



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Patricia A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

| | | |
|--|---|---------------|
| In the Matter of | § | REINSTATEMENT |
| Registered Nurse License Number 525374 & | § | |
| Vocational Nurse License Number 107640 | § | |
| issued to LORI FULTON, | § | |
| a.k.a. LORI FULTON HINSON | § | AGREED ORDER |

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the Petition for Reinstatement of Registered Nurse License Number 525374 and Vocational Nurse License Number 107640, held by LORI FULTON, hereinafter referred to as Petitioner.

An informal conference was conducted on July 26, 2016, in accordance with Section 301.464, Texas Occupations Code. Petitioner appeared in person. Petitioner was represented by Andre D'Souza, Attorney at Law.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Petitioner and Petitioner was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Petitioner waived notice and hearing, and agreed to the entry of this Order.
3. Petitioner received a Certificate in Vocational Nursing from Angelina College, Lufkin, Texas, on July 6, 1984, and received an Associate Degree in Nursing from Angelina College, Lufkin, Texas, on May 1, 1985. Petitioner was licensed to practice vocational nursing in the State of Texas on December 17, 1984, and was licensed to practice professional nursing in the State of Texas on August 28, 1985.

4. Petitioner's nursing employment history includes:

| | | |
|---------------|-------------------------|---|
| 12/84 - 3/85 | Unknown | |
| 4/85 - 10/89 | RN | Memorial Health System Lufkin, Texas |
| 10/88 - 11/89 | Charge Nurse | Parkwood Place Assisted Living Lufkin, Texas |
| 12/89 - 12/90 | Case Manager | Concepts of Care Jasper, Texas |
| 1/91 - 4/92 | RN Supervisor | Rusk State Hospital Rusk, Texas |
| 5/92 - 7/94 | RN | Concepts of Care Jasper, Texas |
| 8/94 - 2/95 | Director of Nursing | Wells Nursing and Rehabilitation Wells, Texas |
| 3/95 - 4/95 | Unknown | |
| 5/95 - 7/95 | Nurse III | Rusk State Hospital Rusk, Texas |
| 8/95 - 2006 | Not employed in nursing | |
| 7/07 - 6/11 | RN/LPC Intern | Memorial Hermann Hospital Houston, Texas |
| 7/11 - 8/13 | Unemployed | |
| 8/13 - 4/14 | LPC Intern/LCDC | The Turn Point at Gist State Jail Houston, Texas |
| 4/14 - 10/14 | LPC Intern/LCDC | The Watershed at Clear Lake Webster, Texas |

Petitioner's nursing employment history continued:

| | | |
|-----------------|----------|--|
| 11/14 - 6/15 | LPC/LCDC | Lonestar Behavioral Health Tomball, Texas |
| 7/15 - 9/15 | Unknown | |
| 10/15 - present | LPC/LPHA | Harris Center for Mental Illness and IDD (Formerly Harris County MHMR) Houston, Texas |

5. On November 16, 1988, Petitioner's license to practice professional nursing was Suspended by the Board of Nurse Examiners for the State of Texas. A copy of the November 16, 1988, Order of the Board, Findings of Fact, and Conclusions of Law is attached and incorporated, by reference, as part of this Order.
6. On December 17, 1996, Petitioner voluntarily surrendered her license to practice professional nursing in the State of Texas. A copy of the December 17, 1996, Order of the Board, Findings of Fact, and Conclusions of Law is attached and incorporated, by reference, as part of this Order.
7. On May 8, 2007, Petitioner's license to practice vocational and professional nursing in the State of Texas were Reinstated with Stipulations. A copy of the May 8, 2007, Reinstatement Agreed Order, Findings of Fact, and Conclusions of Law is attached and incorporated, by reference, as part of this Order.
8. On October 11, 2011, Petitioner voluntarily surrendered her license to practice vocational and professional nursing in the State of Texas. A copy of the October 11, 2011, Agreed Order, Findings of Fact, and Conclusions of Law is attached and incorporated, by reference, as part of this Order.
9. On or about March 3, 2016, Petitioner submitted a Petition for Reinstatement of License to practice professional and vocational nursing in the State of Texas.
10. Petitioner presented the following in support of said petition:
 - 10.1. Discharge Plan, dated May 7, 2013, reflecting Petitioner successfully completed her treatment plan assignments for the intensive level of treatment at Franklin House South.
 - 10.2. Letter of support, dated September 28, 2015, from Maureen Lee, Pinehurst, Texas, stating she has known Petitioner for just under a year during which time she has demonstrated honesty and integrity. Ms. Lee is aware of Petitioner's prior drug

addiction and subsequent illegal acquiring of prescriptions in 2011. Ms. Lee states Petitioner has been in a recovery program and clean since March 2013.

- 10.3. Letter of support, dated October 3, 2015, from Jan Hemphill, RN, MSN, Lone Star College, Houston, Texas, stating Petitioner has been her friend at Graceview Baptist Church since last Spring. Ms. Hemphill finds Petitioner to be serious and focused. Petitioner has shared the issues that caused her to lose her license and what she has done in acquiring her counseling license. She is straightforward about her recovery and desires her RN license to be reinstated.
- 10.4. Letter of support from Rev. Dr. Bradley A. Smith, LPC, Hockley, Texas, stating he has worked with Petitioner for a year at Lone Star Behavioral Health in Tomball, Texas. Petitioner has done an excellent job connecting with the patients as well as the staff. She has proven to be a team player who shows up every day on time and often volunteers to fill spots needed for the weekend. She remains highly focused on her work and shows a concern for helping others with their recovery. She is the lead therapist of the chemical dependency groups. Her nursing background has prepared her well to know and understand different substances, as well as how to interact and empathize with people who are hurting. The skill she offers to the team enables them to maintain an efficient and successful program allowing them to expand services offered.
- 10.5. Letter of support from Sparkle Reed, LPC, NCC, Houston, Texas, stating she has worked with Petitioner for a year and has been able to observe her recovery and stability during this time. Ms. Reed has known and worked with Petitioner at Lone Star Behavioral Health as a counseling peer and have had the opportunity to observe her work ethic and personality first hand. Ms. Reed believes Petitioner has made significant progress because she is a dedicated and passionate counselor who takes pride in working hard and doing an outstanding job. Petitioner's credentials show an exceptional dedication to the field and to the clients that she works with. Petitioner has been able to demonstrate, through her work ethic, her compassion for others and has been able to be a part of a therapeutic team. Petitioner would be a great asset to any organization and Ms. Reed strongly believes that she will continue to demonstrate highly effective work stability and will continue her success with her recovery.
- 10.6. Letter of support, dated December 3, 2014, from Melinda S. Gossett, LPC, MLFT, RPT, Whitewright, Texas, stating Petitioner came to work as a LPC Intern with Lone Star Behavioral Health on November 4, 2014. Since her arrival, she has exhibited professionalism, honesty and is personable with the clients and staff. Petitioner has sought out positive support through visiting local churches and attending functions outside of work to gain support now that she is in the Tomball area. Petitioner is not only willing to talk about her history with drugs but exhibits a determination that she is not willing to go back. Petitioner presents as clear headed and thinks quickly on her feet.

