



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.

William O. Thomas

Executive Director of the Board

IN THE MATTER OF PERMANENT
REGISTERED NURSE
LICENSE NUMBER 868085
ISSUED TO
ERICA LORAIN DENNIS,
RESPONDENT

§ BEFORE THE TEXAS
§
§ BOARD OF NURSING
§
§ ELIGIBILITY AND
§
§ DISCIPLINARY COMMITTEE

ORDER OF THE BOARD

TO: ERICA LORAIN DENNIS
1100 GATEWAY BLVD
FORNEY, TX 75126

During open meeting held in Austin, Texas, on September 12, 2017, the Texas Board of Nursing Eligibility and Disciplinary Committee (hereinafter "Committee") heard the above-styled case, based on the failure of the Respondent to appear as required by 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that notice of the facts or conduct alleged to warrant disciplinary action has been provided to Respondent in accordance with Texas Government Code § 2001.054(c) and Respondent has been given an opportunity to show compliance with all the requirements of the Nursing Practice Act, Chapter 301 of the Texas Occupations Code, for retention of Respondent's license(s) to practice nursing in the State of Texas.

The Committee finds that the Formal Charges were properly initiated and filed in accordance with section 301.458, Texas Occupations Code.

The Committee finds that after proper and timely Notice regarding the violations alleged in the Formal Charges was given to Respondent in this matter, Respondent has failed to appear in accordance with 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that the Board is authorized to enter a default order pursuant to Texas Government Code § 2001.056.

The Committee, after review and due consideration, adopts the proposed findings of fact and conclusions of law as stated in the Formal Charges which are attached hereto and incorporated by

reference for all purposes and the Staff's recommended sanction of revocation by default. This Order will be properly served on all parties and all parties will be given an opportunity to file a motion for rehearing [22 TEX. ADMIN.CODE § 213.16(j)]. All parties have a right to judicial review of this Order.

All proposed findings of fact and conclusions of law filed by any party not specifically adopted herein are hereby denied.

NOW, THEREFORE, IT IS ORDERED that Permanent Registered Nurse License Number 868085, previously issued to ERICA LORAIN DENNIS, to practice nursing in the State of Texas be, and the same is/are hereby, REVOKED.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Entered this 12th day of September, 2017.

TEXAS BOARD OF NURSING

BY:



KATHERINE A. THOMAS, MN, RN, FAAN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

Attachment: Formal Charge filed June 26, 2017.

d17r(RN)(2016.05.11)

CERTIFICATE OF SERVICE

I hereby certify that on the 14th day of September, 2017, a true and correct copy of the foregoing DEFAULT ORDER was served and addressed to the following person(s), as follows:

Via USPS Certified Mail, Return Receipt Requested

ERICA LORAIN DENNIS
1100 GATEWAY BLVD
FORNEY, TX 75126

Via USPS First Class Mail

BY:



KATHERINE A. THOMAS, MN, RN, FAAN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

In the Matter of
Permanent Registered Nurse
License Number 868085
Issued to ERICA LORAIN DENNIS,
Respondent

§ BEFORE THE TEXAS
§
§
§
§ BOARD OF NURSING
§

FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, ERICA LORAIN DENNIS, is a Registered Nurse holding License Number 868085, which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about November 20, 2015 through November 21, 2015, while employed as a Registered Nurse with East Texas Medical Center, Tyler, Texas, Respondent withdrew Hydrocodone 10/325 from the medication dispensing system for a patient but failed to document and/or completely and accurately document the administration of the medications in the patient's Medication Administration Records and/or nurses's notes, as follows:

Date	Time	Patient	Medication Withdrawn (Qty)	MAR	Nurse's Notes
11/20/15	20:56	45805572	Hydrocodone 10/325 (2 QTY)	None	None
11/21/15	02:01	45805572	Hydrocodone 10/325(2 QTY)	None	None
11/21/15	02:37	45805572	Hydrocodone 10/325(2 QTY)	None	None
11/21/15	06:17	45805572	Hydrocodone 10/325(2 QTY)	None	None

Respondent's conduct was likely to injure the patients in that subsequent care givers would rely on her documentation to further medicate the patients which could result in an overdose. Additionally, Respondent's conduct placed the hospital in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE § 217.11(1)(A), (1)(B), (1)(C) & (1)(D), and 22 TEX. ADMIN. CODE § 217.12(1)(A), (1)(B), (1)(C), (4) & (11)(B).

CHARGE II.

On or about November 20, 2015 through November 21, 2015, while employed as a Registered Nurse with East Texas Medical Center, Tyler, Texas, Respondent withdrew Hydrocodone 10/325 from the medication dispensing system for a patient but failed to follow the facility's policy and procedures for wastage of the unused portions of the medications, as follows:

Date	Time	Patient	Medication Withdrawn (Qty)	Waste	Physician's Order	MAR	Nurse's Notes
11/20/15	20:56	45805572	Hydrocodone 10/325 (2 QTY)	None	Hydrocodone 10/325 mg Q4H PRN	None	None
11/21/15	02:01	45805572	Hydrocodone 10/325 (2 QTY)	None	Hydrocodone 10/325 mg Q4H PRN	None	None
11/21/15	02:37	45805572	Hydrocodone 10/325 (2 QTY)	None	Hydrocodone 10/325 mg Q4H PRN	None	None
11/21/15	06:17	45805572	Hydrocodone 10/325 (2 QTY)	None	Hydrocodone 10/325 mg Q4H PRN	None	None

Respondent's conduct left medications unaccounted for, was likely to deceive the hospital pharmacy, and placed the pharmacy in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10)&(13), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.11(1)(A)&(1)(B), and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(4),(10)(C)&(11)(B).

CHARGE III.

On or about November 20, 2015 through November 21, 2015, while employed as a Registered Nurse with East Texas Medical Center, Tyler, Texas, Respondent misappropriated eight (8) tablets of Hydrocodone 10/325 from Patient Medical Record Number 45805572, belonging to the facility or patients thereof. Additionally, when confronted, Respondent admitted to having a problem with narcotics, and declined to take a drug screen stating it would be positive. Respondent's conduct was likely to defraud the facility and patients thereof of the cost of the medications.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(4),(6)(G),(8),(10)(E)&(11)(B).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license/s to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code § 213.27 - 213.33.

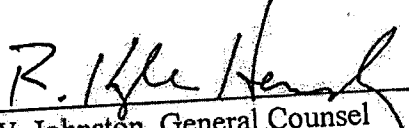
NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, www.bon.texas.gov.

NOTICE IS GIVEN that to the extent applicable, based on the Formal Charges, the Board will rely on adopted Disciplinary Sanction Policies related to Substance Use Disorders and Other Alcohol and Drug Related Conduct, which can be found under the "Discipline & Complaints; Board Policies & Guidelines" section of the Board's website, www.bon.texas.gov.

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, located at 22 TEX. ADMIN. CODE §213.33(b), which can be found under the "Discipline & Complaints; Board Policies & Guidelines" section of the Board's website, www.bon.texas.gov.

Filed this 26th day of June, 2017.

TEXAS BOARD OF NURSING


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D(2017.02.13)

