



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of § AGREED ORDER  
Registered Nurse License Number 674691 §  
& Vocational Nurse License Number 157250 §  
issued to ROSE LILLIAN ANDREWS § FOR KSTAR PILOT PROGRAM

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of ROSE LILLIAN ANDREWS, Registered Nurse License Number 674691 and Vocational Nurse License Number 157250, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on July 12, 2017.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from Texas State Technical College West Texas, Sweetwater, Texas on February 23, 1996, and received a Baccalaureate Degree in Nursing from Texas Womans University, Denton, Texas on December 15, 2000. Respondent was licensed to practice vocational nursing in the State of Texas on April 23, 1996, and was licensed to practice professional nursing in the State of Texas on January 25, 2001.

5. Respondent's nursing employment history includes:

4/1996 - 4/1999	Licensed Vocational Nurse	Heritage Place Grand Prairie, Texas
4/1999 - Unknown	Licensed Vocational Nurse	Dalworth Nursing and Rehabilitation Grand Prairie, Texas
2000 - Present	Registered Nurse	Baylor University Medical Center Dallas, Texas

6. At the time of the incident, Respondent was employed as a Registered Nurse with Baylor University Medical Center, Dallas, Texas, and had been in that position for sixteen (16) years and three (3) months.
7. On or about April 30, 2016, while employed as a Registered Nurse with Baylor University Medical Center, Dallas, Texas, Respondent failed to verify that the correct medication was being administered to Patient Number 386826 during her shift. Consequently, the on-coming shift discovered that the patient was receiving an intravenous (IV) infusion of Flolan, which was ordered for another patient, in error. Respondent's unnecessarily exposed the patient to a risk of harm from adverse effects of Flolan administration, including hypotension and bradycardia.
8. On or about April 30, 2016, while employed as a Registered Nurse with Baylor University Medical Center, Dallas, Texas, Respondent failed to document in the medical record of Patient Number 386826, that intravenous (IV) medications were being administered to the patient during her shift. Respondent's conduct resulted in an incomplete medical record and was likely to harm the patient in that subsequent care providers would not have complete or accurate information on which to base their care decisions.
9. In response to the incident in Findings of Fact Numbers Seven (7) and Eight (8), Respondent states that she takes full responsibility for her actions. Respondent states that she has learned not to hurry and to double check herself before she endeavors any task.
10. Formal Charges were filed on May 22, 2017.
11. Formal Charges were mailed to Respondent on May 22, 2017.



## CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(C)&(1)(D) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 674691 and Vocational Nurse License Number 157250, heretofore issued to ROSE LILLIAN ANDREWS.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

## TERMS OF ORDER

### **I. SANCTION AND APPLICABILITY**

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

### **II. COMPLIANCE WITH LAW**

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and

Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

**III. KNOWLEDGE, SKILLS, TRAINING, ASSESSMENT AND RESEARCH (KSTAR) PILOT PROGRAM**

IT IS AGREED and ORDERED that RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the Knowledge, Skills, Training, Assessment and Research (KSTAR) Pilot Program and RESPONDENT SHALL:

- (A) Within forty-five (45) days of entry of this Order, apply to and enroll in the KSTAR Pilot Program, including payment of any fees and costs, unless otherwise agreed in writing;
- (B) Submit to an individualized assessment designed to evaluate RESPONDENT'S nursing practice competency and to support a targeted remediation plan;
- (C) Follow all requirements within the remediation plan, if any;
- (D) Successfully complete a Board-approved course in Texas nursing jurisprudence and ethics as part of the KSTAR Pilot Program; and
- (E) Provide written documentation of successful completion of the KSTAR Pilot Program to the attention of Monitoring at the Board's office.

**IV. FURTHER COMPETENCY ISSUES AND VIOLATIONS**

IT IS FURTHER AGREED, SHOULD RESPONDENT'S individualized KSTAR Pilot Program assessment identify further competency issues and violations of the Nursing Practice Act, including inability to practice nursing safely, further disciplinary action, up to and including revocation of Respondent's license(s) to practice nursing in the State of Texas, may be taken based on such results in the assessments.

**V. RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Order, all encumbrances will be removed



from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

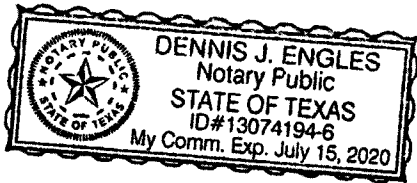
I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 12 day of 8, 20 17.

Roselillian Andrews  
ROSE LILLIAN ANDREWS, Respondent

Sworn to and subscribed before me this 12<sup>th</sup> day of August, 20 17.

SEAL



Dennis J. Engles  
Notary Public in and for the State of TX



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 12<sup>th</sup> day of August, 2017, by ROSE LILLIAN ANDREWS, Registered Nurse License Number 674691 and Vocational Nurse License Number 157250, and said Order is final.

Effective this 12<sup>th</sup> day of September, 2017.



Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board