- 10.7. Letter of support from Erin Sivil, LCSW, stating her letter serves to attest to the high quality of work that Petitioner has exhibited while employed as a program therapist at Lone Star Behavioral Health. Petitioner has been a dependable employee whose job performance, cooperation, initiative, and attendance has been excellent. She is passionate about helping and guiding the clients through their healing and recovery process while concurrently demonstrating her own ongoing commitment to her personal recovery. She has been a valued member of the treatment team and has made a positive impact on the clients.
- 10.8. Letter of support, dated July 13, 2016, from Janet Adams, MS, LMFT, LPC, Harris Center for Mental Health and IDD, Houston, Texas, stating she has worked with Petitioner in two (2) different mental health facilities in the Houston/Tomball area over the last few years. Petitioner is a dependable, reliable employee who is exceptional at completing tasks, job requirements and keeping a positive attitude in difficult situations.
- 10.9. Letter of support, dated July 11, 2016, from Kathryn I. Matteson, MA. LPC, Harris Center for Mental Health and IDD, Houston, Texas, stating it has been a distinct pleasure to work with Petitioner this year. Petitioner is the first one to arrive and works diligently at completing her tasks. Petitioner is highly regarded on the team as a can do person with a good sense of humor. Petitioner exhibits behaviors that are consistent with a person in recovery.
- 10.10. Letter of support from Amy C., stating she is Petitioner's sponsor and has known her for past year and a half through Celebrate Recovery. Petitioner has been attending every Tuesday and Thursday nights for at least a year or more. She has worked all 12 steps and is sponsoring two (2) other women.
- 10.11. Documentation of monthly random drug screens collected from July 30, 2014, through July 5, 2016. One (1) positive screen for alcohol collected February 17, 2015.
- 10.12. Documentation of support group attendance dating from June 2014, through November 2015.
- 10.13. Documentation of the required continuing education contact hours.
- 10.14. Documentation of the required continuing education contact hours.
11. The Executive Director considered evidence of Petitioner's past behavior in light of the character factors set out in 22 Tex. Admin. Code §213.27 and determined that Petitioner currently demonstrates the criteria required for good professional character and relicensure.
12. Relicensure of Petitioner poses no direct threat to the health and safety of patients or the public provided Petitioner complies with the stipulations outlined in this Order.

13. The Executive Director's review of Petitioner's eligibility for relicensure has been made on the basis of Petitioner's disclosures.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Pursuant to Section 301.467, Texas Occupations Code, the Board may refuse to issue or renew a license, and may set a reasonable period that must lapse before reapplication. Pursuant to 22 TEX. ADMIN. CODE §213.26, the Board may impose reasonable conditions that a Petitioner must satisfy before reissuance of an unrestricted license.
3. The Board may license an individual with prior behaviors inconsistent with the Board's character requirements if, upon evaluation of the factors in 22 Tex. Admin. Code §213.27, and pursuant to 22 Tex. Admin. Code §213.33, the Board is satisfied that the individual is able to consistently conform her conduct to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.
4. This Order is conditioned upon the accuracy and completeness of Petitioner's disclosures. Any subsequently discovered discrepancies will result in investigation and possible disciplinary action, up to revocation of Petitioner's license(s).

TERMS OF ORDER

I. REINSTATEMENT OF LICENSURE

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that the petition of LORI FULTON for reinstatement of license to practice nursing in the state of Texas be **GRANTED** and Registered Nurse License Number 525374 and Vocational Nurse License Number 107640 are hereby **REINSTATED** in accordance with the terms of this Order.

II. COMPLIANCE WITH LAW AND APPLICABILITY

While under the terms of this Order, PETITIONER agrees to obtain, read, and comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules

and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

- A. This Order SHALL be applicable to PETITIONER's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- B. PETITIONER may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where PETITIONER wishes to work.

III. REQUIREMENTS FOR REFRESHER COURSE, EXTENSIVE ORIENTATION, OR NURSING PROGRAM OF STUDY IN PROFESSIONAL REGISTERED NURSING

Prior to practicing as an registered nurse in the State of Texas, PETITIONER

SHALL:

- A. **Apply for a Six Month Temporary Permit to Complete Refresher Course, Extensive Orientation, or Nursing Program of Study in Professional Registered Nursing** for the limited purpose of completing a refresher course, extensive orientation, or nursing program of study in professional registered nursing. The application for the Six Month Temporary Permit is available on the Board's website (www.bon.texas.gov) under Forms / Applications / Six Month Permits. PETITIONER SHALL NOT, in any way, attempt to use the temporary permit for any purpose other than completing the refresher course, extensive orientation, or nursing program of study in professional registered nursing.
- B. **Successfully complete a Board approved refresher course, extensive orientation, or nursing program of study for professional registered nursing. Petitioner MUST obtain Board approval of the nursing refresher course, extensive orientation, or nursing program, as applicable, prior to enrollment.** In order for the course to be approved, the target audience shall include registered nurses and the course's content shall, at a minimum, include: 1) Review of NPA, Rules, Position Statements; 2) Determination of Individual Scope of Practice and role in patient safety; 3) Review of the nursing process to include assessment, planning, implementation, and evaluation; 4) Pharmacology review; 5) Medication administration; 6) Documentation, quality assurance, and legal implication for nursing practice; and, 7) Documentation of current CPR certification prior to beginning precepted clinical learning experience. The course must contain no less than a total of 80 hours of clinical practice providing direct patient care supervised

by a qualified registered nurse instructor who meets or exceeds the Board's minimum criteria for eligibility as an instructor. Home study courses and video programs will not be approved.

- C. **Upon completion of the refresher course, extensive orientation, or nursing program of study for professional registered nursing,** PETITIONER SHALL return the temporary permit to the Board's office and PETITIONER SHALL CAUSE the sponsoring institution to notify the Board, on a form provided by the Board, of Petitioner's successful completion of the refresher course, including the required 80 hours of supervised practice.
- D. **Upon verification of successful completion of the conditions** as set out in Paragraphs A through C of this Section, PETITIONER SHALL submit a completed License Reactivation Form for Registered Nurses, which is available on the Board's website (www.bon.texas.gov) under Forms / Applications / Renewals / Reactivation Renewal. PETITIONER shall pay all re-registration fees and, subject to meeting all other requirements for licensure in Texas, shall be issued the applicable license to practice registered nursing in the State of Texas, which shall be subject to the terms of this Order.

IV. **REMEDIAL EDUCATION COURSE(S)**

In addition to any continuing education requirements the Board may require for licensure renewal, Petitioner SHALL successfully complete the following remedial education course(s) **within one (1) year of relicensure, unless otherwise specifically indicated:**

- A. **A Board-approved course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. **The course "Sharpening Critical Thinking Skills,"** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), Petitioner SHALL CAUSE the instructor to submit a Verification of Course Completion form or

SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. Petitioner SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

V. MONITORING FEE

PETITIONER SHALL **pay a monitoring fee in the amount of five hundred dollars (\$500.00) within forty-five (45) days of relicensure.** Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

VI. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, PETITIONER must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, **for a minimum of sixty-four (64) hours per month** for twelve (12) quarterly periods [three (3) years] of employment. This requirement will not be satisfied until twelve (12) quarterly periods of employment as a nurse have elapsed. Any quarterly period without continuous employment with the same employer for all three (3) months **will not count towards completion of this requirement.** Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period **and will not count towards completion of this requirement.**

- A. Notifying Present and Future Employers:** PETITIONER SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, PETITIONER SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. Notification of Employment Forms:** PETITIONER SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. PETITIONER SHALL CAUSE each future employer to submit the

Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.

- C. **Direct Supervision:** For the first year [four (4) quarters] of employment as a Nurse under this Order, PETITIONER SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse, as applicable, to be working on the same unit as PETITIONER and immediately available to provide assistance and intervention. PETITIONER SHALL work only on regularly assigned, identified and predetermined unit(s). PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- D. **No Night or Rotating Shifts, Overtime, or On-Call:** For the first year [four (4) quarters] of employment as a Nurse under this Order, PETITIONER SHALL NOT practice as a nurse on the night shift, rotate shifts, work overtime, accept on-call assignments, or be used for coverage on any unit other than the identified, predetermined unit(s) to which PETITIONER is regularly assigned.
- E. **No Critical Care:** For the first year [four (4) quarters] of employment as a Nurse under this Order, PETITIONER SHALL NOT practice as a nurse in any critical care area. Critical care areas include, but are not limited to, intensive care units, emergency rooms, operating rooms, telemetry units, recovery rooms, and labor and delivery units.
- F. **No Administration of Controlled Medications:** For the first year [four (4) quarters] of employment as a Nurse under this Order, PETITIONER SHALL NOT administer or have any contact with controlled substances, Nubain, Stadol, Dalgan, Ultram, Propofol, or other synthetic opiates.
- G. **Indirect Supervision:** For the remainder of the probation period, PETITIONER SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as PETITIONER, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the PETITIONER is currently working. PETITIONER SHALL work only regularly assigned, identified and predetermined unit(s). PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

- H. **Nursing Performance Evaluations:** PETITIONER SHALL CAUSE each employer to submit, on forms provided to the PETITIONER by the Board, periodic reports as to PETITIONER'S capability to practice nursing. These reports shall be completed by the nurse who supervises the PETITIONER and these reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) month quarterly period for twelve (12) quarters [three (3) years] of employment as a nurse.

