



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Vocational Nurse License Number 317106 §
issued to PRINCESS JASSA MUSTAPHA § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of PRINCESS JASSA MUSTAPHA, Vocational Nurse License Number 317106, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on November 1, 2016.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a vocational nurse in the State of Texas is in current status.
4. Respondent received a Certificate in Vocational Nursing from Alexandria City Schools-Alexandria Hospital, Alexandria, Virginia, on April 2, 1993. Respondent was licensed to practice vocational nursing in the State of Texas on October 24, 2013.
5. Respondent's nursing employment history includes:

1989-1993	LPN	Freelance Nursing Home Care Northern Virginia
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Respondent's nursing employment history continued:

1990-1996	CNA & LPN	The Hermitage in Northern Virginia Alexandria, Virginia
1996-1998	LPN	Manor Care Nursing Home Arlington, Virginia
1998-1999	LPN	The Jefferson by Marriot Assisted and Long Term Care Community, Arlington, Virginia
1999	LPN	Freelance
2001-2004	LPN	Pediatrics Plus (formerly Absolute Nursing) Alexandria, Virginia
Feb 2006-Aug 2007	LPN	Community Residences, Inc Arlington, Virginia
Nov 2004-Aug 2006	Medical Records Analyst	INOVA Fairfax Hospital Falls Church, Virginia
Aug 2007-June 2013	Medical Records Coordinator	INOVA Comprehensive Addiction Treatment Services Falls Church, Virginia
Oct 2013-Unknown	LVN	Fort Worth Center of Rehabilitation Fort Worth, Texas
Mar 2015-Unknown	HEDIS Review Nurse	Cigna
June 2015-Dec 2015	Staff LVN	James L. West Alzheimer's Center Fort Worth, Texas
01/2016 - Present	Unknown	

6. At the time of the initial incident, Respondent was employed as a Licensed Vocational Nurse with James L. West Alzheimer's Center, Fort Worth, Texas, and had been in that position for six (6) months.

7. On or about December 10, 2015, while employed as a Staff Nurse with the James L. West Alzheimer's Center, Fort, Texas, Respondent failed to notify the physician, Resident RP's family, and facility supervisors by telephone, per facility policy, after x-ray results indicated that Resident RP sustained a hip fracture from a fall. Respondent's conduct failed to stabilize Resident RP's condition and prevent complications, and exposed the resident unnecessarily to risk of harm from delayed treatment.
8. On or about December 10, 2015, while employed as a Staff Nurse with the James L. West Alzheimer's Center, Fort, Texas, Respondent failed to document a physical assessment of Resident RP's condition, and the family's wishes to admit the Resident to hospice care, in the resident's medical record. Respondent's failure to document deprived subsequent care givers of vital information on which to base further nursing care and interventions.
9. On or about December 16, 2015, while employed as a Staff Nurse with the James L. West Alzheimer's Center, Fort, Texas, Respondent inappropriately crushed medications for residents, left medications unattended, and incorrectly prepared powdered medications for residents. Respondent's conduct was likely to injure the residents in that the administration of incorrectly prepared medications could result in the residents suffering from adverse reactions.
10. On or about December 16, 2015, while employed as a Staff Nurse with the James L. West Alzheimer's Center, Fort, Texas, Respondent failed to document a critical blood glucose level of 35mg/dL, and subsequent nursing interventions for the resident, in the medical record of Resident DB. Respondent's conduct was likely to injure the resident in that subsequent care givers would rely on her documentation to base their decisions for further medical care.
11. On or about December 23, 2015, while employed as a Staff Nurse with the James L. West Alzheimer's Center, Fort, Texas, Respondent inappropriately syringe-fed Resident CR after the resident refused her evening meal. Respondent's conduct was likely to injure the resident by denying her the right to self determination, exposed the resident to a sense of powerlessness, and placed the resident at risk for aspiration.
12. In response to Findings of Fact Numbers Seven (7) through Eleven (11), Respondent states that she faxed the report of the hip fracture to the physician because she had previously been reprimanded by a physician for calling in a report. Respondent denies all other allegations.
13. Formal Charges were filed on September 30, 2016.
14. Formal Charges were mailed to Respondent on October 5, 2016.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11 CODE 217.11 (1)(A),(1)(B),(1)(C),(1)(D),(1)(M)&(1)(P), and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(4)&(6)(C).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 317106, heretofore issued to PRINCESS JASSA MUSTAPHA.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and

Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. **A Board-approved course in medication administration** with a didactic portion of not less than six (6) hours and a clinical component of not less than twenty-four (24) hours. Both the didactic and clinical components be provided by the same Registered Nurse. The course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the six (6) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The clinical component SHALL focus on tasks of medication administration only. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. Successful completion of this course requires RESPONDENT to successfully complete both the didactic and clinical portions of the course.
- C. **A Board-approved course in nursing documentation** that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.

- D. The course **“Sharpening Critical Thinking Skills,”** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for four (4) quarterly periods [one (1) year] of employment. This requirement will not be satisfied until four (4) quarterly periods of employment as a nurse have elapsed. Any quarterly period without continuous employment with the same employer for all three (3) months will not count towards completion of this requirement. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. **Notifying Present and Future Employers:** RESPONDENT SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.

- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer in nursing to submit the Board's "Notification of

Employment" form to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.

- C. **Indirect Supervision:** RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- D. **Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT and these reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month quarterly period for four (4) quarters [one (1) year] of employment as a nurse.

V. **RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order.

I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 06 day of January, 2017.

Princess Jassa Mustapha

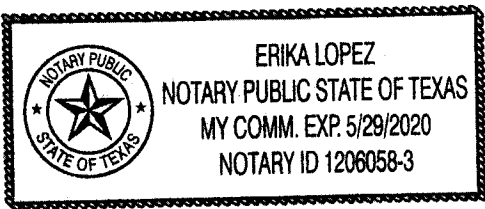
PRINCESS JASSA MUSTAPHA, Respondent

Sworn to and subscribed before me this 6th day of January, 2017.

SEAL


Erika Lopez

Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 6th day of January, 2017, by PRINCESS JASSA MUSTAPHA, Vocational Nurse License Number 317106, and said Order is final.

Effective this 14th day of February, 2017.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board