



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Registered Nurse License Number 533932 §
& Vocational Nurse License Number 100879 §
issued to KATHLEEN LOGG § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of KATHLEEN LOGG, Registered Nurse License Number 533932 and Vocational Nurse License Number 100879, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on March 28, 2017.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in delinquent status. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from Bethania School of Vocational Nursing, Wichita Falls, Texas on January 18, 1983, and received a Baccalaureate in Nursing from Texas Womans University on May 1, 1986. Respondent was licensed to practice vocational nursing in the State of Texas on May 5, 1983, and was licensed to practice professional nursing in the State of Texas on August 22, 1986.

5. Respondent's nursing employment history includes:

05/1985 - 05/1986	LVN Nursery	Parkland Health & Hospital System Dallas, Texas
05/1986 - 11/1986	GN Surgical Trauma	Parkland Health & Hospital System Dallas, Texas
11/1986 - 05/1987	RN Surgical Stepdown	Parkland Health & Hospital System Dallas, Texas
05/1987 - 07/1989	RN Cardio	Parkland Health & Hospital System Dallas, Texas
08/1989	Unknown	
09/1989 - 09/1990	RN	Stanford University Hospital Stanford, California
10/1990	Unknown	
11/1990 - 10/1993	RN	Parkland Health & Hospital System Dallas, Texas
11/1993 - 08/1995	Unknown	
09/1995 - 05/2000	RN ACNO	Parkland Health & Hospital System Dallas, Texas
06/2000 - 09/2000	RN	Sovereign Home Health Dallas, Texas
09/2000 - 05/2001	RN	Criticare Plano, Texas
04/2001 - 09/2001	RN	RHD Memorial Medical Center Dallas, Texas
10/2001 - 08/2002	RN	St. Paul Medical Center Dallas, Texas
09/2002 - 03/2004	Unknown	

Respondent's nursing employment history continued:

04/2004 - 01/2007	RN Supervisor	Kindred Hospital Mansfield, Texas
10/2005 - 01/2006	RN Phone Triage	Parkland Health & Hospital System Dallas, Texas
02/2007 - 10/2007	RN Contract	Clinical Staffing Dallas, Texas
10/2007 - 03/2008	RN	RPNT Acute Services, Inc. Fort Worth, Texas
04/2008 - 05/2008	Unknown	
06/2008 - Present	RN	Methodist Charlton Medical Center Dallas, Texas

6. At the time of the incident, Respondent was employed as a Registered Nurse with Methodist Charlton Medical Center, Dallas, Texas, and had been in that position for seven (7) years and nine (9) months.
7. On or about July 10, 2016, while employed as a Registered Nurse on the Intensive Care Unit (ICU) of Methodist Charlton Medical Center, Dallas, Texas, Respondent failed to provide care to her assigned patient, Patient J.R., from 0700-1000. Furthermore, Respondent did not assess the patient, she did not administer AM scheduled medications, and failed to complete the flow sheets for vital signs and I/O (intake/output) for the patient. In addition, it was discovered that the foley catheter of patient J.R. had leaked and soaked the patient's bed in urine. Respondent's conduct resulted in an inaccurate, incomplete medical record and was likely to injure the patient in that subsequent care givers would not have accurate and complete information on which to base their care decisions. In addition, Respondent's conduct was likely to injure the resident in that failure to administer treatments and medications as ordered by a physician could have resulted in non-efficacious treatment.
8. On or about July 10, 2016, while employed as a Registered Nurse on the Intensive Care Unit (ICU) of Methodist Charlton Medical Center, Dallas, Texas, Respondent failed to provide care to her assigned patient, Patient P.C., from 0700-1000. Furthermore, Respondent did not assess the patient and failed to complete the flow sheets for vital signs and I/O (intake/output) for the patient. Respondent's conduct resulted in an inaccurate, incomplete medical record and was likely to injure the patient in that subsequent care givers would not have accurate and complete information on which to base their care decisions.

9. On or about July 10, 2016, while employed as a Registered Nurse on the Intensive Care Unit (ICU) of Methodist Charlton Medical Center, Dallas, Texas, Respondent failed to give an accurate and complete report to Nurse A.D. regarding Patient P.C. and Patient J.R. before leaving the facility. Respondent's conduct resulted in an inaccurate, incomplete report and was likely to injure the patient in that subsequent care givers would not have accurate and complete information on which to base their care decisions.
10. In response to Findings of Fact Numbers Seven (7) through Nine (9), Respondent states she did provide care to her two assigned Patients, P.C. and J.R. Respondent states the patients were properly assessed and their medications were administered. Respondent states Patient J.R.'s Foley was dry at all times while in her care. Respondent states she gave an accurate and complete report before leaving the facility.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C),(1)(D),(1)(M),(1)(P),(1)(T)&(3) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(E)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 533932 and Vocational Nurse License Number 100879, heretofore issued to KATHLEEN LOGG.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent

to practice nursing in the State of Texas.

- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of the effective date of this Order, unless otherwise specifically indicated:

- A. A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. A Board-approved course in nursing documentation that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal

guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.

- C. The course **“Sharpening Critical Thinking Skills,”** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for four (4) quarterly periods [one (1) year] of employment. This requirement will not be satisfied until four (4) quarterly periods of employment as a nurse have elapsed. Any quarterly period without continuous employment with the same employer for all three (3) months will not count towards completion of this requirement. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of

employment.

- B. Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. Incident Reporting:** RESPONDENT SHALL CAUSE each employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error reports involving RESPONDENT, as well as documentation of any internal investigations regarding action by RESPONDENT, to the attention of Monitoring at the Board's office.
- D. Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the individual who supervises the RESPONDENT and these reports shall be submitted by the supervising individual to the office of the Board at the end of each three (3) month quarterly period for four (4) quarters [one (1) year] of employment as a nurse.

V. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 11 day of May, 2017.

Kathleen Logg
KATHLEEN LOGG, Respondent

Sworn to and subscribed before me this _____ day of _____, 20____.

SEAL

Notary Public in and for the State of _____

Approved as to form and substance.

Alejandro Mora
Alejandro Mora, Attorney for Respondent

Signed this _____ day of _____, 20____.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 11 day of May, 2017.

Kathleen Logg
KATHLEEN LOGG, Respondent

Sworn to and subscribed before me this _____ day of _____, 20____.

SEAL

Notary Public in and for the State of _____

Approved as to form and substance.

Alejandro Mora
Alejandro Mora, Attorney for Respondent

Signed this 11 day of May, 2017.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 11th day of May, 2017, by KATHLEEN LOGG, Registered Nurse License Number 533932 and Vocational Nurse License Number 100879, and said Order is final.

Effective this 12th day of September, 2017.

A handwritten signature in cursive script, appearing to read "Katherine A. Thomas".

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board