VII. DRUG AND ALCOHOL RELATED REQUIREMENTS

- A. While under the terms of this Order, PETITIONER SHALL abstain from the use of alcohol, tramadol and all controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose. If prescribed, PETITIONER SHALL CAUSE the licensed practitioner to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted directly to the office of the Board by the prescribing practitioner, within ten (10) days of the date of the prescription. In the event that prescriptions for controlled substances are required for periods of two (2) weeks or longer, the Board may require and PETITIONER SHALL submit to a pain management and/or chemical dependency evaluation by a Board approved evaluator. The performing evaluator must submit a written report meeting the Board's requirements to the Board's office within thirty (30) days from the Board's request.
- B. While working as a nurse under the terms of this Order, PETITIONER SHALL submit to random periodic screens for alcohol, tramadol, and controlled substances. The Board will provide instructions on how to enroll in the Board's drug and alcohol testing program following the entry of this Order and screening will begin when PETITIONER obtains employment and submits the Notification of Employment form to the Board.
- For the first three (3) month [1st quarter] period PETITIONER works as a nurse under the terms of this Order, random screens shall be performed at least once per week.
 - For the next three (3) month [2nd quarter] period, random screens shall be performed at least twice per month.
 - For the next six (6) month period [3rd & 4th quarters], random screens shall be performed at least once per month.
 - For the remainder of the probation period, random screens shall be performed at least once every three (3) month quarterly period.

All random screens SHALL BE conducted through urinalysis. Screens obtained through urinalysis are the sole method accepted by the Board. Any test result for a period of time in which the PETITIONER is not working as a nurse under the terms of this Order will not count towards satisfaction of this requirement. All screens shall be properly monitored and produced in

accordance with the Board's policy on Random Drug Testing. A complete chain of custody shall be maintained for each specimen obtained and analyzed. PETITIONER SHALL be responsible for the costs of all random drug screening during the stipulation/probation period.

Specimens shall be screened for at least the following substances and their metabolites:

| | |
|---------------------------------|---------------|
| Amphetamines | Meperidine |
| Barbiturates | Methadone |
| Benzodiazepines | Methaqualone |
| Cannabinoids | Opiates |
| Cocaine | Phencyclidine |
| Ethanol | Propoxyphene |
| tramadol hydrochloride (Ultram) | |

A Board representative may appear at the PETITIONER'S place of employment at any time during the probation period and require PETITIONER to produce a specimen for screening.

Consequences of Positive or Missed Screens. Any positive result for which PETITIONER does not have a valid prescription or refusal to submit to a drug or alcohol screen may subject PETITIONER to further disciplinary action, including TEMPORARY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of PETITIONER's license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas. Further, failure to report for a drug screen, excessive dilute specimens, or failure to call in for a drug screen may be considered the same as a positive result or refusal to submit to a drug or alcohol screen.

- C. **While under the terms of this Order, PETITIONER SHALL attend at least two (2) support group meetings each week,** one of which must be for substance abuse and provided by Alcoholics Anonymous, Narcotics Anonymous, or another comparable recovery program that has been pre-approved by the Board. PETITIONER SHALL provide acceptable evidence of attendance. Acceptable evidence shall consist of a written record of at least: the date of each meeting; the name of each group attended; and the signature and printed name of the chairperson of each group attended by PETITIONER. PETITIONER SHALL submit the required evidence on the forms provided by the Board at the end of every three (3) month quarterly period. No duplications, copies, third party signatures, or any other substitutions will be accepted as evidence.

VIII. THERAPY

While working as a nurse under the terms of this Order, PETITIONER SHALL participate in therapy with a professional counselor approved by the Board.

PETITIONER SHALL CAUSE the therapist to submit written reports, on forms provided by the Board, as to the PETITIONER'S progress in therapy, rehabilitation and capability to safely practice nursing. The report must indicate whether or not the PETITIONER'S stability is sufficient to provide direct patient care safely. For the first three (3) month quarterly period PETITIONER works as a nurse under the terms of this Order, reports are to be submitted to the Board each and every month. If therapy is recommended by the counselor for an additional period of time, the reports shall then be submitted to the Board at the end of each three (3) month quarterly period in which the PETITIONER is working as a nurse under the terms of this Order, for the remainder of the term of the Order, or until PETITIONER is dismissed from therapy, whichever is earlier.

IX. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from PETITIONER'S license(s) to practice nursing in the State of Texas and PETITIONER may be eligible for nurse licensure compact privileges, if any.

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PETITIONER'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Reinstatement Agreed Order. I certify that my past behavior, except as disclosed in my Petition for Reinstatement of Licensure, has been in conformity with the Board's professional character rule. I have provided the Board with complete and accurate documentation of my past behavior in violation of the penal law of any jurisdiction which was disposed of through any procedure short of convictions, such as: conditional discharge, deferred adjudication or dismissal. I have no criminal prosecution pending in any jurisdiction.

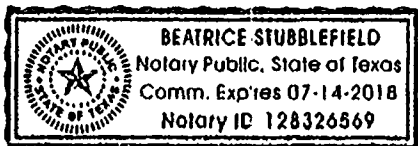
I have reviewed this Order. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to reinstating my license(s) to practice nursing in the state of Texas. I understand that if I fail to comply with all terms and conditions of this Order, my license(s) to practice nursing in the State of Texas will be revoked, as a consequence of my noncompliance.

Signed this 29th day of August, 2016
Lori Fulton
LORI FULTON, Petitioner

Sworn to and subscribed before me this 29 day of August, 2016

SEAL

Beatrice Stubblefield
Notary Public in and for the State of TEXAS



Approved as to form and substance.

Andre D'Souza
Andre D'Souza, Attorney for Petitioner

Signed this 7 day of SEPTEMBER, 2016

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Reinstatement Agreed Order that was signed on the 29th day of August, 2016, by LORI FULTON, Registered Nurse License Number 525374 and Vocational Nurse License Number 107640, and said Order is final.

Effective this 27th day of October, 2016.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Patricia A. Johnson
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse License Number 525374 § AGREED
and Vocational Nurse License Number 107640 § ORDER
issued to LORI FULTON HINSON §

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Registered Nurse License Number 525374, and Vocational Nurse License Number 107640, issued to LORI FULTON HINSON, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was provided to Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas. Respondent's license to practice vocational nursing in the State of Texas is currently in delinquent status.
4. Respondent received a Certificate in Vocational Nursing from Angelina College, Lufkin, Texas on July 6, 1984. Respondent was licensed to practice vocational nursing in the State of Texas on December 17, 1984. Respondent received an Associate Degree in Nursing from Angelina College, Lufkin on May 1, 1985. Respondent was licensed to practice professional nursing in the State of Texas on August 28, 1985.

