



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

IN THE MATTER OF
PERMANENT NURSE
LICENSE NUMBER 462232,
ISSUED TO
CAROL RENEE MINOR -AIDOO
a/k/a/ CAROL KING MINOR

§ BEFORE THE TEXAS
§
§
§
§
§ BOARD OF NURSING

NUNC PRO TUNC ORDER OF THE BOARD

To: CAROL RENEE MINOR-AIDOO
2400 GAVIN TRAIL
PFLUGERVILLE, TX 78660

An Agreed Order of the Board was entered for Carol Renee Minor-Aidoo, a/k/a Carol King Minor, on February 13, 2014. The Order, however, included a typographical error on page 2 of the Order, paragraph 6. Upon notice and hearing, administrative agencies, like the Courts, have the power to enter nunc pro tunc orders where it can be seen by reference to a record that what was intended to be entered, but was omitted by inadvertence or mistake, can be corrected upon satisfactory proof of its rendition provided that no intervening rights will be prejudiced. *Railroad Comm'n v. McClain*, 356 S.W.2d 330, 334 (Tex. App.--Austin 1962, no writ) (citing *Frankfort Ky. Nat. Gas Co. v. City of Frankfort*, 276 Ky. 199, 123 S.W.2d 270, 272).

The Executive Director, as agent of the Texas Board of Nursing, after review and due consideration of the record and the facts therein submits and enters the corrected Agreed Order, which includes the correct reference to Ms. Minor-Aidoo's criminal history. Respondent received due process regarding her license and requested this change; therefore, her rights have not been prejudiced.

NOW, THEREFORE, IT IS ORDERED that the corrected Agreed Order of the Board is hereby approved and entered on the dates set forth below.

Order effective February 13, 2014.

Entered this 29th day of September, 2017.

BY:

KATHERINE A. THOMAS, MN, RN, FAAN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of	§	AGREED
Registered Nurse License Number 462232	§	
issued to CAROL RENEE MINOR-AIDOO, a/k/a,	§	
CAROL KING MINOR	§	ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of CAROL RENEE MINOR-AIDOO, a/k/a, CAROL KING MINOR, Registered Nurse License Number 462232, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to TEX. REV. CIV. STAT. ART. 4525(a)(2)&(9)(eff. 9/1/1981), Texas Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on December 12, 2013.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from University of Alabama, Birmingham, Alabama, on August 1, 1979. Respondent was licensed to practice professional nursing in the State of Texas on February 16, 1982.
5. Respondent's nursing employment history is unknown.

6. On or about February 9, 1982, Respondent submitted a Registration by Endorsement to the Board of Nurse Examiners for the State of Texas in which she provided false, deceptive, and/or misleading information, in that she answered "No" to the question: "Have you ever been convicted of a crime other than minor traffic violation?"

Respondent failed to disclose that, on or about November 30, 1981, Respondent was convicted of ATT-CREDIT CARD/ILL POSS, a misdemeanor

offense, in the District Court, Jefferson County, Alabama, under Case No. DC 81-4940. As a result of the conviction, Respondent was sentenced to confinement; however, the imposition of confinement was suspended, and Respondent was placed on probation for a period of twelve (12) months.

7. Formal Charges were filed on November 14, 2013.
8. Formal Charges were mailed to Respondent on November 18, 2013.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.13(eff. 9/1/1981).
4. The evidence received is sufficient cause pursuant to TEX. REV. CIV. STAT. ART. 4525(a)(2)&(9)(eff. 9/1/1981), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 462232, heretofore issued to CAROL RENEE MINOR-AIDOO, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of a REMEDIAL EDUCATION AND A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1

et seq. and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course

Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:* <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board-approved courses may be found at the following Board website address:* <http://www.bon.texas.gov/disciplinaryaction/stipscourses.html>.

(3) RESPONDENT SHALL pay a monetary fine in the amount of two hundred fifty dollars (\$250.00). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

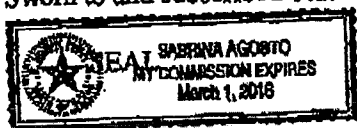
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 5th day of February, 2014.

Carol Renee Minor-Aldoo
CAROL RENEE MINOR-AIDOO, a/k/a,
CAROL KING MINOR Respondent

Sworn to and subscribed before me this 5th day of February, 2014.



[Signature]
Notary Public in and for the State of Texas

Approved as to form and substance.

[Signature]
Elizabeth Higginbotham, Attorney for Respondent

Signed this 13th day of February, 2014

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 5th day of February, 2014, by CAROL RENEE MINOR-AIDOO, a/k/a, CAROL KING MINOR, Registered Nurse License Number 462232, and said Order is final.

Effective this 13th day of February, 2014.

A handwritten signature in black ink, reading "Katherine A. Thomas". The signature is written in a cursive style with a large, sweeping "K" and a long, horizontal flourish at the end.

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of
Registered Nurse License Number 462232
issued to CAROL RENEE MINOR-AIDOO, a/k/a,
CAROL KING MINOR

§ AGREED
§
§
§ ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board,
considered the matter of CAROL RENEE MINOR-AIDOO, a/k/a, CAROL KING MINOR,
~~Registered Nurse License Number 462232, hereinafter referred to as Respondent.~~

Information received by the Board produced evidence that Respondent may be subject
to discipline pursuant to TEX. REV. CIV. STAT. ART. 4525(a)(2)&(9)(eff. 9/1/1981), Texas
Occupations Code. Respondent waived informal proceedings, notice and hearing, and agreed to the
entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on
December 12, 2013.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from University of Alabama, Birmingham, Alabama, on August 1, 1979. Respondent was licensed to practice professional nursing in the State of Texas on February 16, 1982.
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Respondent failed to disclose that, on or about November 30, 1981, Respondent was convicted of FRAUDULENT USE OF CREDIT CARD AMEND TO AN ATTEMPT, a Felony offense, in the District Court, Jefferson County, Alabama, under Case No. DC 81-4940. As a result of the conviction, Respondent was sentenced to confinement; however, the imposition of confinement was suspended, and Respondent was placed on probation for a period of twelve (12) months.

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IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

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IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

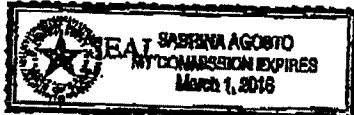
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 5th day of February, 2014.

Carol Renee Minor-Aldoo
CAROL RENEE MINOR-AIDOO, a/k/a,
CAROL KING MINOR Respondent

Sworn to and subscribed before me this 5th day of February, 2014.



[Signature]
Notary Public in and for the State of Texas

Approved as to form and substance.

[Signature]
Elizabeth Higginbotham, Attorney for Respondent

Signed this 13th day of February, 2014

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 5th day of February, 2014, by CAROL RENEE MINOR-AIDOO, a/k/a, CAROL KING MINOR, Registered Nurse License Number 462232, and said Order is final.

Effective this 13th day of February, 2014.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board