

In the Matter of

§ AGREED

Registered Nurse License Number 885644

issued to PATRICE MARIE CROCKETT

ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of PATRICE MARIE CROCKETT, Registered Nurse License Number 885644, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on February 14, 2017.

### **FINDINGS OF FACT**

- Prior to the institution of Agency proceedings, notice of the matters specified below in these 1. Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- Respondent waived notice and hearing, and agreed to the entry of this Order. 2.
- 3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
- Respondent received a Baccalaureate Degree in Nursing from the University of Texas at 4. Arlington, Arlington, Texas, on May 1, 2015. Respondent was licensed to practice professional nursing in the State of Texas on August 25, 2015.
- 5. Respondent's nursing employment history includes:

08/2015-04/2016

Registered Nurse

Baylor University Medical Center Dallas, Texas

/885644/269

C10sp

xecutive Director of the Board

Respondent's nursing employment history, continued:

05/2016-Present

Registered Nurse

Methodist Mansfield Medical Center Mansfield, Texas

- 6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Baylor University Medical Center, Dallas, Texas, and had been in that position for seven (7) months.
- 7. On or about March 1, 2016, while employed as a Registered Nurse with Baylor University Medical Center, Dallas, Texas, Respondent failed to follow proper protocol when placing the Foley catheter for Patient Number 10305983. Subsequently, when there was no urine return, Respondent attempted to deflate the balloon to discontinue the catheter and was unable to do so. The physician had to come to the bedside to discontinue the catheter. Respondent's conduct was likely to injure the patient from effects of an improperly placed Foley catheter, including injury and trauma to the urinary tract.
- 8. On or about March 1, 2016, while employed as a Registered Nurse with Baylor University Medical Center, Dallas, Texas, Respondent failed to notify the provider of a change in condition when the external ventricular drain (EVD) for Patient Number 10305983 had no output for several consecutive hours. Subsequently, the patient experienced a change in mental status. Respondent's conduct was likely to injure the patient from ineffective treatment and a delay in timely medical interventions required to stabilize the patient's condition.
- 9. On or about April 19, 2016, while employed as a Registered Nurse with Baylor University Medical Center, Dallas, Texas, Respondent administered 250 mcg of Fentanyl via intravenous (IV) push to Patient Number 10314701, when the physician's order was for a Fentanyl drip. Respondent's conduct was likely to injure the patient from effects of administration of an excessive dose of a narcotic medication, including respiratory depression and possible demise.
- 10. In response to the incidents in Findings of Fact Numbers Seven (7) through Nine (9), Respondent states while inserting the Foley catheter for Patient Number 10305983, Respondent reached a "stopping point," which she believed to be the patient's bladder, so she inflated the balloon. Respondent states about halfway into the second hour of no urine drainage in the patient's Foley bag, Respondent began to question placement and decided to discontinue the Foley and insert a new one. Respondent states neither she nor the charge nurse were able to deflate the balloon. Respondent states she paged the hospitalist, who came to the patient's bedside and was also unable to deflate the balloon. Respondent states the hospitalist had to pull the patient's Foley catheter out with the balloon still inflated, which caused trauma to the patient. Respondent states because of this incident, she became oblivious to monitoring the drainage from the patient's EVD. Respondent states there were

about two (2) hours of "lost time" before she began adjusting the head of the patient's bed in an attempt to make the EVD drain again. Respondent states the oncoming nurse questioned the amount of drainage and recommended Respondent call the physician. Respondent states Patient Number 10314701 was extremely sick and needed fentanyl for pain and sedation after being intubated. Respondent states after receiving a verbal order for fentanyl, she pulled the vial from the Omnicell, and gave it all IV. Respondent states the charge nurse and ordering physician asked the amount she had administered, and when Respondent informed them she gave the entire vial, the looks on their faces indicated Respondent had given a critical dose. Respondent states she did not realize the vials came in two different sizes; otherwise, she would have taken out the "smallest portion."

- 11. Formal Charges were filed on November 21, 2016.
- 12. Formal Charges were mailed to Respondent on November 28, 2016.

### **CONCLUSIONS OF LAW**

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE  $\S\S217.11(1)(A),(1)(B),(1)(D),(1)(M)\&(1)(P)$ , and 217.12(1)(A),(1)(B)&(4).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 885644, heretofore issued to PATRICE MARIE CROCKETT, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
- 5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

#### TERMS OF ORDER

# I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas

Board of Nursing, that Registered Nurse License Number 885644, previously issued to PATRICE

MARIE CROCKETT, to practice nursing in Texas is hereby SUSPENDED with the suspension STAYED and Respondent is hereby placed on PROBATION, in accordance with the terms of this Order, for a minimum of two (2) years AND until Respondent fulfills the requirements of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

### II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 Tex. Admin. Code §§211.1 *et seq.*, and this Order.

# III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of the effective date of this Order, unless otherwise specifically indicated:

A. A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and

Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.

- B. A Board-approved course in medication administration with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours. Both the didactic and clinical components be provided by the same Registered Nurse. The course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the six (6) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The clinical component SHALL focus on tasks of medication administration only. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.
- C. A Board-approved course in physical assessment with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours. Both the didactic and clinical components must be provided by the same Registered Nurse. The course's content shall include physical assessment of all body systems. The clinical component SHALL include physical assessment of live patients in a clinical setting; Performing assessments on mock patients or mannequins WILL NOT be accepted. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.
- D. The course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is <u>not</u> being offered by a preapproved provider. Information about Board-approved courses and Verification of Course Completion forms are available from the Board at <u>www.bon.texas.gov/compliance</u>.

## IV. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for eight (8) quarterly periods [two (2) years] of employment. This requirement will not be satisfied until eight (8) quarterly periods of employment as a nurse have elapsed. Any quarterly period without continuous employment with the same employer for all three (3) months will not count towards completion of this requirement. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. Notifying Present and Future Employers: RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. Notification of Employment Forms: RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. Direct Supervision: For the first year [four (4) quarters] of employment as a Nurse under this Order, RESPONDENT SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse, as applicable, to be working on the same unit as RESPONDENT and immediately available to provide assistance and intervention. RESPONDENT SHALL work only on regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment

- agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- D. Indirect Supervision: For the remainder of the stipulation/probation period, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- E. Nursing Performance Evaluations: RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT and these reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month quarterly period for eight (8) quarters [two (2) years] of employment as a nurse.
- F. No Critical Care: For the first year [four (4) quarters] of employment as a Nurse under this Order, RESPONDENT SHALL NOT practice as a nurse in any critical care area. Critical care areas include, but are not limited to, intensive care units, emergency rooms, operating rooms, telemetry units, recovery rooms, and labor and delivery units.

## V. FURTHER COMPLAINTS

If, during the period of probation, an additional allegation, accusation, or petition is reported or filed against the Respondent's license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

# VI. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.

CONTINUED ON NEXT PAGE.

### RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 20 day of Wych, 2017.

PATRICE MARIE CROCKETT, Respondent

Sworn to and subscribed before me this?

SEAL

PAM GOFORTH

Notary Public

State of Texas

Comm. Expires June 20, 2019

Notary Public in and for the State of

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 20<sup>th</sup> day of March, 2017, by PATRICE MARIE CROCKETT, Registered Nurse License Number 885644, and said Order is final.

Effective this 20th day of April, 2017.

Katherine A. Thomas, MN, RN, FAAN

Executive Director on behalf

of said Board