



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
Katherine Thomas  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

\*\*\*\*\*

In the Matter of Advanced Practice Registered      §      AGREED  
Nurse License Number AP114246                     §  
& Registered Nurse License Number 619494       §  
Issued to SANG SOO CHO                             §      ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of SANG SOO CHO, Advanced Practice Registered Nurse License Number AP114246 and Registered Nurse License Number 619494, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on May 13, 2016.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status. Respondent's license to practice as an advanced practice registered nurse in the State of Texas is in current status.
4. Respondent received a Baccalaureate Degree in Nursing from Chungnam National University, Taejon, South Korea, on February 1, 1991, and received a Master's Degree in Nursing from Texas Woman's University, Houston, Texas, on May 14, 2005. Respondent was licensed to practice professional nursing in the State of Texas on July 3, 1995, and was licensed to practice advanced practice registered nursing in the role of Family Nurse Practitioner in the State of Texas on August 10, 2005.

5. Respondent's nursing employment history includes:

08/1995-12/1996	Charge Nurse	Kilgore Nursing Center Tyler, Texas
01/1997-03/1997	Unknown	
04/1997-09/2002	Staff Nurse	Memorial Hermann Health Care Houston, Texas
09/2002-04/2004	Agency Nurse	All About Staffing Houston, Texas
03/2004-12/2005	Staff Nurse	The Methodist Hospital Houston, Texas
12/2005-03/2006	Family Nurse Practitioner	Airline Medical Clinic Houston, Texas
03/2006-08/2008	Family Nurse Practitioner	Internet Medical Clinic Houston, Texas
09/2008-02/2009	Family Nurse Practitioner	Renaissance Northeast Surgery Center Humble, Texas
02/2009-08/2009	Family Nurse Practitioner	Bacon Psychiatric Associates Houston, Texas
09/2009-12/2009	Family Nurse Practitioner	Family Health Clinic Unknown
01/2010-03/2010	Unknown	
04/2010-11/2011	Family Nurse Practitioner	Texas Family and Geriatric Clinic Houston, Texas
12/2011	Unknown	
01/2012-09/2013	Family Nurse Practitioner	Legacy Physicians Houston, Texas

Respondent's nursing employment history, continued:

10/2013-Present      Family Nurse Practitioner      Children Specialty Care Clinic of  
Northwest Houston  
Houston, Texas

6. On or about June 2, 2009, Respondent's license to practice professional nursing in the State of Texas was issued the sanction of REMEDIAL EDUCATION through an Agreed Order by the Board. A copy of the Agreed Order, including the Findings of Fact, Conclusions of Law, and Order dated June 2, 2009, is attached and incorporated by reference as part of this Order.
7. At the time of the incident, Respondent was employed as a Family Nurse Practitioner with Children Specialty Care Clinic of Northwest Houston, Houston, Texas, and had been in that position for one (1) year and three (3) months.
8. On or about January 14, 2015, while employed as a Family Nurse Practitioner with Children Specialty Care Clinic of Northwest Houston, Houston, Texas, Respondent failed to ensure that the documentation in her progress note for Patient M.M. was accurate prior to electronically signing the progress note, portions of which had been entered by a medical assistant. Subsequently, Respondent failed to detect that the medical assistant had administered a vaccine to the aforementioned patient, who was five (5) months old at the time of the incident, which was not approved by the Federal Drug Administration (FDA) for administration to patients less than four (4) years of age. Eight (8) months later, a different medical provider noted the error and determined that the patient would need to be re-vaccinated. Respondent's conduct resulted in an inaccurate medical record, and was likely to injure the patient from administration of a vaccine not approved for the patient's age group, which could result in the patient experiencing adverse effects.
9. In response to the incident in Finding of Fact Number Eight (8), Respondent states that at the time she reviewed the notations made by the medical assistant in the progress note, she did not notice that the incorrect vaccine had been administered. Upon learning that the incorrect vaccine had been administered, Respondent states that she solicited information from the vaccine's manufacturer regarding the safety of administration to a five (5) month old. Respondent found that the recommendations of the Advisory Commission on Immunization Practices (ACIP) to the Centers for Disease Control (CDC) indicate that the vaccine administered to Patient M.M. should not be administered to patients less than four (4) years of age; however, if the vaccine is inadvertently administered to a patient in that age group, the dose should be counted as valid and does not need to be repeated, provided minimum interval requirements are met. Respondent states that she communicated this information to the patient's mother. Respondent also indicates that she has taken measures to prevent this mistake in the future, including remediation of the medical assistant who administered the vaccine, additional education of the clinic's medical assistants regarding administration of the vaccine in question, use of extra precautions when triple checking vaccines, obtainment of additional Continuing Medical Education (CME) hours on new immunization guidelines, and work with the UCLA Pediatric Review Board for future

CMEs.

