### BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of

§ AGREED ORDER

Registered Nurse License Number 653615

FOR

issued to WANDA RENEE GREENE

**§** KSTAR PILOT PROGRAM

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of WANDA RENEE GREENE, Registered Nurse License Number 653615, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on July 13, 2017.

## FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived notice and hearing, and agreed to the entry of this Order.
- 3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
- 4. Respondent received a Baccalaureate Degree in Nursing from Midwestern State University, Wichita Falls, Texas, on May 1, 1998. Respondent was licensed to practice professional nursing in the State of Texas on July 16, 1998.
- 5. Respondent's nursing employment history includes:

Unknown

Registered Nurse

U.S. Air Force

Mountain Home Air Force Base, Idaho

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xecutive Director of the Board

Respondent's nursing employment history continued:

06/2017 - Present

Registered Nurse

U.S. Air Force San Antonio, Texas

- 6. On or about July 24, 2013, through July 25, 2013, while employed as a Registered Nurse with the 366th Medical Group, U. S. Air Force, Mountain Home Air Force Base, Idaho, Respondent failed to timely reassess the vital signs of Patient M.B. after interventions were performed in response to abnormal vital signs, including high pulse, low blood pressure, and increased respirations, until two (2) hours later. Furthermore, Respondent failed to timely initiate the Rapid Response Team (RRT) when the patient had a change in condition. Respondent's conduct resulted in a delay in emergency treatment for the patient that was needed to prevent further complications.
- 7. In response to the incident in Finding of Fact Number Six (6), Respondent states that a settlement in the amount of \$250,000 was paid on her behalf in regards to this incident. Respondent states that there were several system issues that are relevant to this case including a lack of leadership, a difficult electronic health record, a lack of training and experienced medical surgical nurses on the unit, and no post debrief in place to discuss critical incidents. Respondent states that she learned several lessons, such as the need to improve her documentation skills, challenge the status quo, and request additional training.
- 8. Formal Charges were filed on June 5, 2017.
- 9. Formal Charges were mailed to Respondent on June 7, 2017.

#### **CONCLUSIONS OF LAW**

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE §217.11(1)(A),(1)(B)&(1)(M).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 653615, heretofore issued to WANDA RENEE GREENE.
- 5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

## **TERMS OF ORDER**

#### I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

## II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 Tex. Admin. Code §§211.1 *et seq.*, and this Order.

# III. KNOWLEDGE, SKILLS, TRAINING, ASSESSMENT AND RESEARCH (KSTAR) PILOT PROGRAM

IT IS AGREED and ORDERED that RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the Knowledge, Skills, Training, Assessment and Research (KSTAR) Pilot Program and RESPONDENT SHALL:

(A) Within forty-five (45) days of entry of this Order, apply to and enroll in the KSTAR Pilot Program, including payment of any fees and costs, unless otherwise agreed in writing;

- (B) Submit to an individualized assessment designed to evaluate RESPONDENT'S nursing practice competency and to support a targeted remediation plan;
- (C) Follow all requirements within the remediation plan, if any;
- (D) Successfully complete a Board-approved course in Texas nursing jurisprudence and ethics as part of the KSTAR Pilot Program; and
- (E) Provide written documentation of successful completion of the KSTAR Pilot Program to the attention of Monitoring at the Board's office.

# IV. FURTHER COMPETENCY ISSUES AND VIOLATIONS

IT IS FURTHER AGREED, SHOULD RESPONDENT'S individualized KSTAR Pilot Program assessment identify further competency issues and violations of the Nursing Practice Act, including inability to practice nursing safely, further disciplinary action, up to and including revocation of Respondent's license(s) to practice nursing in the State of Texas, may be taken based on such results in the assessments.

# V. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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## RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I-will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this _//_ day of _	August, 20	17.
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WANDA RENEE GREEN	E. Respondent	:

Notary Public in and for the State of USC 4944a

SEAL

Approved as to form and substance.

Oscar San Miguel, Attorney for Respondent

Signed this 11th day of August

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 11th day of August, 2017, by WANDA RENEE GREENE, Registered Nurse License Number 653615, and said Order is final.

Effective this 26th day of October, 2017.

Katherine A. Thomas, MN, RN, FAAN

Executive Director on behalf

of said Board