluator. The performing evaluator must submit a written report meeting the Board's requirements to the Board's office within thirty (30) days from the Board's request.

B. While working as a nurse under the terms of this Order, RESPONDENT SHALL submit to random periodic screens for alcohol, tramadol, and controlled substances. The Board will provide instructions on how to enroll in the Board's drug and alcohol testing program following the entry of this Order and screening will begin when Respondent obtains employment and submits the Notification of Employment form to the Board.

- For the first three (3) month [1st quarter] period RESPONDENT works as a nurse under the terms of this Order, random screens shall be performed at least once per week.
- For the next three (3) month [2nd quarter] period, random screens shall be performed at least twice per month.
- For the next six (6) month period [3rd & 4th quarters], random screens shall be performed at least once per month.
- For the remainder of the stipulation/probation period, if any, random screens shall be performed at least once every three (3) month quarterly period.

All random screens SHALL BE conducted through urinalysis. Screens obtained through urinalysis are the sole method accepted by the Board. Any test result for a period of time in which the RESPONDENT is not working as a nurse under the terms of this Order will not count towards satisfaction of this requirement. All screens shall be properly monitored and produced in accordance with the Board's policy on Random Drug Testing. A complete chain of custody shall be maintained for each specimen obtained and

analyzed. RESPONDENT SHALL be responsible for the costs of all random drug screening during the stipulation/probation period.

Specimens shall be screened for at least the following substances and their metabolites:

| | |
|---------------------------------|---------------|
| Amphetamines | Meperidine |
| Barbiturates | Methadone |
| Benzodiazepines | Methaqualone |
| Cannabinoids | Opiates |
| Cocaine | Phencyclidine |
| Ethanol | Propoxyphene |
| tramadol hydrochloride (Ultram) | |

A Board representative may appear at the RESPONDENT'S place of employment at any time during the stipulation period and require RESPONDENT to produce a specimen for screening.

Consequences of Positive or Missed Screens. Any positive result for which RESPONDENT does not have a valid prescription or refusal to submit to a drug or alcohol screen may subject RESPONDENT to further disciplinary action, including TEMPORARY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of Respondent's license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas. Further, failure to report for a drug screen, excessive dilute specimens, or failure to call in for a drug screen may be considered the same as a positive result or refusal to submit to a drug or alcohol screen.

VI. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order.

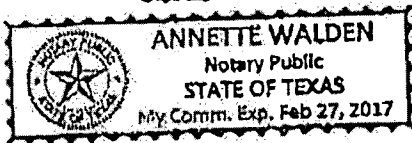
I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 20th day of December, 2015.

Laura Alethia Garrison
LAURA ALETHIA GARRISON, Respondent

Sworn to and subscribed before me this 20th day of December, 2015.

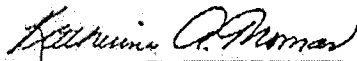
SEAL



Annette Walden
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 30th day of December, 2015, by LAURA ALETHIA GARRISON, Registered Nurse License Number 692666 and Vocational Nurse License Number 178050, and said Order is final.

Effective this 8th day of March, 2016.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board