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(D)&(4)(A) and §217.12(1)(A),(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Advanced Practice Registered Nurse License Number AP114246 and Registered Nurse License Number 619494, heretofore issued to SANG SOO CHO.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

### TERMS OF ORDER

#### **I. SANCTION AND APPLICABILITY**

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. Respondent may not work outside the State of Texas in another nurse licensure compact party state without first obtaining the written permission of the Texas Board of Nursing and the Board of Nursing in the nurse licensure compact party state where Respondent wishes to work.

#### **II. COMPLIANCE WITH LAW**

While under the terms of this Order, RESPONDENT agrees to comply in all respects

with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

### III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education courses **within one (1) year of the effective date of this Order, unless otherwise specifically indicated:**

- A. **A course in Texas nursing jurisprudence and ethics** that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.
- B. **A Board-approved course in nursing documentation** that shall be a minimum of six (6) hours in length. The course's content shall include: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. Home study courses and video programs will not be approved.
- C. **The course "Sharpening Critical Thinking Skills,"** a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at [www.bon.texas.gov/compliance](http://www.bon.texas.gov/compliance).*

#### IV. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, RESPONDENT must work as an advanced practice registered nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for four (4) quarterly periods [one (1) year] of employment. This requirement will not be satisfied until four (4) quarterly periods of employment as an advanced practice registered nurse have elapsed. Any quarterly period without continuous employment as an advanced practice registered nurse with the same employer for all three (3) months will not count towards completion of this requirement. Periods of unemployment or of employment that do not require the use of a advanced practice registered nurse (APRN) license will not apply to this period and will not count towards completion of this requirement. Further, Respondent may not work as a registered nurse (RN) or a vocational nurse (LVN) license, as applicable, while under the terms of this Order.

- A. **Notifying Present and Future Employers, Practice Sites and Credentialing Agencies:** RESPONDENT SHALL notify each present employer, practice site and/or credentialing agency in nursing of this Order of the Board and the stipulations on RESPONDENT'S license(s). RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer, practice site and/or credentialing agency in nursing within five (5) days of receipt of this Order. While under the terms of this Order, RESPONDENT SHALL notify all future employers, practice sites and/or credentialing agencies in nursing and present a complete copy of this Order, including all attachments, if any, to each future employer, practice site and/or credentialing agency in nursing prior to accepting an offer of employment and/or assignment.
- B. **Notification of Employment Forms:** RESPONDENT SHALL CAUSE each present employer, practice site and/or credentialing agency in nursing to submit the Board's "Notification of Employment" form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer, practice site and/or credentialing agency in nursing to submit the Board's "Notification of Employment" form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

**C. Monitored Practice:** RESPONDENT'S advanced practice registered nursing must be monitored by a Physician or an Advanced Practice Registered Nurse in the same advanced role and population focus area as Respondent who has been approved by the Board. RESPONDENT MUST, within ten (10) days of entry of this Order or within (10) days of employment as an advanced practice registered nurse, provide to the Board a list of three (3) Advanced Practice Registered Nurses and/or three (3) Physicians from which the Board shall select an approved monitor. For each Advanced Practice Registered Nurse and Physician, the list must include name, license number or social security number, educational background and professional employment history. Monitoring shall commence no later than thirty (30) days following the date of Respondent's receipt of the name of the approved monitor selected by the Board. The monitor will offer guidance, advice and assistance to the RESPONDENT as necessary to ensure that deficiencies such as those set forth in this Order do not reoccur. RESPONDENT SHALL meet with the monitor at least twice a month, at least one (1) hour duration each. Meetings may be longer and more frequent if the monitor determines necessary. Multiple employers are prohibited.

**D. Nursing Performance Evaluations:** RESPONDENT SHALL CAUSE each supervising Advanced Practice Registered Nurse or Physician to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT'S capability to practice nursing. These reports shall be completed by the Advanced Practice Registered Nurse or Physician who supervises the RESPONDENT and these reports shall be submitted by the supervising Advanced Practice Registered Nurse or Physician to the office of the Board at the end of each three (3) month quarterly period for four (4) quarters [one (1) year] of employment as a nurse.

**V. RESTORATION OF UNENCUMBERED LICENSE(S)**

Upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT'S license(s) to practice nursing in the State of Texas and RESPONDENT may be eligible for nurse licensure compact privileges, if any.

RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 14<sup>th</sup> day of June, 2016.

