



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED ORDER
Registered Nurse License Number 660429 § FOR
issued to ANNELLE FRANCES GRAHAM § KSTAR PILOT PROGRAM

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of ANNELLE FRANCES GRAHAM, Registered Nurse License Number 660429, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on September 14, 2016.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received an Associate Degree in Nursing from San Jacinto College, Pasadena, Texas, on May 1, 1999. Respondent was licensed to practice professional nursing in the State of Texas on June 15, 1999.
5. Respondent's nursing employment history includes:

6/1999 - 7/2000	Staff Nurse	Memorial Hermann Woman's Clinic Houston, Texas
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Respondent's nursing employment history continued:

8/2000 - 1/2003 Staff Nurse Lyndon Baines Johnson Hospital
Houston, Texas

2/2003 - Present School Nurse Deer Park Independent School District
Deer Park, Texas

6. At the time of the initial incident, Respondent was employed as a School Nurse with Deer Park Independent School, Deer Park, Texas, and had been in that position for twelve (12) years and six (6) months.
7. On or about August 25, 2015, through November 4, 2015, while employed as a School Nurse with Deer Park Independent School District and assigned to Bonnette Junior High School, Pasadena, Texas, Respondent failed to administer the correct dose of Amphetamine Salts to Student T.F. Additionally, Respondent entered the incorrect dosage for Amphetamine Salts into the Electronic Medical Record (EMR) by entering Amphetamine Salts 20mg, instead of Amphetamine Salts 10mg, which was the ordered dose. Amphetamine Salts is a Schedule II Controlled Substance used for Attention Deficit Hyperactivity Disorder (ADHD). Subsequently, the student received 20 mg Amphetamine Salts, instead of 10mg, as ordered. Respondent's conduct resulted in an inaccurate medical record, and was likely to injure the patient from adverse effects due to possible over dosage of medication.
8. In response to the incident in Finding of Fact Number Seven (7), Respondent states the student's mother requested that she increase the dosage of the medication from 10mg to 20mg so the student could benefit from affects in afternoon classes. Respondent states she realized she had been administering the wrong dose after student's mother asked her to increase the dose to 20mg and when she checked the label on medication bottle, instructions stated to administer half of the tablet, which would have been 10mg as the tablets were 20mg each. Respondent states that she had completed the form for the parent to sign and transcribed what was on the medicine bottle, which was 20mg tablets, but did not see that it said to give half, then gave the form to parent to sign because the parent was involved in conversation with another parent. Respondent states the parent signed the form without reviewing it. Respondent states she is fully aware she made a mistake in administering the wrong dosage of medication at midday, and she had admitted this to the parent. Respondent states in the rush of the first day of school, she was not attentive enough to the process of verifying medication dosages for each dose to be given during the school day for this student.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.

2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(C),(1)(D)&(1)(M) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 660429, heretofore issued to ANNELLE FRANCES GRAHAM.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- ~~C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.~~

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. KNOWLEDGE, SKILLS, TRAINING, ASSESSMENT AND RESEARCH (KSTAR) PILOT PROGRAM

IT IS AGREED and ORDERED that RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the Knowledge, Skills, Training, Assessment and Research (KSTAR) Pilot Program and RESPONDENT SHALL:

- (A) Within forty-five (45) days of entry of this Order, apply to and enroll in the KSTAR Pilot Program, including payment of any fees and costs, unless otherwise agreed in writing;
- (B) Submit to an individualized assessment designed to evaluate RESPONDENT'S nursing practice competency and to support a targeted remediation plan;
- (C) Follow all requirements within the remediation plan, if any;
- (D) Successfully complete a Board-approved course in Texas nursing jurisprudence and ethics as part of the KSTAR Pilot Program; and
- (E) Provide written documentation of successful completion of the KSTAR Pilot Program to the attention of Monitoring at the Board's office.

IV. FURTHER COMPETENCY ISSUES AND VIOLATIONS

IT IS FURTHER AGREED, SHOULD RESPONDENT'S individualized KSTAR Pilot Program assessment identify further competency issues and violations of the Nursing Practice Act, including inability to practice nursing safely, further disciplinary action, up to and including revocation of Respondent's license(s) to practice nursing in the State of Texas, may be taken based on such results in the assessments.

V. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

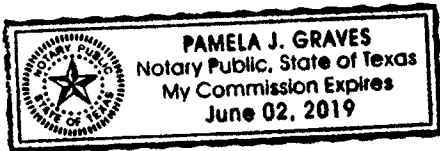
Signed this 18 day of October, 2016.

Annelle Frances Graham
ANNELLE FRANCES GRAHAM, Respondent

Sworn to and subscribed before me this 18 day of October, 2016.

SEAL

Pamela J Graves
Notary Public in and for the State of Texas



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WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 18th day of October, 2016, by ANNELLE FRANCES GRAHAM, Registered Nurse License Number 660429, and said Order is final.

Effective this 8th day of November, 2016.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board