



Respondent's nursing employment history, continued:

02/2016-Present      Unknown

6. At the time of the initial incident, Respondent was employed as a Staff Nurse with Baylor Scott and White All Saints Medical Center, Fort Worth, Texas, and had been in that position for twenty-four (24) years and five (5) months.
7. On or about January 6, 2016, while employed as a Registered Nurse with Baylor All Saints Medical Center, Fort Worth, Texas, Respondent violated professional boundaries when she left her assigned unit and went to another unit in the hospital to assess and provide care to Patient Number 1063095, a patient who was not assigned to Respondent's care, and with whom Respondent had a personal relationship. Respondent's conduct exposed the patient to a risk of harm in that it could have resulted in confusion between the needs of the nurse and those of the patient.
8. On or about January 6, 2016, while employed as a Staff Nurse with Baylor Scott and White All Saints Medical Center, Fort Worth, Texas, Respondent failed to inform the nurse assigned to care for the aforementioned patient, Patient Number 1063095, when Respondent received a verbal order for a dressing change from the patient's physician. Additionally, Respondent failed to document the physician's order, her assessment of the patient, and care she provided to the patient, in the patient's medical record. Respondent's conduct resulted in an incomplete medical record, and unnecessarily exposed the patient to a risk of harm in that the patient's assigned nurse and subsequent care givers would not have complete information on which to base their decisions for further care.
9. In response to the incidents in Findings of Fact Numbers Seven (7) and Eight (8), Respondent states she was familiar with the medical history of Patient Number 1063095. Respondent states she worked in the Operating Room (OR) with the patient and the patient's husband, so both parties knew Respondent. Respondent states she was the OR nurse assigned to the patient's original surgery, and was involved in the patient's care "from the outset." Respondent states the patient's husband contacted her because he was concerned about the care being provided to the patient and the patient's post-operative condition. Respondent states that although she failed to ensure the patient's assigned nurse understood the physician had verbally ordered a dressing change, Respondent did inform the nurse of another verbal order the physician gave for a Computed Tomography (CT) scan. Respondent admits she failed to document the assessments and care she provided to the patient outside of the OR in the patient's medical record; explaining she does not have access to the Intensive Care Unit (ICU) documentation system and thought the primary care nurse would document the intervention.
10. On or about March 4, 2016, Respondent successfully completed a Board approved course in professional boundaries in nursing, which would have been a requirement of this Order.

11. On or about March 4, 2016, Respondent successfully completed a Board approved course in sharpening critical thinking skills, which would have been a requirement of this Order.
12. On or about May 24, 2016, Respondent successfully completed a Board approved course in nursing jurisprudence and ethics, which would have been a requirement of this Order

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §§217.11(1)(A),(1)(B),(1)(D),(1)(J)&(1)(P) and 217.12(1)(A),(1)(B),(1)(C)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 573763, heretofore issued to CHRISTI BROCK STEPHENS.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

### TERMS OF ORDER

#### **I. SANCTION AND APPLICABILITY**

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **REMEDIAL EDUCATION** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

## II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

## III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A Board-approved course in nursing documentation** that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at [www.bon.texas.gov/compliance](http://www.bon.texas.gov/compliance).*

## IV. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

**RESPONDENT'S CERTIFICATION**

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

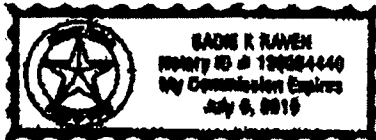
Signed this 21<sup>st</sup> day of October, 2016.

Christi Brock Stephens  
CHRISTI BROCK STEPHENS, Respondent

Sworn to and subscribed before me this 21<sup>st</sup> day of October, 2016.

SEAL

Sadie K Raven  
Notary Public in and for the State of Texas



Approved as to form and substance.

Nancy Roper Willson  
Nancy Roper Willson, Attorney for Respondent

Signed this 21<sup>st</sup> day of October, 2016.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 21st day of October, 2016, by CHRISTI BROCK STEPHENS, Registered Nurse License Number 573763, and said Order is final.

Effective this 26th day of October, 2016.

A handwritten signature in cursive script, appearing to read "Katherine A. Thomas".

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Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board