Sang Soo Cho  
SANG SOO CHO, Respondent

Sworn to and subscribed before me this 14<sup>th</sup> day of June, 2016.

SEAL

Charlette Darthard  
Notary Public in and for the State of Texas



Approved as to form and substance.


Laverne Chang  
Laverne Chang, Attorney for Respondent

Signed this 20<sup>th</sup> day of June, 2016.



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 14th day of June, 2016, by SANG SOO CHO, Advanced Practice Registered Nurse License Number AP114246 and Registered Nurse License Number 619494, and said Order is final.

Effective this 9th day of August, 2016.



Katherine A. Thomas, MN, RN, FAAN  
Executive Director on behalf  
of said Board



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

\*\*\*\*\*

In the Matter of Registered Nurse           §     AGREED  
License Number 619494                       §  
issued to SANG SOO CHO,                   §  
a.k.a. SANG SOO KWAK                     §     ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of SANG SOO CHO, a.k.a. SANG SOO KWAK, Registered Nurse License Number 619494, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order offered on June 12, 2009, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Baccalaureate Degree in Nursing from Chungnam National University, Taejon, South Korea, on February 1, 1991; and received a Certificate from the Family Nurse Practitioner Program at Texas Woman's University, Houston, Texas, on May 14, 2005. Respondent was licensed to practice professional nursing in the State of Texas on July 3, 1995; and was recognized as a Family Nurse Practitioner in the State of Texas on August 10, 2005.

5. Respondent's professional nursing employment history includes:

7/95 - 12/96	Charge Nurse	Kilgore Nursing Center Tyler, Texas
1/97 - 3/97	Unknown	
4/97 - 8/02	Staff Nurse Intensive Care Unit	Memorial Hermann Health Care System Houston, Texas
9/02 - Unknown	Agency Nurse	All About Staffing Houston, Texas
3/04 - 11/05	Charge Nurse Intensive Care Unit	Methodist Hospital Houston, Texas
12/05 - 2/06	Nurse Practitioner Family Practice	Airline Medical Clinic Houston, Texas
3/06 - 7/08	Nurse Practitioner Weight Loss Clinic	1960 Internet Medical Clinic Houston, Texas
8/08 - Present	Unknown	

6. At the time of the initial incident in Finding of Fact Number Seven (7), Respondent was employed as a Family Nurse Practitioner with 1960 Internet Medical Clinic, Houston, Texas, and had been in this position for four (4) months.

7. On or about July 14, 2006, through December 28, 2006, while employed as a Family Nurse Practitioner with 1960 Internet Medical Clinic, Houston, Texas, there were four (4) occasions in which Respondent failed to obtain refill authorization and/or document her communication with her supervising physician in the medical record of Patient Medical Record Number 90011527 regarding the refill of Phentermine, as required. Phentermine is a Schedule IV Controlled Substance, and is used in weight loss. Furthermore, Respondent failed to document that this particular patient had refused to obtain routine blood tests, as instructed. Respondent's conduct resulted in an inaccurate, incomplete medical record and unnecessarily exposed the patient to the risk of harm in that subsequent care givers would rely on her documentation to provide further patient care.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.

2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§217.11(1)(A),(1)(D),(1)(P)&(4)(B); 217.12(1)(A),(1)(C)&(4); and 222.6(b)(3).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 619494, heretofore issued to SANG SOO CHO, a.k.a. SANG SOO KWAK., including revocation of Respondent's license to practice professional nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.1 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to

be approved, the target audience shall include nurses. It shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:* <http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and

in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address:*

<http://www.bon.state.tx.us/disciplinaryaction/stipscourses.html>

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, all encumbrances will be removed from RESPONDENT's license and RESPONDENT shall be eligible for multistate licensure privileges, if any, to practice nursing in the State of Texas.

BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK.

CONTINUED ON NEXT PAGE.

RESPONDENT'S CERTIFICATION

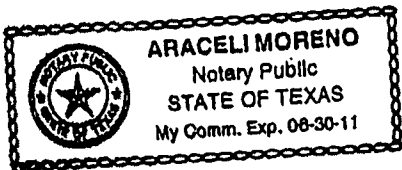
I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 29 day of June, 2009.

Sa  
SANG SOO CHO,  
a.k.a. SANG SOO KWAK, Respondent

Sworn to and subscribed before me this 29 day of June, 2009.

SEAL




Araceli Moreno  
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 29th day of June, 2009, by SANG SOO CHO, a.k.a. SANG SOO KWAK, Registered Nurse License Number 619494, and said Order is final.



Effective this 2nd day of June, 2009.

  
Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board