



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of § AGREED  
Registered Nurse License Number 634878 §  
issued to LINDA JUNE MOORE § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of LINDA JUNE MOORE, Registered Nurse License Number 634878, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on December 13, 2014.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Diploma in Nursing from Canada on June 1, 1994. Respondent was licensed to practice professional nursing in the State of Texas on October 21, 1996.
5. Respondent's nursing employment history includes:

7/1994-7/1996	Registered Nurse	We-Care Brandon, Manitoba
9/1996-11/1996	Registered Nurse	Spanish Meadows Nursing Facility Brownsville, Texas

Respondent's nursing employment history continued:

11/1996-2/1997	Registered Nurse	Dolly Vincent Memorial Hospital San Benito, Texas
3/1997-7/1997	Registered Nurse	Coastal Home Health Brownsville, Texas
8/1997-11/1997	Registered Nurse	RCW Home Health San Benito, Texas
1/1998-8/1998	Registered Nurse	Oak Avenue Nursing Home Sulphur Springs, Texas
9/1998-11/1998	Registered Nurse	Quitman Nursing Home Quitman, Texas
12/1998-10/1999	Unknown	
9/1999-1/2002	Registered Nurse	Gentiva Home Health Paris, Texas
1/2001-5/2004	Registered Nurse	Fannin Home Health Bonham, Texas
9/2001-10/2004	Registered Nurse	Delta Home Health Greenville, Texas
11/2004-6/2006	Registered Nurse	Exceptional Home Health Care Sulphur Springs, Texas
6/2006-9/2006	Registered Nurse	Heritage Manor Canton Canton, Texas
9/2006-11/2006	Registered Nurse	Heritage Manor Quitman, Texas
9/2006-2/2008	Registered Nurse	Exceptional Home Health Tyler, Texas
11/2006-1/2007	Registered Nurse	Azalea Nursing Home Grand Saline, Texas
2/2008-5/2009	Registered Nurse	Heritage Manor of Canton Canton, Texas

Respondent's nursing employment history continued:

6/2009-11/2009	Registered Nurse	Terrell Health Care Center Terrell, Texas
12/2009-1/2010	Unknown	
2/2010-4/2010	Registered Nurse	Legacy Hospice Texas
4/2010-12/2010	Registered Nurse	Crestwood Nursing Home Wills Point, Texas
2/2011-7/2012	Registered Nurse	Crestwood Nursing Home Wills Point, Texas
7/2012-9/2012	Registered Nurse	Clyde W. Cosper Texas State Veterans Home Bonham, Texas
10/2012-6/2013	Registered Nurse	Sunquest Health Care Center Huron, South Dakota
7/2013-Present	Unknown	

6. At the time of the initial incident, Respondent was using a Privilege to Practice Nursing from her license to practice professional nursing in the State of Texas, employed as a Registered Nurse with Sunquest Health Care Center, Huron, South Dakota, and had been in that position for eight (8) months.
7. On or about June 5, 2013, through June 6, 2013, while using a Privilege to Practice Nursing from her license to practice professional nursing in the State of Texas and employed with as a Registered Nurse with Sunquest Health Care Center, Huron, South Dakota, Respondent failed to correctly reconstitute and draw up an antibiotic for intramuscular injection for Patient F.D. Respondent asked a co-worker to help her by administering the antibiotic to the patient because the patient didn't want her to do it. When the co-worker looked at the syringes he noted there was only 1cc of solution in each of the three (3) syringes when there should have been 3cc of solution in each of the three (3) syringes. With the assistance of her co-worker, Respondent attempted again to prepare the antibiotic, but was unable to complete the task correctly. Respondent's conduct exposed the patient unnecessarily to risk of harm from ineffective treatment.
8. In response to Finding of Fact Number Seven (7), Respondent states she was the one to instruct the other nurse that he needed to redraw the medication since he had not been the one to draw up the first and was going to be the nurse to administer the medication. Respondent states she would not administer a medication that someone else prepared.

9. Formal Charges were filed on November 21, 2014.
10. Formal Charges were mailed to Respondent on December 1, 2014.

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B)&(1)(C)
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 634878, heretofore issued to LINDA JUNE MOORE.

### TERMS OF ORDER

#### **I. SANCTION AND APPLICABILITY**

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

#### **II. COMPLIANCE WITH LAW**

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

### III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. **A Board-approved course in medication administration** with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours. Both the didactic and clinical components be provided by the same Registered Nurse. The course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the six (6) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The clinical component SHALL focus on tasks of medication administration only. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.
- C. **The course "Sharpening Critical Thinking Skills,"** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at [www.bon.texas.gov/compliance](http://www.bon.texas.gov/compliance).*

**IV. RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 16<sup>th</sup> day of January, 2015.

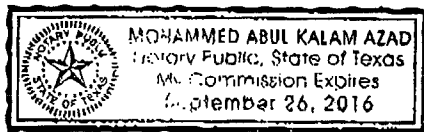
Linda June Moore  
LINDA JUNE MOORE, Respondent

Sworn to and subscribed before me this 16<sup>th</sup> day of JANUARY, 2015.

SEAL

[Signature]

Notary Public in and for the State of TEXAS



Approved as to form and substance.

[Signature]  
William Harrell, Attorney for Respondent

Signed this 20<sup>th</sup> day of January, 2015.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 16<sup>th</sup> day of January, 2015, by LINDA JUNE MOORE, Registered Nurse License Number 634878, and said Order is final.

Effective this 21<sup>st</sup> day of January, 2015.

A handwritten signature in black ink, appearing to read "Katherine A. Thomas". The signature is written in a cursive style with a horizontal line underneath it.

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Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board