BEFORE THE TEXAS BOARD OF NURSING



In the Matter of \$
Vocational Nurse License Number 163176 \$
issued to VICKI SUE DAVIS \$



ORDER OF THE BOARD

On this day, the Texas Board of Nursing, hereinafter referred to as the Board, accepted the voluntary surrender of Vocational Nurse License Number 163176, issued to VICKI SUE DAVIS, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c), Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

- 1. Respondent is currently licensed to practice vocational nursing in the State of Texas.
- 2. Respondent waived representation by counsel, informal proceedings, notice and hearing.
- 3. Respondent received a Certificate in Vocational Nursing from Augusta State University, Augusta, Georgia, on December 16, 1996. Respondent was licensed to practice vocational nursing in the State of Texas in July 23, 1997.
- 4. Respondent's nursing employment history includes:

7/1997 - 1/2000

Unknown

2/2000 - 1/2002

Staff Nurse

North Park Manor

Fort Worth, Texas

Respondent's nursing employment history continued:

7/2001 - 1/2002	Staff Nurse	Lakewood Village Retirement Fort Worth, Texas
2/2002 - 4/2002	Unknown	
5/2002 - 10/2003	Staff Nurse	Richland Hills Rehab Richland Hills, Texas
9/2003 - 11/2003	Hospice Nurse	Continuous Care Solutions Fort Worth, Texas
11/2003 - 6/2004	Staff Nurse	Fort Worth Clinic Fort Worth, Texas
1/2004 - 9/2007	Staff Nurse	North Pointe Health & Rehab Watauga, Texas
9/2007 - 12/2007	ADON	Arlington Villa Arlington, Texas
1/2008 - 5/2009	Staff Nurse	Greenvalley Healthcare North Richland Hills, Texas
6/2009 - 7/2009	Unknown	
8/2009 - 2/2012	ADON	Lexington Place Richland Hills, Texas
1/2012 - 7/2012	Unknown	
8/2012 - 10/2012	Staff Nurse	Renaissance Park Fort Worth, Texas
Unknown-Unknown	Staff Nurse	Lexington Place Richland Hills, Texas
Unknown - 11/2014	LVN	Lakepoint Health and Rehab Rockwall, Texas

^{5.} On or about June 5, 2000, Respondent's license to practice vocational nursing in that State of Texas was placed on probation through an agreed order by the Board of Vocational Nurse Examiners for the State of Texas.

- 6. On or about June 10, 2014, Respondent was issued the sanction of a Reprimand with Stipulations through an Agreed Order by the Board. Respondent has not successfully completed the terms of the Order. A copy of the Finding of Fact, Conclusions of Law, and Order dated June 10, 2014 is attached and incorporated herein by reference as part of this Order.
- 7. On or about June 10, 2015, Respondent failed to comply with the Agreed Order issued to her by the Texas Board of Nursing on June 10, 2014. Noncompliance is the result of her failure to comply with Stipulation Number One (1) of the Agreed Order which states, in pertinent part:
 - "(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics...."
- 8. On or about June 10, 2015, Respondent failed to comply with the Agreed Order issued to her by the Texas Board of Nursing on June 10, 2014. Noncompliance is the result of her failure to comply with Stipulation Number Two (2) of the Agreed Order which states, in pertinent part:
 - "(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration...."
- 9. On or about June 10, 2015, Respondent failed to comply with the Agreed Order issued to her by the Texas Board of Nursing on June 10, 2014. Noncompliance is the result of her failure to comply with Stipulation Number Three (3) of the Agreed Order which states, in pertinent part:
 - "(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in physical assessment...."
- 10. On or about June 10, 2015, Respondent failed to comply with the Agreed Order issued to her by the Texas Board of Nursing on June 10, 2014. Noncompliance is the result of her failure to comply with Stipulation Number Four (4) of the Agreed Order which states, in pertinent part:
 - "(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation...."
- 11. On or about June 10, 2015, Respondent failed to comply with the Agreed Order issued to her by the Texas Board of Nursing on June 10, 2014. Noncompliance is the result of her failure to comply with Stipulation Number Five (5) of the Agreed Order which states, in pertinent part:
 - "(5) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension...."

- 12. Formal Charges were filed on April 25, 2016.
- 13. Formal Charges were mailed to Respondent on April 28, 2016.
- 14. On August 5, 2016, the Board received a notarized statement from Respondent voluntarily surrendering the right to practice nursing in Texas. A copy of Respondent's notarized statement, dated August 3, 2016, is attached and incorporated herein by reference as part of this Order.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE §217.12(11)(B).
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(1)&(10), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 163176, heretofore issued to VICKI SUE DAVIS, including revocation of Respondent's license to practice nursing in the State of Texas.
- 5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
- 6. Under Section 301.453(d), Texas Occupations Code, the Board may impose conditions for reinstatement of licensure.
- 7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TAC§§213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

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<u>ORDER</u>

NOW, THEREFORE, IT IS ORDERED that the voluntary surrender of Vocational Nurse License Number 163176, heretofore issued to VICKI SUE DAVIS, to practice nursing in the State of Texas, is accepted by the Executive Director on behalf of the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

- 1. RESPONDENT SHALL NOT practice vocational nursing, use the title of "vocational nurse" or the abbreviation "LVN" or wear any insignia identifying herself as a vocational nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a vocational nurse during the period in which the license/s is/are surrendered.
- 2. RESPONDENT SHALL NOT petition for reinstatement of licensure until: at least one (1) year has elapsed from the date of this Order.
- 3. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Effective this 5th day of August, 2016.

TEXAS BOARD OF NURSING

By:

Katherine A. Thomas, MN, RN, FAAN

Attrum C. Moman

Executive Director on behalf

of said Board

VICKI SUE DAVIS 6553 HWY 66 **ROYSE, TX 75189** Vocational Nurse License Number 163176

Voluntary Surrender Statement

Dear Texas Board of Nursing:

I no longer desire to be licensed as a nurse. Accordingly, I voluntarily surrender my license to practice in Texas. I waive representation by counsel and consent to the entry of an Order which outlines requirements for reinstatement of my license. I understand that I may not petition for reinstatement until one (1) year from the effective date of the Order. I understand that I will be required to comply with the Board's Rules and Regulations in effect at the time I submit any petition for reinstatement.

Vocational Nurse License Number 163176

The State of Texas

Before me, the undersigned authority, on this date personally appeared VICKI SUE DAVIS who, being duly sworn by me, stated that he or she executed the above for the purpose therein contained and that he or she understood same.

Sworn to before me the 3rd day of Hugust, 20/6.

SEAL

otary Public, State of Texas Comm. Expires 03-12-2020 Notary ID 126415958

otary Public in and for the State of

BEFORE THE TEXAS BOARD OF NURSING



In the Matter of § AGREED

Vocational Nurse License Number 163176 §

issued to VICKI SUE DAVIS § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Boar considered the matter of VICKI SUE DAVIS, Vocational Nurse License Number 163176, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13) and 301.453, Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on March 24, 2014, subject to ratification by the Board.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
- 3. Respondent is currently licensed to practice vocational nursing in the State of Texas.
- 4. Respondent received a Certificate in Practical Nursing from Augusta State University, Augusta, Georgia, on December 16, 1996. Respondent was licensed to practice vocational nursing in the State of Texas on July 23, 1997.
- 5. Respondent's nursing employment history includes:

7/1997 - 1/2000

Unknown

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executive Director of the Board

Respondent's nursing employment history continued:

2/2000 - 1/2002	Staff Nurse	North Park Manor Forth Worth, Texas
7/2001 - 1/2002	Staff Nurse	Lakewood Village Retirement Fort Worth, Texas
2/2002 - 4/2002	Unknown	
5/2002 - 10/2003	Staff Nurse	Richland Hills Rehab Richland Hills, Texas
9/2003 - 11/2003	Hospice Nurse	Continuous Care Solutions Fort Worth, Texas
11/2003 - 6/2004	Staff Nurse	Fort Worth Clinic Fort Worth, Texas
1/2004 - 9/2007	Staff Nurse	North Pointe Health & Rehab Watauga, Texas
9/2007 - 12/2007	ADON	Arlington Villa Arlington, Texas
1/2008 - 5/2009	Staff Nurse	Greenvalley Healthcare North Richland Hills, Texas
6/2009 - 7/2009	Unknown	
8/2009 - 2/2012	Assistant Director of Nursing (ADON)	Lexington Place Richland Hills, Texas
1/2012 - 7/2012	Unknown	
8/2012 - 10/2012	Staff Nurse	Renaissance Park Fort Worth, Texas
Unknown - Present		Lexington Place Richland Hills, Texas

^{6.} On or about June 5, 2000, Respondent's license to practice vocational nursing in the State of Texas was placed on probation through an agreed order by the Board of Vocational Nurse Examiners for the State of Texas.

