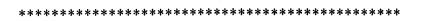
## BEFORE THE TEXAS BOARD OF NURSING



In the Matter of § REINSTATEMENT

Vocational Nurse License Number 198989 §

issued to JENNIFER NICOLE ARMENDARIZ § AGREED ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the Petition for Reinstatement of Vocational Nurse License Number 198989, held by JENNIFER NICOLE ARMENDARIZ, hereinafter referred to as Petitioner.

Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on February 6, 2017.

## FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Petitioner and Petitioner was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Petitioner waived notice and hearing, and agreed to the entry of this Order.
- 3. Petitioner received a Certificate in Vocational Nursing from Frank Phillips College, Borger, Texas, on May 17, 2005. Petitioner was licensed to practice vocational nursing in the State of Texas on June 23, 2005.
- 4. Petitioner's nursing employment history includes:

6/05	Staff Nurse	Golden Plains Community Hospital Borger, Texas
7/07	Staff Nurse	Golden Plains Medical Plaza Borger, Texas
1/10	Staff Nurse	MSN Home Care Amarillo, Texas

xecutive Director of the Board

Petitioner's nursing employment history continued:

10/12 - 12/14

Staff Nurse

Children's Home Health

Amarillo, Texas

Current

Home Health Aide

NurseCore

Amarillo, Texas

- 5. On April 18, 2013, Petitioner was issued the sanction of a Warning with Stipulations by the Texas Board of Nursing. A copy of the April 18, 2013, Agreed Order, Findings of Fact, and Conclusions of Law is attached and incorporated, by reference, as part of this Order.
- 6. On August 11, 2015, Petitioner's license to practice vocational nursing in the State of Texas was Revoked by the Texas Board of Nursing. A copy of the August 11, 2015, Order of the Board is attached and incorporated, by reference, as part of this Order.
- 7. On or about November 4, 2016, Petitioner submitted a Petition for Reinstatement of License to practice vocational nursing in the State of Texas.
- 8. Petitioner presented the following in support of said petition:
  - 8.1. Letter of support, dated August 16, 2016, from Mendi Seymour-Permenter, RN, Clinical Director and Administrator, NurseCore, Amarillo, Texas, stating she has worked with Petitioner for a year as her employer. Petitioner is always on time, provides a safe environment for her patients, communicates all needs efficiently, and is willing to go the extra mile to assure that her patients have what they need, when they need it. Ms. Seymour-Permenter believes that Petitioner has proven herself to her employer and community.
  - 8.2. Letter of support, dated August 30, 2016, from Marla Gales, LBSW, NurseCore, Amarillo, Texas, stating she has been supervising Petitioner since December 28, 2015, and has found her to be extremely reliable and caring when working with clients. Petitioner has been working with a client with Alzheimer's and has displayed great knowledge of the disease and has had great patience with the client. Ms. Gales feels Petitioner is very knowledgeable and willing to go the extra mile. Ms. Gales truly believes that Petitioner is an asset to the medical field and should be given the opportunity to prove herself to the health industry.
  - 8.3. Documentation of the required continuing education contact hours.
- 9. On or about August 6, 2016, Petitioner completed a Texas nursing jurisprudence and ethics course which would have been a requirement of this Order.

- 10. On or about August 9, 2016, Petitioner complete the course entitled "Sharpening Critical Thinking Skills" which would have been a requirement of this Order.
- 11. The Executive Director considered evidence of Petitioner's past behavior in light of the character factors set out in 22 Tex. Admin. Code §213.27 and determined that Petitioner currently demonstrates the criteria required for good professional character and relicensure.
- 12. Relicensure of Petitioner poses no direct threat to the health and safety of patients or the public provided Petitioner complies with the stipulations outlined in this Order.
- 13. The Executive Director's review of Petitioner's eligibility for relicensure has been made on the basis of Petitioner's disclosures.

