



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Stephanie P. Thomas
Executive Director of the Board

IN THE MATTER OF PERMANENT
VOCATIONAL NURSE
LICENSE NUMBER 313995
ISSUED TO
ANETRAH SHONTA MCKINNEY,
RESPONDENT

§ BEFORE THE TEXAS
§ BOARD OF NURSING
§ ELIGIBILITY AND
§ DISCIPLINARY COMMITTEE

ORDER OF THE BOARD

TO: ANETRAH SHONTA MCKINNEY
2841 FRANKLIN DRIVE, #1105
MESQUITE, TX 75150

During open meeting held in Austin, Texas, on December 13, 2016, the Texas Board of Nursing Eligibility and Disciplinary Committee (hereinafter "Committee") heard the above-styled case, based on the failure of the Respondent to appear as required by 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that notice of the facts or conduct alleged to warrant disciplinary action has been provided to Respondent in accordance with Texas Government Code § 2001.054(c) and Respondent has been given an opportunity to show compliance with all the requirements of the Nursing Practice Act, Chapter 301 of the Texas Occupations Code, for retention of Respondent's license(s) to practice nursing in the State of Texas.

The Committee finds that the Formal Charges were properly initiated and filed in accordance with section 301.458, Texas Occupations Code.

The Committee finds that after proper and timely Notice regarding the violations alleged in the Formal Charges was given to Respondent in this matter, Respondent has failed to appear in accordance with 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that the Board is authorized to enter a default order pursuant to Texas Government Code § 2001.056.

The Committee, after review and due consideration, adopts the proposed findings of fact and conclusions of law as stated in the Formal Charges which are attached hereto and incorporated by reference for all purposes and the Staff's recommended sanction of revocation by default. This Order will be properly served on all parties and all parties will be given an opportunity to file a motion for rehearing [22 TEX. ADMIN.CODE § 213.16(j)]. All parties have a right to judicial review of this Order.

All proposed findings of fact and conclusions of law filed by any party not specifically adopted herein are hereby denied.

NOW, THEREFORE, IT IS ORDERED that Permanent Vocational Nurse License Number 313995, previously issued to ANETRAH SHONTA MCKINNEY, to practice nursing in the State of Texas be, and the same is hereby, REVOKED.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Entered this 13th day of December, 2016.

TEXAS BOARD OF NURSING

BY:



KATHERINE A. THOMAS, MN, RN, FAAN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

Attachment: Formal Charge filed July 22, 2016.

d17r(lvn)(2016.05.11)

Re: Permanent Vocational Nurse License Number 313995
Issued to ANETRAH SHONTA MCKINNEY
DEFAULT ORDER - REVOKE

CERTIFICATE OF SERVICE

I hereby certify that on the 14th day of December, 2016, a true and correct copy of the foregoing DEFAULT ORDER was served and addressed to the following person(s), as follows:

Via USPS Certified Mail, Return Receipt Requested

ANETRAH SHONTA MCKINNEY
2841 FRANKLIN DRIVE, #1105
MESQUITE, TX 75150

Via USPS First Class Mail

ANETRAH SHONTA MCKINNEY
2841 FRANKLIN DRIVE, #1105
MESQUITE, TX 75150



BY:

KATHERINE A. THOMAS, MN, RN, FAAN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

In the Matter of § BEFORE THE TEXAS
Permanent Vocational Nurse §
License Number 313995 §
Issued to ANETRAH SHONTA MCKINNEY, §
Respondent § BOARD OF NURSING

FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, ANETRAH SHONTA MCKINNEY, is a Vocational Nurse holding License Number 313995, which is in current status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about December 9, 2015, Respondent failed to comply with the Agreed Order issued to Respondent on December 9, 2014, by the Texas Board of Nursing. Non-compliance is the result of Respondent's failure to comply with Stipulation Number Two (2), of the order which reads, in pertinent part:

- (2) "RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics...

~~The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1)&(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(11)(B).~~

CHARGE II.

On or about December 9, 2015, Respondent failed to comply with the Agreed Order issued to Respondent on December 9, 2014, by the Texas Board of Nursing. Non-compliance is the result of Respondent's failure to comply with Stipulation Number Three (3), of the order which reads, in pertinent part:

- (3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration...

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1)&(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(11)(B).

CHARGE III.

On or about December 9, 2015, Respondent failed to comply with the Agreed Order issued to Respondent on December 9, 2014, by the Texas Board of Nursing. Non-compliance is the result of Respondent's failure to comply with Stipulation Number Four (4), of the order which reads, in pertinent part:

- (4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation...

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1)&(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(11)(B).