5. Respondent's professional and vocational nurse employment history includes:

| | | |
|-----------------|-------------------------|--|
| 12/84 - 3/85 | Unknown | |
| 4/85 - 10/89 | Staff Nurse | Memorial Health Systems Lufkin, Texas |
| 10/88 - 11/89 | Charge Nurse | Parkwood Place Assisted Living Lufkin, Texas |
| 12/89 - 12/90 | Case Manager | Concepts of Care Jasper, Texas |
| 1/91 - 4/92 | RN Supervisor | Rusk State Hospital Rusk, Texas |
| 5/92 - 7/94 | Unknown | |
| 8/94 - 2/95 | Director of Nursing | Wells Nursing and Rehabilitation Wells, Texas |
| 5/95 - 7/95 | Nurse III | Rusk State Hospital Rusk, Texas |
| 8/95 - 2006 | Not employed in nursing | |
| 2007 - 06/11 | RN | Memorial Hermann Hospital Houston, Texas |
| 07/11 - Present | Unknown | |

6. On November 16, 1988, Respondent's license to practice professional nursing was issued the sanction of Suspend/Probate by the Board of Nurse Examiners for the State of Texas. A copy of the Findings of Fact, Conclusions of Law, and Order of the Board dated November 16, 1988, is attached and incorporated, by reference, as part of this Order.
7. On December 17, 1996, the Voluntary Surrender of Respondent's license to practice professional nursing was accepted by the Board of Nurse Examiners for the State of Texas. A copy of the Findings of Fact, Conclusions of Law, and Order of the Board dated December 17, 1996, is attached and incorporated, by reference, as part of this Order.
8. On May 18, 2007, Respondent was issued a Reinstatement Agreed Order by the Board of Nurse Examiners for the State of Texas. A copy of the Findings of Fact, Conclusions of

Law, and Reinstatement Agreed Order dated May 18, 2007, is attached and incorporated, by reference, as part of this Order.

9. On or about May 27 and May 28, 2011, while employed with Memorial Hermann Hospital, Houston, Texas, Respondent diverted Hydrocodone Elixir and Diazepam belonging to the facility and patients thereof, in that she admitted to such diversion. Respondent's conduct was likely to defraud the facility and patients of the cost of the medications.
10. On or about May 28 and 29, 2011, while employed with Memorial Hermann Hospital, Houston, Texas, Respondent lacked fitness to practice nursing in that she was observed exhibiting impaired behavior including, but not limited to, confusion about a feeding tube not connected to a patient, and nervousness. Respondent's appearance also was disheveled. Respondent's condition could have affected her ability to recognize subtle signs, symptoms or changes in patients' conditions, and could have affected her ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patients in potential danger.
11. On or about May 28 and 29, 2011, while employed with Memorial Hermann Hospital, Houston, Texas, Respondent engaged in the intemperate use of a controlled substance in that she produced a specimen for a for cause drug screen which resulted positive for a controlled substance. Respondent also admitted to said intemperate use. Possession of a controlled substance without a valid prescription is prohibited by Chapter 481 of the Texas Health & Safety Code (Controlled Substances Act). The use of a controlled substance by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.
12. Respondent admits to the conduct outlined in Findings of Fact Numbers Nine (9) through Eleven (11). She states that she had over eight (8) years sobriety when she relapsed. She states that she had a series of unfortunate family events in a short period of time where she was taking care of everyone but herself. She states that she is not making excuses for her relapse, and she has learned that she must take care of her recovery first. She states that she has not used any substances since this incident and has been to a meeting every single day since and is extremely willing and motivated for recovery, and she has taken steps to remove herself from nursing until she has established a strong recovery. She states that she is willing to do whatever the Board recommends.
13. Respondent, by her signature to this Order, expresses her desire to voluntarily surrender her license(s) to practice nursing in the State of Texas.
14. The Board policy implementing Rule 213.29 in effect on the date of this Agreed Order provides discretion by the Executive Director for consideration of conditional reinstatement

after proof of twelve (12) consecutive months of abstinence from alcohol and drugs followed by licensure limitations/stipulations and/or peer assistance program participation.

15. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(9),(10)&(12), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(5),(8),(10)(A)(D)&(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.453(a), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 525374, and Vocational Nurse License Number 107640, heretofore issued to LORI FULTON HINSON, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TEX. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

ORDER

NOW, THEREFORE, IT IS AGREED and ORDERED that the VOLUNTARY SURRENDER of Registered Nurse License Number 525374, and Vocational Nurse License Number 107640, heretofore issued to LORI FULTON HINSON, to practice nursing in the State of Texas, is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board

imposes the following conditions:

1. RESPONDENT SHALL NOT practice professional or vocational nursing, use the title "registered nurse" or "vocational nurse" or the abbreviations "RN" or "LVN" or wear any insignia identifying herself as a registered nurse or vocational nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse or vocational nurse during the period in which the license is surrendered.
2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order; and, RESPONDENT has obtained objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

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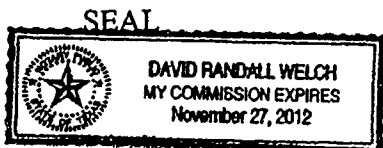
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes final when accepted by the Executive Director at which time the terms of this Order become effective and a copy will be mailed to me.

Signed this 5 day of Oct, 2011.

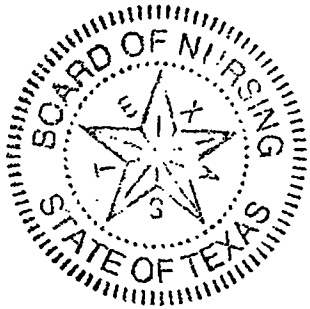
Lori Fulton Hinson
LORI FULTON HINSON, Respondent

Sworn to and subscribed before me this 5 day of Oct, 2011.



[Signature]
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Texas Board of Nursing does hereby accept the voluntary surrender of Nurse License Number 525374, and Vocational Nurse License Number 107640, previously issued to LORI FULTON HINSON.



Effective this 11th day of October, 20 11.

Katherine A. Thomas

Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

| | | |
|--|---|---------------|
| In the Matter of Vocational Nurse | § | |
| License Number 107640 and | § | |
| Registered Nurse License Number 525374 | § | REINSTATEMENT |
| issued to LORI M. FULTON | § | AGREED ORDER |

On this day came to be considered by the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, the Petition for Reinstatement of Registered Nurse License Number 525374, held by LORI M. FULTON, hereinafter referred to as Petitioner.

An informal conference was held on February 2, 2007, at the office of the Board of Nurse Examiners, in accordance with Section 301.464, Texas Occupations Code.

Petitioner appeared in person. Petitioner was represented by Louis Leichter, Attorney at Law. In attendance were Katherine A. Thomas, MN, RN, Executive Director; James W. Johnston, General Counsel; Anthony L. Diggs, MSCJ, Director of Enforcement; and Diane E. Burell, Investigator.

FINDINGS OF FACT

1. Prior to institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Petitioner and Petitioner was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Petitioner waived notice and hearing, and consented to the entry of this Order.
3. Petitioner received a Certificate in Vocational Nursing from Angelina College, Lufkin, Texas, on July 6, 1984. Petitioner was originally licensed to practice vocational nursing in the State of Texas on December 17, 1984. Petitioner received an Associate Degree in Nursing from Angelina College, Lufkin, Texas, on May 1, 1985. Petitioner was originally licensed to practice professional nursing in the State of Texas on August 28, 1985.

4. Petitioner's vocational and professional nursing employment history includes:

| | | |
|----------------|-----------------------------|--|
| 12/84 - 3/85 | Unknown | |
| 4/85 - 10/89 | Staff Nurse (LVN/RN) | Memorial Health Systems Lufkin, Texas |
| 10/88 - 11/89 | Charge Nurse (RN) | Parkwood Place Assisted Living Lufkin, Texas |
| 12/89 - 12/90 | Case Manager (RN) | Concepts of Care Jasper, Texas |
| 1/91 - 4/92 | RN Supervisor | Rusk State Hospital Rusk, Texas |
| 5/92 - 7/94 | Unknown | |
| 8/94 - 2/95 | Director of Nursing (RN) | Wells Nursing and Rehabilitation Wells, Texas |
| 5/95 - 7/95 | Nurse III (RN) | Rusk State Hospital Rusk, Texas |
| 8/95 - present | Not employed in nursing | |

5. On November 16, 1988, Petitioner's license to practice professional nursing was Suspended, with said suspension stayed, and her license was placed on Probation for one (1) year by the Board of Nurse Examiners for the State of Texas. A copy of the November 16, 1988, Findings of Fact, Conclusions of Law, and Order of the Board is attached and incorporated, by reference, as a part of this Order.
6. On December 7, 1996, the Board accepted the voluntary surrender of Petitioner's license to practice professional nursing in the State of Texas. A copy of the December 7, 1996, Findings of Fact, Conclusions of Law, and Order of the Board is attached and incorporated, by reference, as a part of this Order.
7. Petitioner's license to practice vocational nursing in the State of Texas is currently in delinquent status.
8. On or about October 12, 2006, Petitioner submitted a Petition for Reinstatement of License to practice professional nursing in the State of Texas.

