



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED ORDER
Registered Nurse License Number 843400 § FOR
issued to TINA LOUISE EVANS § KSTAR PILOT PROGRAM

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of TINA LOUISE EVANS, Registered Nurse License Number 843400, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on June 29, 2017.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from Neosho County Community College, Ottawa, Kansas, on December 1, 2007. Respondent was licensed to practice professional nursing in the State of Texas on August 22, 2013.
5. Respondent's nursing employment history includes:

2/2006 - 3/2008	LVN/RN	Pioneer Ridge Retirement Center Lawrence, Kansas
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Respondent's nursing employment history continued:

3/2008 - 9/2010	RN	Overland Park Regional Medical Center Overland Park, Kansas
8/2010 - 7/2011	RN	Select Specialty Hospital - LTAC Topeka, Kansas
4/2011 - 3/2013	RN	Shawnee Mission Medical Center Overland Park, Kansas
10/2012 - 3/2013	RN	Pioneer Ridge Retirement Center Lawrence, Kansas
4/2013	Unknown	
5/2013 - 2/2014	RN	Methodist Dallas Hospital Dallas, Texas
11/2013 - 3/2017	RN	Baylor University Medical Center Dallas, Texas
3/2017 - Present	RN	Texas Health Resources - Arlington Arlington, Texas

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Baylor University Medical Center, Dallas, Texas, and had been in that position for three (3) years and one (1) month.
7. On or about December 20, 2016, while employed as a Registered Nurse with Baylor University Medical Center, Dallas, Texas, Respondent inappropriately documented an assessment in the medical record of Patient 10352988 when she was not and had not been in the patient's room. Respondent's conduct resulted in a potentially inaccurate medical record.
8. On or about January 6, 2017, while employed as a Registered Nurse with Baylor University Medical Center, Dallas, Texas, Respondent failed to timely administer Ondansetron, Dexamethasone, Paclitaxel and Carboplatin to Patient 10237511, as ordered by the physician. Specifically, Respondent did not connect the chemotherapy pre-medications Ondansetron and Dexamethasone to the patient, causing an hour delay in the administration of Paclitaxel, a chemotherapy medication, and an hour and half delay in the administration of Carboplatin, a chemotherapy medication. Respondent's conduct was likely to harm the patient from delayed administration of therapeutic medications.

9. On or about March 3, 2017, while employed as a Registered Nurse with Baylor University Medical Center, Dallas, Texas, Respondent failed to timely administer Dexamethasone and Cytarabine to Patient 10338774, as ordered by the physician, because Respondent did not ensure Dexamethasone was available at the time it was due, causing an hour delay in the administration of Cytarabine, a chemotherapy medication. Respondent's conduct was likely to harm the patient from delayed administration of therapeutic medications.
10. In response to Findings of Fact Numbers Seven (7) through Nine (9), Respondent states Patient 10352988 had an attentive wife and she was more focused on her other, more critical patients. Respondent admits she failed to administer the pre-medication to Patient 10338774 on time as she did not realize one of the two medications had to be given 30 minutes prior to the chemotherapy medication. Respondent states she did not remember the other pre-medication incident, but does not deny it could have happened.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B)&(1)(C) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 843400, heretofore issued to TINA LOUISE EVANS.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. KNOWLEDGE, SKILLS, TRAINING, ASSESSMENT AND RESEARCH (KSTAR) PILOT PROGRAM

IT IS AGREED and ORDERED that RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the Knowledge, Skills, Training, Assessment and Research (KSTAR) Pilot Program and RESPONDENT SHALL:

- (A) Within forty-five (45) days of entry of this Order, apply to and enroll in the KSTAR Pilot Program, including payment of any fees and costs, unless otherwise agreed in writing;
- (B) Submit to an individualized assessment designed to evaluate RESPONDENT'S nursing practice competency and to support a targeted remediation plan;
- (C) Follow all requirements within the remediation plan, if any;
- (D) Successfully complete a Board-approved course in Texas nursing jurisprudence and ethics as part of the KSTAR Pilot Program; and
- (E) Provide written documentation of successful completion of the KSTAR Pilot Program to the attention of Monitoring at the Board's office.

IV. FURTHER COMPETENCY ISSUES AND VIOLATIONS

IT IS FURTHER AGREED, SHOULD RESPONDENT'S individualized KSTAR Pilot Program assessment identify further competency issues and violations of the Nursing Practice Act, including inability to practice nursing safely, further disciplinary action, up to and including revocation of Respondent's license(s) to practice nursing in the State of Texas, may be taken based on such results in the assessments.

V. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 21 day of July, 2017.

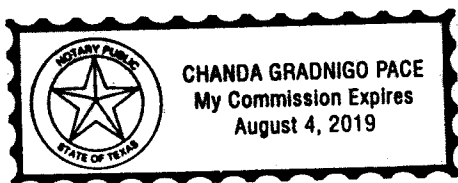
Tina Louise Evans
TINA LOUISE EVANS, Respondent

Sworn to and subscribed before me this 21 day of July, 2017

SEAL

Chanda Gradnigo Pace

Notary Public in and for the State of TX



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 21st day of July, 2017, by TINA LOUISE EVANS, Registered Nurse License Number 843400, and said Order is final.

Effective this 12th day of September, 2017.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board