



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Patricia A. Johnson*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of § REINSTATEMENT  
Registered Nurse License Number 806138 §  
issued to JENNIFER JO DOUGLAS § AGREED ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the Petition for Reinstatement of Registered Nurse License Number 806138, held by JENNIFER JO DOUGLAS, hereinafter referred to as Petitioner.

An informal conference was conducted on September 6, 2016, in accordance with Section 301.464, Texas Occupations Code. Petitioner appeared in person. Petitioner was represented by Jason A. Danowsky, Attorney at Law.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Petitioner and Petitioner was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Petitioner waived notice and hearing, and agreed to the entry of this Order.
3. Petitioner received a Baccalaureate Degree in Nursing from West Virginia University, Morgantown, West Virginia, on May 1, 2006. Petitioner was licensed to practice professional nursing in the State of Texas on July 22, 2011.
4. Petitioner's nursing employment history includes:

5/05 - 5/06	Nurse Extern	West Virginia University Hospitals Morgantown, West Virginia
6/06 - 9/06	Unknown	
10/06 - 1/09	Staff Nurse	South End Community Health Center Boston, Massachusetts

Petitioner's nursing employment history continued:

2/09 - present                      Not employed in nursing

5. On July 11, 2011, Petitioner was issued an Agreed Eligibility Order by the Texas Board of Nursing which required her to participate in successfully complete the Texas Peer Assistance Program for Nurses (TPAPN). A copy of the July 11, 2011, Agreed Eligibility Order, Findings of Fact, and Conclusions of Law is attached and incorporated, by reference, as part of this Order.
6. On August 23, 2013, Petitioner voluntarily surrendered her license to practice professional nursing to the Texas Board of Nursing. A copy of the August 23, 2013, Order of the Board, Findings of Fact, and Conclusions of Law is attached and incorporated, by reference, as part of this Order.
7. On or about March 30, 2016, Petitioner submitted a Petition for Reinstatement of License to practice professional nursing in the State of Texas.
8. Petitioner presented the following in support of said petition:
  - 8.1. Letter, dated March 8, 2016, from Christell Lara, MD, PA, Psychiatric Center of Katy, Katy, Texas, stating Petitioner has been under her care since February 18, 2009. She is has been compliant with her appointments and treatment regimen. She has been stable without issue for over six (6) years. Petitioner has shown great insight into her diagnosis and treatment regimen and understands the importance of compliance. She has a very strong work ethic and values her education and the ability to learn from others. These characteristics will allow her to succeed within the nursing field.
  - 8.2. Letter of support, dated February 4, 2016, from Dawn Jenkins, LCSW, Senior Psychological Care, Houston, Texas, stating she has known Petitioner for a year in her capacity as Psychiatric Technician for Senior PsychCare. Petitioner's primary role was to assist members of the team who provide mental health intervention to geriatric residents in long term care facilities. Petitioner's role was crucial in providing support to the psychiatric team. She obtained patient medical, psychiatric and medication history. In preparation for the practitioner visit, Petitioner was responsible for inputting of this information in the electronic record. Additionally, she conducted neurocognitive testing. Outside of her documentation assistance and testing, Petitioner had to engage with interdisciplinary staff at multiple long term care facilities to accomplish her tasks. Her professionalism, as well as her display of compassion and empathy, helped her easily engage patients, staff, and families. She was dependable and operated with integrity, maintaining best practice standards and ethics.