9. Petitioner presented the following in support of her petition:

- 9.1. Psychological Evaluation conducted by Rion N. Hart, Ph.D., Houston, Texas, on November 30, 2006, indicates that Petitioner's history, test results and own admission makes it clear that she has had a severe addiction to controlled substances with profound consequences on her marriage, family and day-to-day life. She also has a history of repeated relapses following treatment, although the last one appears to have taken hold and she is much clearer about maintaining her sobriety as a primary focus in life. There are no indicators of any significant psychological disorders or deficits with the exception of her clearly addictive tendencies. She appears to be in about as stable of recovery as can be expected and has maintained sobriety for the last four (4) years, two of those occurring when she has been living on her own and able to procure drugs if she had chosen to.
- 9.2. Letter of support, dated November 13, 2006, from Sandy Jones, Parole Officer, Nacogdoches District Parole Office, Nacogdoches, Texas, states she has been Petitioner's parole officer since approximately February 2005. She has always been and continues to be in full compliance with all parole requirements. She has maintained a record of steady employment with the same facility, supports her dependents, is current with fees and maintains a record of good conduct. Ms. Jones' experience working with offenders tells her that Petitioner has successfully been rehabilitated for all purposes and poses no threat of harm to public safety. Ms. Jones does not believe that her criminal record accurately reflects who Petitioner is today and should not be held against her desire to return to the nursing profession. Petitioner is a model citizen who speaks volumes as a rehabilitated person. She uses her past to show others what can be accomplished if one has the desire and determination that she does to remain drug and crime free. Ms. Jones believes Petitioner is safe to practice nursing since she maintains a drug free/crime free lifestyle, has a sponsor and regularly attends support meetings. She is definitely stable and a responsible member of society. She has overcome many obstacles and continues to progress in her goals. Ms. Jones believes Petitioner should be given another chance with her nursing license as she is an asset to the community and would be a tremendous asset to the medical and rehabilitation field. Petitioner is scheduled to be released from parole in October 2007.
- 9.3. Letter of support, dated August 25, 2006, from Wes Basham, Angelina County Drug Court Officer, Lufkin, Texas, states he supervised Petitioner in 2001-2002 in Angelina County on a case that eventually resulted in a revocation proceeding. As a probation officer, it has been on rare occasions that Mr. Basham has seen someone resurrect themselves to the degree/magnitude that Petitioner has in the past few months. Petitioner is currently interning with the Burke Center and

working hand in hand with Brenda Webb who is the Therapeutic Officer for Phase 1 Drug Court Participants. Petitioner has been an asset to Ms. Webb. Petitioner is one of those success stories that often remind people why they became probation officers. Petitioner will serve as an inspiration to others who have been in her situation and perhaps those who have not can learn a lesson from her example.

- 9.4. Letter of support, dated November 2, 2006, from Alan Larson, MA, CRC, Instructor, Rehabilitation Services, Stephen F. Austin State University, Nacogdoches, Texas, states Petitioner is a senior student in the Rehabilitation Services program at Stephen F. Austin State University, currently enrolled in two (2) of his classes. Although Mr. Larson has only known Petitioner for the current semester, he is impressed with her character as a student. She always comes to class and participates meaningfully in all class discussions. She is maintaining high grades in both of Mr. Larson's classes, and this is despite concurrently working a part-time job and being a full-time mother. Petitioner has shared with Mr. Larson her addiction which led to the relinquishing of her nursing license a few years ago. From what Mr. Larson has observed in Petitioner's character and academic endeavors, and in light of his many years of experience working in the field of rehabilitation and addiction, he believes that Petitioner is one of those individuals who is in the process of successfully overcoming her past. Reinstating her license will greatly further this process along, benefitting both her and the people she will then be able to safely and expertly serve in her combined rehabilitation/nursing career. Mr. Larson does not believe that Petitioner's past should prevent her from enjoying a very productive future career in this field.
- 9.5. Letter of support, dated August 16, 2006, from M. Duane Shaw, Sr., Attorney at Law, Lufkin, Texas, states he has known Petitioner for over twenty-five (25) years and supports her reinstatement back into the nursing profession. Since Petitioner's untimely death, Petitioner has had to cope with a variety of problems that led her along the wrong path. However, she has steadfastly overcome those obstacles now to the point that she should be given a chance to reclaim her rightful place in the field of nursing. To do otherwise would be unjust to her abilities and a great loss to nursing in general, not to mention the patients.
- 9.6. Letter of support, dated January 20, 2006, from Linda Hughes, LCDC, Azleway Boys' Ranch, Tyler, Texas, states she has known Petitioner for five (5) years. Petitioner has expressed a desire and yearning to use her past as a tool to help others and Ms. Hughes feels Petitioner will be an excellent substance abuse counselor or whatever she decides to do.

- 9.7. Letter of support from Brenda Webb, LCDC, states she would highly recommend Petitioner to the graduate counseling program at Stephen F. Austin State University. Ms. Webb has known Petitioner for approximately ten (10) years and finds her to be very studious and highly intelligent. Her strengths are punctuality, perseverance and determination. Petitioner is a highly ambitious person with many goals that she has set for herself. Ms. Webb finds Petitioner to be particularly well-adapted to the diverse client populations served by this field. Ms. Webb has no doubt that Petitioner can complete her graduate studies with success and, as a future counselor, would be an asset to the profession. Her personal successes have shown that she is able to overcome adversity for which she would be able to relate to the clients she would serve.
- 9.8. Letter of support from Ken Hicks, LPC, states he has known Petitioner for a number of years and finds her to be very studious and highly capable of success in the field. Her strengths are her ability to overcome personal obstacles and to achieve goals. She would be a highly effective counselor and an asset to the profession. Petitioner's ability to work well with peers has been observed, as well as her organizational skills. She appears to be a highly effective writer and has leadership abilities. Her ability to problem solve is outstanding and she appears to work well with a diverse population of clients.
- 9.9. Letter of support, dated January 19, 2006, from Wanda Hendricks, Administrator, Willowbrook Nursing and Rehabilitation, Nacogdoches, Texas, states she has known Petitioner for about ten (10) years. She has worked with Ms. Hendricks during two (2) different periods of time. She was well loved and respected by the residents and her co-workers. Ms. Hendricks knows that Petitioner would have much to offer to others who desire rehabilitation. She has the stamina to accept the challenges she would obviously encounter in her chosen field.
- 9.10. Letter of support, dated December 9, 2005, from Robert W. Jones, Liberal Arts Department, History and Political Science, Angelina College, Lufkin, Texas, states Petitioner is a former student of his, whom he has come to know quite well. She was one of his best students. Petitioner diligently attended Mr. Jones' political science classes, demonstrating genuine insight into political theory and modern politics. She is especially driven to understand the workings of the government, rather than limit her studies to basic facts. She has proven to have a remarkable capacity to not only understand abstract concepts, but also the ability to make verbal application of the material discussed in class. Petitioner has overcome adversities, that have enabled her to develop the inner focus and determination to accomplish all her educational goals.

