



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Registered Nurse License Number 718535 §
issued to STACY K. CLINE § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of STACY K. CLINE, Registered Nurse License Number 718535, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on July 18, 2016.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from Lone Star College North Harris, Houston, Texas, on May 14, 2005. Respondent was licensed to practice professional nursing in the State of Texas on July 12, 2005.
5. Respondent's nursing employment history includes:

07/2005 - 2007	Registered Nurse	Memorial Hermann Texas Medical Center Houston, Texas
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Respondent's nursing employment history continued:

2007 - 2010	Registered Nurse	Memorial Hermann Texas Medical Center Houston, Texas
2011 - 07/2013	Registered Nurse	St. Joseph Medical Center Houston, Texas
2006 - 2014	Registered Nurse	American Staffing Houston, Texas
02/2014 - 01/2015	Registered Nurse	AOK Emergency Room Houston, Texas
02/2015 - 07/2015	Registered Nurse	East Houston Regional Medical Center Houston, Texas
08/2015 - Present	Unknown	

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Parallon Workforce Solutions, Houston, Texas, and assigned to East Houston Regional Medical Center, Houston, Texas, and had been in that position for five (5) months.
7. On or about July 7, 2015, while employed as a Registered Nurse with Parallon Workforce Solutions, Houston, Texas, and assigned to East Houston Regional Medical Center, Houston, Texas, Respondent withdrew one (1) tablet of Norco 5/325mg from the medication dispensing system for Patient SG, but failed to document, and/or completely and accurately document, the administration of the medication in the patient's Medication Administration Record and/or Nurse's Notes. Respondent's conduct was likely to injure the patient in that subsequent care givers would rely on her documentation to further medicate the patient, which could result in an overdose. Additionally, Respondent's conduct placed the hospital in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.
8. On or about July 7, 2015, while employed as a Registered Nurse with Parallon Workforce Solutions, Houston, Texas, and assigned to East Houston Regional Medical Center, Houston, Texas, Respondent withdrew one (1) tablet of Norco 5/325mg from the medication dispensing system for Patient SG, but failed to follow the facility's policy and procedure for the wastage of any of the unused portions of the medication. Respondent's conduct left medications unaccounted for, was likely to deceive the hospital pharmacy, and placed the pharmacy in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.

9. On or about July 7, 2015, while employed as a Registered Nurse with Parallon Workforce Solutions, Houston, Texas, and assigned to East Houston Regional Medical Center, Houston, Texas, Respondent withdrew one (1) Norco 10/325mg tablet from the medication dispensing system for Patient FH, without a valid physician's order. Additionally, Respondent documented in the Medication Administration Record that she administered the medication to Patient FH, but the patient denied receiving any pain medication. Respondent's conduct was deceptive, created an inaccurate medical record, and was likely to injure the patient in that administering medications without a valid physician's order could result in the patient suffering from adverse reactions.
10. On or about July 7, 2015, while employed as a Registered Nurse with Parallon Workforce Solutions, Houston, Texas, and assigned to East Houston Regional Medical Center, Houston, Texas, Respondent misappropriated Norco belonging to the facility and patients thereof, or failed to take the precautions to prevent such misappropriation. Respondent's conduct was likely to defraud the facility and patients of the cost of the medications.
11. In response to Findings of Fact Numbers Seven (7) through Ten (10), Respondent states she was the charge nurse and was asked by the nurses that were caring for the patient(s) to pull the medication because they were behind in patient care. Regarding Patient SG, Respondent states the medication was administered to the patient. Respondent admits to pulling the medication for Patient FH and states the nurse reported they would administer the medication. Respondent further states she understands that she is ultimately responsible for the patient receiving the medication or wasting the medication if not given for any reason.
12. Formal Charges were filed on May 27, 2016.
13. Formal Charges were mailed to Respondent on May 31, 2016.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE § 217.11(1)(A),(1)(B),(1)(C)&(1)(D) and 22 TEX. ADMIN. CODE § 217.12(1)(A),(1)(B),(1)(C),(4),(6)(A),(6)(G),(6)(H),(8),(10)(B),(10)(C),(10)(E)&(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 718535, heretofore issued to STACY K. CLINE.

5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. **A Board-approved course in medication administration** with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours. Both the didactic and clinical components be provided by the same Registered Nurse. The course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the six (6) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The clinical component SHALL focus on tasks of medication administration only. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.
- C. **A Board-approved course in nursing documentation** that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.
- D. **The course “Sharpening Critical Thinking Skills,”** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 27th day of July,

20 17

Stacy Cline
STACY K. CLINE, Respondent

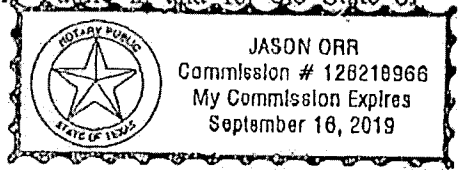
Sworn to and subscribed before me this 27th day of July,
20 17.

SEAL

[Signature]

TEXAS

Notary Public in and for the State of



WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 27th day of July, 20 17, by STACY K. CLINE, Registered Nurse License Number 718535, and said Order is final.

Effective this 21st day of August, 20 17.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board