



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of § AGREED  
Registered Nurse License Number 786190 §  
issued to ROBIN RIDDLE § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of ROBIN RIDDLE, Registered Nurse License Number 786190, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on March 9, 2017.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from Sinclair Community College, Dayton, Ohio, on March 1, 1990. Respondent was licensed to practice professional nursing in the State of Ohio on September 7, 1990, and was licensed to practice professional nursing in the State of Texas on June 17, 2010.
5. Respondent's nursing employment history includes:  

09/1990 - 05/1994	Orthopedic Registered Nurse	Good Samaritan Hospital Cincinnati, Ohio
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Respondent's nursing employment history continued:

05/1994 - 09/1996	Registered Nurse	Saint Leonard Nursing Home Centerville, Ohio
09/1996 - 03/2010	ICU Charge Nurse	Good Samaritan Hospital Cincinnati, Ohio
04/2010 - 10/2012	Neuro ICU Staff Nurse	The Medical Center of Plano Plano, Texas
10/2012 - 06/2015	Perianesthesia Staff Nurse	Baylor Medical Center Frisco Frisco, Texas
06/2015 - Present	Registered Nurse	Southwestern Women's Surgical Center Dallas, Texas

6. At the time of the initial incident, Respondent was employed as a Perianesthesia Staff Nurse with Baylor Medical Center at Frisco, Frisco, Texas, and had been in that position for approximately two (2) months.

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7. On or about November 29, 2012, while employed as a Perianesthesia Staff Nurse with Baylor Medical Center at Frisco, Frisco, Texas, Respondent failed to document the administration of Dilaudid to Patient Number 014428 in the medical record. Respondent's conduct was likely to injure the patient, in that subsequent care givers would rely on her documentation to further medicate the patient, which could result in an overdose. Additionally, Respondent's conduct placed the hospital in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.
8. On or about January 28, 2013, while employed as Perianesthesia Staff Nurse with Baylor Medical Center at Frisco, Frisco, Texas, Respondent failed to document the administration of Norco to Patient Number 106421 in the medical record. Respondent's conduct was likely to injure the patient, in that subsequent care givers would rely on her documentation to further medicate the patient, which could result in an overdose. Additionally, Respondent's conduct placed the hospital in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.
9. On or about May 22, 2013, while employed as a Perianesthesia Staff Nurse with Baylor Medical Center at Frisco, Frisco, Texas, Respondent administered a dose of 0.2mg of Dilaudid to Patient Number 15232, instead of the ordered dose of 0.3mg. Respondent's conduct was likely to injure the patient and could have resulted in non-efficacious treatment.

10. On or about September 13, 2013, while employed as a Perianesthesia Staff Nurse with Baylor Medical Center at Frisco, Frisco, Texas, Respondent failed to document a dose of Morphine 2mg to Patient Number 157185 in the medical record. Respondent's conduct was likely to injure the patient, in that subsequent care givers would rely on her documentation to further medicate the patient, which could result in an overdose. Additionally, Respondent's conduct placed the hospital in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.
11. On or about March 24, 2014, while employed as a Perianesthesia Staff Nurse with Baylor Medical Center at Frisco, Frisco, Texas, Respondent failed to document the administration of Dilaudid 0.3mg in the medical record of Patient Number 025393. Respondent's conduct was likely to injure the patient, in that subsequent care givers would rely on her documentation to further medicate the patient, which could result in an overdose. Additionally, Respondent's conduct placed the hospital in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.
12. On or about June 30, 2014, while employed as a Perianesthesia Staff Nurse with Baylor Medical Center at Frisco, Frisco, Texas, Respondent failed to document the administration of Dilaudid 0.3mg in the medical record of Patient Number 169161. Respondent's conduct was likely to injure the patient, in that subsequent care givers would rely on her documentation to further medicate the patient, which could result in an overdose. Additionally, Respondent's conduct placed the hospital in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.
13. On or about January 9, 2015, while employed as a Perianesthesia Staff Nurse with Baylor Medical Center at Frisco, Frisco, Texas, Respondent failed to ensure the completion of required documentation for a patient before proceeding to the Operating Room (OR). Respondent's conduct was likely to injure the patient, in that subsequent care givers would rely on her documentation to further care for the patient.
14. On or about June 5, 2015, while employed as a Perianesthesia Staff Nurse with Baylor Medical Center at Frisco, Frisco, Texas, Respondent failed to document the administration of Valium 5mg in the medical record of Patient Number 183503. Respondent also failed to account for and properly waste the remaining doses of the medication. Respondent's conduct was likely to injure the patient, in that subsequent care givers would rely on her documentation to further medicate the patient, which could result in an overdose. Additionally, Respondent's conduct left medications unaccounted for, was likely to deceive the hospital pharmacy, and placed the pharmacy in violation of Chapter 481 (Controlled Substances Act) of the Texas Health and Safety Code.
15. In response to the incidents in Findings of Fact Numbers Seven (7), through Fourteen (14), Respondent states that although she failed to chart medications administered in a timely manner, she did follow her hospital policy and made corrections. In response to the incident

in Finding of Fact Number Nine (9), Respondent states that Dilaudid 0.2mg was left after administering multiple doses of Dilaudid 0.3mg, and she was not aware that she could not administer less than the ordered dose.

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
  2. Notice was served in accordance with law.
  3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C)&(1)(D) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(4),(10)(C)&(11)(B).
  4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 786190, heretofore issued to ROBIN RIDDLE.
  5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.
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### TERMS OF ORDER

#### **I. SANCTION AND APPLICABILITY**

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

## II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

## III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. **A Board-approved course in nursing documentation** that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.
- C. **The course "Sharpening Critical Thinking Skills,"** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention

of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at [www.bon.texas.gov/compliance](http://www.bon.texas.gov/compliance).*

#### IV. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for four (4) quarterly periods [one (1) year] of employment. This requirement will not be satisfied until four (4) quarterly periods of employment as a nurse have elapsed. Any quarterly period without continuous employment with the same employer for all three (3) months will not count towards completion of this requirement. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. **Incident Reporting:** RESPONDENT SHALL CAUSE each employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error reports involving RESPONDENT,

as well as documentation of any internal investigations regarding action by RESPONDENT, to the attention of Monitoring at the Board's office.

- D. Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the individual who supervises the RESPONDENT and these reports shall be submitted by the supervising individual to the office of the Board at the end of each three (3) month quarterly period for four (4) quarters [one (1) year] of employment as a nurse.

**V. RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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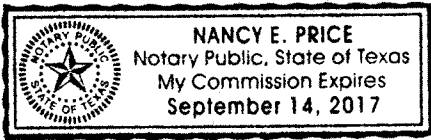
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 18 day of April, 2017.  
Robin Riddle  
ROBIN RIDDLE, Respondent

Sworn to and subscribed before me this 18<sup>th</sup> day of April, 2017.

SEAL




Nancy E. Price  
Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 18<sup>th</sup> day of April, 2017, by ROBIN RIDDLE, Registered Nurse License Number 786190, and said Order is final.

Effective this 9<sup>th</sup> day of May, 2017.



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Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board