# **CONCLUSIONS OF LAW**

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Pursuant to Section 301.467, Texas Occupations Code, the Board may refuse to issue or renew a license, and may set a reasonable period that must lapse before reapplication. Pursuant to 22 TEX. ADMIN. CODE §213.26, the Board may impose reasonable conditions that a Petitioner must satisfy before reissuance of an unrestricted license.
- 3. The Board may license an individual with prior behaviors inconsistent with the Board's character requirements if, upon evaluation of the factors in 22 Tex. Admin. Code §213.27, and pursuant to 22 Tex. Admin. Code §213.33, the Board is satisfied that the individual is able to consistently conform her conduct to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.
- 4. This Order is conditioned upon the accuracy and completeness of Petitioner's disclosures. Any subsequently discovered discrepancies will result in investigation and possible disciplinary action, up to revocation of Petitioner's license(s).

# TERMS OF ORDER

# I. REINSTATEMENT OF LICENSURE

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that the petition of JENNIFER NICOLE ARMENDARIZ for reinstatement of

license to practice nursing in the state of Texas be **GRANTED** and Vocational Nurse License Number 198989 is hereby **REINSTATED** in accordance with the terms of this Order.

# II. COMPLIANCE WITH LAW AND APPLICABILITY

While under the terms of this Order, PETITIONER agrees to obtain, read, and comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

- A. PETITIONER SHALL pay all re-registration fees, if applicable, and PETITIONER'S licensure status in the State of Texas will be updated to reflect the applicable conditions outlined herein.
- B. This Order SHALL be applicable to PETITIONER's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. PETITIONER may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where PETITIONER wishes to work.

## III. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, Petitioner must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for four (4) quarterly periods [one (1) year] of employment. This requirement will not be satisfied until four (4) quarterly periods of employment as a nurse have elapsed. Any quarterly period without continuous employment with the same employer for all three (3) months will not count towards completion of this requirement. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. Notifying Present and Future Employers: Petitioner SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, Petitioner SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. Notification of Employment Forms: Petitioner SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. Petitioner SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. Incident Reporting: Petitioner SHALL CAUSE each employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error reports involving Petitioner, as well as documentation of any internal investigations regarding action by Petitioner, to the attention of Monitoring at the Board's office.
- D. Nursing Performance Evaluations: Petitioner SHALL CAUSE each employer to submit, on forms provided to the Petitioner by the Board, periodic reports as to Petitioner'S capability to practice nursing. These reports shall be completed by the nurse who supervises the Petitioner and these reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month quarterly period for four (4) quarters [one (1) year] of employment as a nurse.

# IV. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from PETITIONER'S license(s) to practice nursing in the State of Texas and PETITIONER may be eligible for nurse licensure compact privileges, if any.

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## PETITIONER'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Reinstatement Agreed Order. I waive representation by counsel. I certify that my past behavior, except as disclosed in my Petition for Reinstatement of Licensure, has been in conformity with the Board's professional character rule. I have provided the Board with complete and accurate documentation of my past behavior in violation of the penal law of any jurisdiction which was disposed of through any procedure short of convictions, such as: conditional discharge, deferred adjudication or dismissal. I have no criminal prosecution pending in any jurisdiction.

I have reviewed this Order. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to reinstating my license(s) to practice nursing in the state of Texas. I understand that if I fail to comply with all terms and conditions of this Order, my license(s) to practice nursing in the State of Texas will be revoked, as a consequence of my noncompliance.

Signed this 10 day of March, 2017.

Signed this 10 day of March, 2017.

Jennifer Nicole Armendan 2

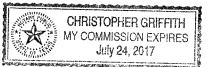
Jennifer Nicole Armendariz, Petitione

Sworn to and subscribed before me this l0

day of hurch

\_, 20<u>1</u>7.

**SEAL** 



Notary Public in and for the State of TEXA

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does					
hereby ratify and adopt the Reinstatement Agreed Order that was signed on the 10th day of					
March , 20 17 , by JENNIFER NICOLE ARMENDARIZ, Vocational Nurse License					
Number 198989, and said Order is final.					
Effective this 20th day of April, 2017.					

Katherine A. Thomas, MN, RN, FAAN

Executive Director on behalf

Executive Director on behalf of said Board

IN THE MATTER OF PERMANENT \$ BEFORE THE TEXAS
PERMANENT VOCATIONAL NURSE \$ BOARD OF NURSING
LICENSE NUMBER 198989 \$
ISSUED TO JENNIFER NICOLE ARMENDARIZ,\$ ELIGIBILITY AND

RESPONDENT

I do hereby certify this to be a complete, accurate, and true copy of the document of some of the condition of the offices of the condition of Texas Board of Nursing.