- 8.3. Letter of support, dated February 2, 2016, from Mary Lou Shackleton, MA, Detour Counseling, stating she supervised Petitioner while she completed a student level Counseling Internship at Shield Bearer Counseling Centers since August 2015 to present. Petitioner's strengths are her medical background, her patience with clients, personal characteristics of honesty and professional ethics, as well as her openness to receive supervision feedback. She is warm, genuine and kind, and an exceptional student.
- 8.4. Letter of support, dated February 17, 2016, from Ria E. Baker, PhD, LPC-S, Houston Graduate School of Theology, Houston, Texas, stating she has been acquainted with Petitioner for the past two (2) years as her professor at Houston Graduate School of Theology where she will graduate in May 2016 with her Master's degree in Counseling. Petitioner is an industrious student and is articulate in both formal learning contexts and informal discussions. She makes valuable contributions to class discussions and her ideas are often innovative and creative. She is a person with a positive attitude towards life and enjoys her work and studies. Her academic work is superior and she maintains a GPA that is well over 3.5.
- 8.5. Letter of support from Dr. Jerry L. Terrill, LPC-S, LMFT-S, Houston Graduate School of Theology, Houston, Texas, stating he has known Petitioner for the last three (3) years as a student. Petitioner is sound, intelligent, insightful and a very hard worker. Petitioner is very diligent in her pursuit to become a Licensed Professional Counselor. Petitioner is a diligent worker and completes each and every task with joy and competence. Petitioner has completed her academic course work requirements. She is ready to fulfill her counseling post degree Intern requirements to become a Licensed Professional Counselor in the State of Texas.
- 8.6. Letter of support, dated March 9, 2016, from Allie Scott, MA, LPC, Sheild Bearer Counseling Centers, Houston, Texas, stating Petitioner has been enrolled in a Master's Degree Program at Houston Graduate School of Theology and has been completing her student practicum/internship work at this agency since Fall, 2015. Petitioner is always professional and thorough with her clients and completes her responsibilities on time. Her supervisor has given no reason for concern with her work and her clinical skills. Ms. Scott has been completely impressed and satisfied with Petitioner's ability to manage stress, to handle many tasks at one time, and show willingness and a positive attitude towards lending a helping hand in any endeavor. Petitioner is dedicated, bright and kind, and Ms. Scott is pleased to give Petitioner her highest recommendation.
- 8.7. Documentation of the required continuing education contact hours.

9. The Executive Director considered evidence of Petitioner's past behavior in light of the character factors set out in 22 Tex. Admin. Code §213.27 and determined that Petitioner currently demonstrates the criteria required for good professional character and relicensure.
10. Relicensure of Petitioner poses no direct threat to the health and safety of patients or the public provided Petitioner complies with the stipulations outlined in this Order.
11. The Executive Director's review of Petitioner's eligibility for relicensure has been made on the basis of Petitioner's disclosures.

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Pursuant to Section 301.467, Texas Occupations Code, the Board may refuse to issue or renew a license, and may set a reasonable period that must lapse before reapplication. Pursuant to 22 TEX. ADMIN. CODE §213.26, the Board may impose reasonable conditions that a Petitioner must satisfy before reissuance of an unrestricted license.
3. The Board may license an individual with prior behaviors inconsistent with the Board's character requirements if, upon evaluation of the factors in 22 Tex. Admin. Code §213.27, and pursuant to 22 Tex. Admin. Code §213.33, the Board is satisfied that the individual is able to consistently conform her conduct to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.
4. This Order is conditioned upon the accuracy and completeness of Petitioner's disclosures. Any subsequently discovered discrepancies will result in investigation and possible disciplinary action, up to revocation of Petitioner's license(s).

### TERMS OF ORDER

#### I. REINSTATEMENT OF LICENSURE

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that the petition of JENNIFER JO DOUGLAS for reinstatement of license to practice nursing in the state of Texas be **GRANTED** and Registered Nurse License Number 806138 is hereby **REINSTATED** in accordance with the terms of this Order.

## II. COMPLIANCE WITH LAW AND APPLICABILITY

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While under the terms of this Order, PETITIONER agrees to obtain, read, and comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

- A. This Order SHALL be applicable to PETITIONER's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- B. PETITIONER may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where PETITIONER wishes to work.