CHARGE IV.

On or about December 9, 2015, Respondent failed to comply with the Agreed Order issued to Respondent on December 9, 2014, by the Texas Board of Nursing. Non-compliance is the result of Respondent's failure to comply with Stipulation Number Five (5), of the order which reads, in pertinent part:

- (5) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension...

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(1)&(10), Texas Occupations Code, and is a violation of 22 TEX. ADMIN. CODE §217.12(11)(B).

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license/s to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to Section 301.461, Texas Occupations Code. The cost of proceedings shall include, but is not limited to, the cost paid by the Board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, Board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars (\$1200.00).

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, www.bon.texas.gov.

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, located at 22 TEX. ADMIN. CODE §213.33(b), which can be found under the "Discipline & Complaints; Board Policies & Guidelines" section of the Board's website, www.bon.texas.gov.

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Order(s) which is/are attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Order dated December 9, 2014.

Filed this 22 day of July, 2016.

TEXAS BOARD OF NURSING



James W. Johnston, General Counsel
Board Certified - Administrative Law
Texas Board of Legal Specialization
State Bar No. 10838300

Jena Abel, Assistant General Counsel
State Bar No. 24036103

John R. Griffith, Assistant General Counsel
State Bar No. 24079751

Robert Kyle Hensley, Assistant General Counsel
State Bar No. 50511847

Jessica Lance, Assistant General Counsel
State Bar No. 24091434

John F. Legris, Assistant General Counsel
State Bar No. 00785533

Jacqueline A. Strashun, Assistant General Counsel
State Bar No. 19358600

John Vanderford, Assistant General Counsel
State Bar No. 24086670

333 Guadalupe, Tower III, Suite 460
Austin, Texas 78701
P: (512) 305-8657
F: (512) 305-8101 or (512)305-7401

Attachments: Order of the Board dated December 9, 2014.

D(2015.11.18)



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is retained in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
~~Vocational Nurse License Number 313995~~ §
issued to ANETRAH SHONTA MCKINNEY § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of ANETRAH SHONTA MCKINNEY, Vocational Nurse License Number 313995, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(8) and 301.453, Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on August 14, 2014, subject to ratification by the Board.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
4. Respondent received a Certificate in Vocational Nursing from Platt College, Dallas, Texas, on March 1, 2013. Respondent was licensed to practice vocational nursing in the State of Texas on May 23, 2013.
5. Respondent's nursing employment history includes:
05/2013 - 06/2013 Unknown

Respondent's nursing employment history continued:

07/2013 - 09/2013	LVN	Avalon Place Monroe, LA
10/2013	Unknown	
11/2013 - 02/2014	LVN	Ridgecrest Community Care Center West Monroe, LA
03/2014 - Present	Unknown	

6. On or about November 4, 2013, Respondent received a Consent Agreement and Order from the Louisiana State Board of Practical Nurse Examiners wherein her temporary permit to practice nursing in the State of Louisiana was REVOKED, and her license to practice practical nursing in the State of Louisiana was placed on PROBATION for a period of nine (9) months. A copy of the Findings of Fact, Conclusions of Law and Order, dated November 4, 2013, is attached and incorporated by reference as part of this Order.
7. In response to Finding of Fact Number Six (6), Respondent states she was falsely accused of things she did not do. Respondent states that the Louisiana Board of Nursing offered her a probation settlement, which she accepted so she could start working again.
8. On or about July 2, 2014, Respondent's License to practice practical nursing in the State of Louisiana was SUSPENDED for noncompliance with the Consent Agreement and Order issued to Respondent by the Louisiana State Board of Practical Nurse Examiners on November 4, 2013. A copy of the Letter, dated July 2, 2014, is attached and incorporated by reference as part of this Order.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient cause pursuant to Section 301.452(b)(8), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 313995, heretofore issued to ANETRAH SHONTA MCKINNEY, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Vocational Nurse License Number 313995, previously issued to ANETRAH SHONTA MCKINNEY, to practice nursing in Texas is/are hereby SUSPENDED for a period of two (2) years with the suspension STAYED and Respondent is hereby placed on PROBATION for two (2) years with the following agreed terms of probation:

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this order the Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

(1) RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to

be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.texas.gov/compliance>.*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider.

Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the six (6) rights of

medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.texas.gov/compliance>.*

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-*

*approved courses may be found at the following Board website address:
<http://www.bon.texas.gov/compliance>.*

(5) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.texas.gov/compliance>.*

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING PROBATION CONDITIONS FOR TWO (2) YEAR(S) OF EMPLOYMENT. THE LENGTH OF THE PROBATIONARY PERIOD WILL BE EXTENDED UNTIL SUCH TWENTY-FOUR (24) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) OR A VOCATIONAL NURSE (LVN) LICENSE, AS APPROPRIATE, WILL NOT APPLY TO THIS STIPULATION PERIOD:

(6) RESPONDENT SHALL notify each present employer in nursing of this Order

of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(7) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(8) RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(9) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month period for two (2) year(s) of employment as a nurse.

IT IS FURTHER AGREED and ORDERED that if during the period of probation, an additional allegation, accusation, or petition is reported or filed against the Respondent's license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order.

I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

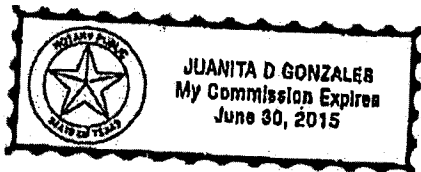
Signed this 4th day of November, 2014.

Anetra Mckinney
ANETRAH SHONTA MCKINNEY, Respondent

Sworn to and subscribed before me this 4th day of November, 2014.


SEAL

Juanita D. Gonzales
Notary Public in and for the State of Texas.



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 4th day of November, 2014, by ANETRAH SHONTA MCKINNEY, Vocational Nurse License Number 313995, and said Order is final.

Effective this 9th day of December, 2014.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

Date: 12/20/13

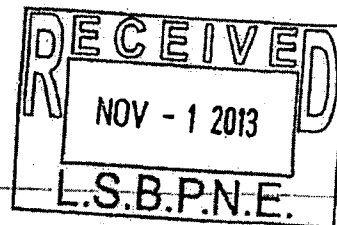
LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS

3421 NORTH CAUSEWAY BOULEVARD, SUITE 505
METAIRIE, LOUISIANA 70002-3715

(504) 838-5791
FAX (504) 838-5279
www.lsbpne.com

I certify this to be a true copy of the records on file with the Louisiana State Board of Practical Nurse Examiners.

M. Lynn Amardi
Executive Director



In the matter of: **Anetrah McKinney**
616 Buckhorn Bend Rd
Monroe, LA 71202

Endorsement Applicant for licensure, S.S. # ending with 1174

Date offered: **October 22, 2013**

Date offer expires: **November 12, 2013**

CONSENT ORDER

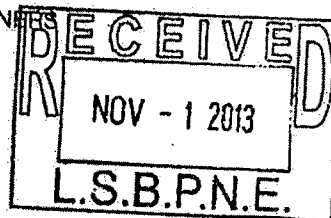
The Louisiana State Board of Practical Nurse Examiners does hereby offer this consent agreement to **Anetrah McKinney**, applicant for licensure, based on the following:

FINDINGS OF FACT

1. On 6/28/13, the respondent applied for licensure by endorsement in Louisiana. A temporary permit to practice as a licensed practical nurse in Louisiana was issued on 7/8/13.
2. The respondent was employed at Avalon Place as a licensed practical nurse under a temporary permit. The respondent had two monthly nursing performance evaluations completed for July and August, with excellent to good marks indicated on every question, including an additional comment which read "Very professional and people oriented. Residents and resident families are happy with her and her care." The respondent was terminated from Avalon Place on or about 9/4/13 for falsification of MAR's, failing to administer medications correctly and documenting blood pressures and blood sugars without checking them.
3. On 9/18/13, the respondent's temporary permit was revoked.

A.M.
Anetrah McKinney

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS
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CONCLUSIONS OF LAW

Based on the information submitted, the board has concluded that Ms. McKinney is in violation of the following provisions of Louisiana Revised Statutes, Title 37, Chapter 11. Nurses, Part II. Practical Nurses, Section 969 A. 4.

- (f) is guilty of unprofessional conduct;
- (g) has violated any provisions of this Part;

And 978 A (8) Violate any provisions of this Part.

As further defined in the Louisiana Administrative Code, Title 46, Part XLVII. Nurses, Subpart I, Practical Nurses, Section 306, T.

- 8. being guilty of unprofessional conduct;
 - a. failure to practice practical nursing in accordance with the standards normally expected;
 - b. failure to utilize appropriate judgment in administering nursing practice;
 - c. failure to exercise technical competence in carrying out nursing care;
 - g. improper use of drugs, medical supplies, or patients' records;
 - i. falsifying records;
 - j. intentionally committing any act that adversely affects the physical or psychosocial welfare of the patient;
 - p. inappropriate, incomplete or improper documentation;
 - t. violating any provisions of R.S. 37:961 et seq. (the practical nursing practice act), as amended or aiding or abetting therein.