Executive Director of the Board

## **ORDER OF THE BOARD**

TO: JENNIFER NICOLE ARMENDARIZ 13101 NE 18TH AMARILLO, TX 79111

DISCIPLINARY COMMITTEE

During open meeting held in Austin, Texas, on Tuesday, August 11, 2015, the Texas Board of Nursing Eligibility and Disciplinary Committee (hereinafter "Committee") heard the above-styled case, based on the failure of the Respondent to appear as required by 22 Tex. ADMIN. CODE Ch. 213.

The Committee finds that notice of the facts or conduct alleged to warrant disciplinary action has been provided to Respondent in accordance with Texas Government Code § 2001.054(c) and Respondent has been given an opportunity to show compliance with all the requirements of the Nursing Practice Act, Chapter 301 of the Texas Occupations Code, for retention of Respondent's license(s) to practice nursing in the State of Texas.

The Committee finds that the Formal Charges were properly initiated and filed in accordance with section 301.458, Texas Occupations Code.

The Committee finds that after proper and timely Notice regarding the violations alleged in the Formal Charges was given to Respondent in this matter, Respondent has failed to appear in accordance with 22 Tex. ADMIN. CODE Ch. 213.

The Committee finds that the Board is authorized to enter a default order pursuant to Texas Government Code § 2001.056.

The Committee, after review and due consideration, adopts the proposed findings of fact and

conclusions of law as stated in the Formal Charges which are attached hereto and incorporated by

reference for all purposes and the Staff's recommended sanction of revocation by default. This

Order will be properly served on all parties and all parties will be given an opportunity to file a

motion for rehearing [22 TEX. ADMIN.CODE § 213.16(j)]. All parties have a right to judicial review

of this Order.

All proposed findings of fact and conclusions of law filed by any party not specifically

adopted herein are hereby denied.

NOW, THEREFORE, IT IS ORDERED that Permanent Vocational Nurse License Number

198989, previously issued to JENNIFER NICOLE ARMENDARIZ, to practice nursing in the State

of Texas be, and the same is/are hereby, REVOKED.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse

licensure compact privileges, if any, to practice nursing in the State of Texas.

Entered this 11th day of August, 2015.

TEXAS BOARD OF NURSING

BY:

KATHERINE A. THOMAS, MN, RN, FAAN

EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

Attachment:

Formal Charge filed June 4, 2015.

d17r(2014.12.05)

In the Matter of	§	BEFORE THE TEXAS
Permanent Vocational Nurse	§	
License Number 198989	§	
Issued to JENNIFER NICOLE ARMENDARIZ,	§	
Respondent	§	BOARD OF NURSING

## FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, JENNIFER NICOLE ARMENDARIZ, is a Vocational Nurse holding. License Number 198989, which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

#### CHARGE I.

On or about April 18, 2014, Respondent failed to comply with the Agreed Order issued to Respondent on April 18, 2013, by the Texas Board of Nursing. Non-compliance is the result of Respondent's failure to comply with Stipulation Number One (1) of the order which reads, in pertinent part:

(1) "RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics..."

A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated April 18, 2013, is attached and incorporated, by reference, as part of this Order.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1)&(10), Texas Occupations Code, and is a violation of 22 Tex. ADMIN. CODE \$217.12(11)(B).

#### CHARGE II.

On or about April 18, 2014, Respondent failed to comply with the Agreed Order issued to Respondent on April 18, 2013, by the Texas Board of Nursing. Non-compliance is the result of Respondent's failure to comply with Stipulation Number Two (2) of the order which reads, in pertinent part:

(2) "RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course the course "Sharpening Critical Thinking Skills,," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension..."

A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated April 18, 2013, is attached and incorporated, by reference, as part of this Order.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1)&(10), Texas Occupations Code, and is a violation of 22 Tex. ADMIN. CODE §217.12(11)(B).

#### CHARGE III.

On or about August 15, 2014, Respondent entered a plea of Guilty to THEFT BY CHECK OVER \$500 UNDER \$1,500 a Class A misdemeanor offense, committed on December 25, 2013, in the County Court at Law 2, Randall County, Texas, under Case No. 2014-5193-2. As a result of the plea, the proceedings against Respondent were deferred, without entering an adjudication of guilt, and Respondent was placed on probation for a period of nine (9) months, and ordered to pay court costs.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(3)&(10), Texas Occupations Code, and is a violation of 22 Tex. ADMIN. CODE §217.12(13).