## III. REQUIREMENTS FOR REFRESHER COURSE, EXTENSIVE ORIENTATION, OR NURSING PROGRAM OF STUDY IN PROFESSIONAL REGISTERED NURSING

Prior to practicing as an registered nurse in the State of Texas, PETITIONER

SHALL:

- A. Apply for a Six Month Temporary Permit to Complete Refresher Course, Extensive Orientation, or Nursing Program of Study in Professional Registered Nursing for the limited purpose of completing a refresher course, extensive orientation, or nursing program of study in professional registered nursing. The application for the Six Month Temporary Permit is available on the Board's website ([www.bon.texas.gov](http://www.bon.texas.gov)) under Forms / Applications / Six Month Permits. PETITIONER SHALL NOT, in any way, attempt to use the temporary permit for any purpose other than completing the refresher course, extensive orientation, or nursing program of study in professional registered nursing.
- B. Successfully complete a Board approved refresher course, extensive orientation, or nursing program of study for professional registered nursing. Petitioner MUST obtain Board approval of the nursing refresher course, extensive orientation, or nursing program, as applicable, prior to enrollment. In order for the course to be approved, the target audience shall include registered nurses and the course's content shall, at a minimum, include: 1) Review of NPA, Rules, Position Statements; 2) Determination

of Individual Scope of Practice and role in patient safety; 3) Review of the nursing process to include assessment, planning, implementation, and evaluation; 4) Pharmacology review; 5) Medication administration; 6) Documentation, quality assurance, and legal implication for nursing practice; and, 7) Documentation of current CPR certification prior to beginning precepted clinical learning experience. The course must contain no less than a total of 80 hours of clinical practice providing direct patient care supervised by a qualified registered nurse instructor who meets or exceeds the Board's minimum criteria for eligibility as an instructor. Home study courses and video programs will not be approved.

- C. **Upon completion of the refresher course, extensive orientation, or nursing program of study for professional registered nursing,** PETITIONER SHALL return the temporary permit to the Board's office and PETITIONER SHALL CAUSE the sponsoring institution to notify the Board, on a form provided by the Board, of Petitioner's successful completion of the refresher course, including the required 80 hours of supervised practice.
- D. **Upon verification of successful completion of the conditions** as set out in Paragraphs A through C of this Section, PETITIONER SHALL submit a completed License Reactivation Form for Registered Nurses, which is available on the Board's website ([www.bon.texas.gov](http://www.bon.texas.gov)) under Forms / Applications / Renewals / Reactivation Renewal. PETITIONER shall pay all re-registration fees and, subject to meeting all other requirements for licensure in Texas, shall be issued the applicable license to practice registered nursing in the State of Texas, which shall be subject to the terms of this Order.

#### IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, Petitioner SHALL successfully complete the following remedial education course(s) **within one (1) year of relicensure, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.

- B. The course “Sharpening Critical Thinking Skills,”** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), Petitioner SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. Petitioner SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at [www.bon.texas.gov/compliance](http://www.bon.texas.gov/compliance).*

**V. EMPLOYMENT REQUIREMENTS**

In order to complete the terms of this Order, Petitioner must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for four (4) quarterly periods [one (1) year] of employment. This requirement will not be satisfied until four (4) quarterly periods of employment as a nurse have elapsed. Any quarterly period without continuous employment with the same employer for all three (3) months will not count towards completion of this requirement. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. Notifying Present and Future Employers:** Petitioner SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, Petitioner SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. Notification of Employment Forms:** Petitioner SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. Petitioner SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.

- C. **Incident Reporting:** Petitioner SHALL CAUSE each employer to immediately submit any and all incident, counseling, variance, unusual occurrence, and medication or other error reports involving Petitioner, as well as documentation of any internal investigations regarding action by Petitioner, to the attention of Monitoring at the Board's office.
  
- D. **Nursing Performance Evaluations:** Petitioner SHALL CAUSE each employer to submit, on forms provided to the Petitioner by the Board, periodic reports as to Petitioner'S capability to practice nursing. These reports shall be completed by the nurse who supervises the Petitioner and these reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month quarterly period for four (4) quarters [one (1) year] of employment as a nurse.