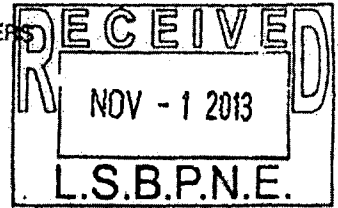
ORDER

In lieu of a formal hearing in the matter, the respondent consents to accept and abide by the following orders of the board:

That the respondent be issued a Louisiana practical nursing license and placed on probation for a minimum period of nine (9) months with the following stipulations:

- 1. License:
 - A. The license of the respondent will be stamped "PROBATION".

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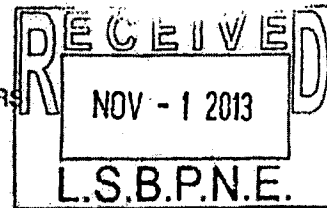
2. **Fines/Fees:**

- A. The respondent is to submit a \$250.00 annual probation monitoring fee, payable by cashier's check or money order only.
- B. The probation monitoring fee is due within three (3) months of receiving a probated license and annually thereafter until the probation is satisfactorily completed.
- C. Failure to pay this fee in the time allotted will result in the immediate suspension of the respondent's practical nursing license.

3. **Employment:**

- A. The respondent shall provide a copy of the entire board order/consent order including the findings of fact and conclusions of law immediately to any/all current employer(s) and at the time of application to any/all prospective employer(s).
 - i. If the respondent is already employed as an LPN, the respondent and the current employer shall enter into the board's "Employer's Agreement" (form(s) issued by board). The signed form(s) shall be submitted to the board office within ten (10) days of the date of the board order/consent order.
 - ii. Upon obtaining new employment as an LPN, the respondent shall enter into the board's "Employer's Agreement" (form(s) issued by board) with the prospective employer. The signed form(s) is to be submitted to the board office within ten (10) days of the date of hire.
- B. All current and prospective employers must agree to allow the respondent's direct supervisor to monitor the respondent while on probation as well as timely sending in evaluations.
- C. Probation will run concurrent with employment as an LPN.
- D. The respondent must be employed a minimum of 80 hours per month.
- E. The probationary period will not commence or progress until and unless the respondent is employed and delivering direct patient care as a licensed practical nurse.
- F. Failure to maintain stable employment may be grounds for termination of probation.

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G. The respondent must practice under the supervision of a nurse (RN or LPN) or physician whose license is unencumbered and must provide direct patient care as follows:

- i. The respondent must be supervised on a regular and consistent basis by his/her assigned supervisor. The supervisor must observe and work closely enough with the respondent to be able to give an informed evaluation of the respondent. The employer must be willing to allow this supervision and provide opportunities for the same supervisor to evaluate the performance of the respondent.
- ii. It is the respondent's responsibility to ensure that his/her supervisor submits the evaluation reports quarterly.
 - a. Reports are due on or before the 10th day of January, April, July, and October of each year. (Note: these forms will be provided to the employer)
 - b. Only the respondent's direct supervisor may complete the evaluations according to the observations made during the supervision.

H. The respondent is prohibited from working in temporary staffing, as an agency nurse, for a nursing pool and/or in the home health setting, or in any other similar setting including but not limited to working in a teaching capacity, as a travel nurse and/or on an "as needed" basis - prn.

4. **Notify Board of Change of Address/Telephone Number/Employment:**

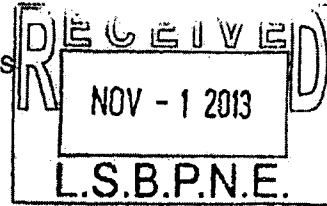
A. Respondent shall notify the board, in writing, within ten (10) days of any change in personal address, telephone number, or employment. Changes in employment include accepting a new job, as well as resignation, or termination.

5. **Obey all laws:**

A. The respondent shall obey all laws/rules governing the practice of practical nursing in this state and obey all federal, state, and local criminal laws.

B. The respondent shall report to the board within ten (10) days any misdemeanor and/or felony arrest(s) or conviction(s).

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS
3421 NORTH CAUSEWAY BOULEVARD, SUITE 505
METAIRIE, LOUISIANA 70002-3715
(504) 838-5791
FAX (504) 838-5279
www.lsbpne.com



Furthermore, I, Anetrah McKinney (signature of respondent), acknowledge that I have been notified and agree that failure to comply with the Orders of the Board may result in any or all of the following:

Violations

- a) immediate suspension of license, b) indefinite suspension of license, c) ineligibility for annual renewal of license, d) additional fines/penalties up to \$500.00 per occurrence, e) increased probationary period, f) summary suspension and g) revocation.