#### CHARGE IV.

On or about December 18, 2014, Respondent submitted an Online Renewal Document to the Texas Board of Nursing in which she provided false, deceptive, and/or misleading information, in that she answered "No" to the question: "Have you, within the past 24 months or since your last renewal, for any criminal offense, including those pending appeal:

- A. been convicted of a misdemeanor?
- B. been convicted of a felony?
- C. pled nolo contendere, no contest, or guilty?
- D. received deferred adjudication?
- E. been placed on community supervision or court-ordered probation, whether or not adjudicated guilty?
- F. been sentenced to serve jail or prison time? court-ordered confinement?
- G. been granted pre-trial diversion?
- H. been arrested or have any pending criminal charges?
- I. been cited or charged with any violation of the law?
- J. been subject of a court-martial; Article 15 violation; or received any form of military judgment/punishment/action?"

Respondent failed to disclose that, on or about August 15, 2014, Respondent entered a plea of Guilty to THEFT BY CHECK OVER \$500 UNDER \$1,500 a Class A misdemeanor offense, committed on December 25, 2013, in the County Court at Law 2, Randall County, Texas, under Case No. 2014-5193-2. As a result of the plea, the proceedings against Respondent were deferred, without entering an adjudication of guilt, and Respondent was placed on probation for a period of nine (9) months.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(2)&(10), Texas Occupations Code, and is a violation of 22 Tex. ADMIN. CODE \$217.12(6)(1).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license/s to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33 and Tex. OCC. Code Ch. 53. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to Section 301.461, Texas Occupations Code. The cost of proceedings shall include, but is not limited to, the cost paid by the Board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, Board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars (\$1200.00).

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, <u>www.bon.texas.gov</u>.

NOTICE IS GIVEN that to the extent applicable, based on the Formal Charges, the Board will rely on Adopted Disciplinary Guidelines for Criminal Conduct and on Adopted Disciplinary Sanction Policies, for Lying and Falsification, and for Fraud, Theft and Deception, which can be found at the Board's website, <a href="https://www.bon.texas.gov">www.bon.texas.gov</a>.

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NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, which can be found at <a href="https://www.bon.texas.gov/disciplinaryaction/discp-matrix.html">www.bon.texas.gov/disciplinaryaction/discp-matrix.html</a>.

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Order(s) which is/are attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Order dated April 18, 2013.

Filed this 4th day of \_\_\_\_\_\_\_\_, 2015\_

TEXAS BOARD OF NURSING

James W. Johnston, General Counsel

Board Certified - Administrative Law

Texas Board of Legal Specialization State Bar No. 10838300

Jena Abel, Assistant General Counsel

State Bar No. 24036103

Natalie E. Adelaja, Assistant General Counsel. State Bar No. 24064715

John R. Griffith, Assistant General Counsel State Bar No. 24079751

Robert Kyle Hensley, Assistant General Counsel State Bar No. 50511847

John F. Legris, Assistant General Counsel State Bar No. 00785533

John Vanderford, Assistant General Counsel State Bar No. 24086670

333 Guadalupe, Tower III, Suite 460 Austin, Texas 78701

P: (512) 305-8657

F: (512) 305-8101 or (512)305-7401

Attachments: Order of the Board dated April 18, 2013

# BEFORE THE TEXAS BOARD OF NURSING

In the Matter of

**AGREED** 

Vocational Nurse License Number 198989

issued to JENNIFER NICOLE ARMENDARIZ

ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board considered the matter of JENNIFER NICOLE ARMENDARIZ, Vocational Nurse License Number 198989, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(3)&(10) and 301.453, Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on October 12, 2012, subject to ratification by the Board,

## **FINDINGS OF FACT**

- Prior to the institution of Agency proceedings, notice of the matters specified below in these 1. Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- Respondent waived representation by counsel, informal proceedings, notice and hearing, and 2. agreed to the entry of this Order.
- 3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
- Respondent received a Certificate in Vocational Nursing from Frank Phillips College, 4. Borger, Texas, on May 17, 2005. Respondent was licensed to practice vocational nursing in the State of Texas on June 23, 2005.
- 5. Respondent's complete vocational nursing employment history is unknown.

- 6. On or about February 6, 2012, Respondent entered a plea of "Guilty" to THEFT (a Class A misdemeanor offense committed on November 26, 2011), in the County Court at Law No. 2, Potter County, Texas, under Cause No. 132631. As a result of the plea, the proceedings against Respondent were deferred without entering an adjudication of guilt and Respondent was placed on probation for a period of eighteen (18) months. Additionally, Respondent was ordered to pay court costs.
- 7. In response to Finding of Fact Number Six (6), Respondent states at the time of the incident, her fiancee was working at JC Penney and called her to pick up items he allegedly paid for with his employee discount. She went to pick up the items not knowing he hadn't paid for them, but had printed a receipt for payment. According to Respondent, when she left the store, she was stopped and was told Loss Prevention had been watching him on the security cameras. Since she removed the unpaid items, Respondent states she would be facing theft charges also. Respondent asserts that she plead guilty and chose the sentence of 18 months probation.
- 8. Formal Charges were filed on July 17, 2012.
- 9. Formal Charges were mailed to Respondent on July 20, 2012.

# **CONCLUSIONS OF LAW**

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE \$217.12(13).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(3)&(10), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 198989, heretofore issued to JENNIFER NICOLE ARMENDARIZ, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

#### **ORDER**

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas

Board of Nursing, that RESPONDENT SHALL receive the sanction of WARNING WITH

STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act,

Texas Occupations Code, §§301.001 et seq., the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 Tex. ADMIN. CODE §211.1 et seq. and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

# IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is <u>not</u> being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course

Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. Board-approved courses may be found at the following Board website address: <a href="http://www.bon.texas.gov/disciplinaryaction/stipscourses.html">http://www.bon.texas.gov/disciplinaryaction/stipscourses.html</a>.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. Board-approved courses may be found at the following Board website address: <a href="http://www.bon.texas.gov/disciplinaryaction/stipscourses.html">http://www.bon.texas.gov/disciplinaryaction/stipscourses.html</a>.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR(S) OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWELVE (12) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) OR A VOCATIONAL NURSE (LVN) LICENSE, AS APPROPRIATE, WILL NOT APPLY TO THIS STIPULATION PERIOD:

- (3) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.
- (4) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.
- (5) RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary, with the exception of Respondent's current employment with Children's Home Healthcare, Amarillo, Texas, wherein Respondent must be accompanied by a Registered Nurse on all home health visits. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry,

temporary nurse employment agency, hospice, or home health agency. If the RESPONDENT ceases employment with Children's Home Healthcare, Amarillo, Texas, this Stipulation will have full force and effect. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

- (6) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for one (1) year(s) of employment as a nurse.
- (7) RESPONDENT SHALL CAUSE her probation officer to submit written reports on forms provided to the Respondent by the Board. The reports shall indicate the RESPONDENT'S compliance with the court ordered probation. The reports shall be furnished each and every three (3) month period until RESPONDENT is released from probation.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT shall be eligible for nurse licensure compact privileges, if any.

BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.

CONTINUED ON NEXT PAGE.

# RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 5th day of Lebrua	ry.	20 <u>13</u> .
LANGER MCOLE ARMENDAR		
JENNIFER NICOLE ARMENDAR	IZ, RI	ESPONDENT

Sworn to and subscribed before me this 5th day of February, 2013.

SEAL SALY Mewmon

Notary Public in and for the State of

STACY NEWMAN Notary Public State of Texas

Re: Permanent Vocational Nurse License Number 198989

Issued to JENNIFER NICOLE ARMENDARIZ

DEFAULT ORDER - REVOKE

# **CERTIFICATE OF SERVICE**

		e 12th day of August	
сору о	f the foregoing DEFAUL	T ORDER was served and	addressed to the following person(s),
as follo	*		

Via USPS Certified Mail, Return Receipt Requested
JENNIFER NICOLE ARMENDARIZ
13101 NE 18TH
AMARILLO, TX 79111

Via USPS First Class Mail
JENNIFER NICOLE ARMENDARIZ
13101 NE 18TH
AMARILLO, TX 79111

BY:

KATHERINE A. THOMAS, MN, RN, FAAN EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD