



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Patricia A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED
Registered Nurse License Number 792374 §
issued to KAT WHITE MCKISSICK § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of KAT WHITE MCKISSICK, Registered Nurse License Number 792374, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived notice and hearing and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Baccalaureate in Nursing from Texas Tech University, Lubbock, Texas, on August 21, 2010. Respondent was licensed to practice professional nursing in the State of Texas on October 5, 2010.
5. Respondent's professional nursing employment history includes:

10/2010-1/2013	Floor Nurse	Hendrick Medical Center Abilene, Texas
1/2013-3/2015	Charge Nurse	Hendrick Medical Center Abilene, Texas

Respondent's professional nursing employment history continued:

4/2015-Present Unknown

6. On or about May 17, 2016, Respondent's license to practice professional nursing in the State of Texas was issued the sanction of an Enforced Suspension until she entered the Texas Peer Assistance Program for Nurses (TPAPN). A copy of the Findings of Fact, Conclusions of Law, and Terms of Order dated May 17, 2016, is attached and incorporated, by reference, as part of this Order.
7. On or about August 2, 2016, Respondent became non-compliant with the Agreed Order issued to her by the Texas Board of Nursing on May 17, 2016. Non-compliance is the result of Respondent's failure to comply with all requirements of the Texas Peer Assistance Program for Nurses (TPAPN) participation agreement in that she produced a specimen for a random urine drug screen which resulted positive for ethyl glucuronide and ethyl sulfate, which are metabolites of alcohol. Stipulation Number One (1), Part D of the Agreed Order dated May 17, 2016, states, in pertinent part:

"RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term and SHALL keep all applicable license(s) to practice nursing in the State of Texas current."

On or about August 9, 2016, Respondent was dismissed from TPAPN and referred back to the Board.

8. Respondent, by her signature to this Order, expresses her desire to voluntarily surrender her license(s) to practice nursing in the State of Texas.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(9)&(11)(B).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1),(9)&(10), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 792374, heretofore issued to KAT WHITE MCKISSICK, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.
6. Under Section 301.453©, Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
7. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
8. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TEX. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

TERMS OF ORDER

NOW, THEREFORE, IT IS AGREED and ORDERED that the **VOLUNTARY SURRENDER** of Registered Nurse License Number 792374, heretofore issued to KAT WHITE MCKISSICK, to practice nursing in the State of Texas, is accepted by the Texas Board of Nursing.

In connection with this acceptance, the Board imposes the following conditions:

1. **RESPONDENT SHALL NOT** practice professional/registered nursing, use the title "registered nurse" or the abbreviation "RN" or wear any insignia identifying herself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that **RESPONDENT** is a registered nurse during the period in which the license is surrendered.
2. **RESPONDENT SHALL NOT** petition for reinstatement of licensure until at least one (1) year has elapsed from the date of this Order.
3. Upon petitioning for reinstatement, **RESPONDENT SHALL** satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order **SHALL** be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

RESPONDENT'S CERTIFICATION

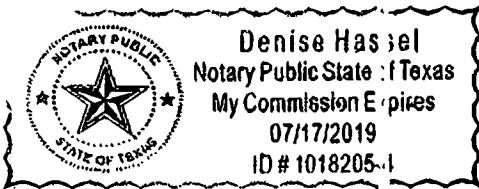
I understand that I have the right to legal counsel prior to signing this Agreed Order.
I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes final when accepted by the Executive Director at which time the terms of this Order become effective and a copy will be mailed to me.

Signed this 07 day of Oct, 2016.
Kat White McKissick
KAT WHITE MCKISSICK, Respondent

Sworn to and subscribed before me this 7th day of Oct, 2016

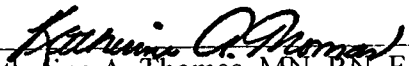
Denise Hassel
Notary Public in and for the State of Texas

SEAL



WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby accept the voluntary surrender of Registered Nurse License Number 792374, previously issued to KAT WHITE MCKISSICK.