- 9.11. Letter of support, dated October 10, 2006, from Jan Green, Manager, IHOP #1909, Nacogdoches, Texas, states she has had the pleasure of working with Petitioner for the past two (2) years and finds her to be one of the best employees IHOP has ever hired. She has been consistently reliable, dependable and a great team player. Petitioner has shared with Ms. Green, her history of drug addiction and legal problems as a result of her addiction. Ms. Green finds it hard to believe that this is the same person. Petitioner is honest, trustworthy and has a great work ethic. She has recently been promoted to relief manager one night a week. IHOP completely trusts her with large sums of money and the safety of the employees and customers overnight. She is a person of genuine integrity and an inspiration to others. If any person is more deserving of another chance to continue her career as a nurse, it is Petitioner.
- 9.12. Four (4) negative drug screens dated September 7, 2006, October 3, 2006, October 11, 2006, and November 20, 2006.
- 9.13. Documentation of support group meeting attendance dating from June 17, 2003, through December 2006.
- 9.14. Documentation of twenty (20) Type I Continuing Education contact hours.
- 9.15. Documentation confirming that Petitioner completed Nurses Re-entry Update (didactic only) on December 11, 2006, through Austin Community College, Austin, Texas.
10. Petitioner gives December 17, 2002, as her date of sobriety.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
3. Pursuant to Section 301.467, Texas Occupations Code, the Board may refuse to issue or renew a license, and may set a reasonable period that must lapse before reapplication. Pursuant to 22 TEX. ADMIN. CODE §213.26, the Board may impose reasonable conditions that a Petitioner must satisfy before reissuance of an unrestricted license.

ORDER

IT IS THEREFORE AGREED, subject to ratification by the Board of Nurse Examiners, that the petition of LORIM. FULTON, Vocational Nurse License Number 107640, and Registered Nurse License Number 525374, to practice professional nursing in the state of Texas, be and the same is hereby GRANTED SUBJECT TO THE FOLLOWING CONDITIONS SO LONG AS THE PETITIONER complies in all respects with the Nursing Practice Act, Texas Occupations Code, §301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et. seq.* and the stipulations contained in this Order:

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Petitioner's multistate licensure privilege, if any, to practice professional nursing in the State of Texas

IT IS FURTHER AGREED and ORDERED that while Petitioner's license is encumbered by this Order, Petitioner may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Petitioner wishes to work.

(1) PETITIONER SHALL NOT seek employment or practice nursing for compensation until she has completed the following pre-licensure conditions and obtained a license to practice vocational or professional nursing from the Board.

(2) PETITIONER SHALL pay a monetary fine in the amount of five hundred (\$500.00) dollars. PETITIONER SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Board of Nurse Examiners in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

(3) PETITIONER SHALL apply for a "Six-Month Clinical Permit" for the limited purpose of completing a refresher course. PETITIONER SHALL NOT, in any way, attempt to use this clinical permit for any purpose other than attending this course.

(4) PETITIONER SHALL successfully complete a nursing refresher course prior to returning to the practice of professional nursing in the State of Texas. PETITIONER SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. The course content shall include: 1) the role of the professional nurse; 2) a review of the nursing process to include assessment, planning, implementation and evaluation; 3) Pharmacology review; 4) medication administration review for all standard route of administration; 5) documentation, quality assurance and legal implications for nursing practice; and 6) current CPR certification. This course must contain a minimum 80-hour clinical component, providing direct patient care, which is to be supervised by another registered nurse.

(5) PETITIONER SHALL successfully complete a course in nursing jurisprudence. PETITIONER SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience must include registered nurses. It must be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. PETITIONER SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify PETITIONER's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Board-approved courses can be found on the Board's website www.bne.state.tx.us (under BNE events).*

(6) PETITIONER SHALL successfully complete a course in medication administration. PETITIONER SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the five (5) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. PETITIONER SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. PETITIONER SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify PETITIONER's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board approved courses may be found on the Board's website, www.bne.state.tx.us (under: About the Board; BNE Meetings & Events).*

(7) PETITIONER SHALL successfully complete a course in physical assessment. PETITIONER SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. PETITIONER SHALL perform physical assessments on live patients in a clinical setting for a minimum of twenty-four (24) hours. The clinical component SHALL focus on tasks of physical assessment only and shall be provided by the same Registered Nurse who provides the didactic portion of this course. To be approved, the course shall cover all systems of the body. Performing assessments on mock patients or mannequins WILL NOT be accepted. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. PETITIONER SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. PETITIONER SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify PETITIONER's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found on the Board's website, www.bne.state.tx.us (under: About the Board; BNE Meetings & Events).*

(8) PETITIONER SHALL successfully complete a course in pharmacology. PETITIONER SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study course and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom

time. The six (6) hours may not be configured to include homework assignments. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on: all of the major drug classifications and their physiological and therapeutic effects; dosages and administration; precautions; contraindications; and nursing implications. Courses focusing on only one (1) or two (2) groups of drugs, or relating to only one (1) clinical area of practice, will not be accepted. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. PETITIONER SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify PETITIONER's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board approved courses may be found on the Board's website, www.bne.state.tx.us (under: About the Board; BNE Meetings & Events).*

(9) PETITIONER SHALL successfully complete a course in nursing documentation. PETITIONER SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. PETITIONER SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify PETITIONER's successful completion of

the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found on the Board's website, www.bne.state.tx.us (under: About the Board; BNE Meetings & Events).*

(10) Upon completion of the refresher course and the above mentioned courses, PETITIONER SHALL return the clinical permit to the office of the Board, and PETITIONER SHALL CAUSE the sponsoring institution to notify the Board, on a form provided by the Board, of Petitioner's successful completion of the refresher course, including the required clinical component.

(11) Upon verification of successful completion of the agreed pre-licensure conditions of reinstatement, as set out in this Order, PETITIONER SHALL pay all re-registration fees and be issued a license to practice vocational or professional nursing in the State of Texas, which shall bear the appropriate notation. Said licenses issued to LORI M. FULTON, shall be subject to the following agreed post-licensure stipulations:

IT IS FURTHER AGREED, SHOULD PETITIONER CHOOSE TO WORK AS A NURSE IN TEXAS, PETITIONER WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR THREE (3) YEARS OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH THIRTY-SIX (36) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A NURSE (RN OR LVN) LICENSE WILL NOT APPLY TO THIS STIPULATION PERIOD:

(12) PETITIONER SHALL notify all future employers in nursing of this Order of the Board and the stipulations on PETITIONER's license. PETITIONER SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(13) PETITIONER SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the PETITIONER by the Board, to the Board's office within five (5) days of employment as a nurse.

(14) For the first year of employment as a Vocational or Registered Nurse under this Order, PETITIONER SHALL be directly supervised by a Registered Nurse. Direct supervision requires another professional nurse to be working on the same unit as PETITIONER and immediately available to provide assistance and intervention. PETITIONER SHALL work only on regularly assigned, identified and predetermined unit(s). The PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(15) For the remainder of the stipulation period, PETITIONER SHALL be supervised by a Registered Nurse who is on the premises. The supervising nurse is not required to be on the same unit or ward as PETITIONER, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the PETITIONER is currently working. PETITIONER SHALL work only regularly assigned, identified and predetermined unit(s). PETITIONER SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(16) PETITIONER SHALL NOT practice as a vocational nurse or professional nurse on the night shift, rotate shifts, work overtime, accept on-call assignments, or be used for coverage on any unit other than the identified, predetermined unit(s) to which PETITIONER is regularly assigned for one (1) year of employment as a vocational or professional nurse.

(17) PETITIONER SHALL NOT practice as a vocational nurse or professional nurse in any critical care area for one (1) year of employment as a vocational nurse or professional nurse. Critical care areas include, but are not limited to, intensive care units, emergency rooms, operating rooms, telemetry units, recovery rooms, and labor and delivery units.

(18) PETITIONER SHALL NOT administer or have any contact with controlled substances, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates for one (1) year of employment as a vocational nurse or professional nurse.

(19) PETITIONER SHALL CAUSE each employer to submit, on forms provided to the PETITIONER by the Board, periodic reports as to PETITIONER's capability to practice nursing. These reports shall be completed by the Registered Nurse who supervises the PETITIONER. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) months for three (3) year(s) of employment as a nurse.