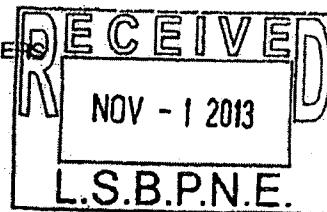
FAILURE TO COMPLY WITH ANY SECTION OF THIS ORDER RELATED TO DRUG SCREENS, TREATMENT PLANS, AND/OR REGARDING ABUSE POTENTIAL PRESCRIPTION AND/OR ILLEGAL DRUGS MAY RESULT IN SUSPENSION OF UP TO A FOUR (4) YEAR PERIOD WITHOUT A HEARING BEFORE THE BOARD. During the period of suspension, if related to substance abuse, appropriate consistent treatment must be obtained, and the respondent must show evidence of two (2) consecutive years of being drug/alcohol free immediately prior to the respondent's initiation of a reinstatement request. If during the two (2) consecutive years of sobriety the respondent relapses, the two (2) consecutive years of sobriety will re-start on the date of the relapse occurrence, provided that the respondent is in treatment.

Public Records

This order is public record. All disciplinary actions of the board will be reported to all required data banks and agencies as required by law.

A.M.
Anetrah McKinney

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CONSENT AGREEMENT/ORDER ACCEPTANCE

I, Anetrah McKinney, the undersigned respondent, agree that the board has jurisdiction over the matter and specifically waive my right to contest these findings in any subsequent proceedings before the board. I understand that this agreement shall constitute as public record and is considered disciplinary action by the board. I also understand that this action will be reported as mandated to all state and federal agencies.

I further acknowledge and attest that I have fully cooperated with the Louisiana State Board of Practical Nurse Examiners in resolving this matter and intend to comply with all stipulations of this agreement.

I voluntarily agree to sign and have witnessed the terms of this agreement for the purpose of avoiding a formal hearing with the Louisiana State Board of Practical Nurse Examiners.

I do say that I freely, knowingly and voluntarily enter into this agreement. I understand that I have a right to a hearing in the matter and I freely waive such right. I understand that I have a right to legal counsel prior to entering into this agreement.

I understand that this agreement is effective immediately upon signature of the executive director and will become an order of the board. It is understood that this agreement does not preclude the Board of Practical Nurse Examiners from requiring a formal hearing of my case. I further understand that should this agreement not be accepted by the board, I agree that presentation to and consideration of this agreement, the documenting evidence and information obtained by the board shall not unfairly or illegally prejudice the board or any of its members from participation in hearings or other proceedings pertaining to these or other matters.

I further agree that if at any point during the execution of this agreement, I violate the stipulations set forth, my license will be suspended. In order for my license to be reinstated, I must demonstrate, to the satisfaction of the board that I pose no danger to the practice of nursing or to the public and that I can safely and competently perform the duties of a practical nurse. The board, in reinstating my license, will require a period of probation, along with supportive conditions or stipulations as outlined in this agreement to ensure that patients and the public are protected.

Anetrah McKinney
Signature of licensee/applicant

10/29/13
Date

Cindy Hampton
Signature of witness #1

10-29-13
Date

Ruby [unclear]
Signature of witness #2

10-29-13
Date

M Lynn Ansardi RN
M. LYNN ANSARDI, RN
EXECUTIVE DIRECTOR

11/4/13
Date

516

A.M.
Anetrah-McKinney

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS

131 AIRLINE DRIVE, SUITE 301
METAIRIE, LOUISIANA 70001-6266

(504) 838-5791
FAX (504) 838-5279
www.lsbpne.com

July 2, 2014

Anetra Shonta Mc Kinney
616 Buckhorn Ben Road
Monroe La 71202

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
7012 3460 0003 2404 380

RE: LICENSE SUSPENSION

Dear Ms. Mc Kinney:

Your license to practice as a licensed practical nurse in the state of Louisiana is hereby immediately suspended for violating your Board order/consent order.

The Board has received information from Ridgecrest Community Care Center that on June 4, 2014 you were relieved of your duties. You failed to notify the Board, in writing, within 10 days of any change in employment. Your license is suspended for at least one (1) year.

You may no longer practice practical nursing in Louisiana as of the date of this letter. You are to immediately return your current practical nursing license to the Board office. Failure to return your license and continuing to work while your license is suspended will be reported to the appropriate agencies.

The Louisiana State Board of Practical Nurse Examiners (LSBPNE) requires that throughout your suspension you show sobriety, and you are required to continue to submit to and pay for random drug screens through your drug monitoring company. This means that you must continue to call the drug monitoring company and submit to drug screens when the drug monitoring company requires you to do so, if applicable.