Effective this 7th day of October, 2016.


Katharine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of	§	AGREED
Registered Nurse License Number 792374	§	
issued to KAT WHITE MCKISSICK	§	ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of KAT WHITE MCKISSICK, Registered Nurse License Number 792374, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(9),(10)&(12), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on March 8, 2016.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Baccalaureate Degree from Texas Tech University, Lubbock, Texas, on August 21, 2010. Respondent was licensed to practice professional nursing in the State of Texas on October 5, 2010.
5. Respondent's nursing employment history includes:

10/2010-1/2013	Floor Nurse	Hendrick Medical Center Abilene, Texas
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Respondent's nursing employment history continued:

1/2013-3/2015 Charge Nurse Hendrick Medical Center
Abilene, Texas

4/2015-Present Unknown

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Hendrick Medical Center, Abilene, Texas, and had been in that position for three (3) years and three (3) months.
7. On or about April 30, 2013, Respondent submitted an Online Renewal Document to the Texas Board of Nursing, in which Respondent answered "No" to the question:

"In the past 5 years, have you been addicted or treated for the use of alcohol or any other drug?"

Respondent failed to disclose that she entered into treatment for alcohol abuse on December 22, 2012.

8. On or about January 24, 2014, while employed as a Registered Nurse with Hendrick Medical Center, Abilene, Texas, Respondent lacked fitness to practice professional nursing in that she admitted herself to Serenity House for treatment of alcohol dependency. Furthermore, after returning to work, Respondent experienced a relapse and returned to Serenity House. Respondent's condition could have affected her ability to recognize subtle signs, symptoms or changes in patients' conditions, and could have affected her ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patients in potential danger.
9. On or about August 25, 2014, while employed as a Registered Nurse with Hendrick Medical Center, Abilene, Texas, and participating in the Texas Peer Assistance Program for Nurses (TPAPN), Respondent submitted a specimen for a random urine drug screen which resulted positive for alcohol. As a result, Respondent restarted her participation with TPAPN on September 7, 2014. Respondent's conduct could have affected her ability to recognize subtle signs, symptoms or changes in patients' conditions, and could have affected her ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.
10. On or about December 22, 2014, while employed as a Registered Nurse with Hendrick Medical Center, Abilene, Texas, and participating in the Texas Peer Assistance Program for Nurses (TPAPN), Respondent submitted a specimen for a random urine drug screen which resulted positive for alcohol. Respondent's conduct could have affected her ability to recognize subtle signs, symptoms or changes in patients' conditions, and could have affected her ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.

11. On or about March 18, 2015, while employed as a Registered Nurse with Hendrick Medical Center, Abilene, Texas, and participating in the Texas Peer Assistance Program for Nurses (TPAPN), Respondent submitted a specimen for a random urine drug screen which resulted positive for alcohol. Respondent was dismissed from the TPAPN on March 30, 2015. Respondent's conduct could have affected her ability to recognize subtle signs, symptoms or changes in patients' conditions, and could have affected her ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.
12. In response to Findings of Fact Numbers Seven (7) through Eleven (11), Respondent asserts she did not intentionally answered "no" on her renewal form and believed since she was compliant with her treatment she did not have to disclose to the Board. Respondent states she did not lack fitness to practice because she never drank prior to work or while at work. Respondent states she first sought treatment at Serenity House in December 2012, and after a relapse, Respondent returned to treatment at Serenity House January 2014. Respondent states her employer suggested she enroll in TPAPN. Respondent admits she had a brief relapse and a positive drug screen in December 2014. In March 2015, Respondent states she was overwhelmed at work, bought beer on her way home and relapsed. Respondent states she had the option to return to treatment or to be turned into the Board. Respondent states she could not return to treatment due to lack of financial resources because she had lost her job and insurance. After being dismissed from TPAPN, Respondent states she realized she needed to return to treatment to maintain her sobriety and her nursing license. Respondent states she did return to treatment in April 2015 and has maintained her sobriety since the Board's investigation began. Respondent also provided Adult Outpatient Sign-In sheets from Serenity House for Group and Individual sessions from May 2015, through June 2015, a negative Urinalysis Screening Form from Serenity Foundation of Texas dated June 11, 2015, and AA/NA Meeting Attendance Record sheets from April 2015, through June 2015.
13. Respondent's last known date of sobriety is March 18, 2015 as indicated in Finding of Fact Number Eleven (11).
14. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
15. Respondent's conduct as described in the preceding Finding(s) of Fact was reportable under the provisions of Sections 301.401-301.419, Texas Occupations Code.
16. Respondent's conduct as described in the preceding Finding(s) of Fact resulted from or was significantly influenced by Respondent's substance use disorder.
17. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or substance use disorder.
18. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.12(1)(E),(4),(5),(6)(I),(9)&(10)(A).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(9),(10)&(12), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 792374, heretofore issued to KAT WHITE MCKISSICK, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.
6. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that Registered Nurse License Number 792374, previously issued to KAT WHITE MCKISSICK, to practice nursing in Texas is hereby **SUSPENDED** and said suspension is **ENFORCED** until Respondent:

- A. **Applies to, is accepted into, and completes enrollment in the Texas Peer Assistance Program for Nurses (TPAPN)**, including payment of a non-refundable participation fee in the amount of five hundred dollars (\$500.00); and
- B. **Waives confidentiality and provides a copy of the fully executed TPAPN participation agreement to the Board.**

IT IS FURTHER AGREED, upon verification of successful completion of the above requirements, the Suspension will be **STAYED**, and RESPONDENT will be placed on **PROBATION** for such a time as is required for RESPONDENT to successfully complete the

TPAPN AND until Respondent fulfills the additional requirements of this Order.

- C. RESPONDENT SHALL pay all re-registration fees, if applicable, and RESPONDENT'S licensure status in the State of Texas will be updated to reflect the applicable conditions outlined herein.
- D. RESPONDENT SHALL comply with all requirements of the TPAPN participation agreement during its term and SHALL keep all applicable license(s) to practice nursing in the State of Texas current.
- E. RESPONDENT SHALL CAUSE the TPAPN to notify the Texas Board of Nursing of any violation of the TPAPN participation agreement.
- F. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- G. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- H. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of the suspension being stayed:**

A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary

Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. MONETARY FINE

RESPONDENT SHALL **pay a monetary fine in the amount of two hundred fifty dollars (\$250.00) within forty-five (45) days of entry of this Order.** Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

V. FURTHER COMPLAINTS

If, during the period of probation, an additional allegation, accusation, or petition is reported or filed against the Respondent's license(s), the probationary period shall not expire and shall automatically be extended until the allegation, accusation, or petition has been acted upon by the Board.

VI. EFFECT OF NONCOMPLIANCE

SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including TEMPORARY SUSPENSION pursuant to Section 301.4551, Texas Occupations Code, or REVOCATION of Respondent's license(s) and nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

VII. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

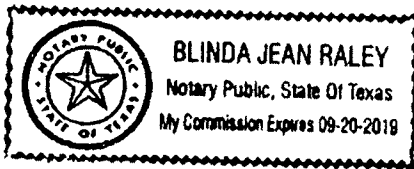
I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the entry of this Order and all conditions of said Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Texas Board of Nursing, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 10 day of May, 2016.
Kat White McKissick
KAT WHITE MCKISSICK, Respondent

Sworn to and subscribed before me this 10 day of May, 2016.

SEAL

Blinda Raley
Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 10th day of May, 2016, by KAT WHITE MCKISSICK, Registered Nurse License Number 792374, and said Order is final.

Effective this 17th day of May, 2016.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board