(20) PETITIONER SHALL abstain from the consumption of alcohol, Nubain, Stadol, Dalgan, Ultram, or other synthetic opiates, and/or the use of controlled substances, except as prescribed by a licensed practitioner for a legitimate purpose. If prescribed, PETITIONER SHALL CAUSE the licensed practitioner to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted directly to the office of the Board by the prescribing practitioner, within ten (10) days of the date of the prescription. In the event that prescriptions for controlled substances are required for periods of two (2) weeks or longer, the Board may require and PETITIONER

SHALL submit to an evaluation by a Board approved physician specializing in Pain Management or Psychiatry. The performing evaluator will submit a written report to the Board's office, including results of the evaluation, clinical indications for the prescriptions, and recommendations for on-going treatment within thirty (30) days from the Board's request.

(21) PETITIONER SHALL submit to random periodic screens for controlled substances, tramadol hydrochloride (Ultram), and alcohol. For the first three (3) month period, random screens shall be performed at least once per week. For the second three (3) month period, random screens shall be performed at least once per month. For the remainder of the stipulation period, random screens shall be performed at least once every three (3) months.

Specimens shall be screened for at least the following substances:

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|---------------------------------|---------------|
| Amphetamines | Meperidine |
| Barbiturates | Methadone |
| Benzodiazepines | Methaqualone |
| Cannabinoids | Opiates |
| Cocaine | Phencyclidine |
| Ethanol | Propoxyphene |
| tramadol hydrochloride (Ultram) | |

A Board representative may appear at the PETITIONER's place of employment at any time during the stipulation period and require PETITIONER to produce a specimen for screening.

All screens shall be properly monitored and produced in accordance with the Board's policy on Random Drug Testing. A complete chain of custody shall be maintained for each specimen obtained and analyzed. PETITIONER SHALL be responsible for the costs of all random drug screening during the stipulation period.

Any positive result for which the nurse does not have a valid prescription will be regarded as non-compliance with the terms of this Order and may subject the nurse to further disciplinary action by this Board. Failure to report for a drug screen may be considered the same as a positive result and may result in further disciplinary action by this Board.

(22) PETITIONER SHALL attend at least two (2) support group meetings each week, one of which shall be for substance abuse; and PETITIONER SHALL provide acceptable evidence of attendance. Acceptable evidence shall consist of a written record of at least: the date of each meeting; the name of each group attended; and the signature and printed name of the chairperson of each group attended by PETITIONER. PETITIONER SHALL submit the required evidence on the forms provided by the Board at the end of every three (3) months. No duplications, copies, third party signatures, or any other substitutions will be accepted as evidence.

(23) PETITIONER SHALL CAUSE her parole officer to submit written reports on forms provided to the PETITIONER by the Board. The reports shall indicate the PETITIONER's compliance with the court ordered probation. The reports shall be furnished each and every three (3) month period until PETITIONER is released from probation.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, PETITIONER SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice vocational and/or professional nursing in the State of Texas.

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PETITIONER'S CERTIFICATION

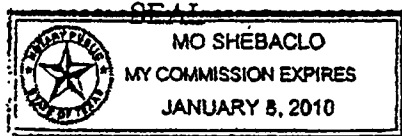
I understand that I have the right to legal counsel prior to signing this Reinstatement Agreed Order. I certify that my past behavior, except as disclosed in my Petition for Reinstatement of Licensure, has been in conformity with the Board's professional character rule. I have provided the Board with complete and accurate documentation of my past behavior in violation of the penal law of any jurisdiction which was disposed of through any procedure short of convictions, such as: conditional discharge, deferred adjudication or dismissal. I have no criminal prosecution pending in any jurisdiction.

I have reviewed this Order. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to reinstating my license to practice professional nursing in the state of Texas. I understand that if I fail to comply with all terms and conditions of this Order, my licenses to practice vocational and professional nursing in the State of Texas will be revoked, as a consequence of my noncompliance.

Signed this 20 day of March 2007.

Lori Fulton
LORI M. FULTON, Petitioner

Sworn to and subscribed before me this 20th day of March, 2007.



[Signature]
Notary Public in and for the State of Texas


Approved as to form and substance.

[Signature]
LOUIS LEICHTER, Attorney for Petitioner

Signed this 29th day of March, 2007.

WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Reinstatement Agreed Order that was signed on the 20th day of March, 2007, by LORI M. FULTON, Vocational Nurse License Number 107640, and Registered Nurse License Number 525374, and said Order is final.

Effective this 8th day of May, 2007.


Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

In the Matter of Permanent Certificate §
Number 525374 issued to §
LORI M. FULTON §

ORDER OF THE BOARD

To: LORI M. FULTON
1517 Denman
Lufkin, Texas 75904

On this day, the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, accepted the voluntary surrender of professional nurse license number 525374, issued to LORI M. FULTON, hereinafter referred to as Respondent. This action was taken in accordance with Article 4525.1(c), Revised Civil Statutes of Texas, as amended.

Respondent waived representation by counsel, informal conference and hearing, and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice was provided to Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent is currently licensed to practice professional nursing in the State of Texas.
3. Respondent received an Associate Degree in Nursing from Angelina Junior College, Lufkin, Texas in May 1985.

4. Respondent's employment history includes:

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| April 1985 to October 1988 | Staff Nurse, Medical/Surgical Unit Memorial Medical Center Lufkin, Texas |
| October 1988 to November 1989 | Charge Nurse Parkwood Place Assisted Living Lufkin, Texas |
| November 1989 to December 1990 | Field Supervisor Concepts of Care Lufkin, Texas |
| January 1991 to April 1992 | RN Supervisor Rusk State Hospital Rusk, Texas |
| May 1992 to July 1994 | Unknown |
| August 1994 to February 1995 | Director of Nursing Wells Nursing and Rehabilitation Wells, Texas |
| May 15, 1995 to July 28, 1995 | Nurse III Rusk State Hospital Rusk, Texas |

5. On November 16, 1988, by Order of the Board, Respondent's license to practice professional nursing in Texas was suspended for one (1) year, with the suspension probated for one (1) year. A copy of the Order is attached and incorporated by reference as part of this Order.
6. On or about September 11, 1995, Respondent attempted to fraudulently pass a telephonic prescription for a dangerous drug by using a physician's DEA number. Respondent's conduct was deceiving to the pharmacy and in violation of Health and Safety Code 481.129 (Controlled Substance Act).
7. On or about September 13, 1995, Respondent was convicted of Driving While Under the Influence of Carisoprodol by Harris County Criminal Courts.

8. On or about March 12, 1996, Respondent provided false and deceptive information on an employment application submitted to Woodland Heights Medical Center, Lufkin, Texas. Respondent's conduct was deceiving to Woodland Heights Medical Center because it may have affected their decision to employ her.
9. Respondent submitted a notarized statement and professional nurse license, number 525374, to the Board voluntarily surrendering the right to practice professional nursing in Texas.

CONCLUSIONS OF LAW

1. Pursuant to Article 4325, Revised Civil Statutes of Texas, as amended, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. Under Article 4525.1(c), Revised Civil Statutes of Texas, as amended, the Board has the authority to accept the voluntary surrender of a license.
4. Under Article 4525.1(d), Revised Civil Statutes of Texas, as amended, the Board may impose conditions for reinstatement of licensure.

ORDER

NOW, THEREFORE, IT IS ORDERED that the voluntary surrender of license number 525374, heretofore issued to LORI M. FULTON to practice professional nursing in the State of Texas, is accepted by the Board of Nurse Examiners. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL immediately deliver the wallet-size license, heretofore issued to LORI M. FULTON, to the office of the Board of Nurse Examiners.
2. RESPONDENT SHALL NOT practice professional nursing, use the title "registered nurse" or the abbreviation "RN" or wear any insignia identifying her as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.

