



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Registered Nurse License Number 822080 §
issued to PATRICK EVAN GEORGIU § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board,

considered the matter of PATRICK EVAN GEORGIU, Registered Nurse License Number 822080, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(9),(10)&(12), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on January 20, 2017.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in delinquent status.
4. Respondent received an Associate Degree in Nursing from Trinity Valley Community College, Kaufman, Texas on May 7, 2012. Respondent was licensed to practice professional nursing in the State of Texas on July 10, 2012.
5. Respondent's nursing employment history includes:

07/12 - 08/13	RN	Cook Children's Medical Center Southlake, Texas
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Respondent's nursing employment history continued:

07/12 - 09/13	RN	Texas Health Resources: Hurst-Eules-Bedford Bedford, Texas
10/13 - 10/14	Unknown	
11/14 - 03/15	RN	Accenture Healthcare Operations Austin, Texas
04/15 - 09/15	RN	Seton Medical Center Austin Austin, Texas
10/15 - Present	RN	St. David's South Austin Hospital Austin

6. On or about August 27, 2013, while employed as a Registered Nurse with Texas Health Harris Methodist Hospital-Hurst-Eules-Bedford, Bedford, Texas, Respondent engaged in the intemperate use of Cocaine in that he produced a specimen for a for cause drug screen that resulted positive for Cocaine. Subsequently, on or about September 26, 2013, Respondent was referred to the Texas Peer Assistance Program for Nurses (TPAPN) for drug use, and subsequently signed a Participation Agreement. Possession of Cocaine is prohibited by Chapter 481 (Controlled Substances Act) of the Texas Health & Safety Code. The use of Cocaine by a Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms, or changes in a patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing a patient in potential danger.
7. On or about January 27, 2014, and February 3, 2014, while participating in the Texas Peer Assistance Program for Nurses (TPAPN), Respondent produced a specimen for a drug screen that resulted positive for Alcohol, and admitted to drinking. As a result, Respondent restarted his participation with TPAPN on March 11, 2014. In addition, on or about April 9, 2014, Respondent produced a specimen for a drug screen that resulted positive for Cocaine, and as a result his participation with TPAPN was extended. Possession of Cocaine is prohibited by Chapter 481 (Controlled Substances Act) of the Texas Health & Safety Code. The use of Alcohol and Cocaine by a Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms, or changes in a patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing a patient in potential danger.
8. On or about August 27, 2015, while participating in the Texas Peer Assistance Program for Nurses (TPAPN) and while employed as a Registered Nurse with Seton Medical Center, Austin, Texas, Respondent lacked fitness to practice professional nursing in that two colleagues reported that they smelled alcohol on Respondent's breath. Respondent was asked to submit to a drug test but refused. Consequently, Respondent's TPAPN case was closed and referred back to the Board on September 4, 2015. Respondent's condition could have affected

his ability to recognize subtle signs, symptoms or changes in conditions, and could have affected her ability to make rational, accurate and appropriate assessments, judgements and decisions regarding patient care, thereby placing patients in potential danger.

9. In response to Findings of Fact Numbers Six (6) through Eight (8), Respondent admits to the allegations and states while he has previously had problems with alcohol and drug abuse, he is working through his issues. He states he has been sober since August 28, 2015. Respondent states after graduating from nursing school, the stress of a new job and a recent divorce led him to use alcohol to control his emotions. This deteriorated into abusive drinking and drug use. He enrolled in TPAPN, and began the long journey of rehabilitation that has led him to today. After struggling for years with substance abuse problems, he has finally found success in the past few months through the help and support of many, including, Alcoholics Anonymous, SAGE, the Right Step and his church.
10. Respondent's conduct as described in the preceding Finding(s) of Fact was reportable under the provisions of Sections 301.401-301.419, Texas Occupations Code.
11. Respondent's conduct as described in the preceding Finding(s) of Fact resulted from or was significantly influenced by Respondent's substance use disorder.
12. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or substance use disorder.
13. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(E),(4),(5),(9),(10)(A),(10)(D)&(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(9),(10)&(12), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 822080, heretofore issued to PATRICK EVAN GEORGIU.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.
6. The Board may, in its discretion, order a nurse to participate in a peer assistance program

approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

TERMS OF ORDER

I. PEER ASSISTANCE PROGRAM REQUIREMENTS

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL comply with the following conditions for such a time as is required for RESPONDENT to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN):

- A. Within forty-five (45) days following the date of entry of this Order, RESPONDENT SHALL apply to TPAPN;
- B. Within ninety (90) days following the date of entry of this Order, RESPONDENT SHALL sign and execute the TPAPN participation agreement and complete the enrollment process, which SHALL include payment of a non-refundable participation fee payable to TPAPN in the amount of five hundred dollars (\$500.00);
- C. Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality and provide a copy of the executed TPAPN participation agreement to the Texas Board of Nursing;
- D. RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term and SHALL keep all applicable license(s) to practice nursing in the State of Texas current; and
- E. RESPONDENT SHALL CAUSE the TPAPN to notify the Texas Board of Nursing of any violation of the TPAPN participation agreement.

II. COMPLIANCE WITH LAW AND APPLICABILITY

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, Respondent's license will be designated "single state" and Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of entry of this Order:

A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. EFFECT OF NONCOMPLIANCE

SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including TEMPORARY SUSPENSION pursuant to Section 301.4551, Texas Occupations

Code, or REVOCATION of Respondent's license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

V. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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AGREED ORDER

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the entry of this Order and all conditions of said Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my non-compliance.

21 of April, 2017
Georgiou

LUCY AN GEORGIU, Respondent

Received and read by the Board on this 21 of April, 2017
Howell


Executive Director and Chair, Board of Nursing, Texas



Accepted as to terms by the Respondent
Howell
26 of May, 2017

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 21st day of April, 2017, by PATRICK EVAN GEORGIU, Registered Nurse License Number 822080, and said Order is final.

Effective this 31st day of May, 2017.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board