## VI. THERAPY

While working as a nurse under the terms of this Order, RESPONDENT SHALL participate in therapy with a professional counselor approved by the Board. RESPONDENT SHALL CAUSE the therapist to submit written reports, on forms provided by the Board, as to the RESPONDENT'S progress in therapy, rehabilitation and capability to safely practice nursing. The report must indicate whether or not the RESPONDENT'S stability is sufficient to provide direct patient care safely. For the first three (3) month quarterly period RESPONDENT works as a nurse under the terms of this Order, reports are to be submitted to the Board each and every month. If therapy is recommended by the counselor for an additional period of time, the reports shall then be submitted to the Board at the end of each three (3) month quarterly period in which the RESPONDENT is working as a nurse under the terms of this Order, for the remainder of the term of the Order, or until RESPONDENT is dismissed from therapy, whichever is earlier.

## VII. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from PÉTITIONER'S license(s) to practice nursing in the State of Texas and PETITIONER may be eligible for nurse licensure compact privileges, if any.

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PETITIONER'S CERTIFICATION

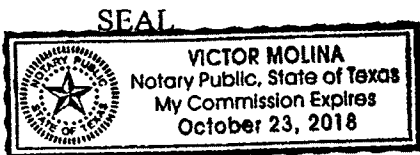
I understand that I have the right to legal counsel prior to signing this Reinstatement Agreed Order. I certify that my past behavior, except as disclosed in my Petition for Reinstatement of Licensure, has been in conformity with the Board's professional character rule. I have provided the Board with complete and accurate documentation of my past behavior in violation of the penal law of any jurisdiction which was disposed of through any procedure short of convictions, such as conditional discharge, deferred adjudication or dismissal. I have no criminal prosecution pending in any jurisdiction.

I have reviewed this Order. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to reinstating my license(s) to practice nursing in the state of Texas. I understand that if I fail to comply with all terms and conditions of this Order, my license(s) to practice nursing in the State of Texas will be revoked, as a consequence of my noncompliance.

Signed this 7 day of October, 2016

Jennifer J. Douglas  
JENNIFER JO DOUGLAS, Petitioner

Sworn to and subscribed before me this 7 day of October, 2016.



[Signature]  
Notary Public in and for the State of Texas

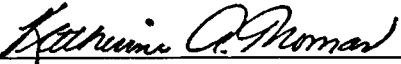
Approved as to form and substance.

[Signature]  
Jason A. Danowsky, Attorney for Petitioner

Signed this 13 day of October, 2016.

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Reinstatement Agreed Order that was signed on the 7th day of October, 2016, by JENNIFER JO DOUGLAS, Registered Nurse License Number 806138, and said Order is final.

Effective this 13th day of December, 2016.

  
Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*[Signature]*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of §  
Registered Nurse License Number 806138 §  
issued to JENNIFER JO DOUGLAS §

ORDER OF THE BOARD

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Registered Nurse License Number 806138, issued to JENNIFER JO DOUGLAS, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Respondent is currently licensed to practice professional nursing in the State of Texas.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing.
3. Respondent received a Baccalaureate Degree in Nursing from West Virginia University, Morgantown, West Virginia, on May 1, 2006. Respondent was licensed to practice professional nursing in the State of Texas on July 22, 2011.
4. Respondent's professional nursing employment history is unknown.
5. On or about July 11, 2011, Respondent was issued an Agreed Eligibility Order by the Texas Board of Nursing which required her to participate in and successfully complete the Texas Peer Assistance Program for Nurses (TPAPN). A copy of the Findings of Fact, Conclusions of Law, and Agreed Eligibility Order dated July 11, 2011, is attached and incorporated, by reference, as part of this Order.

6. On or about March 13, 2013, Respondent became non-compliant with the Agreed Eligibility Order issued to her by the Texas Board of Nursing on July 11, 2011. Non-compliance is the result of her failure to pay a participation fee and comply with all requirements of the Texas Peer Assistance Program for Nurses (TPAPN) contract, including, but not limited to: not fulfilling the TPAPN work requirement and submitting quarterly psychiatric treatment and prescription updates, individual therapy progress updates, self reports and meeting logs.

Stipulation Number One (1) of the Agreed Eligibility Order dated July 11, 2011, states:

"(1) PETITIONER SHALL, within forty-five (45) days of licensure, apply to and be accepted into the TPAPN, which SHALL include payment of a non-refundable participation fee in the amount of five hundred dollars (\$500) payable to TPAPN."

Stipulation Number Three (3) of the Agreed Eligibility Order dated July 11, 2011, states:

"(3) PETITIONER SHALL comply with all requirements of the TPAPN contract during its term."

On or about March 13, 2013, Respondent was dismissed from TPAPN and referred to the Board.

7. Formal Charges were filed on July 3, 2013.
8. Formal Charges were mailed to Respondent on July 3, 2013.
9. On August 23, 2013, the Board received a notarized statement from Respondent voluntarily surrendering the right to practice nursing in Texas. A copy of Respondent's notarized statement dated August 20, 2013, is attached and incorporated herein, by reference, as part of this Order.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(9)&(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1)&(10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number

806138, heretofore issued to JENNIFER JO DOUGLAS, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
6. Under Section 301.453(d), Texas Occupations Code, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TAC §§213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

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ORDER

NOW, THEREFORE, IT IS ORDERED that the voluntary surrender of Registered Nurse License Number 806138, heretofore issued to JENNIFER JO DOUGLAS, to practice nursing in the State of Texas, is accepted by the Executive Director on behalf of the Texas Board of Nursing.

In connection with this acceptance, the Board imposes the following conditions:


1. RESPONDENT SHALL NOT practice professional nursing, use the title of "registered nurse" or the abbreviation "RN" or wear any insignia identifying herself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: One (1) year has elapsed from the date of this Order.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 23<sup>rd</sup> day of August, 2013.

TEXAS BOARD OF NURSING

By:

  
\_\_\_\_\_  
Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the office of the Texas Board of Nursing.  
*[Signature]*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

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In the Matter of § AGREED  
JENNIFER JO DOUGLAS, §  
PETITIONER for Eligibility for Licensure § ELIGIBILITY ORDER

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, considered the Endorsement Application, which has been processed as a Petition for Declaratory Order pursuant to 22 TEX. ADMIN. CODE §217.5(e) and §213.30, and supporting documents filed by JENNIFER JO DOUGLAS, hereinafter referred to as PETITIONER, together with any documents and information gathered by staff and Petitioner's Certification contained herein.

Information received by the Board produced evidence that PETITIONER may be ineligible for licensure pursuant to Sections 301.452(b)(3),(10)&(12) and 301.453, Texas Occupations Code.

A public meeting of the Eligibility and Disciplinary Committee of the Board, hereinafter referred to as the Committee, was held on March 8, 2011 at 333 Guadalupe, Tower 3, Suite 460, Austin, Texas, in which the Petition for Declaratory Order of PETITIONER was considered.

PETITIONER appeared in person. PETITIONER was represented by Dorothy Dafey Oruaga, Attorney at Law.

Board Members in attendance were: Deborah Bell, CLU, ChFC; Tamara Cowen, MSN, RN; and Beverly Jean Nutall, LVN. Staff present were: Katherine A. Thomas, MN, RN, Executive Director; James W. Johnston, General Counsel; Nikki Hopkins, Assistant General Counsel; Anthony L. Diggs, Director, Enforcement Division; Earl E. Stearns, CFE, Supervising Investigator; and Allison Hassinger, Legal Secretary.

## FINDINGS OF FACT

1. On or about January 29, 2009, PETITIONER submitted an Endorsement Application requesting a determination of eligibility for licensure in compliance with Sections 301.252, 301.257, and 301.260, Texas Occupations Code, and the Board's Rules at 22 TEX. ADMIN. CODE §217.5(e) and §213.30.
2. Petitioner waived notice and hearing, and consented to the entry of this Order.
3. Petitioner received a Baccalaureate Degree in Nursing from West Virginia University, Morgantown, West Virginia, on May 1, 2006.
4. Petitioner completed the Endorsement Application and answered "Yes" to the question which reads as follows: *"For any criminal offense, including those pending appeal, have you:*
  - A. *been convicted of a misdemeanor?*
  - B. *been convicted of a felony?*
  - C. *pled nolo contendere, no contest, or guilty?*
  - D. *received deferred adjudication?*
  - E. *been placed on community supervision or court-ordered probation, whether or not adjudicated guilty?*
  - F. *been sentenced to serve jail or prison time? court-ordered confinement?*
  - G. *been granted pre-trial diversion?*
  - H. *been arrested or have any pending criminal charges?*
  - I. *been cited or charged with any violation of the law?*
  - J. *been subject of a court-martial; Article 15 violation; or received any form of military judgment/punishment/action?*

*(You may only exclude Class C misdemeanor traffic violations.)"*
5. Petitioner disclosed the following criminal history, to wit:

On or about May 4, 2008, Petitioner was arrested by the Boston University Police Department, Boston, Massachusetts, for BOMB THREAT, a felony offense.

On or about June 12, 2008, Petitioner entered a plea of Guilty to BOMB/HIJACK THREAT - HOAX DEVICE/SUBSTANCE, POSSESS/TRANSPORT/USE (a felony offense committed on May 4, 2008), in the Trial Court of Massachusetts, Boston Municipal Court Department, under Cause No. 0808CR000696. As a result of the plea, Petitioner was placed on probation for a period of two (2) years. On or about February 27, 2009, Petitioner completed probation.
6. There is no evidence of any subsequent criminal conduct.



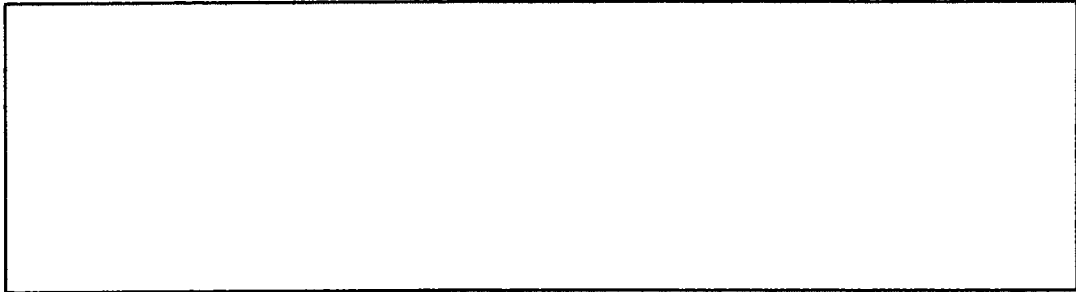
7. Petitioner completed the Endorsement Application and answered "Yes" to the question which reads: *"Within the past five (5) years have you been diagnosed with, treated, or hospitalized for schizophrenia and/or psychotic disorders, bipolar disorder, paranoid personality disorder, antisocial personality disorder, or borderline personality disorder?"*

8. A letter dated February 12, 2009, was submitted to the Board by Astrid Desrosiers, MD, MPH, Harvard Medical School, stating that Applicant has been in treatment [redacted]

[redacted] When she was discharged from the clinic on January 23, 2009, she was stable.

9.

10.



11. Petitioner provided letters of support/recommendation to the Board from the following:
  - A letter of recommendation was submitted to the Board on behalf of Petitioner by Rob McKee, Senior Pastor, The Pentecostals, Katy, Texas.
  - A letter of recommendation was submitted to the Board on behalf of Petitioner by Danny Stone, Manager Life Way Christian Store, Katy, Texas.
  - A letter of recommendation was submitted to the Board on behalf of Petitioner by Angela Burgess, RN, Medford, Massachusetts.
12. The safety of patients and the public requires that all persons licensed to practice nursing be fit, sober, and able to consistently practice nursing in autonomous roles under demanding and stressful conditions.
13. Petitioner has sworn that, with the exception of matters disclosed in connection with the Endorsement Application, her past behavior conforms to the Board's professional character requirements at 22 TEX. ADMIN. CODE §213.27.
14. Petitioner presented no evidence of behavior which is inconsistent with good professional character.
15. The Committee considered evidence of Petitioner's past behavior in light of the character factors set out in 22 TEX. ADMIN. CODE §213.27 and determined that Petitioner currently demonstrates the criteria required for good professional character.
16. The Committee considered evidence of Petitioner's past criminal conduct in light of the considerations and criteria provided in 22 TEX. ADMIN. CODE §§213.28 & 213.33, and, if applicable, Chapter 53, Section 53.001 *et seq.*, Texas Occupations Code.
17. The Committee considered evidence of Petitioner's mental illness and subsequent treatment as provided in 22 TEX. ADMIN. CODE §213.29 and in accordance with 22 TEX. ADMIN. CODE §213.33.
18. Petitioner's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

19. The Committee's review of the grounds for potential ineligibility has been made on the basis of Petitioner's disclosures.
20. Petitioner has been advised by the Board that any information found to be incomplete, incorrect or misleading to the Board or a subsequent discovery of a basis of ineligibility will be considered by the Board and may result in an ultimate determination of ineligibility or the later revocation of a license obtained through fraud or deceit.
21. Petitioner shall immediately notify the Board of any fact or event that could constitute a ground of ineligibility for licensure under Section 301.452(b), Texas Occupations Code.

#### CONCLUSIONS OF LAW

1. The Board has jurisdiction over this matter pursuant to Sections 301.452 and 301.453, Texas Occupations Code.
2. On or about January 29, 2009, PETITIONER submitted an Endorsement Application requesting a determination of eligibility for licensure in compliance with Sections 301.252, 301.257, and 301.260, Texas Occupations Code, and the Board's Rules at 22 TEX. ADMIN. CODE §217.5(e) and §213.30.
3. Petitioner's history reflects conduct which may constitute grounds for denial of a license under Section 301.452(b)(3),(10)&(12), Texas Occupations Code.
4. The Board may probate the denial of a license under conditions for a specified term pursuant to Section 301.453, Texas Occupations Code.
5. The Board may license an individual who has been previously convicted, adjudged guilty by a court, pled guilty or pled nolo contendere to any crime whether or not a sentence was imposed upon consideration of the factors set out in 22 TEX. ADMIN. CODE §213.28 and evaluating the direct relationship to nursing according to 22 TEX. ADMIN. CODE §213.28 and, if applicable, Chapter 53, Section 53.001 *et seq.*, Texas Occupations Code.
6. The Board may license an individual who has a history of mental illness after consideration of the criteria set out in 22 TEX. ADMIN. CODE §213.29 if the Board determines the individual does not pose a direct threat to the health and safety of patients or the public.
7. The Board may license an individual with prior behaviors inconsistent with the Board's character requirements if, upon evaluation of the factors in 22 TEX. ADMIN. CODE §213.27, and pursuant to 22 TEX. ADMIN. CODE §213.33, the Board is satisfied that the individual is able to consistently conform her conduct to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.

8. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.
9. This Order is conditioned upon the accuracy and completeness of Petitioner's disclosures. Any subsequently discovered discrepancies will result in investigation and possible disciplinary action, up to revocation of Petitioner's license(s).

**ORDER**

NOW, THEREFORE, IT IS AGREED that the application of PETITIONER is hereby GRANTED, and upon payment of any required fees, PETITIONER SHALL be issued the applicable license to practice nursing in the State of Texas, which shall be subject to the following stipulations:

PETITIONER SHALL obtain and read the Texas Nursing Practice Act and the Rules and Regulations Relating to Nurse Education, Licensure, and Practice.

PETITIONER SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.*, and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to PETITIONER'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while PETITIONER'S license(s) is/are encumbered by this Order, PETITIONER may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where PETITIONER wishes to work.

NOW, THEREFORE, IT IS FURTHER AGREED and ORDERED that PETITIONER SHALL comply with the following conditions for a minimum of two (2) years and

until such a time as is required for PETITIONER to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN):

(1) PETITIONER SHALL, within forty-five (45) days of licensure, apply to and be accepted into the TPAPN, which SHALL include payment of a non-refundable participation fee in the amount of five hundred dollars (\$500.00) payable to TPAPN.

(2) Upon acceptance into the TPAPN, PETITIONER SHALL waive confidentiality and provide a copy of the executed TPAPN contract to the Texas Board of Nursing.

(3) PETITIONER SHALL comply with all requirements of the TPAPN contract during its term.

(4) PETITIONER SHALL CAUSE the TPAPN to notify the Texas Board of Nursing of any violation of the TPAPN contract.

IT IS FURTHER AGREED, SHOULD PETITIONER fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in disciplinary action including EMERGENCY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or revocation of PETITIONER'S license(s) and nurse compact licensure privileges, if any, to practice nursing in the State of Texas.

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PETITIONER'S CERTIFICATION

I am the Petitioner in this matter. I have fully and truthfully disclosed all of my past conduct which could constitute grounds for licensure ineligibility, and I have caused a complete and accurate criminal history to be submitted to the Texas Board of Nursing from each jurisdiction in which I have been adjudged guilty by way of conviction or deferred order. I certify that my past behavior, except as disclosed in my application, has been in conformity with the Board's character rule. I have provided the Board with complete and accurate documentation of my past conduct in violation of the penal law of any jurisdiction which was disposed of through any procedure short of conviction, such as: conditional discharge, deferred adjudication or dismissal. I have no criminal prosecution pending in any jurisdiction.

In connection with my application, I acknowledge that I have read and I understand Sections 301.157(d), 301.252, 301.253, 301.257, 301.258, 301.260, 301.452, and 301.453, Texas Occupations Code, and Chapter 53, Section 53.001 *et seq.*, Texas Occupations Code, and 22 TEX. ADMIN. CODE §§213.27, 213.28, 213.29, and 213.30. I agree with all terms of this Order, including the Findings of Fact and Conclusions of Law and any stipulations as set out in this Order. I acknowledge that this Order is stipulated and I understand that I am not eligible to receive a Temporary Permit to practice nursing. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to accepting any license from the Texas Board of Nursing.

I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and Conditions One (1) through Four (4) of this Order to obtain disposition of my potential ineligibility for licensure through peer assistance.

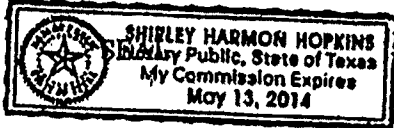
I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including EMERGENCY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of my license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas, as a consequence of my noncompliance.

I understand that I can be represented by an attorney in this matter. I waive notice, and judicial review of this Order and request that the Texas Board of Nursing ratify this Order.

Signed this 14 day of June, 2011.

Jennifer Jo Douglas  
JENNIFER JO DOUGLAS, PETITIONER

Sworn to and subscribed before me this 14 day of June, 2011.



Shirley Harmon Hopkins  
Notary Public in and for the State of Texas

Approved as to form and substance.

Dorothy Dafey Oruaga  
Dorothy Dafey Oruaga, Attorney for Petitioner

Signed this 15 day of June, 2011.

WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Texas Board of Nursing does hereby ratify and adopt the Agreed Eligibility Order that was signed on the 14<sup>th</sup> day of June, 2011, by JENNIFER JO DOUGLAS, PETITIONER for Eligibility for Licensure, and said Order is final.

Effective this 11<sup>th</sup> day of July, 2011.



Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board

August 20, 2013

2031 Westborough Drive

Apt. 1009

Katy, TX 77449

Texas Board of Nursing

333 Guadalupe Street, Ste. 3-460

Austin, TX 78701

Dear Mr. Robert Almanza:

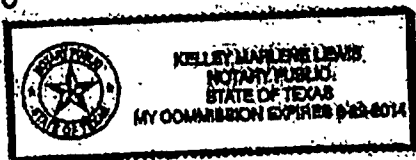
I am writing this letter because I would like to surrender my Texas Professional Nursing License. My License number is 806138. I no longer wish to be licensed professional nurse in the state of Texas.

Sincerely,

*Jennifer J. Douglas*

Jennifer J. Douglas

*This instrument was acknowledged before me,  
a Notary Public, this 21<sup>st</sup> day of August, 2013 by  
Jennifer J. Douglas.*



*commission exp. 6/22/2014*

*Kelley Marlene Lewis*

*Notary Public  
State of Texas*