



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
William O'Hanrahan
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of	§	AGREED
Registered Nurse License Number 740597	§	
issued to HOA CAM HUYEN	§	ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of HOA CAM HUYEN, Registered Nurse License Number 740597, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in suspended status.
4. Respondent received a Bachelors Degree in Nursing from the University of Oklahoma-DE, Norman, Oklahoma, on July 28, 2006. Respondent was licensed to practice professional nursing in the State of Texas on May 10, 2007.
5. Respondent's nursing employment history includes:

05/2007 - 12/2008	ICU Nurse	Methodist Medical Center Dallas, Texas
12/2008 - 04/2014	ICU Nurse	Baylor Regional Medical Center Grapevine, Texas

Respondent's nursing employment history continued:

05/2013 - Unknown	ICU Nurse/PRN	Methodist Southlake Hospital Southlake, Texas
06/2011 - Unknown	ICU Nurse	Texas Health Presbyterian Hospital Flower Mound, Texas

6. At the time of the initial incident, Respondent was employed as an ICU Nurse with Methodist Southlake Hospital, Southlake, Texas, and had been in that position for three (3) years and four (4) months.
7. On or about September 19, 2016, while employed as a Staff Nurse with Methodist Southlake Hospital, Southlake, Texas, Respondent inappropriately touched patient LM in that he moved his hand(s) across her breasts, with his palm(s) down against her breasts, on two (2) occasions. Additionally, Respondent cupped her breasts and asked her if she was experiencing pain, to which she said no and asked him not to touch her there. Furthermore, Respondent administered a medication into patient LM's intravenous line, despite her telling him she was not in any pain, which immediately made her feel "loopy" and "dizzy" with blurred vision. Respondent subsequently cupped her bare breasts with his hands and asked her again if she had any pain there. Respondent's conduct was likely to cause emotional injury to the patient and could have interfered or disrupted this patient's treatment.
8. On or about March 7, 2017, while employed as a Staff Nurse with Methodist Southlake Hospital, Southlake, Texas, Respondent misappropriated diphenhydramine belonging to the facility and patients thereof, or failed to take precautions to prevent such misappropriation, in that he withdrew diphenhydramine from the medication dispensing system for patient RH and patient RR and simultaneously entered a "cancelled remove" for the medication, indicating he was putting the diphenhydramine back in the medication dispensing system. Furthermore, Respondent subsequently administered the diphenhydramine to patient AM, without a valid physician's order, and failed to document and/or accurately and completely document the administration of the medication in patient AM's Medication Administration Record (MAR) and/or Nurses' Notes. Respondent's conduct was likely to defraud the facility and patients thereof of the cost of the medications and was likely to injure the patient, in that subsequent care givers would rely on his documentation to further medicate the patient, which could result in an overdose.
9. On or about March 7, 2017, while employed as a Staff Nurse with Methodist Southlake Hospital, Southlake, Texas, Respondent inappropriately touched patient AM on three occasions, in that he inserted his fingers inside her vagina. Furthermore, on the first two occasions, Respondent told patient AM he was checking her Foley catheter, even though he had previously instructed a Patient Care Tech to remove it and had been told by the Tech that it had been removed with no complication; and on the third occasion, Respondent told patient AM he was checking her dressing. Respondent's conduct was likely to cause

emotional injury to the patient and could have interfered or disrupted this patient's treatment.

10. Formal Charges were filed on June 23, 2017 .
11. Formal Charges were filed and Respondent's license to practice nursing in the State of Texas was temporarily suspended on June 23, 2017.
12. Formal Charges were mailed to Respondent on June 23, 2017.
13. Respondent, by his signature to this Order, expresses his desire to voluntarily surrender his license(s) to practice nursing in the State of Texas.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C),(1)(J)&(1)(D) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(C),(1)(D),(4),(6)(C),(6)(D),(6)(E),(6)(G),(8),(10)(E)&(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 740597, heretofore issued to HOA CAM HUYEN, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.
6. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
7. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
8. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TEX. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

TERMS OF ORDER

NOW, THEREFORE, IT IS AGREED and ORDERED that the **VOLUNTARY SURRENDER** of Registered Nurse License Number 740597, heretofore issued to HOA CAM HUYEN, to practice nursing in the State of Texas, is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional/registered nursing, use the title "registered nurse" or the abbreviation "RN" or wear any insignia identifying herself/himself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until at least one (1) year has elapsed from the date of this Order.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order.

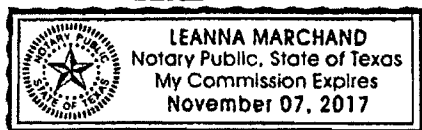
I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes final when accepted by the Executive Director at which time the terms of this Order become effective and a copy will be mailed to me.

Signed this 11 day of July, 2017.

HOA CAM HUYEN
HOA CAM HUYEN, Respondent

Sworn to and subscribed before me this 11 day of July, 2017.

SEAL



Leanna Marchand
Notary Public in and for the State of Texas

Approved as to form and substance.

Leanna Marchand
LEANNA MARCHAND, Attorney for Respondent

Signed this 11 day of July, 2017.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby accept the voluntary surrender of Registered Nurse License Number 740597, previously issued to HOA CAM HUYEN.

Effective this 14th day of July, 2017.

A handwritten signature in black ink, appearing to read "Katherine A. Thomas".

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board