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- 7. At the time of the initial incident, Respondent was employed as a Staff Nurse with Renaissance Park, Fort Worth, Texas, and had been in that position for two (2) months.
- 8. On or about October 8, 2012, while employed as a Staff Nurse with Renaissance Park, Fort Worth, Texas, Respondent failed to provide wound care to the supra-pubic catheter site for Resident Number 8066, as ordered. Respondent's conduct was likely to injure the resident from complications of an unclean wound, including possible infection.
- 9. On or about October 10, 2012, while employed as a Staff Nurse with Renaissance Park, Fort Worth, Texas, Respondent failed to assess Resident Number 8068 and provide wound care, as ordered, and instead, falsely documented that the wound care had been performed. Respondent's conduct resulted in an inaccurate medical record and was likely to injure the resident due to undetected and untreated changes of condition.
- On or about October 12, 2012, while employed as a Staff Nurse with Renaissance Park, Fort Worth, Texas, Respondent mistakenly administered a tube feeding to Resident Number 6437 at the rate of 300ml/hr instead of at the rate of 45ml/hr, as ordered. Three hours later, the resident was transferred by ambulance to a local hospital after she started coughing and regurgitating tube feeding and had a critically low blood oxygen level. Respondent's conduct was likely to injure the resident from complications of tube feeding aspiration, including possible demise.
- In response to the incident in Finding of Fact Number Ten (10), Respondent states she was performing a breathing treatment and suctioning a different resident while setting up tube feeding for Resident Number 6437. According to Respondent, the tube feeding pumps were slow and it was common practice for the tubing to be primed by increasing the rate, but she forgot to reduce the rate after the tubing was primed. Respondent indicates she has learned from this incident that no matter how busy the job gets, she has to pay attention to everything that she's doing and do things correctly and not use shortcuts.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation(s) of 22 Tex. ADMIN. CODE $\S217.11(1)(A),(1)(B),(1)(C),(1)(D)\&(2)(A)$ and 22 Tex. ADMIN. CODE $\S217.12(1)(A),(1)(B)\&(4)$.
- 4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number 163176, heretofore issued to VICKI SUE DAVIS, including revocation of Respondent's license(s) to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REPRIMAND WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 et seq., the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 Tex. ADMIN. Code §211.1 et seq. and this Order.

IT IS FURTHER AGREED and ORDERED that, while under the terms of this Order, this Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license(s) is/are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a nurse licensure compact privilege without the written permission of the Texas Board of Nursing and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is <u>not</u> being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the

Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/compliance.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is <u>not</u> being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the six (6) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and

clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/compliance.

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in physical assessment. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. RESPONDENT SHALL perform physical assessments on live patients in a clinical setting for a minimum of twenty-four (24) hours. The clinical component SHALL focus on tasks of physical assessment only and shall be provided by the same Registered Nurse who provides the didactic portion of this course. To be approved, the course shall cover all systems of the body. Performing assessments on mock patients or mannequins WILL NOT be accepted. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/compliance.

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT'S successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. Boardapproved courses may be found at the following Board website address: http://www.bon.texas.gov/compliance.

(5) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the course "Sharpening Critical Thinking Skills," a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension. In order to receive credit for completion of this program, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this program to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. Board-approved courses may be found at the following Board website address: http://www.bon.texas.gov/compliance.

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR TWO (2) YEAR(S) OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWENTY-FOUR (24) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A REGISTERED NURSE (RN) OR A VOCATIONAL NURSE (LVN) LICENSE, AS APPROPRIATE, WILL NOT APPLY TO THIS STIPULATION PERIOD:

(6) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(7) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

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- (8) For the first year of employment as a Nurse under this Order, RESPONDENT SHALL be directly supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse. Direct supervision requires another nurse, as applicable, to be working on the same unit as RESPONDENT and immediately available to provide assistance and intervention. RESPONDENT SHALL work only on regularly assigned, identified and predetermined unit(s). The RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- (9) For the remainder of the stipulation period, RESPONDENT SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- (10) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the nurse who supervises the RESPONDENT. These /0/163176:083

reports shall be submitted by the supervising nurse to the office of the Board at the end of each three

(3) month period for two (2) year(s) of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order.

I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 12 day of May, 2014.
Vichi Sue Warrs
VICKI SUE DAVIS, RESPONDENT

Sworn to and subscribed before me	this 12 day of May, 20 14.
SEAL .	Authorities and the second
MATTHEW P KEES My Commission Expires January 8, 2017	Notary Public in and for the State of TEXAS

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 12th day of May, 2014, by VICKI SUE DAVIS, Vocational Nurse License Number 163176, and said Order is final.



Effective this 10th day of June, 2014.

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf

of said Board

I certify this to be a true copy of the records on file with the Texas Board/of, Nursing

Signed: