

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of \$ AGREED
Registered Nurse License Number 709324 \$
& Vocational Nurse License Number 151011 \$
issued to KEVIN DRUE WESTMORELAND \$ ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of KEVIN DRUE WESTMORELAND, Registered Nurse License Number. 709324 and Vocational Nurse License Number 151011, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(9),(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on January 5, 2017.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived notice and hearing, and agreed to the entry of this Order.
- 3. Respondent's license to practice as a vocational nurse in the State of Texas is in delinquent status. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
- Respondent received a Certificate in Vocational Nursing from Vernon College, Wichita Falls, Texas, on December 14, 1994, and received an Associate Degree in Nursing from Vernon College, Wichita Falls, Texas, on May 8, 2004. Respondent was licensed to practice vocational nursing in the State of Texas on January 19, 1995, and was licensed to practice professional nursing in the State of Texas on August 26, 2004.

5. Respondent's nursing employment history includes:

01/95 - 08/09	Unknown	
09/09 - 10/11	RN	Healthsouth Rehabilitation Hospital Wichita Falls, Texas
10/11 - 09/13	DON	Courtyard Gardens Wichita Falls, Texas
10/13 - 11/13	Unknown	
11/13 - 12/14	RN	Archer City Nursing Center Archer City, Texas
12/14 - 03/15	Unknown	
03/15 - 04/16	RN T	Red River Hospital Wichita Falls, Texas
05/16 - Present	RN	Angels of Care Home Health Wichita Falls, Texas

- 6. On or about July 29, 1992, Respondent was issued an Order of Conditional Eligibility by the Texas Board of Nursing. A copy of the Findings of Fact, Conclusions of Law, and Agreed Order, dated July 29, 1992, is attached and incorporated, by reference, as part of this Order.
- At the time of the incident, Respondent was employed as a Registered Nurse with Red River Hospital, Wichita Falls, Texas, and had been in that position for one (1) year and one (1) month.
- On or about April 2, 2016, while employed as a Registered Nurse with Red River Hospital, Wichita Falls, Texas, Respondent lacked fitness to practice professional nursing in that he exhibited impaired behavior while on duty to include: slurred speech, blood shot eyes, drooping lids, and unstable on his feet. Respondent's condition could have affected his ability to recognize subtle signs, symptoms or changes in patients' conditions, and could have affected his ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patients in potential danger.
- On or about April 2, 2016, while employed as a Registered Nurse with Red River Hospital, Wichita Falls, Texas, Respondent engaged in the intemperate use of Alcohol in that he submitted to a Breathalyzer test that registered a Blood Alcohol Concentration (BAC) of 0.177 % and 0.189%. Additionally, the temperature of urine specimen he provided was

abnormal and he refused a second urine specimen collection. The use of Alcohol by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms, or changes in a patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing a patient in potential danger.

- In response to Findings of Fact Numbers Eight (8), through Nine (9), Respondent states on the days leading up to the alleged circumstances he had worked numerous hours. Respondent states he doesn't recall the exact amount, but it was approximately 70 hours in the 5 days. Respondent states he was working 14-16 hr days. Respondent states he did consume alcohol on that Saturday approximately 12 hours before his shift started, and 20 hours prior to test. Respondent states he wasn't feeling well so he had limited fluid intake for about a week. Respondent states he used OTC cough/cold medications the night of the test along with cough drops. Respondent states his 16 hour shift ended on Saturday 4/2/16 at 7 am and his next scheduled shift according to the schedule he was given was 3pm on Sunday 4/3/16.
- 11. On or about October 14, 2016, Respondent underwent a Chemical Dependency Evaluation with Brandon Bates, Psy.D., wherein Dr. Bates recommends Respondent would benefit from learning more adaptive coping mechanisms. Dr. Bates states Respondent appears to have some difficulty understanding that coming to work intoxicated, that puts patients at risk. Dr. Bates states it does not appear as though Respondent has a substance abuse disorder at time.
- 12. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
- 13. Formal Charges were filed on June 20, 2016.
- 14. Formal Charges were mailed to Respondent on June 22, 2016.

CONCLUSIONS OF LAW

- Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B)&(1)(T) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(E),(4),(5),(10)(A)&(11)(B).

- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(9),(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 709324 and Vocational Nurse License Number 151011, heretofore issued to KEVIN DRUE WESTMORELAND.
- Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of WARNING WITH STIPULATIONS in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 et seq., the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 Tex. ADMIN. CODE §§211.1 et seq., and this Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for

licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) within one (1) year of the effective date of this Order, unless otherwise specifically indicated:

- A. ABoard-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. The course "Sharpening Critical Thinking Skills." a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.

IV. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for four (4) quarterly periods [one (1) year] of employment. This requirement will not be satisfied until four (4) quarterly periods of employment as a nurse have elapsed. Any quarterly period without continuous employment with the same employer for all three (3) months will not count towards completion of this requirement. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN)

license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. Notifying Present and Future Employers: RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. Notification of Employment Forms: RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. Incident Reporting: For so long as Respondent remains employed in his current position as a Registered Nurse at Angels of Care. Wichita Falls, Texas, RESPONDENT SHALL CAUSE each employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error reports involving RESPONDENT, as well as documentation of any internal investigations regarding action by RESPONDENT, to the attention of Monitoring at the Board's office.
- D. Indirect Supervision for Subsequent Positions, if any: Should Respondent's current position as a Registered Nurse with Angels of Care. Wichita Falls, Texas, cease or change, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- E. Nursing Performance Evaluations: RESPONDENT SHALL CAUSE each

employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT and these reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month quarterly period for four (4) quarters [one (1) year] of employment as a nurse.

V. DRUG AND ALCOHOL RELATED REQUIREMENTS

- A. While under the terms of this Order. RESPONDENT SHALL abstain from the use of alcohol, tramadol and all controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose. If prescribed, RESPONDENT SHALL CAUSE the licensed practitioner to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted directly to the office of the Board by the prescribing practitioner, within ten (10) days of the date of the prescription. In the event that prescriptions for controlled substances are required for periods of two (2) weeks or longer, the Board may require and RESPONDENT SHALL submit to a pain management and/or chemical dependency evaluation by a Board approved evaluator. The performing evaluator must submit a written report meeting the Board's requirements to the Board's office within thirty (30) days from the Board's request.
- B. While working as a nurse under the terms of this Order, RESPONDENT SHALL submit to random periodic screens for alcohol, tramadol, and controlled substances. The Board will provide instructions on how to enroll in the Board's drug and alcohol testing program following the entry of this Order and screening will begin when Respondent obtains employment and submits the Notification of Employment form to the Board.
 - For the first three (3) month [1st quarter] period RESPONDENT works as a nurse under the terms of this Order, random screens shall be performed at least once per week.
 - For the next three (3) month [2nd quarter] period, random screens shall be performed at least twice per month.
 - For the next six (6) month period [3rd & 4th quarters], random screens shall be performed at least once per month.
 - For the remainder of the stipulation/probation period, if any, random screens shall be performed at least once every three (3) month quarterly period.

All random screens SHALL BE conducted through urinalysis. Screens obtained through urinalysis are the sole method accepted by the Board. Any test result for a period of time in which the RESPONDENT is not working

as a nurse under the terms of this Order will not count towards satisfaction of this requirement. All screens shall be properly monitored and produced in accordance with the Board's policy on Random Drug Testing. A complete chain of custody shall be maintained for each specimen obtained and analyzed. RESPONDENT SHALL be responsible for the costs of all random drug screening during the stipulation/probation period.

Specimens shall be screened for at least the following substances and their metabolites:

Amphetamines Meperidine **Barbiturates** Methadone Benzodiazepines Methaqualone Cannabinoids **Opiates** Cocaine Phencyclidine Ethanol

tramadol hydrochloride (Ultram)

A Board representative may appear at the RESPONDENT'S place of employment at any time during the stipulation period and require RESPONDENT to produce a specimen for screening.

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Consequences of Positive or Missed Screens. Any positive result for which RESPONDENT does not have a valid prescription or refusal to submit to a drug or alcohol screen may subject RESPONDENT to further disciplinary action, including TEMPORARY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of Respondent's license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas. Further, failure to report for a drug screen, excessive dilute specimens, or failure to call in for a drug screen may be considered the same as a positive result or refusal to submit to a drug or alcohol screen.

VI. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 31 day of January, 2017

KEVIN DRUE WESTMORELAND, Respondent

Sworn to and subscribed before me this

_day of January

SEAL

MEREDITH G. HACKER
NOTARY PUBLIC
STATE OF TEXAS
My Comm. Exp. 09-04-2019

Notary Public in and for the State of

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 31st day of January, 20 17, by KEVIN DRUE WESTMORELAND, Registered Nurse License Number 709324 and Vocational Nurse License Number 151011, and said Order is final.

Effective this 21st day of March, 20 17.

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Katherine A. Thomas, MN, RN, FAAN

Executive Director on behalf

of said Board

BEFORE THE BOARD OF NURSE EXAMINERS FOR THE STATE OF TEXAS

In the Matter of KEVIN DRUE WESTMORELAND PETITIONER for Eligibility for Licensure

Certificate contained herein.

ORDER OF

CONDITIONAL ELIGIBILITY On the date entered below, the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, considered the Application for Initial Licensure by Examination and supporting documents filed by KEVIN DRUE WESTMORELAND, hereinafter referred to as PETITIONER, together with any documents and information gathered by staff and PETITIONER's

Information received by the Board produced evidence that

PETITIONER waived representation by counsel, notice and hearing, and agreed to the entry of this Order offered on June 27, 2004, by Katherine A. Thomas, MN, RN, Executive Director.

PETITIONER may have violated Section 301.452 et seq., Texas Occupations Code.

FINDINGS OF FACT

- . 1/ On or about February 17, 2004, Petitioner submitted an Application for Initial Licensure by Examination requesting a determination of eligibility for licensure in compliance with Section 301.257 et seq., Texas Occupations Code.
 - 2. Petitioner waived representation, notice, administrative hearing, and judicial review.
 - 3, Petitioner graduated with an Associate Degree in Nursing from Vernon College, Vernon, Texas, in May 2004. Petitioner was licensed to practice vocational nursing in the State of Texas on January 19, 1995.
 - 4. Petitioner failed to disclose the following criminal history, to wit:
 - Α. On March 9, 1992, Petitioner was charged with the misdemeanor offense of Theft in the County Court at Law of Wichita County, Texas. Petitioner entered a plea of guilty and was sentenced to six (6) months probation. On September 5, 1992, Petitioner was discharged from probation.



- B. On June 24, 1996, Petitioner was charged with the misdemeanor offense of Theft in the County Court at Law No. 1 of Wichita County, Texas. Petitioner entered a plea of guilty and was ordered to pay full restitution. On June 29, 1999, Petitioner was granted a Motion to Dismiss the charge.
- 5. There is no evidence of any subsequent criminal conduct.
- In a written statement to the Board, Petitioner states that he did not disclose his offenses on his application for licensure because he has been practicing as an Vocational Nurse for approximately ten (10) years and has renewed his license with no problems. Petitioner assumed that the charges would not affect his ability to become licensed as a Registered Nurse or practice as a Graduate Nurse.
- Licensure of Petitioner poses no direct threat to the health and safety of patients or the public.
- The Executive Director's review of the grounds for potential ineligibility has been made on the basis of the information provided by Petitioner.
- Petitioner has sworn that his past behavior conforms to the Board's professional character requirements. Petitioner presented no evidence of behavior which is inconsistent with good professional character.
- Petitioner has been advised that any information found to be incomplete, incorrect, or misleading will be considered and may result in an ultimate determination of ineligibility or the later revocation of a license obtained through misrepresentation.
- 11. On June 27, 2004, the Executive Director considered evidence of Petitioner's past behavior in light of the character factors set out in 22 Texas Administrative Code §213.27 and determined that Petitioner currently demonstrates the criteria required for good professional character.

CONCLUSIONS OF LAW

- The Board of Nurse Examiners has jurisdiction over this matter pursuant to Section 301.453, Texas Occupations Code.
- 2. Petitioner has submitted a petition in compliance with Section 301.257 et seq., Texas Occupations Code.
- Petitioner's criminal history reflects criminal conduct which is grounds for denial of a license under Section 301.452 et.seq., Texas Occupations Code.
- Petitioner shall immediately notify the Board of any fact or event that could constitute a ground of ineligibility for licensure under Section 301.452, Texas Occupations Code.

- The Board may license an individual who has been previously convicted, adjudged guilty by a court, pled guilty or pled nolo contendere to any crime whether or not a sentence was imposed upon consideration of the factors set out in 22 Texas Administrative Code §213.28 and evaluating the direct relationship to nursing according to Chapter 53, Section 53.001 et seq., Texas Occupations Code.
- The Board may license an individual with prior behaviors inconsistent with the Board's character requirements if, upon evaluation of the factors in 22 Texas Administrative Code §213.27, the Board is satisfied that the individual is able to consistently conform his conduct to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.

ORDER

NOW, THEREFORE, IT IS ORDERED that upon meeting the requirements for graduation and payment of any required fees, KEVIN DRUE WESTMORELAND, PETITIONER, is CONDITIONALLY ELIGIBLE to sit for the National Council Licensure Examination for Registered Nurses (NCLEX-RN® Examination). PETITIONER SHALL NOT be eligible for temporary authorization to practice as a Graduate Nurse in the State of Texas.

ITIS FURTHER ORDERED that PETITIONER SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code \$\$301.001 et seq., the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX, ADMIN. CODE \$211.01 et seq., and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to PETITIONER's multistate licensure privilege, if any, to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while PETITIONER's license is encumbered by this Order the PETITIONER may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where PETITIONER wishes to work.

IT IS FURTHER ORDERED that PETITIONER, upon attaining a passing grade on the NGLEX-RN®, shall be issued a license to practice nursing in the State of Texas which shall bear the appropriate notation and PETITIONER SHALL be subject to the following stipulations.

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- (1) PETITIONER SHALE, within one (1) year of initial licensure in the State of Texas, successfully complete a course in Texas nursing jurisprudence. PETITIONER SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. PETITIONER SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify PETITIONER's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. Board-approved courses may be found on the Board's website, we will not state to the order.
- (2) PETITIONER SHALL, within-one (1) year of initial licensure in the State of Texas, successfully complete a course in nursing ethics. PETITIONER SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) contact hours in length. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: principles of nursing ethics; confidentiality; and professional boundaries. PETITIONER SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to verify PETITIONER's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for

relicensure. Board approved courses may be found on the Board's website, www.bne.state.tx.us. (under BNE events).

(3) PETITIONER SHALL pay a monetary fine in the amount of two hundred fifty dollars (\$250.00). PETITIONER SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Board of Nurse Examiners in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order,
PETITIONER SHALL be issued an unencumbered license and multistate licensure privileges, if
any, to practice professional nursing in the State of Texas.

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PETITIONER'S CERTIFICATION

I am the Petitioner in this matter. I have fully and truthfully disclosed all of my past criminal conduct, and I have caused a complete and accurate criminal history to be submitted to the Board of Nurse Examiners from each jurisdiction in which I have been adjudged guilty by way of conviction or deferred order. I certify that my past behavior, except as disclosed in my Petition for Declaratory Order, has been in conformity with the Board's professional character rule. I have provided the Board with complete and accurate documentation of my past behavior in violation of the penal law of any jurisdiction which was disposed of through any procedure short of conviction, such as: conditional discharge, deferred adjudication or dismissal. I have no criminal prosecution pending in any jurisdiction.

In connection with my petition, I acknowledge that I have read and I understand Section 301,257, Texas Occupations Code, Section 301.452(a), (b) and (c), Texas Occupations Code, and Chapter 53; Section 53.001 et seq., Texas Occupations Code, and Board Rules 213.27, 213.28, and 213.29 at 22 Texas Administrative Code. I agree with all terms of this Order, including the Findings of Fact and Conclusions of Law and any stipulations as set out in this Order. I acknowledge that this Order is stipulated and I understand that Lam not eligible to receive a Graduate Nurse Permit to practice. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to registering for the NCLEX-RN Examination or accepting any permit or license from the Board of Nurse Examiners.

I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

I understand that I can be represented by an attorney in this matter. I waive representation, notice, administrative hearing, and judicial review of this Order and request that the Executive Director of the Board of Nurse Examiners enter this Order.

Signed this day of Market State of Motor Sublic in unit for the State

WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Order of Conditional Eligibility that was signed on the 19th day of July, 2004, by KEVIN DRUE WESTMORELAND, PETITIONER, for Application for Initial Licensure, and said Order is final.

Entered this 29th day of July, 2004

BOARD OF NURSE EXAMINERS FOR THE STATE OF TEXAS-

By:

Executive Director on behalf of said Board