Reinstatement is not automatic. Once you have completed your suspension period, you may submit a narrative to the Board requesting reinstatement of your license. The Board will review your disciplinary file and inform you if you are eligible for reinstatement. Please be advised that a reinstatement fee of \$150.00 will be assessed.

~~As~~ stated in your Board order/consent order, the following violations apply if you do not comply with the mandated stipulations:

VIOLATIONS

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS

131 AIRLINE DRIVE, SUITE 301
METAIRIE, LOUISIANA 70001-6266

(504) 838-5791

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Failure to comply with any and/or all sections of this order may result in any and/or all of the following:

A) immediate suspension of license, B) indefinite suspension of license, C) ineligibility for annual renewal of license, D) additional fines/penalties up to \$500.00 per occurrence, E) increased probationary period, F) summary suspension, and/or G) revocation.

FAILURE TO COMPLY WITH ANY SECTION OF THIS ORDER RELATED TO DRUG SCREENS, TREATMENT PLANS, AND/OR REGARDING ABUSE POTENTIAL PRESCRIPTION DRUGS MAY RESULT IN A FOUR YEAR PERIOD OF SUSPENSION WITHOUT A HEARING BEFORE THE BOARD. During the period of suspension, if related to substance abuse, appropriate consistent treatment must be obtained, and the respondent must show evidence of two consecutive years of being drug/alcohol free prior to the respondent's initiation of a reinstatement request.

If during your 2 consecutive years of sobriety you relapse, your 2 consecutive years of sobriety will re-start on the date of relapse occurrence as long as treatment is being obtained.

Please refer any questions you may have to Bridget Lassere, Compliance Department @ (504) 838-5791.

LOUISIANA STATE BOARD OF
PRACTICAL NURSE EXAMINERS

M. Lynn Ansardi RN

M. Lynn Ansardi, RN
Executive Director

Date: 12/20/13

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS

3421 NORTH CAUSEWAY BOULEVARD, SUITE 505

METAIRIE, LOUISIANA 70002-3715

(504) 838-5791

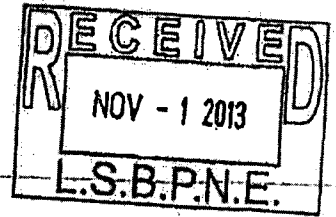
FAX (504) 838-5279

www.lsbpne.com

I certify this to be a true copy of the records on file with the Louisiana State Board of Practical Nurse Examiners.

M. Lynn Anardi

Executive Director



In the matter of: **Anetrah McKinney**
616 Buckhorn Bend Rd
Monroe, LA 71202

Endorsement Applicant for licensure, S.S. # ending with 1174

Date offered: **October 22, 2013**

Date offer expires: **November 12, 2013**

CONSENT ORDER

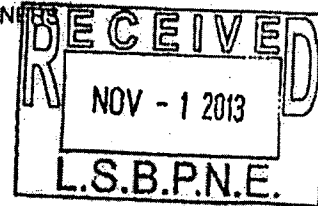
The Louisiana State Board of Practical Nurse Examiners does hereby offer this consent agreement to Anetrah McKinney, applicant for licensure, based on the following:

FINDINGS OF FACT

1. On 6/28/13, the respondent applied for licensure by endorsement in Louisiana. A temporary permit to practice as a licensed practical nurse in Louisiana was issued on 7/8/13.
2. The respondent was employed at Avalon Place as a licensed practical nurse under a temporary permit. The respondent had two monthly nursing performance evaluations completed for July and August, with excellent to good marks indicated on every question, including an additional comment which read "Very professional and people oriented. Residents and resident families are happy with her and her care." The respondent was terminated from Avalon Place on or about 9/4/13 for falsification of MAR's, failing to administer medications correctly and documenting blood pressures and blood sugars without checking them.
3. On 9/18/13, the respondent's temporary permit was revoked.

A.M.
Anetrah McKinney

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CONCLUSIONS OF LAW

Based on the information submitted, the board has concluded that Ms. McKinney is in violation of the following provisions of Louisiana Revised Statutes, Title 37, Chapter 11. Nurses, Part II. Practical Nurses, Section 969 A. 4.

- (f) is guilty of unprofessional conduct;
- (g) has violated any provisions of this Part;

And 978.A (8) Violate any provisions of this Part.

As further defined in the Louisiana Administrative Code, Title 46, Part XLVII. Nurses, Subpart I, Practical Nurses, Section 306, T.