3. RESPONDENT SHALL NOT petition for reinstatement until five (5) years have elapsed from the date of this Order.
4. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

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RESPONDENTS CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this order. I neither admit nor deny the violations alleged. By my signature on this order, I agree to the Findings of Fact, Conclusions of Law, Agreed Sanctions, and conditions of this order to avoid further disciplinary action in this matter. I consent to the issuance of the Agreed Sanctions. I waive judicial review of this order. I understand that when the signed and notarized order is received in the office of the Board, the terms of this order become effective, and a copy will be mailed to me.

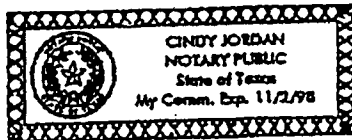
Signed this 5th day of December, 1996.

Lori M. Fulton
LORI M. FULTON

Sworn to and subscribed before me this 5 day of December, 1996.

SEAL

Cindy Jordan
Notary Public in and for the State of Texas, 9/2/98



WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners
for the State of Texas does hereby accept the voluntary surrender of nursing license number
525374, previously issued to LORI M. FULTON.

Effective this 17th day of December, 1996.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

In the Matter of Permanent Certificate
Number 525374 issued to
LORI M. FULTON.

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ORDER OF THE BOARD

To: Lori M. Fulton
Route 10, Box 8064
Lufkin, Texas 75901

The Board of Nurse Examiners for the State of Texas in a regularly scheduled meeting held on the 16th day of November, 1988, considered the conduct of LORI M. FULTON, Permanent Certificate Number 525374.

At the meeting, Mrs. Pauline Barnes, R.N., President of the Board, presided and the following members were present:

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|---------------------------------|------------------------------|
| Dr. Lynn C. Besselman | Dr. Eileen M. Piwetz, R.N. |
| Mrs. Mary Elizabeth Jackson | Mrs. A. Joanna Seamans, R.N. |
| Mrs. Mary Virginia Jacobs, R.N. | Mrs. Patsy Sharpe |
| Dr. Teddy L. Langford, R.N. | |

Following receipt of information, LORI M. FULTON signed an Agreed Order from the Board of Nurse Examiners. Respondent was not present at the Board of Nurse Examiners scheduled hearing but did appear with James H. Steed, Attorney, at a Prehearing Conference. The Charges and Recommended Order were received by the Board and, as a result thereof, the Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. That Charges were filed with the Board of Nurse Examiners for the State of Texas in accordance with law.

2. That Notice of Prehearing and Charges were served upon LORI M. FULTON in accordance with law.
3. LORI M. FULTON, hereinafter referred to as "Respondent", is currently licensed to practice professional nursing in the State of Texas.
4. Respondent, while employed with Memorial Medical Center of East Texas, Lufkin, Texas, on or about October 21, 1987, gave an ampule of Calcium Chloride instead of Sodium Chloride to a physician, which was administered intrathecally to patient 710098534.

The above action constitutes a violation of §217.13 (6), Rules and Regulations Relating to Professional Nurse Education, Licensure, and Practice, which prohibits:

"Failing to administer medications or treatments or both in a responsible manner."

5. Respondent, while employed with the aforementioned facility, on or about October 21, 1987, gave an ampule of Calcium Chloride instead of Sodium Chloride to a physician, which was administered intrathecally to patient 710098625.
 6. Respondent, while employed with the aforementioned facility, on or about October 21, 1987, prepared Calcium Chloride instead of Sodium Chloride for administration to a patient.
- The aforementioned action and conduct constitutes unprofessional or dishonorable conduct which, in the opinion of the Board, is likely to deceive, defraud or injure patients or the public, in violation of Article 4525 (a) (9), Revised Civil Statutes of Texas, as amended.
7. Respondent is currently employed as a professional nurse with Texas Home Health, Lufkin, Texas.
 8. Respondent desires to continue her career in professional nursing.

CONCLUSIONS OF LAW

1. That pursuant to Article 4525, Revised Civil Statutes of Texas, as amended, the Board of Nurse Examiners for the State of Texas has jurisdiction over this matter.
2. That the evidence received was conclusive to prove unprofessional or dishonorable conduct which, in the opinion of the Board, is likely to deceive, defraud, or injure patients and the public.

3. That the activities of the nurse in question constituted sufficient cause pursuant to Article 4525 (a) (9), Revised Civil Statutes of Texas, as amended, to suspend license number 525374, heretofore issued to LORI M. FULTON to practice professional nursing in Texas.

ORDER

NOW, THEREFORE IT IS ORDERED that license number 525374, heretofore issued to LORI M. FULTON to practice professional nursing in the State of Texas, be and the same is hereby suspended for a period of one (1) year and said license upon receipt of this Order by immediately delivered to the office of the Board of Nurse Examiners for the State of Texas until such time as she secures employment as a professional nurse.

IT IS FURTHER ORDERED that upon receipt of the notification of employment form in the office of the Board of Nurse Examiners for the State of Texas, the suspension be probated for a minimum period of one (1) year with the following stipulations:

- (1) Respondent must return her current certificate of re-registration (wallet size) to the office of the Board of Nurse Examiners for the State of Texas immediately for appropriate notation.

- (2) Respondent shall notify each employer/potential employer in professional nursing of this Order of the Board and the stipulations on her license by presenting a copy of this order to each potential employer. When employment is obtained, Respondent must cause the employer to submit the notification of employment form to the Board office.

(3) That when she finds employment as a professional nurse and submits to the Board of Nurse Examiners proof of such employment, the license of LORI M. FULTON will be reissued.

(4) That during her employment as a professional nurse, each employer of LORI M. FULTON submit on forms provided by the Board of Nurse Examiners, periodic reports as to her capability to practice professional nursing, such reports are due at the office of the Board of Nurse Examiners at the end of each three months of employment for a minimum period of one (1) year from the date of this Order. If the place of employment changes, the Board of Nurse Examiners is to be notified immediately.

(5) The terms of this Order can be served only while Respondent is employed in the capacity of a registered nurse in a hospital, nursing home, or like employment, where the nurse is supervised and works only on regularly assigned, identified and predetermined unit(s). The nurse may not be employed by a nurse registry, temporary nurse employment agency or home health agency. Respondent may not be self employed and multiple employers are prohibited.

(6) The Board of Nurse Examiners shall review reports regarding the practice of professional nursing by Respondent at the end of the probation period. It is understood that after the review, the Board may

restore all rights and privileges incident to the license of Respondent, but may also extend or modify the terms of probation, if extension or modification is warranted by evidence presented to the Board.

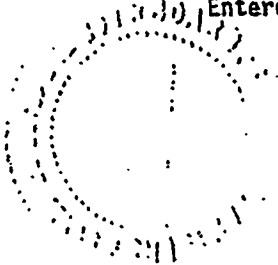
(7) That, LORI M. FULTON shall comply in all respects with the Revised Civil Statutes of Texas, Article 4513 through 4528, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice of the Board of Nurse Examiners and the provisions of the terms of this Order of the Board.

IT IS FURTHER ORDERED that any failure by LORI M. FULTON to comply in all respects with any provision of the Revised Civil Statutes of Texas, as amended, with any provision of the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, or any provision of the terms of probation or suspension of license number 525374, shall constitute cause for rescission of the probation ordered herein.

IT IS FURTHER ORDERED that, should the probation of the suspension of license number 525374, issued to LORI M. FULTON to practice professional nursing in the State of Texas be rescinded, the nurse shall not be eligible for reissuance of a license to practice professional nursing in the State of Texas for one (1) year from the date of the Order of rescission of the probation.

IT IS FURTHER ORDERED AND THE BOARD SO FINDS, in accordance with Article 6252-13a, 16(c), Revised Civil Statutes of Texas, as amended, that an imminent peril to the public health, safety, or welfare requires immediate effect of this Order and the same shall be effective on the date herein below rendered and the same may not be stayed except on proper application to a District Court in accordance with Article 4525c, Revised Civil Statutes of Texas, as amended.

Entered this 16th day of November, 1988.



BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

BY

Louise Waddill
Louise Waddill, R.N., Ph.D.
Executive Secretary on behalf
of said Board