- 8. being guilty of unprofessional conduct;
 - a. failure to practice practical nursing in accordance with the standards normally expected;
 - b. failure to utilize appropriate judgment in administering nursing practice;
 - c. failure to exercise technical competence in carrying out nursing care;
 - g. improper use of drugs, medical supplies, or patients' records;
 - i. falsifying records;
 - j. intentionally committing any act that adversely affects the physical or psychosocial welfare of the patient;
 - p. inappropriate, incomplete or improper documentation;
 - t. violating any provisions of R.S. 37:961 et seq. (the practical nursing practice act), as amended or aiding or abetting therein.

ORDER

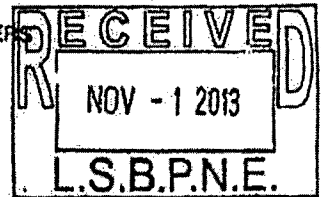
In lieu of a formal hearing in the matter, the respondent consents to accept and abide by the following orders of the board:

That the respondent be issued a Louisiana practical nursing license and placed on probation for a minimum period of nine (9) months with the following stipulations:

- 1. License:
 - A. The license of the respondent will be stamped "PROBATION".

A.M.
Anetrah McKinney

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS
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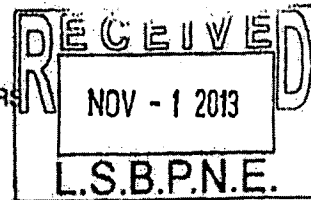
2. Fines/Fees:

- A. The respondent is to submit a \$250.00 annual probation monitoring fee, payable by cashier's check or money order only.
- B. The probation monitoring fee is due within three (3) months of receiving a probated license and annually thereafter until the probation is satisfactorily completed.
- C. Failure to pay this fee in the time allotted will result in the immediate suspension of the respondent's practical nursing license.

3. Employment:

- A. The respondent shall provide a copy of the entire board order/consent order including the findings of fact and conclusions of law immediately to any/all current employer(s) and at the time of application to any/all prospective employer(s).
 - i. If the respondent is already employed as an LPN, the respondent and the current employer shall enter into the board's "Employer's Agreement" (form(s) issued by board). The signed form(s) shall be submitted to the board office within ten (10) days of the date of the board order/consent order.
 - ii. Upon obtaining new employment as an LPN, the respondent shall enter into the board's "Employer's Agreement" (form(s) issued by board) with the prospective employer. The signed form(s) is to be submitted to the board office within ten (10) days of the date of hire.
- B. All current and prospective employers must agree to allow the respondent's direct supervisor to monitor the respondent while on probation as well as timely sending in evaluations.
- C. Probation will run concurrent with employment as an LPN.
- D. The respondent must be employed a minimum of 80 hours per month.
- E. The probationary period will not commence or progress until and unless the respondent is employed and delivering direct patient care as a licensed practical nurse.
- F. Failure to maintain stable employment may be grounds for termination of probation.

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G. The respondent must practice under the supervision of a nurse (RN or LPN) or physician whose license is unencumbered and must provide direct patient care as follows:

- i. The respondent must be supervised on a regular and consistent basis by his/her assigned supervisor. The supervisor must observe and work closely enough with the respondent to be able to give an informed evaluation of the respondent. The employer must be willing to allow this supervision and provide opportunities for the same supervisor to evaluate the performance of the respondent.
- ii. It is the respondent's responsibility to ensure that his/her supervisor submits the evaluation reports quarterly.
 - a. Reports are due on or before the 10th day of January, April, July, and October of each year. (Note: these forms will be provided to the employer)
 - b. Only the respondent's direct supervisor may complete the evaluations according to the observations made during the supervision.

H. The respondent is prohibited from working in temporary staffing, as an agency nurse, for a nursing pool and/or in the home health setting, or in any other similar setting including but not limited to working in a teaching capacity, as a travel nurse and/or on an "as needed" basis - prn.

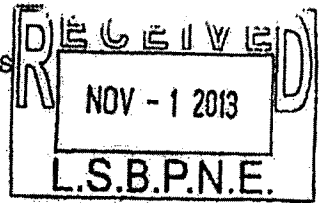
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A. Respondent shall notify the board, in writing, within ten (10) days of any change in personal address, telephone number, or employment. Changes in employment include accepting a new job, as well as resignation, or termination.

5. Obey all laws:

- A. The respondent shall obey all laws/rules governing the practice of practical nursing in this state and obey all federal, state, and local criminal laws.
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Furthermore, I, Anetra McKinney (signature of respondent), acknowledge that I have been notified and agree that failure to comply with the Orders of the Board may result in any or all of the following:

Violations

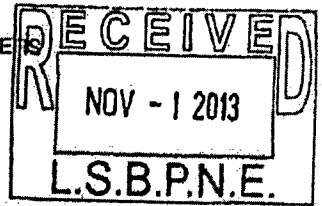
a) immediate suspension of license, b) indefinite suspension of license, c) ineligibility for annual renewal of license, d) additional fines/penalties up to \$500.00 per occurrence, e) increased probationary period, f) summary suspension and g) revocation.

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Public Records

This order is public record. All disciplinary actions of the board will be reported to all required data banks and agencies as required by law.

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CONSENT AGREEMENT/ORDER ACCEPTANCE

I, Anetrah McKinney, the undersigned respondent, agree that the board has jurisdiction over the matter and specifically waive my right to contest these findings in any subsequent proceedings before the board. I understand that this agreement shall constitute as public record and is considered disciplinary action by the board. I also understand that this action will be reported as mandated to all state and federal agencies.

I further acknowledge and attest that I have fully cooperated with the Louisiana State Board of Practical Nurse Examiners in resolving this matter and intend to comply with all stipulations of this agreement.

I voluntarily agree to sign and have witnessed the terms of this agreement for the purpose of avoiding a formal hearing with the Louisiana State Board of Practical Nurse Examiners.

I do say that I freely, knowingly and voluntarily enter into this agreement. I understand that I have a right to a hearing in the matter and I freely waive such right. I understand that I have a right to legal counsel prior to entering into this agreement.

I understand that this agreement is effective immediately upon signature of the executive director and will become an order of the board. It is understood that this agreement does not preclude the Board of Practical Nurse Examiners from requiring a formal hearing of my case. I further understand that should this agreement not be accepted by the board, I agree that presentation to and consideration of this agreement, the documenting evidence and information obtained by the board shall not unfairly or illegally prejudice the board or any of its members from participation in hearings or other proceedings pertaining to these or other matters.

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Anetrah McKinney
Signature of licensee/applicant
Cindy Hampton
Signature of witness #1
Ruby [unclear]
Signature of witness #2
M Lynn Ansardi RN
M. LYNN ANSARDI, RN
EXECUTIVE DIRECTOR

10/29/13
Date
10-29-13
Date
10-29-13
Date
11/4/13
Date

018: 5 14

A.M.
Anetrah-McKinney

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS

131 AIRLINE DRIVE-SUITE 301
METAIRIE, LOUISIANA 70001-6268

(504) 838-5791

FAX (504) 838-5279

www.lsbpne.com

July 2, 2014

Anetra Shonta Mc Kinney
616 Buckhorn Ben Road
Monroe La 71202

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
7012 3460 0003 2404 3801

RE: LICENSE SUSPENSION

Dear Ms. Mc Kinney:

Your license to practice as a licensed practical nurse in the state of Louisiana is hereby immediately suspended for violating your Board order/consent order. The Board has received information from Ridgcrest Community Care Center that on June 4, 2014 you were relieved of your duties. You failed to notify the Board, in writing, within 10 days of any change in employment. Your license is suspended for at least one (1) year.

You may no longer practice practical nursing in Louisiana as of the date of this letter. You are to immediately return your current practical nursing license to the Board office. Failure to return your license and continuing to work while your license is suspended will be reported to the appropriate agencies.

The Louisiana State Board of Practical Nurse Examiners (LSBPNE) requires that throughout your suspension you show sobriety, and you are required to continue to submit to and pay for random drug screens through your drug monitoring company. This means that you must continue to call the drug monitoring company and submit to drug screens when the drug monitoring company requires you to do so, if applicable.

Reinstatement is not automatic. Once you have completed your suspension period, you may submit a narrative to the Board requesting reinstatement of your license. The Board will review your disciplinary file and inform you if you are eligible for reinstatement. Please be advised that a reinstatement fee of \$150.00 will be assessed.

~~As~~ is stated in your Board order/consent order, the following violations apply if you do not comply with the mandated stipulations:

VIOLATIONS

LOUISIANA STATE BOARD OF PRACTICAL NURSE EXAMINERS

131 AIRLINE DRIVE, SUITE 301
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Failure to comply with any and/or all sections of this order may result in any and/or all of the following:

A) immediate suspension of license, B) indefinite suspension of license, C) ineligibility for annual renewal of license, D) additional fines/penalties up to \$500.00 per occurrence, E) increased probationary period, F) summary suspension, and/or G) revocation.

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Please refer any questions you may have to Bridget Lassere, Compliance Department @ (504) 838-5791.

LOUISIANA STATE BOARD OF
PRACTICAL NURSE EXAMINERS

M. Lynn Ansardi RN

M. Lynn Ansardi, RN
Executive Director